

MINUTES OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD

Wednesday, January 16, 2019 – 9:00 a.m.
Phoenix Electrical Apprenticeship
1520 East Indianola Ave Phoenix, AZ 85014
<https://bluejeans.com/546993469>
Phone: +1.888.240.2560 Conference ID: 546993469

Members Present: Angie Ferguson, David Drennon (Ph.), Drew Thorpe, Gregg Ghelfi, Kelly Crawford (Ph.), Kelsie McClendon, Mark Wagner (Ph.), Marla Lazere (Ph.), Randy Kimmens, Reid Graser Sally Downey (Ph.), Shawn Hutchinson, Thomas Jenkins, Vanessa Andersen

Members Absent: Charisse Sink, Mark Lashinske, Neal Dauphin

Call to Order

Chairman, Kelsie McClendon, called the Maricopa County Workforce Development Board (MCWDB) meeting to order at 9:08 a.m. MCWDB Liaison, Nancy Avina took roll call; quorum was present.

Consent Agenda

Chairman McClendon, called for a motion to approve all items under the consent agenda. Drew Thorpe made motion. Tom Jenkins seconded motion. All were in favor; the motion carried.

Strategic Planning Implementation

Strategic Planner, Dr. Sheila Murphy, provided an overview and timeline of Phase II of strategic planning implementation (handout disseminated). Dr. Murphy then reviewed the day's agenda, which included review of (1) Systems thinking characteristics, (2) System principles training, (3) Meeting facilitation; and (4) Goal group facilitation discussion. A Systems Thinking questionnaire was distributed and attendees were asked to complete the form. Board members were informed that the survey would be scored by the strategic planner and results would be shared at a later date.

Dr. Murphy reviewed the MCWDB's vision, general issues with strategic planning implementation, the benefits of systems thinking and design, the Deming control system model, and provided an overview of system thinking. Select systems principles were also reviewed: (1) Complementarity, (2) Holism, and (3) Communication. Meeting attendees were then asked to participate in a group activity, which asked groups to apply these principles to the MC workforce development system. Group report out and discussion was held after the group activity. Additionally, Dr. Murphy briefly gave an overview on meeting facilitation and its importance, to be successful within workgroups and encourage ideas.

Dr. Murphy, requested updates from the goal workgroups on their activity to demonstrate successful meeting facilitation. Quality Workforce Workgroup (Goal group #1) Lead, Vanessa Andersen, provided a brief update. Dr. Murphy referred to the strategic planner provided goal worksheet to review Goal group #1 strategies. Extensive discussion was held on strategies and focus of the Quality Workforce Workgroup.

Dr. Murphy, informed the board of next steps and activities during the March strategic planner led meeting.

Call to the Public

Chairman, McClendon called to the public for comment. None noted.

Adjournment

Chairman, McClendon asked for a motion to adjourn the meeting at 11:28 a.m., Tom Jenkins made a motion. Drew Thorpe seconded the motion. Meeting adjourned.

**For additional information, contact MCWDB staff at: MCWDB@maricopa.gov*