

WORKFORCE ARIZONA COUNCIL – QUALITY WORKFORCE COMMITTEE AGENDA

Wednesday, October 10, 2018

1 PM – 3 PM

Galvanize: 515 E. Grant Street, Agave Conference Room, Phoenix, AZ 85004

Conference Call

1-240-454-0879 Access Code: 280-993-715

Members

Mark Gaspers, Chair – Boeing

Todd Graver – Freeport-McMoRan

Susan Anable – Cox

Larry Lucero – Tucson Electric Power

Thomas Longstreth – Ventana Medical Systems

- 1. Call to Order**
- 2. Welcome/Introductions**
- 3. Approval of Minutes**
- 4. Call to the Public**
- 5. Presentation: Sector Strategies**
Rob Stenson, Business and Workforce Development Center Supervisor, City of Phoenix
- 6. Presentation: International Rescue Committee; Refugee Workforce (Invited)**
- 7. Committee Next Steps**
- 8. Adjournment**
- 9. Tour: Galvanize**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to members of the Workforce Arizona Council Quality Workforce Committee and to the general public that the Committee will hold a meeting, open to the public, on Wednesday, October 10, 2018 at 1:00 p.m. at Galvanize; 515 E. Grant Street, Phoenix, AZ 85004.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by calling (602) 364-0430. Requests should be made as early as possible to allow time to arrange the accommodation.

A copy of the material provided to Committee members (with the exception of material relating to possible executive sessions) is available for public inspection at the Office of Economic Opportunity, located at 100 N. 15th Avenue, Suite 103, Phoenix, AZ 85007.

Under A.R.S. § 38-431.03(A)(3), the Committee may vote to go into executive session, which will not be open to the public, for the purpose of obtaining legal advice on any item on the agenda.

WORKFORCE ARIZONA COUNCIL – QUALITY WORKFORCE COMMITTEE MINUTES

Wednesday, October 10, 2018

1 PM – 3 PM

Galvanize-515 E. Grant Street, Agave Conference Room, Phoenix, AZ 85004

1-240-454-0879 Access Code: 280-993-715

Members Present

Mark Gaspers, Chair – Boeing

Members Present via Telephone

Todd Graver – Freeport-McMoRan

Larry Lucero – Tucson Electric Power

Members Absent

Thomas Longstreth – Ventana Medical Systems

Susan Anable – Cox

1. Call to Order

The Quality Workforce Committee was called to order at 1:04 P.M.

2. Welcome/Introductions

Welcome was provided by Committee Chair Mark Gaspers.

3. Approval of Minutes

Larry Lucero moved to approve the minutes of the April 12, 2018 meeting, seconded by Todd Graver. The motion passed.

4. Call to the Public

There were no comments from the public.

5. Presentation: International Rescue Committee of Arizona

Azur, Refugee Workforce Development Officer, provided some background on the organization and what they do, including:

1. They have been in Arizona since 1978
2. Placed over 70,000 refugees since 1978
3. 99% of refugees are placed within the first 4 months of arrival
4. Language ability is the greatest challenge for a majority of refugees as only 20% are able to effectively communicate in English when they arrive.

He also stated that they have some current challenges that they are facing as an agency is now only receiving a fraction of what it used because of new policies within the US Immigration system. It is also important to know that Intelligence sharing is crucial at this point in time. Since they opened their doors in 1978 they have worked to fight employer bias and have made great progress with Arizona employers helping them understand the importance, value, knowledge and experience that refugees can bring to the table.

6. Presentation: ARIZONA@WORK (City of Phoenix)

Rob Stenson, Business and Workforce Development Supervisor, City of Phoenix, Presented the Regional Business Engagement-Sector Strategies. He gave an overview of the City's On-the-Job, Incumbent Worker, Customized Worker, and Cohort training programs. The training programs that are targeted for a single company are incumbent worker and on-the-job training. The customized training and cohort training programs are industry based. The cohorts they currently have are:

- Series 7 Financial Services
- IT Career Path
- Contact Center
- Pre-Apprenticeship
- Help Desk and Software Developer

7. Committee Next Steps

Larry Lucero stated that he would like the Committee to see what other counties/cities are doing with the WIOA funds as discussed by Rob Stenson in his presentation.

8. Adjournment

Larry Lucero made a motion to adjourn, seconded by Todd Graver. The meeting adjourned at 2:12 P.M.