

ON-THE-JOB TRAINING (OJT)

OJT is a structured work based program developed directly with the employer to teach the skills required for a particular occupation required by a company. This approach combines instruction with work experience in the target occupation. Eligible businesses can receive up to 50% in wage reimbursements for selected positions, based on certain criteria

THE WORK OPPORTUNITY TAX CREDIT (WOTC)

Helps targeted workers move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers, while participating employers are able to reduce their income tax liability

APPRENTICESHIP IS GOOD FOR BUSINESS!

- Improves productivity and the bottom line
- Reduces turnover costs and increases employee retention
- Provides opportunities for tax credits and employee tuition benefits in some states
- Helps recruit and develop a highly skilled workforce
- Creates industry-driven and flexible training solutions to meet your business needs

LABOR MARKET INSIGHT

We can help make sense of the changing labor landscape with data that brings the economic and occupational picture of Pinal County into focus, including:

- Local and national labor market, employment and economic information
- Population and demographics statistics
- Industry trends and occupational outlook surveys
- Labor Market area comparisons
- Local commute patterns

ABOUT ARIZONA@WORK PINAL COUNTY

We are a statewide system of workforce development organizations that provide comprehensive, locally based services to help build a stronger Arizona Economy. Our organization offers an array of no cost innovative workforce solutions to employers throughout the local communities. Our personable and dedicated Business Service Team takes pride in its ability to customize professional service solutions that solve complex problems and meet the unique needs of each employer.

CONNECTING BUSINESSES WITH JOB SEEKERS

SERVICES @ NO COST TO EMPLOYERS

- JOB POSTING ON AZJOBCONNECTION.GOV
- RECRUITMENT AND CANDIDATE PRESCREENING
- REFERRAL OF QUALIFIED JOB SEEKERS
- NATIONAL, STATE, AND LOCAL RECRUITMENT
- JOB POSTING IN OUR RESOURCE CENTER
- JOB POSTINGS ON OUR SOCIAL MEDIA SITES
- INTERVIEW SPACE
- CONDUCT HIRING EVENTS
- PARTICIPATION IN JOB FAIRS
- INFORMATIONAL WORKSHOPS
- LABOR MARKET INFORMATION
- INCUMBENT WORKER TRAINING
- LAYOFF AVERSION
- ESTABLISHMENT OF APPRENTICESHIP AND ON THE JOB TRAINING PROGRAMS

BUSINESS AND CAREER CENTER

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