



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD -  
FINANCE AND PERSONNEL COMMITTEE**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma, AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/81329104580?pwd=eFAwaHdtZTI3bEcxVGpuVWFYV0Z1QT09>

Meeting ID: 813 2910 4580, Passcode: 381516

Phone: +1 346 248 7799 US

January 7, 2022

2:30 p.m.

**MINUTES**

**I. CALL METTING TO ORDER**

Maria Chavoya called the meeting to order at 2:41 p.m.

**II. PLEDGE OF ALLEGIANCE**

Maria Chavoya led the Pledge of Allegiance.

**III. ROLL CALL**

The roll was called, and those present and absent were:

<b>Members Present (Virtually)</b>	<b>Members Absent</b>
1. Maria Chavoya	1. Daniel P. Corr (Excused)
2. Diane Poirot	2. Steven M. Miller (Excused)
3. Antonio Zuniga	
4. Steve Barba	
5. Nidia Herrera	
6. Patrick Goetz	
7. Adriana McBride	

**Thereby a quorum was established.**

**Staff Present (Virtually)**

Elia Gallegos, HR Assistant

Beatriz Aguilar, Clerk of the Board

**IV. DISCUSSION AND/OR ACTION ITEMS**

**1. Cost of Living Adjustment**

Adriana McBride requested the support from the committee on part of the agencies efforts to attract the best applicants available, remain a competitive employer within the field and retain the existing staff.

WIOA is a performance based program and it's crucial that the agency has experts working to serve the community and assist in meeting performance.



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The cost of living was adjusted as of January 1, 2022 and reflected in the increase of the minimum wage of Arizona from 12.15 to 12.80 (0.65 difference). Therefore a cost of living adjustment to YPIC-WIOA employees of 0.65 per hour is being recommended. Board staff stated funds are available.

Diane Poirot made a motion to approve the increase of 0.65 to the wages of YPIC-WIOA employees; seconded by Antonio Zuniga.

Diane Poirot shared her opinion of why she is supporting the recommendation for the cost of living adjustment for the WIOA employees.

VOICE VOTE: The motion carried 7-0 (Yes: Maria Chavoya, Diane Poirot, Antonio Zuniga, Steve Barba, Nidia Herrera, Patrick Goetz & Adriana McBride).

The cost of living adjustment as of January 1, 2022 for YPIC-WIOA item will be presented to the Board for approval.

### **V. GOOD OF THE ORDER**

There were no comments for the Good of the Order.

### **VI. ADJOURNMENT**

Maria Chavoya asked for a motion to adjourn the meeting. A motion was made by Diane Poirot; seconded by Antonio Zuniga.

VOICE VOTE: The motion carried 7-0 (Yes: Maria Chavoya, Diane Poirot, Antonio Zuniga, Steve Barba, Nidia Herrera, Patrick Goetz & Adriana McBride).

The meeting adjourned at 2:55 p.m.

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board.**