



**WORKFORCE ARIZONA COUNCIL
BOARD MEETING
Revised**

Thursday, May 31, 2018
1:00 p.m. – 3:00 p.m.
Arizona State Capitol
1700 W. Washington, Suite 200, Phoenix, AZ 85007
Conference Line: 1-240-454-0879, Access Code: 280-993-715

*Pursuant to A.R.S. § 38-431.02, notice is hereby given to members of the Workforce Arizona Council and to the general public that the Council will hold a meeting, open to the public, on **Thursday, May 31, 2018, 1:00 PM Arizona State Capitol, 1700 W. Washington, Suite 200, Phoenix, AZ 85007 and by calling Conference 1-240-454-0879 Access Code: 280-993-715.** For any questions or more information, contact 602-771-0481.*

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by calling (602) 364-0430. Requests should be made as early as possible to allow time to arrange the accommodation. A copy of the material provided to Council members (with the exception of material relating to possible executive sessions) is available for public inspection at the Office of Economic Opportunity, located at 100 N. 15th Avenue, Suite 103, Phoenix, AZ.

Under A.R.S. § 38-431.03(A)(3), the Council may vote to go into executive session, which will not be open to the public, for the purpose of obtaining legal advice on any item on the agenda.

At its discretion, the Council may consider and act upon any agenda item out of order. Members of the Council may appear by telephone.

Agenda

- I. Call to Order**
- II. Roll Call**
- III. Welcome**
- IV. Chair Report**
- V. Manager Report**
- VI. Call to the Public**

This is the time for the public to comment. Members of the Council may not discuss items that are not on the agenda. Therefore, action taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

- VII. Discussion & Possible Action**

- A. Approval of Minutes**
- B. Update: Maryvale Workforce Initiative**
Keith Forte, Project Manager, Arizona Office of Economic Opportunity

- C. Presentation: Arizona Association of Workforce Developers**
Teri Drew, Chair, AAWD
- D. Presentation: Update on Employer Measures**
Arizona Department of Economic Security, Division of Employment and Rehabilitation Services
- E. Presentation: Advanced Strategy Lab: Business Services Feedback**
Douglas Griffin, Founder/Director, Advanced Strategy Center
- F. Presentation: Local Area Funding Allocations**
Arizona Department of Economic Security, Division of Employment and Rehabilitation Services
 - 1. Vote to approve the Funding Allocations**
- G. Committee Reports**
 - 1. Measuring Effectiveness**
 - 2. Performance Excellence**
 - 3. Quality Workforce**
 - 4. Strategic Communications and Partnerships**
- H. 2018 WAC Meeting Schedule**
 - 1. Thursday, August 30, 2018, 1:00 – 3:00 p.m.**
Arizona State Capitol, 2nd Floor
 - 2. Thursday, November 29, 2018, 1:00 – 3:00 p.m.**
Arizona State Capitol, 2nd Floor
- I. Council Member Remarks**

VIII. Adjournment



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I. Call to Order

- The meeting was called to order at 1:10 p.m.

II. Roll Call

Members Present

Susan Anable, Cox Communications
Supervisor Steve Chucri, Maricopa Board of Supervisors
Naomi Cramer, Banner Health
Sheryl Hart, Arizona Department of Education
Alex Horvath, Tucson Medical Center
Mayor Jim Lane, City of Scottsdale
David Martin, Arizona Chapter, Association of General Contractors
Cecilia Mata, All-Source Global Management
Bill Terry, IBM
Michael Traylor, Arizona Department of Economic Security
Doug Yonko, Hensley Beverage Company

Members Present via Phone

Dennis Anthony, Arizona Apprenticeship Advisory Committee
Mark Gaspers, Boeing
Thomas Longstreth, Ventana Medical Systems
Steve Macias, Pivot Manufacturing

Members Absent

Dominic Escamilla, Country Financial
Randy Gibb, Grand Canyon University
Stephen Gilman, United Goodyear Firefighters Association
Todd Graver, Freeport-McMoRan
Dawn Grove, Karsten Manufacturing
Glenn Hamer, Arizona Chamber of Commerce and Industry
Representative Vince Leach, Arizona House of Representatives
Larry Lucero, Tucson Electric Power
Farrell Quinlan, National Federation of Independent Business
Robert Trenchel, Yuma Regional Medical Center
Sandra Watson, Arizona Commerce Authority
Thomas Winkel, Arizona Coalition for Military Families

III. Welcome

- Vice-Chair Doug Yonko welcomed all the Council members and guests to the Council meeting and explained that he would be leading this meeting for Chair Grove.

IV. Chair Report

- Vice-Chair Yonko shared a success story from ARIZONA@WORK Yavapai County and updated hiring numbers from the Maryvale Workforce Initiative.
- Vice-Chair Yonko reminded the Council members of the upcoming Workforce Leaders Convening and the Second Chance Initiative event.

V. Manager Report

- Gave an update on the NGA Learning Lab: Building Inclusive Talent Pipelines for People with Disabilities she participated in with the Governor's office and Vocational Rehabilitation.
- Spoke about the business services training held with the sponsorship of the Department of Labor and thanked the Council members who attended the training event.

VI. Call to the Public

- No public comment was offered.

VII. Discussion & Possible Action

A. Approval of Minutes

- A motion to approve the March 1st meeting minutes was made by Supervisor Steve Chucuri and seconded by Bill Terry.
- The March 1st Council meeting minutes were approved.

B. Update: Maryvale Workforce Initiative

- Keith Forte, Project Manager, Arizona Office of Economic Opportunity, gave a background on the Maryvale Workforce Initiative and stated that there have been 3,321 new hires in the Maryvale area from July 1, 2017 to March 31, 2018. The lead agencies in the initiative organized a recent career fair in which 22 employers participated and 306 job seekers attended.

C. Presentation: Arizona Association of Workforce Developers

- Teri Drew, Yavapai County Workforce Development Board, and Chair of AAWD explained that the AAWD is working on developing a new structure including a charter and dues structure for their group. She announced that she is the Chair, and the Vice-Chair is Patricia Wallace from the Maricopa County Workforce Development Board. She requested to have a listening session with Council members and the AAWD members on work that has been completed by the local areas and areas of focus moving forward.

D. Presentation: Update on Employer Measures

- Molly Bright, Deputy Assistant Director, Arizona Department of Economic Security, Division of Employment and Rehabilitation Services gave an update on when they expect to have the ability to collect the state and federal employer measures. She stated that are working with AJLA, the owner of the data system Arizona uses, to make the necessary changes to collect the data for the measures. Their target date to have changes complete is the end of October 2018.

E. Presentation: Advanced Strategy Lab: Business Services Feedback

- Douglas Griffin, Founder/Director, Advanced Strategy Center, reviewed the responses received during two strategy sessions held prior to the business services training sessions. These

sessions were held to receive feedback from employers on the employment environment and how ARIZONA@WORK business services is working with and for employers.

F. Presentation: Local Area Funding Allocations

- Molly Bright, Deputy Assistant Director, Arizona Department of Economic Security, Division of Employment and Rehabilitation Services, presented the funding allocation options based on a formula provided by the Department of Labor. She explained that the formula has specific measures and those measures are weighted differently in each of the six options provided. These options were presented to the local areas for review. The local areas have come to a consensus and have a request for approval to present to the Council.

1. Vote to approve the Funding Allocations

- Mayor Jim Lane approved the funding allocations to included Option 2 for Adult program funding, Option 2 for Youth program funding, Option 4 for Dislocated Worker program funding, and Option 4 for Rapid Response program funding as requested by the local areas. Cecilia Mata seconded.
- The funding allocations were approved.

G. Committee Reports

1. Measuring Effectiveness

- Committee Chair, Bill Terry, explained that they received presentations from Kelly Hart from the Department of Economic Security on their efforts to collect the state and federal employer measures. There is work being done at a state and national level to make the system changes needed to collect the measures.
- The Committee also received a presentation on the short-term projections done by the Office of Economic Opportunity. These projections are being delivered at a local level and to the local boards to help in their decision-making process.

2. Performance Excellence

- Committee Chair, David Martin, explained that as new committee members they felt it was important for them to understand their role and the role of the participants within the system. They received a history of the Committee and policies that have been created. They also invited workforce leaders in the various agencies to explain their roles within the workforce system and how their work connects to the committee. The committee members felt it was very informative in how they should move forward.

3. Quality Workforce

- Committee Chair, Mark Gaspers, explained that his committee learned more about the apprenticeship program from Willie Higgins and the goals that are set for that program. They received an update on the manufacturing corridor curricula and participated in the business services training that was sponsored by the Department of Labor.

4. Strategic Communications and Partnerships

- Committee Chair, Cecilia Mata, stated that her committee has been working on putting together the upcoming workforce convening. She encouraged all Council members to attend and thanked the staff for the work on putting the event together.

H. 2018 WAC Meeting Schedule

- Vice-Chair Yonko reviewed the upcoming meeting dates with the Council.

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2. Thursday, November 29, 2018, 1:00 – 3:00 p.m.
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I. Council Member Remarks

- No additional remarks were received.

VIII. Adjournment

- David Martin made a motion to adjourn the meeting. Mark Gaspers seconded. The meeting was adjourned at 2:45 p.m.