



P I N A L C O U N T Y

## Innovative Workforce Solutions

Is part of a statewide system of workforce development organizations that provides comprehensive, locally based services to help build a stronger Arizona Economy. Our organization offers an array of no cost innovative workforce solutions to employers throughout the local communities. Our personable and dedicated Business Service Team takes pride in its ability to customize professional service solutions that solve complex problems and meet the unique needs of each employer.

### EMPLOYER SERVICES

#### *Services at NO Cost to Employers*

Job posting on our website [www.azjobconnection.gov](http://www.azjobconnection.gov)

Recruitment and Candidate Prescreening

Referral of Qualified Job Seekers

National, State, and Local Recruitment

Job Posting in our Resource Center

Provide Information to Partner Agencies

Interview Space

Conduct Hiring Events

Participation in Job Fair

Informational Workshops

Labor Market Information

Rapid Response for workforce reduction and layoff eversion strategies

Establishment of Apprenticeship and On the Job Training Programs

A proud partner of the [americanjobcenter](#) network  
Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities

TTY:7-1-1



### On-the-Job Training (OJT)

is a structured work based program developed directly with the employer to teach the skills required for a particular occupation required by a company. This approach combines instruction with work experience in the target occupation. Eligible businesses can receive up to **75%** in wage reimbursements for the selected positions, based on certain criteria.

### The Work Opportunity Tax Credit (WOTC)

is a federal tax credit available to employers for hiring individuals from certain target groups who have consistently faced significant barriers to employment. **WOTC** helps targeted workers move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers, while participating employers are able to reduce their income tax liability.

### Apprenticeship is good for business



#### FACTS

Reduces turnover costs and increases employee retention



provides opportunities for tax credits and employee tuition benefits in some states



Improves productivity and the bottom line

Creates industry-driven and flexible training solutions to meet national and local needs



Helps recruit and develop a highly skilled workforce