



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD'S-
HEALTHCARE SECTOR STRATEGY COMMITTEE**

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma, AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/84126037655?pwd=ZXp1Uk1yS0h4RTFqOC96RFdhK2tkdz09>

Meeting ID: 841 2603 7655, Passcode: 236257

Phone: +1 346 248 7799 US

June 21, 2022

10:30 a.m.

MINUTES

I. Call Meeting to Order

Gregory LaVann called the meeting to order at 10:32 a.m.

II. Pledge of Allegiance

Gregory LaVann led the Pledge of Allegiance.

III. Roll Call

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Maria Chavoya	1. Zonia Pelroy
2. Nidia Herrera	2. Laura Wisniewski (Excused)
3. Gregory LaVann	
4. Samuel G. Loveless	
5. Lorena Zendejas	

Guest/Staff Present (Virtually)

Mariana Martinez, YPIC

Beatriz Aguilar, YPIC

IV. Introductions

No new members were present at this meeting.

V. Informational Session

Mr. LaVann stated this is the second meeting of the Healthcare Sector Strategy Committee. The Committee will identify the recruiting, training and retention issues that the healthcare sector is experiencing locally and how can ARIZONA@WORK provide resources.

Samuel G. Loveless, Executive Director/Administrator for Heaven of Yuma shared the following comments,

- Many industries are probably suffering from lack of qualified professionals especially healthcare

- Covid mandates have made it difficult for some healthcare industries
- Some healthcare industries are searching in every level to find qualified professionals
- Discovered most youths don't know of a pathway, therefore a pathway was created for individuals who are interested in becoming a Nurse or Nurse Practitioner
- Paying nursing students that need experience to act in their scope while they are learning to become a nurse

Maria Chavoya agreed with Mr. Loveless comments and shared some of the challenges her organization is facing.

- Challenges recruiting individuals from Yuma even though they are eligible to work from home
- Individuals have many years of experience and no degrees
- Willing to connect with universities and colleges

Mr. LaVann asked how can ARIZONA@WORK support healthcare providers. Nidia Herrera replied the key would be outreach, learning what the needs are and compiling data. Mariana Martinez commented job club is a great resource for employers to connect with job seekers and it works like a "mini recruitment" and encouraged the employers on the call to reach out to business services should they need assistance with promoting positions. Nidia Herrera commented, the possibility of re-evaluating the TRANSFR VR assessments for youth in order to better educated them and acquire skills and knowledge.

Mr. LaVann asked Mr. Loveless based on the resources that ARIZONA@WORK offers, what is the best pathway going forward. Mr. loveless replied that implementing the TRANSFR VR assessments would be a good idea to show individuals what their interested career entails.

Nidia Herrera informed the Committee, as the youth department will now be overseen by board staff an individual will be hired for the youth department to find out what the needs are and work specifically on activities that can be meaningful and impact the community. Looking into providing year round community leadership opportunities.

Maria Chavoya asked if ARIZONA@WORK is still doing assessments to clients coming through the program. Nidia Herrera replied the program is required to do assessments as clients are coming in to identify what their needs are and their interest. Nidia Herrera stated board staff will be more involved to find out how the assessments are being done, what type of assessments are being used and how to improve the assessments to better identify career choices.

A conversation took place regarding student's tuition and how can the programs better assist those students with tuition debt. Mr. Loveless, Lorena Zendejas and Maria Chavoya shared the resources their organizations have available to assist students with their tuition.

Mr. Loveless asked Lorena Zendejas to provide an update regarding the Licensed Practical Nurse program. Lorena Zendejas provided the following information regarding program,

- The proposal was approved on Friday
- Next steps would be to submit the provisional, then the state board will do a walk through
- The projected date to begin with the program is January 9, 2023
- Ten students will be accepted to the program
- 11 ½ month program
- Students will be required to have an active certified nurse assistant license in order to participate in the program
- Estimated cost is about \$10,000.00

Mr. LaVann stated he enjoys working with ARIZONA@WORK as they are an action working group. Will schedule a third meeting and will invite the service providers to listen to their needs and come up with a plan to move forward.

VI. Adjournment

Gregory LaVann asked for a motion to adjourn the meeting.

Maria Chavoya made a motion to adjourn the meeting; Seconded by Samuel G. Loveless. The meeting was adjourned at 11:20 a.m.

Respectfully submitted by Beatriz Aguilar, Clerk of the Board