



Arizona Highway Construction Workforce Pilot Program

Attend an Information Session

- Find out about the pre-apprenticeship program
- Get information on registering for workforce programs
- Learn how you can earn \$15/per hour while you learn
- Meet with construction industry experts!

Earn \$15.00 per

Information Sessions:

Sept. 19, 9:00 a.m. at ARIZONA@WORK Maricopa County East Valley Career Center, 735 N. Gilbert Rd.

Sept. 27, 1:00 p.m. at ARIZONA@WORK Maricopa County West Valley Career Center, 1840 N. 95th Ave Suite 160

Oct. 2, 4:00 p.m. at Maryvale Recreation Center and Library, 4420 N. 51st Ave.

Oct. 3, 4:00 p.m. at Burton Barr Library / College Depot, 1221 N. Central Ave.,

Oct. 4, 4:00 p.m. at Hope VI Housing Community, 1150 S. 7th Ave.

For more information contact Mary Alejandro, 602-534-3794,
mary.alejandro@phoenix.gov

Build A Career In Construction!

ABA AGC EDUCATION FUND



ARIZONA@WORK
CITY OF PHOENIX

Equal Opportunity Employer / Program Auxiliary aids and services are available upon request to individuals with disabilities. Arizona @Work City of Phoenix products and services are made available through federal funding provided by the Workforce Innovation and Opportunity Act (WIOA) serving Employers by aiding job seekers, adults, dislocated workers and youth.

Construction Science Pre-Apprentice Classroom Program Outline

Program Requirements

- Must have reliable transportation
- Pass drug and alcohol testing
- Pass a basic background check
- Be 18 Years of Age and older
- Must be WIOA Eligible
- Ability to lift, bend, squat, and work in ALL Arizona weather conditions
- Work will include the use of hand tools and small equipment
- Be on time and attend all day

Program Dates: October 29—January 4, 2019

**Classroom training will be held in Phoenix
Classes start @7:30 AM M-F **

Work experience will be held at various construction worksites throughout Maricopa County.

Program Structure

PHASE 1: Week One Class Training

The 1-week program will provide you with tools to prepare you for the construction industry:

- Preparing for your career
- Construction math
- Health and Safety
- Communication in construction

PHASE 2: Week two through Week Ten will Provide You with Hands-on Work Experience

After completing the 1-week training, you will begin working with a local company that will provide hands-on learning opportunities. During this training, participants will be paid \$15.00 per hour.

Classroom Training

Day 1

- Initial paperwork, registration in NCCER, and expectations.
Orientation to the program, participating company information (expectations), and career paths within each organization.

Day 2

- *First half of the day is a field trip to a job site or location where they are exposed to real working conditions*
- First Impressions-Getting a Job
- Professionalism-Keeping your Job
- Teamwork-Getting Along with Your Co-Workers

Day 3

- Building a Strong Relationship with Your Supervisor
- Giving and Receiving Criticism
- Managing Stress on the Job
- Resolving Conflict
- Thinking Critically and Solving Problems

Day 4

- Diversity in the Workplace
- Sexual Harassment
- Substance Abuse
- Introduction to Construction Math
Reviews basic math skills related to the construction trades and demonstrates how they apply to the trades. Covers multiple systems of measurement, decimals, fractions, and basic geometry.

Day 5

- Introduction to Construction Math (continued)

Participating Companies:

