



Innovative Workforce Solutions

**FINANCE AND PERSONNEL COMMITTEE**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma, AZ 85364  
April 3, 2020  
11:00 a.m.

**MINUTES**

**I. CALL METTING TO ORDER**

Maria Chavoya called the meeting to order at 11:03 a.m.

**II. ROLL CALL**

The roll was called, and those present and absent were:

<b>Members Present</b>	<b>Members Absent</b>
1. Maria Chavoya (Phone)	
2. Jesus Garcia (Phone)	
3. Steven M. Miller	
4. Antonio Zuniga (Phone)	

**Thereby a quorum was established.**

**Guests**

Martha Camacho, YPIC  
Patrick Goetz, YPIC

Nidia Herrera, YPIC  
Beatriz Aguilar, YPIC

**III. REVIEW PROVIDER CONTRACT AMENDMENT**

ResCare Workforce Services Amendment 3 is requesting 10 additional staff to prepare for PY 20/21, total expense of 95 thousand dollars. New contract for PY 20/21 ResCare Workforce Services is proposing about 4.6 million dollars and of the 4.6 million, about 1.5 million dollars will be used for salary taxes and benefits. No additional staff will be hired for PY 20/21 contract.

A conversation took place regarding salary and performance matrix percentage for the new program year contract.

Steven M. Miller asked, will it be allowed for the 6- or 8-week period to be factored out for performance. Nidia Herrera replied there has been no response from State on how we will be hold accountable, and they are waiting on guidance from the Department of Labor (DOL). Maria Chavoya stated she and Nidia Herrera have been on National and State calls trying to receive guidance.



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The Finance and Personnel Committee agreed with Amendment 3. Finance and Personnel Committee recommended negotiating the salary and performance percentage for PY 20/21 contract.

**IV. ADJOURNMENT**

Maria Chavoya asked for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Jesus Garcia. The motion carried.

Meeting was adjourned at 11:47 a.m.

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board.**