



Innovative Workforce Solutions

FINANCE AND PERSONNEL COMMITTEE

Yuma Private Industry Council, Administrations Building
3834 W. 16th Street, Yuma, AZ 85364
Meeting Link: <https://zoom.us/j/95651733257>
Meeting ID: 956 5173 3257
Phone: +1 346 248 7799 US
April 28, 2021
11:00 a.m.

MINUTES

I. CALL METTING TO ORDER

Steven M. Miller called the meeting to order at 11:03 a.m.

II. PLEDGE OF ALLEGIANCE

Steven M. Miller led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Maria Chavoya	1. Jesus Garcia (Excused)
2. Daniel Corr	
3. Steven M. Miller	
4. Antonio Zuniga	

Thereby a quorum was established.

Staff Present (Virtually)

Nidia Herrera, Executive Director
Patrick Goetz, Operations Director
Beatriz Aguilar, Clerk of the Board

IV. EMERGENCY PAID SICK LEAVE POLICY (PER THE AMERICAN RESCUE PLAN ACT)

Maria Chavoya joined the meeting at 11:04

Nidia Herrera informed the committee the policy was presented at the Workforce Development Board meeting this month and the Board asked the committee to further review the policy.

- Emergency paid sick leave ended March 31, 2021
- American Rescue Plan Act is effective April 1st thru September 31st
- The act resets the two weeks of emergency sick leave
- Three additional reasons were added to the act
- Policy is on a voluntarily basis



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- Sick leave benefits provides an employee 12 weeks of family medical leave
- No guidance from the Department of Labor has been received to what documentation is required
- The Yuma County Administrator commented at the last Workforce Development Board meeting that the County decided not to provide the sick leave benefits to their employees
- Yuma County Administrator made available the COVID vaccine to all Yuma Private Industry Council (YPIC), Arizona Western College (AWC) and Equus Workforce Solutions employees

Daniel Corr asked what the additional three reasons for taking sick leave were. Nidia Herrera replied the three additional reasons are; if the employee is obtaining COVID vaccination, the employer is recovering from an injury, disability illness or condition related to COVID vaccination and the third is the employer is seeking or waiting results on a COVID test or diagnostic because either the employee has been exposed to COVID or the employer requested the test or diagnosis.

A discussion took place regarding the act and the committee came to a consensus that the agency will not continue to provide the sick leave benefits.

An update regarding the decision will be given to the Workforce Development Board at the next Board meeting.

V. INFORMATIONAL ITEM:

1. Accounting Department Update

Nidia Herrera informed the committee, the Accounting Manager, Martha Camacho is no longer employed with the agency and Elia Gallegos has been appointed the Interim Accounting Manager. Elia Gallegos has 11 years of experience working in the agencies accounting department and was a former finance director for the Cocopah Tribe.

VI. GOOD OF THE ORDER

There were no comments for the Good of the Order.

VII. ADJOURNMENT

Steven M. Miller asked for a motion to adjourn the meeting. A motion was made by Maria Chavoya; seconded by Daniel Corr. The motion carried.

Meeting was adjourned at 11:36 a.m.

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.