



SOUTHEASTERN ARIZONA

Innovative Workforce Solutions

Board of Directors Meeting

June 17, 2026

1:00 PM

The Sheraton

5151 E. Grant Road

Tucson, Arizona 85712

Join Zoom Meeting

<https://us06web.zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVkRWw6UXF1UzgwUT09&omn=89881858880>

Arizona @ Work Board Members

Name	Company /Address	Phone/Email	Board Category	Committee
Ron Curtis (President)	Ron Curtis P.O. Box 1131 Pima, AZ 85543	520-559-8083/ Curtisron296@gmail.com	Business	Executive
Kathleen Bullock (Vice President)	Above Board Consulting 3911 Salceda Place Sierra Vista, AZ 85650	520-227-5416/ kathleen.bullock@cox.net	Business	Executive
Josh DeSpain (Vice President)	International Brotherhood of Electrical Workers 750 S. Tucson, Blvd. Local 570 Tucson, AZ 85716	520-631-7430 joshd@ibew570.org	Labor	Executive
Doris Tolbert (Secretary)	AVON Representative 2101 Crestwood Drive Sierra Vista, AZ 85635	520-249-0146/ doriswt@cox.net	Business	Executive
Sam Curtis (Treasurer)	Valley Furniture & Appliance 350 East Armory Road Safford, AZ 85546	928-348-9340/ valleyfurniture@gmail.com	Business	Executive
Matt Bolinger	Botanical Pharm P.O. Box 908, 235 5th Street Clifton, AZ 85533	928-701-7000/ mbolinger@greenlee.az.gov	Business	
Tony Boone	City of Sierra Vista 1011 North Coronado Drive Sierra Vista, AZ 85635	520-439-2184/ tony.boone@sierravistaaz.gov	Economic Development	
Cara Elkins	Cochise College 901 North Colombo Avenue Sierra Vista, AZ 85635	elkinsc@cochise.edu	Adult Education	
Desiree Galaz	Dept. of Economics Div. of Employment & Rehab Services Workforce Solutions Administration	520-872-9113/ dgalaz@azdes.gov	Wagner Peyser	
Steven Garate	SSVEC 311 E. Wilcox Drive Sierra Vista, AZ 85635	520-508-2025/ sgarate@ssvec.com	Business/Labor	
Maryann Hockstad	Catholic Community Services P.O. Box 2135 Sierra Vista, AZ 85635	520-456-5555/ maryann.h@cox.net	Labor	
Rebekah Kimmel	Canyon Vista Medical Center 5700 East Highway 90 Sierra Vista, AZ 85635	520-263-3875/ rebekah.kimmel@canyonvistamedicalcenter.com	Business	
Elizabeth Kinder	Vocational Rehabilitation Services 2600 E. Willcox Drive Sierra Vista, AZ 85636	520-346-1687/ mkinder@azdes.gov	Rehabilitation Services	

Martha Lujan	Freeport-McMoRan 4521 US-191 Morenci, AZ 85540	928-865-6669(work)/ mlujan@fmi.com	Business	
Mary Merino	Con Carino Salon 562 N. Coronado Blvd. Clifton, AZ 85533	928-865-1234 bubrino31@gmail.com	Business	
Kevin Peck	Eastern Arizona College 615 North Stadium Avenue Thatcher, AZ 85552	928-428-8590/ kevin.peck@eac.edu	Education	
Elaine Rodriguez	Fred G. Acosyta Job Corps Center 901 S. Campbell Avenue Tucson, AZ 85719	520-879-9180/ Rodriguez.Elaine@jobcorps.org	Education	
Cullen Scarborough	Cochise College 2600 East Wilcox Drive Sierra Vista, AZ 85635	520-515-3631/ scarboroughc@cochise.edu	Education	
Arizona@Work Support Staff				
Vada Phelps - Executive Director	900 Carmelita Drive., Sierra Vista, AZ 85635	520-439-3542/ vphelps@cpic-cas.org		
Vickie Simmons - Deputy Director	900 Carmelita Dr., Sierra Vista, AZ 85635	520-439-3542/ vickie.simmons@cpic-cas.org		
Michelle Huff - Finance Director	900 Carmelita Dr., Sierra Vista, AZ 85635	520-439-3542/ mhuff@cpic-cas.org		
Lori Baron - Exec. Assistant /Board Clerk	900 Carmelita Drive, Sierra Vista, AZ 85635	520-439-3541/ lbaron@cpic-cas.org		
Jim Mize, One Stop Operator	10500 N.Camino DeOeste,Tucson, AZ 85742	520-440-5388/ jmize44066@aol.com		

Arizona@Work Board Meeting Schedule



SOUTHEASTERN ARIZONA

Southeastern Arizona Workforce Development Board (LWDB)

2026 Meeting Schedule

April 2, 2026 10:00 a.m.

Cochise College Benson Center
1025 State Route 90
Benson, AZ 85602*

June 17, 2026 Board Meeting (17 – 19 Strategic Planning Conference)

The Sheraton, Tucson

September 17, 2026 10:00 a.m.

Eastern Arizona College
615 North Stadium Avenue
Thatcher, AZ 85552*

December 17, 2026 10:00 a.m.

Cochise College Downtown Center
2600 E. Wilcox Drive
Sierra Vista, AZ 85635*

*Locations are subject to change

Agenda



**NOTICE AND AGENDA
PUBLIC MEETING OF THE
SOUTHEASTERN ARIZONA WORKFORCE DEVELOPMENT BOARD (WDB)**

Pursuant to A.R.S. § 38.431.02, notice is hereby given to the members of the Southeastern Arizona WDB and to the general public that the Southeastern WDB will hold a regular meeting open to the public on:

Wednesday, June 17, 2026

1:00 PM

**The Sheraton – Sabino Room
5151 E. Grant Road, Tucson, Arizona 85712**

Join In-Person or Zoom Meeting

<https://zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVhRWw6UXF1UzgwUT09>

Meeting ID: 204 822 7879

Passcode: 1Tzf0K

AGENDA

A. Call to Order - Ron Curtis

B. Roll Call - Lori Baron

"If such a conflict does arise, I will declare that conflict before the board and refrain from discussing and voting on matters in which I have conflict."

C. Call to the Public -Ron Curtis

This is an opportunity for public comment. Unless the comment relates to agenda items, Board action is limited to directing staff to study and/or schedule the matter for future consideration. Members of the Board may also respond to criticism. The Board Chair will impose a three (3) minute time limit on each person's comments and a fifteen (15) minute overall time limit on public comments in general.

D. Action Item: To Approve/Disapprove June 17, 2026 Agenda - Ron Curtis

E. Action Item: To Approve/Disapprove April 2, 2026 Minutes - Ron Curtis

- F. Action Item: To Approve/Disapprove Extension of PYQ Contract** - Ron Curtis
- G. Financial Report:** Budget and Expenditures - Sam Curtis
- H. One-Stop Operator Report** - Jim Mize
- I. Core Partner Reports:**
- One-Stop Employment & Training Reports - Vickie Simmons
 - Rehabilitation Services Performance Report - Elizabeth Kinder
 - Employment Services Performance Report - Desiree Galaz
 - Adult Education Performance Report - Cochise - Cara Elkins
- J. Report on NAWDP** -Vickie Simmons
- K. Executive Director's Report** - Vada Phelps
- Brief from the Summit

President's Report - Ron Curtis

Board Announcements

Dinner on your own

Next Meeting: Thursday, September 17 @ 10:00 a.m.
Eastern Arizona College
615 North Stadium Ave., Thatcher, AZ 85552

Adjourn

ARIZONA@WORK is an Equal Opportunity employer/program.
Funded by WIOA federal dollars serving Adults, Youth, and Dislocated workers



Strategic Planning Conference
June 17 – 19
The Sheraton Hotel
5151 E. Grant Road, Tucson, Arizona

Agenda

June 17 1:00 Regular Board Meeting (a separate agenda will be sent)

Dinner on your own - AZ@Work will pay \$32.00 per diam

June 18	7:30	Breakfast provided	
	8:30	Jason Bowling	SSVEC
	8:50	MaryAnn Lawrence	What we need to know
	9:30	Greenlee County report	Austin Adams, Deputy County Manager Economic Dev/ business needs now & future – Objectives
	9:45	Graham County Report	Danny Smith, VP, Chief Marketing Officer – Executive Director, MGRMC Foundation Economic Dev/business needs now & Future – Objective
	10:00	Cochise County Report	Sharon Gilman, County Administrator Economic Dev/business needs now & Future – Objectives

(Possible questions – Can we get time on the BOS work session agenda to discuss the Community and Economy Development & Pima County supporting of the Youth program in Tucson?)

10:30 Break

11:00	Workforce Magazine	
		*Skills Shortage *Rural Communities *How AI is changing work *High School Pathways
11:30	Lunch	Provided by SSVEC
1:00	Eastern Az College	Kevin Peck Upskilling, apprenticeship (What are we doing?)
1:30	Cochise College	Cullen Scarborough Upskilling, apprenticeship (What are we doing?)
2:00	Apprenticeship	Josh DeSpain
2:30	Apprenticeship in workforce How AI is Affecting Workforce	MaryAnn Lawrence
3:30	Discussion on: NAWB info:	
	1. National Priorities 2. Who to reach out to 3. Work Regionally 4. How to get support 5. Aging workforce 6. AI 7. Merge into Libraries 8. Douglas port of entry 9. Partnerships 10. Hold Colleges for business requirements – Law enforcement/nurses a. What are they working toward for apprenticeships and other needs of businesses? 11. What are outcomes for us and Partners 12. Possible convening with business with partners – Chambers, small business, colleges etc. a. The biggest Workforce challenges of 2026 b. AI – what it is and what it is not - See attachment 13. City Councils – give certificates 14. Reach out to BOS, other elected officials, what do they see 15. Press educational institutes to prepare workforce	
	Wrap up	
	Dinner on your own – AZ@Work will pay \$32.00 per diam	

June 19

7:30	Breakfast – Provided
8:30	Set up goals and objective – MaryAnn Lawrence
11:00	Who will do what?

12:00 Adjourn

Minutes



SOUTHEASTERN ARIZONA

SOUTHEASTERN ARIZONA WORKFORCE DEVELOPMENT BOARD

Minutes

Thursday, April 2, 2026

10:00 AM

Cochise College – Benson Center

1025 State Route 90

Benson, AZ 85602

Zoom Online Virtual Meeting

<https://zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVhRWwN6UXF1UzgwUT09>

Meeting ID: 204 822 7879

Passcode: 1Tzf0K

Members Present

Ron Curtis
Kathleen Bullock
Sam Curtis
Tony Boone
Steven Garate
Rebekah Kimmel
Maryann Hockstad
Elizabeth Kinder
Mary Merino
Kevin Peck
Cullen Scarborough

Members Absent

Joshua De Spain
Doris Tolbert
Matt Bolinger
Cara Elkins
Desiree Galaz
Elaine Rodriguez
Martha Lujan

Staff Present

Vada Phelps
Vickie Simmons
Michelle Huff
Eric Grisham
Bobbie Reed
Lori Baron
Robert Archer
Marina Morales

Guests Present

Jim Mize
Dominica Dominguez
Toby Scott
Krista McGarvey
Adam Begody
Lisa Verdugo
Mary Holland
Norma Galindo
Betsy Nelson
Danny Smith

A. Call to Order

The ARIZONA@WORK Local Workforce Board meeting was called to order at 10:07 AM on April 2, 2026.

B. Roll Call

Lori Baron conducted roll call. The names of present and absent members, as well as guests and staff are listed above. A quorum was established.

"If such a conflict does arise, I will declare that conflict before the board and refrain from discussing and voting on matters in which I have conflict."

C. Call to the Public

No comments

D. Action Item: To Approve/Disapprove April 2, 2026 Agenda

Motion to Approve: Tony Boone

Seconded: Maryann Hockstad

Approved

Ayes: R. Curtis, Bullock, S. Curtis, Boone, Garate, Kimmel, Hockstad, Kinder, Merino, Peck, Scarborough

Nays: 0 Abstain: 0

E. Action Item: To Approve/Disapprove December 18, 2025 Minutes

Motion to Approve: Kathleen Bullock

Seconded: Tony Boone

Approved

Ayes: : R. Curtis, Bullock, S. Curtis, Boone, Garate, Kimmel, Hockstad, Kinder, Merino, Peck, Scarborough

Nays: 0 Abstain: 0

F. Action Item: To Approve/Disapprove the MOU with Earn to Learn

Motion to Approve: Cullen Scarborough

Seconded: Tony Boone

Approved

Ayes: : R. Curtis, Bullock, S. Curtis, Boone, Garate, Kimmel, Hockstad, Kinder, Merino, Peck, Scarborough

Nays: 0 Abstain: 0

G. Action Item: To Ratify the Executive Board's decision to appoint Sam Curtis to the vacated Treasurer position.

Motion to Approve: Maryann Hockstad

Seconded: Tony Boone

Approved

Ayes: : R. Curtis, Bullock, S. Curtis, Boone, Garate, Kimmel, Hockstad, Kinder, Merino, Peck, Scarborough

Nays: 0 Abstain: 0

H. Action Item: Vote for the Executive Board

President: Ron Curtis

1st Vice President: Kathleen Bullock

2nd Vice President: Josh DeSpain

Secretary: Doris Tolbert

Treasurer: Sam Curtis

Unanimous: R. Curtis, Bullock, S. Curtis, Boone, Garate, Kimmel, Hockstad, Kinder, Merino, Peck, Scarborough

I. Report on the NAWB Conference

- Vickie Simmons: Make America ready for AI
- Kathleen Bullock: AZ@Work Boards should collaborate
- Ron Curtis: Reskill current workers for Tech and AI NOW. Workers need to be adaptable to changes.

J. Review Audit for CPIC/AZ Work for the Year Ended 6/30/2026

It was a clean audit.

K. Financial Report: Budget and Expenditures

The report is in the packet.

Sam Curtis stated the Budget looks good and there are no concerns.

L. One-Stop Operator Report

Jim Mize's report is in the Packet.

M. Core Partner Reports

One-Stop Employment and Training Reports was presented by Vickie Simmons.

Vickie's report is in the Board packet.

- March 6 we had a hiring fair in Willcox.
- March 12 Read a success story regarding a CDL to the Workforce AZ Council.
- Eric became President of the Sky Island Regional Partnership.

Rehabilitation Services report
Elizabeth's report is in the packet.

Employment Services
Desiree Galaz's report is in the packet.

Adult Education report - Cochise
Cullen Scarborough commented on Cara Elkins' report in the Packet.

- Adult Education is focusing on 'What's next' (jobs and career paths) for students, graduates and those acquiring certificates.
- 2026 Recognition Ceremonies will be in May.

N. Executive Director's Report – Vada Phelps

There was a discussion regarding the venues for the Strategic Planning Conference.

Motion to Approve the Sheraton: Maryann Hockstad

Seconded: Steve Garate

Approved

Ayes: : R. Curtis, Bullock, S. Curtis, Boone, Garate, Kimmel, Hockstad, Kinder, Merino, Peck, Scarborough

L. President's Report – Ron Curtis

- Building relationships with political representatives and the Board of Supervisors will inform them of what we do, who we are and what we need.
- We change lives.
- We have a great staff.

Board Announcements

No announcements

Next Board Meeting

Thursday, June 17 @ 1:00 p.m.
Sheraton Tucson Hotel & Suites
5151 East Great Road, Tucson

Adjourn

The meeting was adjourned at 11:55 a.m.

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Funded by WIOA federal dollars serving Adults, Youth, and Dislocated Workers

Report Submitted by: *Lori Baron*

Extension of PYQ Contract

Contract Extension Agreement
Between ARIZONA@WORK–Southeastern Arizona and Professional
Youth Quest (PYQ)
Project: Youth Services – PY25 Youth Funds
Contract Amount: To Be Determined
Extension Term: July 1, 2026 – September 30, 2026

This **Contract Extension Agreement** is entered into by and between **ARIZONA@WORK–Southeastern Arizona (AWSA)** and **Professional Youth Quest (PYQ)**, located at 2600 E. Wilcox Drive, H-106, Sierra Vista, AZ 85635, for the purpose of extending the current General Services Agreement related to youth workforce development services. PYQ's existing five-year contract is set to expire on June 30, 2026.

WHEREAS, ARIZONA@WORK–Southeastern Arizona and Professional Youth Quest entered into a General Services Agreement in July 2020 to provide workforce development services for youth in Cochise County, funded by the Workforce Innovation and Opportunity Act (WIOA) Title 1B Youth Program and other non-federal funding sources;

WHEREAS, ARIZONA@WORK–Southeastern Arizona has received PY26 formula funds designated for Youth services and intends for Professional Youth Quest to continue delivering workforce development services in accordance with WIOA Title 1B requirements;

NOW, THEREFORE, the parties agree to extend the term of the original agreement for a period of **ninety (90) days**, commencing on **July 1, 2026** and ending on **September 30, 2026**, under the following terms:

1. **Contract Amount:**
ARIZONA@WORK–Southeastern Arizona shall reimburse Professional Youth Quest for services rendered and allowable costs incurred under this extension, not to exceed **To Be Determined**.
2. **Scope of Work:**
Professional Youth Quest shall continue to provide services as outlined in the original agreement in compliance with WIOA Title 1B and any applicable regulations and guidance.
3. **Terms and Conditions:**
All other provisions of the original General Services Agreement not modified by this extension shall remain in full force and effect and be binding upon the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract Extension Agreement as of the **17th day of June, 2026**.

ARIZONA@WORK–Southeastern Arizona

By: _____

Name: Ron Curtis

Title: President

Date: June 17, 2026

Professional Youth Quest (PYQ)

By: _____

Name: Angie Luna

Title: PYQ Director

Date: June 17, 2026

Financial Report

ARIZONA@WORK SOUTHEASTERN ARIZONA MAY 2026 BUDGET

ARIZONA@Work Southeastern Arizona													
2025-2026 Budget Report													
								Budget	Received		Budget	Received	
	BUDGET	Budget	Received	%	Budget	Received	%	Dislocated	Dislocated	%	Rapid	Rapid	%
	2025-2026	Adult	Adult	Received	Youth	Youth	Received	Worker	Worker	Received	Response	Response	Received
INCOME													
Carryover from prev year	1,097,542	347,968	347,968	100%	284,924	284,924	100%	115,502	115,502	100%	343,483	191,267	56%
Contract 2025/2026	1,444,984	359,793	212,416	59%	337,054	38,506	11%	552,140	290,127	53%	195,997	-	0%
TOTAL INCOME	2,542,526	707,761	560,384	79%	621,978	323,430	52%	667,642	405,629	61%	539,480	191,267	35%
EXPENDITURES													
								Budget	Actual		Budget	Actual	
	BUDGET	Budget	Actual	%	Budget	Actual	%	Dislocated	Dislocated	%	Rapid	Rapid	%
	2025-2026	Adult	Adult	Spent	Youth	Youth	Spent	Worker	Worker	Spent	Response	Response	Spent
Salaries	668,466	179,382	150,090	84%	60,292	56,887	94%	275,389	223,626	81%	153,403	114,782	75%
EREs	190,915	55,942	38,573	69%	17,374	9,575	55%	85,860	57,893	67%	31,739	28,734	91%
Professional Services	60,000	14,940	14,740	99%	13,998	14,069	101%	22,926	23,076	101%	8,136	5,183	64%
Staff Training	10,000	2,490	3,173	127%	2,333	1,310	56%	3,821	4,965	130%	1,356	3,538	261%
Utilities - Non Energy	4,000	996	564	57%	933	320	34%	1,528	893	58%	542	304	56%
Building Maintenance Service	18,000	4,482	3,114	69%	4,199	131	3%	6,878	5,180	75%	2,441	1,825	75%
Repair & Maintenance Service	8,000	1,992	2,676	134%	1,866	350	19%	3,057	4,162	136%	1,085	46	4%
Rent	91,142	21,244	19,363	91%	25,730	18,961	74%	32,600	31,034	95%	11,568	9,699	84%
Rental-Equipment	150	37	-	0%	35	-	0%	57	-	0%	20	-	0%
Insurance	23,000	5,727	4,884	85%	5,366	4,593	86%	8,788	7,574	86%	3,119	2,463	79%
Telephone Communications	48,000	11,952	10,989	92%	11,198	4,306	38%	18,341	17,594	96%	6,509	4,989	77%
Advertising/Publications	1,201	299	57	19%	280	13	5%	459	89	19%	163	-	0%
Information & Marketing	23,000	5,727	3,383	59%	5,366	3,076	57%	8,788	5,175	59%	3,119	5,997	192%
Printing	2,500	623	204	33%	583	109	19%	955	315	33%	339	2,000	590%
Board Expense	42,000	10,458	1,376	13%	9,799	1,289	13%	16,048	2,113	13%	5,695	746	13%
In State Travel	37,000	9,213	7,058	77%	8,632	2,765	32%	14,138	10,884	77%	5,017	2,093	42%
Out of State Travel	20,000	4,980	2,185	44%	4,666	2,047	44%	7,642	3,353	44%	2,712	7,103	262%
Building Maintenance Supplies	3,800	946	696	74%	887	-	0%	1,452	1,133	78%	515	285	55%
Office Supplies	9,000	2,241	1,854	83%	2,100	210	10%	3,439	2,882	84%	1,220	28	2%
Utilities - Energy	8,000	1,992	1,738	87%	1,866	798	43%	3,057	2,788	91%	1,085	984	91%
Equipment/Fixed Assets	20,000	3,569	191	5%	3,344	-	0%	5,477	300	5%	1,944	186	10%
Supplies - Technology	3,800	946	1,047	111%	887	713	80%	1,452	1,681	116%	515	-	0%
Membership Dues	5,000	1,245	881	71%	1,167	500	43%	1,911	1,423	74%	678	282	42%
Client Training	543,386	212,468	187,947	88%	30,000	-	0%	93,327	384	0%	207,591	-	0%
Client Support	303,089	153,869	105,453	69%	10,000	-	0%	50,252	400	1%	88,968	-	0%
Youth Contracts	399,076				399,076	203,226	51%						
TOTAL EXPENDITURES	2,542,525	707,761	562,236	79%	621,978	325,249	52%	667,642	408,918	61%	539,480	191,267	35%

ARIZONA@WORK SOUTHEASTERN ARIZONA MAY 2026 BUDGET

ARIZONA@Work Southeastern Arizona					
2025-2026 Budget Report					
	Budget	Actual			
	AZ	AZ			
	Community	Community			
	Foundation	Foundation	%	Cumulative	%
	Grant	Grant	Received	Received	Received
INCOME					
Carryover from prev year	5,665		0%	939,661	86%
Contract 2025/2026				541,049	37%
TOTAL INCOME	5,665		0%	1,480,710	58%
EXPENDITURES	Budget	Actual			
	AZ	AZ			
	Community	Community			
	Foundation	Foundation	%	Cumulative	%
	Grant	Grant	Spent	Spent	Spent
Salaries				545,384	82%
EREs				134,776	71%
Professional Services				57,067	95%
Staff Training				12,986	130%
Utilities - Non Energy				2,081	52%
Building Maintenance Service				10,250	57%
Repair & Maintenance Service				7,235	90%
Rent				79,057	87%
Rental-Equipment				-	0%
Insurance				19,514	85%
Telephone Communications				37,877	79%
Advertising/Publications				160	13%
Information & Marketing				17,632	77%
Printing				2,627	105%
Board Expense				5,525	13%
In State Travel				22,800	62%
Out of State Travel				14,688	73%
Building Maintenance Supplies				2,114	56%
Office Supplies				4,973	55%
Utilities - Energy				6,308	79%
Equipment/Fixed Assets	5,665		0%	677	3%
Supplies - Technology				3,441	91%
Membership Dues				3,086	62%
Client Training				188,331	35%
Client Support				105,853	35%
Youth Contracts				203,226	51%
				-	
TOTAL EXPENDITURES	5,665		0%	1,487,669	59%

PROFESSIONAL YOUTH QUEST MAY 2026 BUDGET

PYQ Budget Worksheet							
2025-2026							
07/01/2025 - 06/30/2026							
	BUDGET	Budget	Received	Budget	Received	Received	%
	2025-2026	PYQ I/S	PYQ I/S	PYQ O/S	PYQ O/S	PYQ Total	Received
INCOME							
Program Income							
Carryover from prev year	167,607	41,902	28,034	125,705	139,573	167,607	100%
Contract 2025/2026	231,469	57,867	3,111	173,602	32,508	35,619	15%
TOTAL INCOME	399,076	99,769	31,145	299,307	172,081	203,226	51%
EXPENDITURES							
	BUDGET	Budget	Actual	Budget	Actual	Actual	%
	2025-26	PYQ I/S	PYQ I/S	PYQ O/S	PYQ O/S	PYQ Total	Spent
Salaries	74,634	18,659	12,117	55,976	32,347	44,464	60%
EREs	22,208	5,552	4,878	16,656	13,642	18,520	83%
Professional Services	100	25	-	75	-	-	0%
Staff Training	4,000	1,000	-	3,000	-	-	0%
Utilities - Non Energy	100	25	4	75	13	17	17%
Building Maintenance Service	350	88	64	263	196	260	74%
Repair & Maintenance	75	19	2	56	5	7	9%
Rent	9,931	2,483	1,895	7,448	5,684	7,579	76%
Equipment Rental	50	13	-	38	-	-	0%
Other Space Costs	1,300	325	215	975	644	859	66%
Telephone Communications	4,500	1,125	899	3,375	2,700	3,599	80%
Advertising/Publications	75	19	-	56	-	-	0%
Information & Marketing	100	25	-	75	-	-	0%
Printing	500	125	2	375	5	6	1%
Board Expense		-	-	-	-	-	
In State Travel	13,500	3,375	33	10,125	5,976	6,009	45%
Out of State Travel	4,000	1,000	-	3,000	-	-	0%
Building Maintenance Supplies	125	31	10	94	32	42	34%
Office Supplies	600	150	21	450	29	50	8%
Utilities - Energy	150	38	19	113	58	78	52%
Equipment/Fixed Assets	2,500	625	1	1,875	4	5	0%
Supplies - Technology	250	63	30	188	90	120	48%
Membership Dues	400	100	41	300	122	162	41%
Client Training	156,525	39,131	5,827	117,394	91,469	97,295	62%
Client Support	103,103	25,776	5,088	77,327	19,067	24,155	23%
Contingency							
TOTAL EXPENDITURES	399,076	99,769	31,145	299,307	172,081	203,226	51%

Arizona@Work Southeastern Arizona Check Register 03/01/2026 - 05/31/2026

Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
3/2/2026	51324	Southwest Gas Corp	910001295388 Gas Clifton 1/16 - 2/17/26	50.24
3/2/2026	51325	Valley Imaging Solutions, Inc.	AR47724 Copier Maintenance Exec Office 1/22 - 2/21/26	131.25
3/2/2026	51326	Visa/Bank of America	Aatrix 2025 W-2's Process E-File	96.99
3/2/2026	51326	Visa/Bank of America	Aladdin AZ@Work Board Meeting Supplies 12/18	79.42
3/2/2026	51326	Visa/Bank of America	eBay Adult Textbook	81.03
3/2/2026	51326	Visa/Bank of America	Open AI Chat GPT Subscriptions 2/12/26-2/12/27 RA KA	90.77
3/2/2026	51327	Blue Cross Blue Shield of Arizona Inc	Group 13485 Medical Premiums Adjustment for February Renewal	1,055.73
3/2/2026	51328	Avesis	3302564 Vision Premiums March 2026	75.42
3/2/2026	51329	Angie Luna	129 Cleaning Service 7th St February 2026	925.17
3/2/2026	51330	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent March 2026	0.00
3/2/2026	51331	Cox Business	001 8310 269625801 Internet Ethernet 2/21 - 3/20/26	866.30
3/2/2026	51332	Tak Investments LLC	558 N Coronado Clifton Rent March 2026	850.00
3/2/2026	51333	AXA Equitable	403B Employee Contributions February 2026	2,367.54
3/2/2026	51334	UMB Bank f/b/o PlanMember	803007733 SEP IRA Employer Contributions February 2026	2,003.54
3/2/2026	51335	Sam S Daley LLC	626 S 6th Ave Safford Rent March 2026	3,200.00
3/2/2026	51336	Blue Cross Blue Shield of Arizona	Group 41781 Workforce Medical Premiums March 2026	4,455.03
3/2/2026	51337	Adult Client	Adult Gas Reimbursement 2/6	45.57
3/2/2026	51338	Rattlesnake Exterminating LLC	105499 Pest Control Safford February 2026	65.00
3/2/2026	51339	Carahsoft Technology Corporation	IN2211287 Account Servicing Fee January 2026	16.20
3/2/2026	51340	Humana Insurance Company	457414187 Dental Premiums February and March 2026	795.94
3/2/2026	51341	Eastern Arizona College	FTI000448 Adult Tuition Fees	1,457.00
3/2/2026	51342	City of Douglas	515 E 7th St Rent Douglas March 2026	1,697.10
3/2/2026	51343	Center for Academic Success	Workers Comp Premium Due to CAS January 2026	178.75
3/9/2026	51087	Adult Client	Adult Gas Reimbursement 10/21 10/26	(44.95)
3/9/2026	51344	Dale Prescott Printing	83238 83239 3 Part Vouchers Admin Qty 2000 G Qty 500	84.74
3/9/2026	51345	City of Safford	2.084.03 Electric Gas Water Sewer Trash Safford 1/20-2/20	0.00
3/9/2026	51346	Aqua-Life	18749 Water Delivery Qty 5 2/21 7th St	28.00
3/9/2026	51347	City of Sierra Vista	5745 Transit Bus Ad CCWD March 2026	71.37
3/9/2026	51348	Mitel Cloud Services	51315727 Fax Mailboxes All Locations 3/5 - 4/4/26	39.44
3/9/2026	51349	Morenci Water & Electric Company	8.13420.01 Electric Water Clifton February 2026	42.26
3/9/2026	51350	Town of Clifton	2650.01 Commercial Sewer Clifton February 2026	58.25
3/9/2026	51351	Vista Recycling Inc	112646 Trash Service Clifton March 2026	22.50
3/9/2026	51352	BroadVoice	4966608 Phone Service All Locations 2/28 - 3/27/26	198.00
3/9/2026	51353	University Termite & Pest Control Inc	1082048 Pest Control 7th St February 2026	48.70
3/9/2026	51354	Adult Client	Adult Gas Reimbursement 2/11	33.32
3/9/2026	51354	Adult Client	Adult Gas Reimbursement 2/16 2/18 2/22	68.26
3/9/2026	51355	Adult Client	Adult Gas Reimbursement 1/12 2/13 2/26 3/3	100.82
3/9/2026	51356	Adult Client	Adult Reimbursement ARRT Application Fees	225.00
3/9/2026	51357	Adult Client	Adult Reimbursement Hotel Parking Fees	68.00
3/9/2026	51358	Adult Client	Adult Gas Reimbursement 10/21 10/26	44.95
3/9/2026	51359	Adult Client	Adult Reimbursement Clinicals Hotel 2/15-2/17	385.64
3/9/2026	51359	Adult Client	Adult Reimbursement Clinicals Hotel 2/8-11 ARRT App Fees	954.90
3/9/2026	51360	Adult Client	Adult Reimbursement Tuition	828.33

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Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
3/9/2026	51361	Philadelphia Insurance Companies, Inc.	2008790319 Non-Profit Package Insurance March 2026	1,454.59
3/9/2026	51362	Center for Academic Success	Workers Comp Premium Due to CAS February 2026	122.95
3/9/2026	51363	Center for Academic Success	PYQ Reimbursement February 2026	22,089.06
3/12/2026	51364	Support Payment Clearinghouse	03/13/26 Support Order Atlas # 001253082800	46.21
3/12/2026	51365	Support Payment Clearinghouse	03/13/26 Support Order Atlas # 001505122900	47.49
3/12/2026	51366	Cochise Private Industry Council	03/13/26 Payroll Transfer	22,125.65
3/16/2026	51367	City of Douglas Water and Sewer	0002159 Electric Gas Water 7th St February 2026	504.85
3/16/2026	51368	CenturyLink	333664102 Telephone G Ave 7th St 3/4 - 4/3/26	92.06
3/16/2026	51369	Federal Express Corporation, Inc.	9-201-93192 2nd Day Delivery of Amex Payment	11.90
3/16/2026	51370	City of Safford	2.084.03 Electric Gas Water Sewer Trash Safford 1/20-2/20	325.57
3/16/2026	51371	Cox Business	0018310234585101 Internet El Camino Real 3/5 - 4/4/26	612.04
3/16/2026	51372	Sparklight	8160130420047049 Internet Safford 3/8 - 4/7/26	161.96
3/16/2026	51373	James E Mize	65 One Stop Operator Services February 2026	600.00
3/16/2026	51374	Adult Client	Adult Reimbursement Auto Repair Gas	420.51
3/16/2026	51375	T-Mobile	267009960-37 Cellphone Service All Locations 2/8 - 3/7/26	254.28
3/23/2026	51376	Sierra Vista Herald, Inc	826284 Gold Sponsor Sports Streaming Ad February CCWD	661.38
3/23/2026	51377	Petty Cash Graprog / Barbara Reed	Petty Cash Reimbursement Safford	70.51
3/23/2026	51378	Lincoln National Life Insurance Co	Life STD LTD Premiums April 2026	259.28
3/23/2026	51379	Abila, Inc	1050-1000299702 MIP Cloud Subscription March 2026	149.23
3/23/2026	51380	CloudIT LLC	66690 IT Support April 2026	1,340.52
3/23/2026	51380	CloudIT LLC	66733 Phone System Rental April 2026	962.53
3/23/2026	51380	CloudIT LLC	66737 Offsite Back Up April 2026	17.51
3/23/2026	51381	Sparklight	8160130090007166 Internet Clifton 3/16 - 4/15/26	147.88
3/23/2026	51382	University Termite & Pest Control Inc	1083929 Pest Control 7th St March 2026	48.70
3/23/2026	51384	American Express	Amazon Adult Textbook	53.45
3/23/2026	51384	American Express	Amazon Toner Cartridge SProg / PYQ Refund	36.57
3/23/2026	51384	American Express	ARRT Adult Online Application Fee	225.00
3/23/2026	51384	American Express	Hotels.com Adult Clinicals Hotel 2/10-2/11	160.77
3/23/2026	51384	American Express	Hotels.com Adult Clinicals Hotel 2/22-2/25	820.62
3/23/2026	51384	American Express	Hotels.com Adult Clinicals Hotel 2/23-2/25	274.68
3/23/2026	51384	American Express	Hotels.com Adult Clinicals Hotel 3/1-3/4	782.43
3/23/2026	51384	American Express	Hotels.com Adult Clinicals Hotel 3/2-3/4	218.66
3/23/2026	51384	American Express	Hotels.com Adult Clinicals Hotel 3/5-3/7	703.58
3/23/2026	51384	American Express	Hotels.com Adult Clinicals Hotel 3/5-3/7	591.21
3/23/2026	51384	American Express	Kettering Adult Exam Webinar Fee	280.00
3/23/2026	51384	American Express	Kettering Adult Home Study Materials	270.00
3/23/2026	51384	American Express	MailChimp Intuit Email Service CCWD February 2026	48.40
3/23/2026	51384	American Express	MSI Insurance Adult Renters Ins	18.17
3/23/2026	51384	American Express	NAWDP AI Virtual Academy Training 2/24-2/26 ST	375.00
3/23/2026	51384	American Express	Sierra Antigua Apartment Adult Rent March 2026	517.50
3/23/2026	51384	American Express	Simplisafe Alarm Monitoring Clifton February 2026	24.99
3/23/2026	51384	American Express	Sky Island Regional Good Morning Sierra Vista 3/10 EG	25.00
3/23/2026	51384	American Express	SP Figs Inc Adult Uniforms	176.19

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Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
3/23/2026	51384	American Express	Walmart Adult Groceries	100.00
3/23/2026	51385	Adult Client	Adult Gas Reimbursement 2/25	27.81
3/23/2026	51385	Adult Client	Adult Gas Reimbursement 3/1 3/4	46.62
3/23/2026	51385	Adult Client	Adult Gas Reimbursement 3/8 3/11	54.02
3/23/2026	51386	Adult Client	Adult Gas Reimbursement 2/5 2/6 2/9 2/10 2/16 2/18 2/22 2/23	160.00
3/23/2026	51387	Adult Client	Adult Reimbursement Hotel Parking Fee	21.42
3/23/2026	51388	Flex TG LLC	INV5951701-INT Copier Maintenance SProg 2/7 - 3/6/26	399.94
3/26/2026	51389	Support Payment Clearinghouse	03/27/26 Support Order Atlas # 001253082800	28.15
3/26/2026	51390	Support Payment Clearinghouse	03/27/26 Support Order Atlas # 001505122900	28.93
3/26/2026	51391	Cochise Private Industry Council	03/27/26 Payroll Transfer	22,003.98
3/30/2026	51392	Southwest Gas Corp	910001295388 Gas Clifton 2/18 - 3/17/26	0.00
3/30/2026	51393	Blue Cross Blue Shield of Arizona Inc	Group 013485 Medical Premiums April 2026	0.00
3/30/2026	51394	Avesis	3309292 Vision Premiums April 2026	0.00
3/30/2026	51395	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent March 2026	0.00
3/30/2026	51396	Cox Business	001 8310 269625801 Internet Ethernet 3/21 - 4/20/26	0.00
3/30/2026	51397	AXA Equitable	403B Employee Contributions March 2026	0.00
3/30/2026	51398	UMB Bank f/b/o PlanMember	803007733 SEP IRA Employer Contributions March 2026	0.00
3/30/2026	51399	Blue Cross Blue Shield of Arizona	Group 41781 Workforce Medical Premiums April 2026	0.00
3/30/2026	51400	Adult Client	Adult Gas Reimbursement	0.00
3/30/2026	51401	Carahsoft Technology Corporation	IN223297 Account Servicing Fee February 2026	0.00
3/30/2026	51402	Humana Insurance Company	457414182 Dental Premiums April 2026	0.00
3/30/2026	51403	Southwest Gas Corp	910001295388 Gas Clifton 2/18 - 3/17/26	34.97
3/30/2026	51404	Blue Cross Blue Shield of Arizona Inc	Group 013485 Medical Premiums April 2026	875.07
3/30/2026	51405	Avesis	3309292 Vision Premiums April 2026	75.48
3/30/2026	51406	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent March 2026	5,742.57
3/30/2026	51407	Cox Business	001 8310 269625801 Internet Ethernet 3/21 - 4/20/26	866.30
3/30/2026	51408	AXA Equitable	403B Employee Contributions March 2026	2,358.10
3/30/2026	51409	UMB Bank f/b/o PlanMember	803007733 SEP IRA Employer Contributions March 2026	1,996.54
3/30/2026	51410	Blue Cross Blue Shield of Arizona	Group 41781 Workforce Medical Premiums April 2026	4,455.03
3/30/2026	51411	Adult Client	Adult Gas Reimbursement	65.51
3/30/2026	51412	Carahsoft Technology Corporation	IN223297 Account Servicing Fee February 2026	16.20
3/30/2026	51413	Humana Insurance Company	457414182 Dental Premiums April 2026	392.33
4/1/2026	51414	Angie Luna	130 Cleaning Service 7th St March 2026	925.17
4/1/2026	51415	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent / April 2026	6,188.13
4/1/2026	51416	Tak Investments LLC	558 N Coronado Clifton Rent April 2026	850.00
4/1/2026	51417	Sam S Daley LLC	626 S 6th Ave Safford Rent April 2026	3,200.00
4/1/2026	51418	City of Douglas	515 E 7th St Rent Douglas April 2026	1,697.10
4/6/2026	51419	Vada Phelps	Travel Reimbursement 2026 NAWB Forum 3/23-3/26	268.00
4/6/2026	51420	Vickie L. Simmons	Travel Reimbursement 2026 NAWB Forum 3/23-3/26	412.50
4/6/2026	51421	Valley Imaging Solutions, Inc.	AR48345 Copier Maintenance Exec Office 2/22 - 3/21/26	101.34
4/6/2026	51422	Vista Recycling Inc	118307 Trash Service Clifton April 2026	22.50
4/6/2026	51423	BroadVoice	4966608 Phone Service All Locations 3/28 - 4/27/26	198.02
4/6/2026	51424	AZ DES - Unemployment Tax	1st Quarter 2026 Unemployment Tax	1,870.96

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Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
4/6/2026	51425	Rattlesnake Exterminating LLC	106102 Pest Control Safford March 2026	65.00
4/6/2026	51426	Philadelphia Insurance Companies, Inc.	2008790320 Non-Profit Package Insurance April 2026	1,454.59
4/6/2026	51427	Cochise College - SV	25923 Adult Tuition Fees	670.67
4/6/2026	51428	HDS Truck Driving Training Inc	370082 Adult CDL Tuition Fees	4,995.00
4/9/2026	51429	Support Payment Clearinghouse	04/10/26 Support Order Atlas # 001253082800	34.15
4/9/2026	51430	Support Payment Clearinghouse	04/10/26 Support Order Atlas # 001505122900	35.10
4/9/2026	51431	Cochise Private Industry Council	04/10/26 Payroll Transfer	24,433.25
4/10/2026	51432	Visa/Bank of America	AAED 2026 Spring Conference 4/15-4/17 VP	595.00
4/10/2026	51432	Visa/Bank of America	American Hallmark Ins Adult Auto Insurance Mar 2026	88.00
4/10/2026	51432	Visa/Bank of America	AZ Public Safety Adult Background Checks Fee	22.44
4/10/2026	51432	Visa/Bank of America	AZ Public Safety Fingerprinting Fee ST Sprog	68.34
4/10/2026	51432	Visa/Bank of America	BNA AZ Nursing Adult NCLEX RN App Fees	306.60
4/10/2026	51432	Visa/Bank of America	Fieldprint Fingerprinting Fee ST Sprog	8.25
4/13/2026	51433	City of Douglas Water and Sewer	0002170 Electric Gas Water 7th St March 2026	373.52
4/13/2026	51434	Safeway, Inc	806575-040126-2083 AZ@Work Board Meeting Supplies 4/2	36.14
4/13/2026	51435	Federal Express Corporation, Inc.	9-238-88270 2nd Day Delivery of Amex Payment	11.90
4/13/2026	51436	Kathleen Bullock	Travel Reimbursement 2026 NAWB Forum 3/23-3/26	350.00
4/13/2026	51437	City of Safford	2.084.03 Electric Gas Water Sewer Trash Safford 2/20-3/20	245.07
4/13/2026	51438	Aqua-Life	18794 Water Delivery Qty 6 3/26 7th St	33.60
4/13/2026	51439	Abila, Inc	1050-1000301958 MIP Cloud Subscription 4/1 - 4/18/26	89.54
4/13/2026	51440	City of Sierra Vista	5789 Transit Bus Ad CCWD April 2026	71.37
4/13/2026	51441	Valley Security Inc	99732 Glass Break Alarm System Replacement Safford	198.19
4/13/2026	51442	Mitel Cloud Services	51397578 Fax Mailboxes All Locations 4/5 - 5/4/26	39.40
4/13/2026	51443	Morenci Water & Electric Company	8.13420.01 Electric Water Clifton March 2026	60.53
4/13/2026	51444	Town of Clifton	2650.01 Commercial Sewer Clifton March 2026	58.25
4/13/2026	51445	Sparklight	8160130420047049 Internet Safford 4/8 - 5/7/26	161.96
4/13/2026	51446	James E Mize	66 One Stop Operator Services March 2026	500.00
4/13/2026	51447	T-Mobile	267009960-38 Cellphone Service All Locations 3/8 - 4/7/26	254.24
4/13/2026	51448	Adult Client	Adult Gas Reimbursement 3/25	52.50
4/13/2026	51449	Adult Client	Adult Reimbursement Clinicals Hotel 3/22-25 Parking Fee	662.45
4/13/2026	51450	Adult Client	Adult Reimbursement NCLEX RN Background Check Testing Fees	557.66
4/13/2026	51451	Adult Client	Adult Reimbursement Clinicals Hotel 3/22-3/23 3/23-3/25	823.84
4/13/2026	51452	Flex TG LLC	INV5996656-INT Copier Maintenance Finance 1/3-4/2/26	18.28
4/13/2026	51453	Sky Island Regional Partnership	5760 Membership Dues CCWD 6/1/26 - 6/1/27	350.00
4/13/2026	51454	Ron Curtis	Travel Reimbursement AZ@Work Board Meeting 4/2	134.85
4/13/2026	51455	Ron Curtis	Travel Reimbursement 2026 NAWB Forum 3/23-26 Hotel Room 3/22	469.50
4/13/2026	51456	Center for Academic Success	Workers Comp Premium Due to CAS March 2026	117.75
4/13/2026	51457	Center for Academic Success	PYQ Reimbursement March 2026	17,813.61
4/20/2026	51458	CenturyLink	333664102 / Telephone G Ave 7th / 4/4-5/3	92.03
4/20/2026	51459	Sierra Vista Herald, Inc	0326513125 / Life in Cochise Ad 2026	508.75
4/20/2026	51459	Sierra Vista Herald, Inc	0326513125 / Sports Streaming Ad / March 2026	661.38
4/20/2026	51460	Staples Advantage	6060946171 / Finance Supplies	62.49
4/20/2026	51460	Staples Advantage	6060946173 / 6060946174 / Admin Supplies	36.92

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Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
4/20/2026	51461	Cochise College	BC501 / WIOA Board Meeting Venue 4/2	100.00
4/20/2026	51462	Petty Cash Admin / Lori Baron	Petty Cash Reimbursement 4/13	3.39
4/20/2026	51463	CloudIT LLC	67218 / Cloud IT Support / May 2026	1,340.52
4/20/2026	51463	CloudIT LLC	67247 / Phone System Rental / May 2026	937.16
4/20/2026	51463	CloudIT LLC	67612 / Offsite Cloud Backup / May 2026	17.51
4/20/2026	51464	Valley Security Inc	99621 / Alarm Monitoring Safford April-May-June	105.00
4/20/2026	51465	Cox Business	0018310234585101 / Internet Downtown 4/5-5/4	612.04
4/20/2026	51468	American Express	Amazon / Clifton Toner	328.37
4/20/2026	51468	American Express	Amazon / Douglas Cleaning Supplies	410.88
4/20/2026	51468	American Express	Amazon / Safford Custodial Supplies	110.49
4/20/2026	51468	American Express	Amazon/ CCWD Toner	108.04
4/20/2026	51468	American Express	AZSBN / Adult LPN Applications Fees /	335.22
4/20/2026	51468	American Express	AZSBN / Adult RN Application Fees /	306.60
4/20/2026	51468	American Express	AZSBN / Adult RN Application Fees /	306.60
4/20/2026	51468	American Express	AZSBN / Adult RN Application Fees	335.22
4/20/2026	51468	American Express	AZSBN / Adult RN Application Fees	306.60
4/20/2026	51468	American Express	AZSBN / Adult RN Applications Fees /	306.60
4/20/2026	51468	American Express	AZSBN / Adult RN Exam Fees	153.30
4/20/2026	51468	American Express	Benchcraft / CCWD Ad Mountain View Golf Course	595.00
4/20/2026	51468	American Express	Cosmopolitan / NAWB Forum Hotel 3/23-3/26 VP VS RC KB	2,789.20
4/20/2026	51468	American Express	CoxArizona / Adult Internet 3/7-4/6	90.21
4/20/2026	51468	American Express	Fieldprint / Adult Fingerprint Fee /	8.25
4/20/2026	51468	American Express	Fieldprint / Adult Fingerprint Fees /	8.25
4/20/2026	51468	American Express	HDS / Adult CDL Lodging / 3/23-3/26	200.00
4/20/2026	51468	American Express	Hotels.com / Adult Clinicals 3/29-4/1	575.64
4/20/2026	51468	American Express	Hotels.com / Adult Clinicals 3/30-4/1	368.35
4/20/2026	51468	American Express	Hotels.com / Adult Clinicals 3/8-3/11	758.79
4/20/2026	51468	American Express	Hotels.com / Adult Clinicals 3/8-3/9	164.83
4/20/2026	51468	American Express	Hotels.com / Adult Clinicals 4/2-4/4	306.16
4/20/2026	51468	American Express	Hotels.com / Adult Clinicals 4/5-4/8	508.59
4/20/2026	51468	American Express	MailChimp / CCWD Email Service March 2026	48.40
4/20/2026	51468	American Express	NCSBN / Adult LPN Exam	200.00
4/20/2026	51468	American Express	NCSBN / Adult RN Exam	200.00
4/20/2026	51468	American Express	NCSBN / Adult RN Exam	200.00
4/20/2026	51468	American Express	NCSBN / Adult RN Exam	200.00
4/20/2026	51468	American Express	NCSBN / Adult RN NCLEX Exam	200.00
4/20/2026	51468	American Express	NCSBN / Adult RN NCLEX Exam	200.00
4/20/2026	51468	American Express	NCSBN / Adult RN NCLEX Exam	200.00
4/20/2026	51468	American Express	NCSBN / Adult RN NCLEX Exam	200.00
4/20/2026	51468	American Express	Sierra Antigua / Adult Rent April 2026	435.55
4/20/2026	51468	American Express	Simplisafe / Alarm Monitoring Clifton March 2026	24.99
4/20/2026	51468	American Express	Tombstone Chamber / Membership 4/1/26-3/31/27	100.00
4/20/2026	51469	Adult Client	Adult / Gas Reimbursement 1/5-3/23	367.66

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4/20/2026	51470	Flex TG LLC	INV6007901-INT / Copier Maintenance Safford 1/4-4/3	73.71
4/20/2026	51470	Flex TG LLC	INV6010085-INT / Copier Maintenance SProg 3/7-4/6	498.42
4/20/2026	51471	Adult Client	Adult / Gas 3/23 3/30 / Tire Reimbursement	133.04
4/23/2026	51472	Support Payment Clearinghouse	04/24/26 Support Order Atlas # 001253082800	51.09
4/23/2026	51473	Support Payment Clearinghouse	04/24/26 Support Order Atlas # 001505122900	52.51
4/23/2026	51474	Cochise Private Industry Council	04/24/26 Payroll Transfer	23,537.24
4/27/2026	51475	Vada Phelps	Travel Reimbursement AAED Tucson 04/15-04/17/26	118.00
4/27/2026	51476	Staples Advantage	6061412692 Office Supplies SProg	193.88
4/27/2026	51477	Blue Cross Blue Shield of Arizona Inc	013485 Medical Premiums May 2026	1,063.22
4/27/2026	51478	Lincoln National Life Insurance Co	Life STD-LTD Premiums May 2026	259.28
4/27/2026	51479	Abila, Inc	1050-1000303522 MIP Cloud Subscription 4/19-5/18/26	161.18
4/27/2026	51480	Avesis	3322827 Vision Premiums May 2026	75.48
4/27/2026	51481	AXA Equitable	403B Employee Contributions April 2026	2,880.59
4/27/2026	51482	UMB Bank f/b/o PlanMember	SEP IRA Employer Contributions April 2026	2,198.60
4/27/2026	51483	Sparklight	8160130090007166 Internet Clifton 4/16-5/15/26	147.88
4/27/2026	51484	Blue Cross Blue Shield of Arizona	041781 Medical Premiums Workforce May 2026	4,455.03
4/27/2026	51485	Carahsoft Technology Corporation	IN226752 Accounting Servicing Fee March 2026	16.20
4/27/2026	51486	Adult Client	Adult Fuel Reimbursement 3/29 4/1	78.47
4/27/2026	51486	Adult Client	Adult Fuel Reimbursement 4/12 4/14	63.55
4/27/2026	51486	Adult Client	Adult Fuel Reimbursement 4/5 4/8	62.81
4/27/2026	51487	Adult Client	Adult Fuel Reimbursement 3/6 3/16 3/23 3/30	140.00
4/27/2026	51488	Adult Client	Adult Fuel Reimbursement 4/6 4/8 4/13 4/15 4/23	45.00
4/27/2026	51489	Adult Client	Adult Clinical Hotel Parking Reimbursement 3/23 3/30	52.29
4/27/2026	51490	Adult Client	Adult Clinical Hotel Parking Reimbursement 4/8/26	44.19
4/27/2026	51490	Adult Client	Adult Textbook Reimbursement	176.03
4/27/2026	51491	Flex TG LLC	INV6008136-INT Copier Maintenance DProg	56.10
4/27/2026	51492	Humana Insurance Company	457414189 Dental Premiums May 2026	406.02
4/27/2026	51493	Adult Client	Adult Fuel Reimbursement 3/22/26	43.87
4/27/2026	51493	Adult Client	Adult Fuel Reimbursement 3/27/26	50.00
5/1/2026	51494	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent / May 2026	6,188.13
5/1/2026	51495	Tak Investments LLC	558 N Coronado Clifton Rent May 2026	850.00
5/1/2026	51496	Sam S Daley LLC	626 S 6th Ave Safford Rent May 2026	3,200.00
5/1/2026	51497	City of Douglas	515 E 7th St Rent Douglas May 2026	1,697.10
5/4/2026	51498	Southwest Gas Corp	910001295388 Gas Service 3/18-4/16/26 Clifton	34.92
5/4/2026	51499	Valley Imaging Solutions, Inc.	AR48530 Copier Maintenance 12/30/25-3/29/26 Clifton	236.00
5/4/2026	51500	Dale Prescott Printing	83235 3 Part Vouchers W Qty 1000	380.27
5/4/2026	51501	Visa/Bank of America	American Hallmark Adult Auto Insurance	99.35
5/4/2026	51501	Visa/Bank of America	AZ BNA Adult RN Exam Application	335.22
5/4/2026	51501	Visa/Bank of America	AZ Public Safety Dept Adult Background Check	22.44
5/4/2026	51501	Visa/Bank of America	AZ Public Safety Dept Adult Background Check	22.44
5/4/2026	51501	Visa/Bank of America	Hilton AAED Spring Conference Apr 15-17 V Phelps	545.48
5/4/2026	51501	Visa/Bank of America	NCSBN Adult RN Exam	200.00
5/4/2026	51501	Visa/Bank of America	R&R Pizza AZ @ Work Board Meeting 4/2/26	190.00

Arizona@Work Southeastern Arizona Check Register 03/01/2026 - 05/31/2026

Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
5/4/2026	51502	Angie Luna	131 Cleaning Services Apr 2026 7th St	925.17
5/4/2026	51503	Cox Business	0018310-269625801 Internet Ethernet 4/21-5/20/26	866.30
5/4/2026	51504	BroadVoice	4966608 Phone Srvc All Locations 4/28-5/27/26	198.04
5/4/2026	51505	Adult Client	Adult Tire Repair Gas Reimbursement 3/29 4/13 4/17 4/24	156.49
5/4/2026	51506	Rattlesnake Exterminating LLC	106800 Pest Control 4/13 Safford	65.00
5/4/2026	51507	Adult Client	Adult Gas Reimbursement 4/24 4/30 5/1	27.00
5/4/2026	51508	Adult Client	Adult Gas Reimbursement Wk of 4/20/26	30.00
5/4/2026	51509	HDS Truck Driving Training Inc	370803 Adult / Tuition & Fees	4,995.00
5/7/2026	51510	Support Payment Clearinghouse	05/08/26 Support Order Atlas # 001253082800	28.15
5/7/2026	51511	Support Payment Clearinghouse	05/08/26 Support Order Atlas # 001505122900	28.93
5/7/2026	51512	Cochise Private Industry Council	05/08/26 Payroll Transfer	21,559.22
5/11/2026	51513	City of Douglas Water and Sewer	0002184 Electric Gas Water 7th St April 2026	310.81
5/11/2026	51514	Vickie L. Simmons	Travel Reimbursement Training Expo Phoenix 4/30/26	308.94
5/11/2026	51515	Federal Express Corporation, Inc.	9-277-16940 2nd Day Mail Payment to Amex	12.75
5/11/2026	51516	Valley Imaging Solutions, Inc.	AR48937 Copier Maint Exec Office 3/22-4/21/26	132.88
5/11/2026	51517	Staples Advantage	6060513727 6060513731 6060513729 Office Supplies DProg	485.96
5/11/2026	51518	City of Safford	2.084.03 Electric Gas Water Sewer Trash Graham 3/20-4/20/26	282.32
5/11/2026	51519	City of Sierra Vista	5839 Transit Bus Ad CCWD May 2026	71.37
5/11/2026	51520	Mitel Cloud Services	51478484 Fax Mailboxes All Locations 4/6-5/5/26	39.40
5/11/2026	51521	Vista Recycling Inc	123410 Trash Service Clifton May 2026	22.50
5/11/2026	51522	University Termite & Pest Control Inc	1088234 Pest Control 7th St April 2026	48.70
5/11/2026	51523	James E Mize	67 One Stop Operator Services April 2026	1,000.00
5/11/2026	51524	Adult Client	Adult Gas Reimbursement Week of 4/27/26	30.00
5/11/2026	51525	Philadelphia Insurance Companies, Inc.	2008790321 Non Profit Package insurance May 2026	1,454.59
5/11/2026	51526	Sky Island Regional Partnership	5823 Hosting Business @ Twilight 6/18/26	200.00
5/11/2026	51527	Center for Academic Success	PYQ Reimbursement April 2026	21,085.40
5/11/2026	51528	Center for Academic Success	Workers Comp Premium Due to CAS April 2026	132.10
5/18/2026	51529	CenturyLink	333664102 Telephone Service G Ave 7th St 5/4-6/3/26	92.03
5/18/2026	51530	Sierra Vista Herald, Inc	0426513125 Live Broadcast Sponsor Sports Streaming Apr 2026	661.38
5/18/2026	51530	Sierra Vista Herald, Inc	0426513125 Small Town Livin Ad Benson Dgls Willcox	213.68
5/18/2026	51530	Sierra Vista Herald, Inc	0426513125 Social Media Management April 2026	503.66
5/18/2026	51531	Lincoln National Life Insurance Co	4969189759 Life STD-LTD Premiums June 2026	254.43
5/18/2026	51532	Cox Business	0018310234585101 Internet Service El Camino Real 5/5-6/4/26	612.04
5/18/2026	51533	Morenci Water & Electric Company	8.13420.01 Electric & Water Clifton April 2026	68.38
5/18/2026	51534	Town of Clifton	2650.01 Commercial Sewer Clifton April 2026	58.25
5/18/2026	51535	Sparklight	8160130420047049 Internet Service Safford 5/8-6/7/26	161.96
5/18/2026	51536	T-Mobile	267009960-39 Cellphone Service All Locations 4/8-5/7/26	254.24
5/18/2026	51540	American Express	0-76001 Annual Membership Fee Vada Phelps	14.25
5/18/2026	51540	American Express	Amazon Adult Tools for OJT	119.92
5/18/2026	51540	American Express	Amazon Clorox for Office 7th St	29.42
5/18/2026	51540	American Express	Archer Review Adult RN Exam	179.00
5/18/2026	51540	American Express	Archer Review Adult RN Exam Study Material	179.00
5/18/2026	51540	American Express	ATI Nursing Adult Study Packet for RN Exam	215.02

Arizona@Work Southeastern Arizona Check Register 03/01/2026 - 05/31/2026

Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
5/18/2026	51540	American Express	AZ BNA Adult RN NCLEX Application Fees	335.22
5/18/2026	51540	American Express	AZBNA Adult RN Application	306.60
5/18/2026	51540	American Express	AZBNA Adult RN Exam Application	306.60
5/18/2026	51540	American Express	AZBNA Adult RN NCLEX Application Fees	306.60
5/18/2026	51540	American Express	AZBNA Adult RN NCLEX State Board Application	306.60
5/18/2026	51540	American Express	AZBNA Adult RN NCLEX State Board Application	306.60
5/18/2026	51540	American Express	AZBNA LPN NCEX Application Fees	335.22
5/18/2026	51540	American Express	Cox Adult Internet Expense for Nursing School	90.21
5/18/2026	51540	American Express	Fieldprint Adult Fingerprint Fees	8.25
5/18/2026	51540	American Express	Fieldprint Adult RN NCLEX Fingerprint Fees	8.25
5/18/2026	51540	American Express	Highway Diesel Service Adult Lodging 4/13-4/15	150.00
5/18/2026	51540	American Express	Highway Diesel Services Adult Lodging 3/30-4/2	150.00
5/18/2026	51540	American Express	Highway Diesel Services Adult Lodging 4/6-4/9	200.00
5/18/2026	51540	American Express	Holiday Inn 19th Annual Training Expo 4/30/26 VS	179.78
5/18/2026	51540	American Express	Hotels.com 2026 AZ Workforce Summit 6/8-6/10	345.10
5/18/2026	51540	American Express	Hotels.com 2026 AZ Workforce Summit 6/9-6/10 VP	345.10
5/18/2026	51540	American Express	Hotels.com Adult Hotel for Clinicals 4/12-4/15	527.97
5/18/2026	51540	American Express	Hotels.com Adult Hotel for Clinicals 4/13-4/15	287.86
5/18/2026	51540	American Express	Hotels.com Adult Hotel for Clinicals 4/6 4/8	339.64
5/18/2026	51540	American Express	Hotels.com Adult Hotel for Clinicals 4/8 4/10	405.51
5/18/2026	51540	American Express	MailChimp Email Service April 2026	48.40
5/18/2026	51540	American Express	NAWDP AI Virtual Academy B Reed	375.00
5/18/2026	51540	American Express	NCSBN Adult RN Exam	200.00
5/18/2026	51540	American Express	NCSBN Adult RN Exam	200.00
5/18/2026	51540	American Express	NCSBN Adult RN NCLEX Testing Fee	200.00
5/18/2026	51540	American Express	NCSBN Adult RN NCLEX Testing Fees	200.00
5/18/2026	51540	American Express	NCSBN Adult RN NCLEX Testing Fees	200.00
5/18/2026	51540	American Express	NCSBN Adult RN NCLEX Testing Fees	200.00
5/18/2026	51540	American Express	NCSBN LPN NCLEX State Board Testing Fees	200.00
5/18/2026	51540	American Express	Sierra Antigua Apts Adult Rent May 2026	616.86
5/18/2026	51540	American Express	SimpliSafe Alarm Monitoring Clifton April 2026	24.99
5/18/2026	51540	American Express	Sky Islands Good Morning SV Registration Fee VP ES VS 5/12	75.00
5/18/2026	51540	American Express	UPS Store / RR Rack Cards to Inform of Services Sprog	247.98
5/18/2026	51540	American Express	UPS Store Rapid Response Packets SProg	1,594.38
5/18/2026	51540	American Express	Walmart Adult Groceries	125.00
5/18/2026	51540	American Express	Walmart Adult Groceries	120.00
5/18/2026	51540	American Express	Yourbestgrade.com Adult Exam Study Materials	147.00
5/18/2026	51541	Adult Client	Adult Gas Reimbursement 3/23 3/30 4/6 4/27	178.85
5/21/2026	51542	Support Payment Clearinghouse	05/22/26 Support Order Atlas # 001253082800	28.15
5/21/2026	51543	Support Payment Clearinghouse	05/22/26 Support Order Atlas # 001505122900	28.93
5/21/2026	51544	Cochise Private Industry Council	05/22/26 Payroll Transfer	22,194.87
5/21/2026	51545	Arshiv Neighborhood Stores LLC	850405 Adult Fuel 4/17 L Meza Cota	50.00
5/21/2026	51545	Arshiv Neighborhood Stores LLC	850406 Adult Fuel 4/26 L Meza Cota	50.00

Arizona@Work Southeastern Arizona Check Register 03/01/2026 - 05/31/2026

Effective Date	Check Number	Vendor Name	Transaction Description	Check Amount
5/21/2026	51545	Arshiv Neighborhood Stores LLC	850492 Adult Fuel 3/29 G Strouse	43.81
5/21/2026	51545	Arshiv Neighborhood Stores LLC	850493 Adult Fuel 4/12 G Strouse	50.00
5/26/2026	51546	Blue Cross Blue Shield of Arizona Inc	013485 Medical Premiums CAS June 2026	445.38
5/26/2026	51547	CloudIT LLC	68006 IT Support June 2026	1,310.52
5/26/2026	51547	CloudIT LLC	68024 Phone System Rental All Locations June 2026	962.54
5/26/2026	51547	CloudIT LLC	68408 Offsite Cloud Backup June 2026	17.51
5/26/2026	51548	Walker & Armstrong LLP	7499401 Prep of Exempt Org Tax Returns FY2025 CPIC	4,800.00
5/26/2026	51549	AXA Equitable	822381000 403B Employee Contributions May 2026	2,354.67
5/26/2026	51550	UMB Bank f/b/o PlanMember	803007733 SEP IRA Employer Contributions May 2026	1,988.97
5/26/2026	51551	Sparklight	8160130090007166 Internet Clifton 5/16-6/15/26	147.88
5/26/2026	51552	Blue Cross Blue Shield of Arizona	041781 Medical Premiums Workforce June 2026	4,455.03
5/26/2026	51553	Humana Insurance Company	457414310 Dental Premiums June 2026	390.97

Report Total 368,911.12

One-Stop Operator Report

Southeastern AZ @ Work June 2026 Board

Vickie and I continue to talk on a regular basis. Continue to hold monthly Partner meetings. I attend the weekly statewide Business Services Reps meetings.

Southeastern Arizona (spanning Cochise, Graham, and Greenlee counties) exhibits distinct labor dynamics with unemployment rates varying significantly by county.

Cochise county has a civilian labor force of 45,900 and an unemployment rate of 5.7%. Primary employment sectors are Government (the largest) with 10,100 workers followed by Trade, Transportation and utilities (6,600) and Private education and health services (4,700).

Graham county unemployment rate is 3.8% with a labor force of approximately 16,955. The major employment sectors in Graham County AZ are driven by healthcare mining, government, retail and agriculture.

Greenlee County unemployment rate is the lowest in the state at 2.9% with a civilian labor force of approximately 5,000. The local economy is heavily dominated by the copper mining industry.

One Stop Employment & Training

WIOA Employment & Training Report

Job Center Statistics & Training Data

Included in the section is the 2025-2026 traffic chart for July 1, 2025 through May, 2026.

Information:

- 19 and 20 March 2026 – Spring Job Fair, Cochise College Main Campus/Downtown Center
- 23 -26 March 2026 – NAWB Forum, Las Vegas, NV
- 1 April 2026 – Eric Grisham is Chairman of the Board for Sky Islands Regional Partnership
- 16 April 2026 – Launch into Life, Benson High School
- 30 April 2026 – 2026 Training Expo, Phoenix
- 12 May 2026 – Attended Good Morning Sierra Vista with Vada Phelps & Eric Grisham
- 15 May 2026 – Youth Hiring Fair, Sierra Vista
- 16 -20 May 2026 – NAWDP Board of Directors Meeting & Annual Conference, Phoenix
- 9-10 June 2026 – Arizona Workforce Summit, Mesa

Upcoming:

- 17-19 June 2026 – Quarterly Board Meeting and Strategic Planning Retreat, Tucson
- 5-7 August 2026 – Rural Policy Forum, Kingman AZ
- 17-20 August – NAWDP Business Services Academy & NAWDP Quarterly Board Meeting, Las Vegas

Monitoring:

- January 20 and 21, 2026- Migrant Seasonal Farmworker Monitoring, Douglas and Sierra Vista
- Week of March 2, 2026 – Programmatic Monitoring
- Week of March 17, 2026 – Data Validation Monitoring- 98% - 4 failed elements
- Week of April 1, 2026 – ETPL Monitoring – No findings or observations
- Week of June 12, 2026 – Data Validation Monitoring

Workshop Information

Workshop Attendees - March 18, 2026 to April 30, 2026

Orientation – 69

Resume Writing & Interviewing - 99

Job Search - 1

Arizona at Work - Southeastern Arizona
Traffic Chart
Program Year (PY) runs from July 1 to June 30

	PY 2025-26 Total Visitors	PY 2024-25 Total Visitors	Veterans	Employment	Initial Unemployment Claim		PY 2025-26 Total Visitors	PY 2024-25 Total Visitors	Veterans	Employment	Initial Unemployment Claim
Sierra Vista						Douglas					
July	456	580	53	228	40	July	535	493	6	235	166
August	440	648	59	219	56	August	488	480	6	150	102
September	616	503	97	452	72	September	487	403	12	154	85
1st qtr total	1,512	1,731	209	899	168	1st qtr total	1,510	1,376	24	539	353
October	465	641	54	327	59	October	529	478	6	209	103
November	344	392	53	175	42	November	449	570	7	227	174
December	260	308	34	147	31	December	372	611	3	215	155
	1,069	1,341	141	649	132		1,350	1,659	16	651	432
January	358	522	52	234	35	January	494	637	5	215	162
February	378	443	60	229	48	February	508	549	10	236	162
March	839	346	69	669	45	March	486	525	13	210	154
	1,575	1,311	181	1,132	128		1,488	1,711	28	661	478
April	420	773	59	251	52	April	439	693	7	144	108
May	442	342	45	307	60	May	469	494	8	147	106
June		446				June		524			
	862	1,561	104	558	112		908	1,711	15	291	214
Grand Total	5,018	5,944	635	3,238	540	Grand Total	5,256	5,892	83	2,142	1,477
	PY 2025-26 Total Visitors	PY 2024-25 Total Visitors	Veterans	Employment	Initial Unemployment Claim		PY 2025-26 Total Visitors	PY 2024-25 Total Visitors	Veterans	Employment	Initial Unemployment Claim
Safford						Clifton					
July	276	275	24		5	July	89	108			5
August	229	255	11		4	August	73	104			-
September	307	265	21		4	September	111	80			3
1st qtr total	812	795	56	-	13	1st qtr total	273	292	-	-	8
October	340	323	14		1	October	163	91			2
November	189	253	9		2	November	107	89			
December	137	183	8			December	97	63			4
	666	697	31	-	3		367	243	-	-	6
January	234	269	10			January	138	86			5
February	206	191	12			February	142	80			1
March	239	218	23		10	March	156	81			1
	679	678	45	-	10		436	247	-	-	7
April	246	344	17		2	April	163	110			
May	215	210	15		1	May	119	87			2
June		229				June		105			
	461	783	32	-	3		282	302	-	-	2
Grand Total	2,618	2,953	164	-	29	Grand Total	1,358	1,084	-	-	23
Grand Total all offices	14,250	15,873	882	5,380	2,069						
Year-to-Date Totals from			Difference								
Jul 25 to Apr 26	14,250	14,569	(319)								

Revenue
Loss

2026-2027 Program Year Allocations

	2026-2027 Allocation	2025-2026 Allocation	Increase (Decrease)	
Adult	340,039	359,793	(19,754)	
Youth	346,943	337,054	9,889	
D/W	558,151	552,140	6,011	
RR				
Total	<u>1,245,133</u>	<u>1,248,987</u>	<u>(3,854)</u>	(3,854)

2025-2026 Program Year Allocations

	2025-2026 Allocation	2024-2025 Allocation	Increase (Decrease)	
Adult	359,793	400,630	(40,837)	
Youth	337,054	412,629	(75,575)	
D/W	552,140	654,992	(102,852)	
RR				
Total	<u>1,248,987</u>	<u>1,468,251</u>	<u>(219,264)</u>	(219,264)

2024-2025 Program Year Allocations

	2024-2025 Allocation	2023-2024 Allocation	Increase (Decrease)	
Adult	400,630	451,257	(50,627)	
Youth	412,629	462,960	(50,331)	
D/W	654,992	754,613	(99,621)	
RR				
Total	<u>1,468,251</u>	<u>1,668,830</u>	<u>(200,579)</u>	(200,579)

2023-2024 Program Year Allocations

	2023-2024 Allocation	2022-2023 Allocation	Increase (Decrease)	
Adult	451,257	523,519	(72,262)	
Youth	462,960	513,098	(50,138)	
D/W	754,613	867,447	(112,834)	
RR				
Total	<u>1,668,830</u>	<u>1,904,064</u>	<u>(235,234)</u>	(235,234)

2022-2023 Program Year Allocations

	2022-2023 Allocation	2021-2022 Allocation	Increase (Decrease)	
Adult	523,519	602,861	(79,342)	
Youth	513,098	593,749	(80,651)	
D/W	867,447	1,055,161	(187,714)	
RR			-	
Total	<u>1,904,064</u>	<u>2,251,771</u>	<u>(347,707)</u>	(347,707)

2021-2022 Program Year Allocations

	2021-2022 Allocation	2020-2021 Allocation	Increase (Decrease)	
Adult	602,861	749,476	(146,615)	
Youth	593,749	727,876	(134,127)	
D/W	1,055,161	1,170,857	(115,696)	
RR			-	
Total	<u>2,251,771</u>	<u>2,648,209</u>	<u>(396,438)</u>	(396,438)

Total Revenue Loss
since PY 2020 (1,403,076)

CCWD
Revenue
2010-2011

Adult 250,243

Youth 242,011

D/W 250,015

RR 36,669

CBJT Grant expires March 31, 2011

VWIP 56,737

IFA-GWIP

SESP 260,411



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**DOUGLAS BUSINESS AND WORKFORCE DEVELOPMENT CENTER
BOARD REPORT**

March 16, 2026 to May 31, 2026

Anna Luna, Job Center Manager/Lead Career Advisor

March 2026

March 11-Anna Luna, attended the Career Advisors Meeting in Bisbee.

March 18 - Anna Luna , did a GED presentation at Cochise College in Douglas.

March 30-Anna Luna & Rosemary meet with Becky Cordier and Doug Prall, from HDS to talk about our procedures and HDS procedures.

May '2026'

May 13 - Trident Seafood here from Alaska . Did a presentation and interviews, a total of 30 applicants applied.

May 17-20 – Anna Luna attended the NAWDP Annual Conference in Phoenix

May 26- Bowie Contractors, were here for interviews. There was a total of 33 applicants that applied.



Innovative Workforce Solutions



*4 R.N (Nurses) Graduated from Cochise College:
May 2026*

ARIZONA@WORK Program



Innovative Workforce Solutions



- 2 CDL (Truck Drivers) Graduated
from
HDS Truck Driving Institute
March 2026 from the
[ARIZONA@WORK](#) Program.



SOUTHEASTERN ARIZONA

Innovative Workforce Solutions



1 Emergency Medical Technician Graduated from the
EMT Program from Cochise College May 2026 from the
[ARIZONA@WORK](#) Program



Cochise County Business Services Report
Eric Grisham, Business Services Representative
Board Report-June 17, 2026

March 16, 2026 to May 31, 2026

Training:

- 18-20 May 2026 – NAWDP Annual Conference in Phoenix

Events:

- 19 March 2026 – Day 1 of the 2026 Spring Hiring and Career Fair
- 20 March 2026 – Day 2 of the 2026 Spring Hiring and Career Fair
- 15 May 2026 – Youth Hiring Event in Sierra Vista

Meetings:

- 16 March 2026 – Meeting with Pearce elementary School
- 16 March 2026 – Meeting with Job Corps
- 27 March 2026 – Meeting with Seniors Helping Seniors
- 27 March 2026 – Meeting with Pima Community College Director of Clinical Education
- 6 April 2026 – Meeting with Art Basurto and Daryl from Jim Click
- 7 April 2026 – Meeting with the Herald Review Media
- 13 April 2026 – Meeting with CEO of Sky Island Regional Partnership (SIRP)
- 19 April 2026 – Meeting with Amsted's Inc in Douglas
- 27 April 2026 – Meeting with Catholic Community Services
- 29 April 2026 – Meeting with Advanced IT Concepts
- 11 May 2026 – Meeting with AITC

Involvements:

- 17 March 2026 - Military Community Alliance Meeting
- 18 March 2026 - Presented at the New Comers Orientation on Fort Huachuca

- 18 March 2026 – Buena High School College & Career Night
- 24 March 2026 – Judge for the Big Idea Blitz
- 25 March 2026 - Presented at the New Comers Orientation on Fort Huachuca
- 26 March 2026 – Tombstone High School's Spring Advisory Meeting
- 29 March 2026 – CAS Title I Stakeholders Meeting
- 30 March 2026 – CAS Title I Stakeholders meeting
- 1 April 2026 – Assumed the Role as Chairman of the Board for the Sky Island Regional Partnership
- 6 April 2026 – Chamber Advocacy Day at the State Capital
- 7 April 2026 – Ribbon cutting at Uncle Sharkii's
- 9 April 2026 – Mock Interviews with Dental Students
- 10 April 2026 – Cochise College Cyber/IT Industry Advisory Board Meeting
- 15 April 2026 – Ribbon Cutting for Center for Academic Success
- 16 April 2026 – SIRP Board Meeting
- 16 March 2026 – Business at twilight at Guild Mortgage
- 17 April 2026 – PEAC Summit in Benson
- 21 April 2026 – Central Arizona Regional Workforce Forum Virtually
- 22 April 2026 – Presentation to the Southern Arizona Contractors Association
- 23 April 2026 – Ribbon cutting for Catholic Community Services
- 24 April 2026 – SIRP Annual Gala
- 27 April 2026 – Presented to parents of the Child Parent Center in Sierra Vista
- 29 April 2026 – Bisbee High School CTE Advisory breakfast
- 30 April 2026 – Fort Huachuca Career & Education Fair
- 4 May 2026 – Launch into Life at Benson High School
- 6 May 2026 – Presented at the New Comers Orientation on Fort Huachuca
- 9 May 2026 – Presented at the ESA Meeting
- 11 May 2026 – Meeting with SARN group
- 12 May 2026 – Good Morning Sierra vista
- 12 May 2026 – Career Fair at Amsted's Inc in Douglas
- 13 May 2026 – Justice & Career Collective in Douglas
- 21 May 2026 – SIRP Board Meeting
- 21 May 2026 – Melty Ribbon Cutting
- 21 May 2026 – Change of Leadership at Greely Hall, Fort Huachuca
- 27 May 2026 - Presented at the New Comers Orientation on Fort Huachuca
- 27 May 2026 – Special Open House and Award Presentation at Lori's Place in Sierra vista
- 28 May 2026 – Ribbon Cutting for Canyon Vista Medical Group
- 28 May 2026 – Business at Twilight at the Herald Review Media

Economic Development:

- Connected with over 300 businesses this quarter
- Referred multiple clients to local jobs I know of at least 5 that were hired by ASCU

- 74 new job orders in AJC
- 5 New employers added to AJC
- Had over 80+ Youth (Ages 14 to 19) attend the Youth Hiring Fair
- Attracted at least 3 more businesses interested in Incumbent Worker Training and/or On-the-Job Training.

Upcoming:

- 9-10 June 2026 – AZ Workforce Summit in Mesa
- 11 June 2026 – Presentation to the SIRP Leadership Class
- 15 July 2026 – Office of Economic Opportunity Listening Session in Sierra Vista
- 25 July 2026 – National hire a Vet day – working with AAFES to host an event on post
- 29 July 2026 – Back to School & Community Resource Fair at Huachuca Elementary
- 4 August 2026 – Good Morning Sierra Vista
- 5-7 August 2026 – Rural Policy Forum in Kingman
- 17-19 August 2026 – NAWDP's Business Services Academy
- 20 August 2026 – AZ@WK Hosting Business at Twilight



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Laurissa Bertoldo, Career Advisor, Graham & Greenlee Counties

March 16, 2026 – May 31, 2026

March 2026

- **March 18** – Attended Meeting 3 of the New Professions Cohort via Zoom.
- **March 20** – Participated in the Veterans Stand Down as a vendor, providing information and services to veterans regarding workforce and training opportunities.

April 2026

- **April 1** – Met with Kevin Peck and Aaron Burk at Eastern Arizona College to discuss the Earn to Learn program and explore strategies for increasing student awareness and engagement.
- **April 14** – Conducted an intake appointment for a nursing student who was accepted into the WIOA program.
- **April 15** – Attended Meeting 4 of the New Professions Cohort via Zoom.
- **April 21** – Participated in an Artificial Intelligence webinar as part of the Central Arizona Regional Workforce Forum Series, presented by Hayden Maynard.
- **April 28** – Partnered with Eastern Arizona College to host a job fair for local high school juniors and seniors, as well as members of the public, to connect attendees with employment opportunities and workforce resources.

May 2026

- **May 8** – Celebrated the graduation of three Radiologic Technology students and one Nursing student from Eastern Arizona College.
- **May 14** – Met with a Radiologic Technology student to discuss next steps following her successful completion of the ARRT State Board Exam on May 13.
- **May 17–20** – Attended the 42nd NAWDP Annual Conference in Phoenix, Arizona, to participate in professional development and workforce networking opportunities.
- **May 26** – Met with a nursing student who completed the nursing program and successfully passed the NCLEX examination to discuss employment opportunities and post-graduation planning.
- **May 27** – Hosted an orientation session for prospective students interested in applying for the WIOA program, providing information on eligibility requirements, services, and available resources.



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Business Services Report for Graham County

Barbara (Bobbie) Reed, Business Services Representative/Office Manager

March 16, 2026 to May 31, 2026

March 16 – May 31, 2026

During the reporting period, I continued to engage with employers, community partners, educational institutions, and workforce development professionals to strengthen workforce initiatives and support both job seekers and businesses throughout Graham County and the Southeastern Arizona region. In addition to external outreach and business engagement, I oversee the daily operations of the Safford office and assist customers and staff as needed to ensure quality service delivery.

Professional Development & Training

On March 19, I participated in the Zoom training, "Help Your Customers Stand Out in Their Job Search," which focused on strategies to better assist job seekers in presenting their skills and qualifications to employers.

From April 9 through April 13, I attended the National Association of Workforce Development Professionals (NAWDP) Virtual Academy for Artificial Intelligence, gaining insight into emerging AI technologies and their applications within workforce development.

On April 21, I attended the Arizona Regional Workforce Forum webinar focused on Artificial Intelligence and its impact on workforce and economic development.

On April 23, I participated in the NAWDP Virtual Learning session, "Working with Second Chance Job Seekers and Employers," which provided valuable information regarding employment opportunities and workforce strategies for justice-involved individuals.

From May 18–20, I attended the NAWDP Annual Conference, where I participated in professional development sessions and networked with workforce development professionals from across the country to identify innovative practices and workforce solutions.

Employer & Community Engagement

On March 20, I represented ARIZONA@WORK at the annual Veterans Resource Fair, hosting an information table and connecting veterans with workforce resources, employment opportunities, and supportive services.

On April 1, Career Advisor Laurissa Bertoldo and I met with Kevin Peck to discuss workforce-related initiatives and opportunities for collaboration.

On April 9, I attended the Mt. Graham Regional Medical Center (MGRMC) Community Partner Lunch, strengthening relationships with local community organizations and discussing collaborative efforts to address workforce needs.

On May 7, I attended the Freeport-McMoRan Quarterly Community Partner Panel Meeting, where community partners shared updates and discussed workforce challenges, opportunities, and community support initiatives.

On May 21, I attended the Graham County Economic Breakfast, engaging with local businesses and community leaders to stay informed on economic trends and workforce needs impacting the region.

Throughout the quarter, I conducted outreach to local businesses and schools to promote workforce services, identify hiring needs, strengthen partnerships, and increase awareness of available workforce development resources.

Education & Workforce Partnerships

On April 13, I attended the CLNA Career Exploration/Career Development meeting at Eastern Arizona College, collaborating with educational and workforce partners to support career pathway development and student success.

On April 28, ARIZONA@WORK partnered with Eastern Arizona College to host the Workforce Talent Connection event. The event welcomed more than 700 students from local schools, providing opportunities for career exploration, employer engagement, and exposure to regional employment and training opportunities.

Program Outreach

On May 27, our office hosted an orientation session for prospective students interested in Workforce Innovation and Opportunity Act (WIOA) programs. The session provided

information on eligibility requirements, available training opportunities, supportive services, and career pathway options available through ARIZONA@WORK.

Recurring Meetings & Committees

In addition to the activities listed above, I regularly participate in the following meetings and committees:

Weekly:

- State Business Services Team Meetings
- Office Staff Meetings

Monthly:

- Community Networking Meetings in Graham County
- Graham County Substance Abuse Coalition Meetings
- One-Stop Operator Partner Meetings
- State Workforce Meetings

Quarterly:

- United Way of Graham and Greenlee Counties Grant Review Committee

Office Operations & Team Updates

The Safford office continues to provide quality workforce services to customers throughout the region. I oversee daily office operations and assist in the resource room as needed to support walk-in customers and ensure efficient service delivery.

Resource Aide Brandi Ornelas continues to maintain and update the job board in the resource room while assisting customers with employment resources and workforce-related needs.

Career Advisor Laurissa Bertoldo continues to work closely with WIOA participants and students, providing guidance, support, and encouragement as they pursue educational and career goals.

As a team, we remain committed to continuous learning, professional growth, and maintaining a positive and supportive office environment while delivering exceptional service to our customers and community partners.

Upcoming Activities

- Beginning preparations and planning for the Fall Job Fair
- Attending the Rural Policy Forum
- Participating in the NAWDP Business Services Academy

Summary

Throughout this reporting period, efforts remained focused on strengthening employer relationships, expanding community partnerships, supporting veterans and job seekers, increasing student career awareness, maintaining effective office operations, and enhancing professional knowledge through workforce development training and conferences. These activities continue to support the mission of connecting businesses with qualified talent while helping individuals achieve employment and training goals across Graham County.



**GREENLEE COUNTY
BUSINESS AND WORKFORCE DEVELOPMENT
CENTER
BOARD REPORT
March 16th, 2026-May 31st, 2026**

Marina Campos-Morales

Resource Aide/Business Services Representative/Center Coordinator

Activities for the Job Center:

- Ensure the office job board, resource materials, and public information displays remain current and organized.
- Share information about new job openings through the office Facebook group to keep the public informed of employment opportunities.
- Provide daily support to clients with resume development, updates, interview preparation, and guidance throughout the hiring process.
- Assist clients in completing paper and online employment applications and ensure they are submitted to the appropriate employer or department.
- Assist clients with faxing, copying, scanning, and printing documents as needed.
- Respond to phone inquiries regarding office location, hours of operation, available services, and employment resources.
- Provide prospective clients with information regarding the Clifton Office and available workforce development services.
- Assist clients with job searches and applications for employers including Phibion, Freeport-McMoRan, Greenlee County, Geotemps, and other local employers.

- Help clients create resumes, online profiles, and employment accounts required for job applications.
- Provide basic computer assistance, including email setup, online account creation, and document formatting.
- Follow up with clients regarding applications submitted, interviews attended, employment outcomes, and additional service needs as well as track and document client services, job placements, interviews, referrals, and follow-up activities.
- Promote workforce services through community outreach efforts, partnerships, and local organizations.
- Monitor and maintain office equipment to ensure computers, printers, copiers, and other resources remain available for client use.
- Support daily office operations, including opening and closing procedures and maintaining a professional and welcoming environment.
- Represent the organization at community meetings, outreach events, job fairs, and other public engagements as needed as well as serve as the primary point of contact for all client services and daily operations within the Clifton Office.

Meetings & Events Attended:

During this reporting period, I actively participated in a variety of meetings, trainings, and community events focused on workforce development, community partnerships, and regional collaboration. These included Arizona@Work meetings, NAWDP professional development sessions, local government meetings, and community coalition efforts.

In total, I attended **60+ meetings and events**, demonstrating continued engagement with partners and ongoing professional growth.

March 2026

- **March 17th** – Board of Supervisors Meeting
- **March 17th**- Arizona@Work Partners Meeting (Zoom)
- **March 17th**- Town of Clifton American 250 Traveling Museum Planning Meeting
- **March 18th** – Arizona@Work Meeting, NAWDP New Professionals Cohort, Town of Clifton American 250 Traveling Museum Planning Meeting
- **March 19th**- Career One Stop Webinar
- **March 24th**- Engaging Young Professionals Webinar- Community Foundation for Southern Arizona

- **March 25th**- Arizona Dept of Corrections Hiring event in Clifton Office, Arizona@Work Meeting
- **March 26th**- Greenlee County Merit Commission Meeting (Zoom)
- **March 27th**- Fireside Chat Employer Partnership in Action Webinar
- **March 28th**- Greenlee County Chamber Mixer, Duncan Az
ASU Family Ambassador Coffee Chat, Clifton Social Club

April 2026

- **April 1st** – Arizona@Work Weekly Meeting, Greenlee Substance Abuse Coalition (Zoom)
- **April 2nd** – SEAGO Executive Committee Meeting (Teams), Arizona@Work Board Meeting (Zoom)
- **April 7th** – Greenlee County Board of Supervisors Meeting
- **April 9th**- Greenlee Resiliency Meeting, United Way Graham & Greenlee County in Clifton Office
- **April 10th**- Arizona@Work Communications Monthly Meeting, NAWDP Mentor Weekly Meeting
- **April 15th** – Arizona@Work Weekly Meeting, NAWDP New Professionals Cohort Session
- **April 16th**- NAWDP Innovation Learning Lab (Zoom)
- **April 17th**- Greenlee County Chamber of Commerce Duncan Earth Day
- **April 18th**- Clifton Social Club (event coordinator) Chase Creek Street Fair (coordinator)
- **April 19th**- Greenlee County Chamber of Commerce Hosted: Culpepper & Merriweather Circus
- **April 21st**- Greenlee County Board of Supervisors Meeting, Arizona@Work Partners Meeting, Claude vs. ChatGPT: AI Comparison Webinar
- **April 22nd**- NAWDP 30 Minutes of Excellence Session AI Powered Workforce, Greenlee County Chamber of Commerce Chamber Mixer-El Corralito
- **April 23rd**- Greenlee County Chamber of Commerce Host: FMI Earth Day, Housing Arizona Background Report Launch (Zoom)
- **April 24th**- NAWDP Mentor Weekly Meeting
- **April 28th**- Mt. Graham & Greenlee Safe House Sexual Assault Awareness Movie Night- Clifton Social Club
- **April 29th**- Arizona@Work Meeting

May 2026

- **May 1st** – Arizona @ Work Communications Monthly Meeting
- **May 6th**– Arizona@Work Weekly Meeting, Greenlee County Substance Abuse Coalition Meeting (Zoom, Hosted In Duncan)

- **May 7th** –Greenlee Resiliency Meeting, Women@Work Virtual Summit, ASU Family Ambassador Council Monthly Meeting
- **May 12th** – Greenlee County Board of Supervisors Meeting, Arizona@Work Partners Meeting (Zoom)
- **May 13th** – FMI Community Partnership Panel Meeting, Greenlee County Task Force Meeting, Morenci High School Scholarship Night
- **May 15th** –NAWDP Mentor Meeting
- **May 16th** – Clifton Social Club (event coordinator) Chase Creek Street Fair (coordinator)
- **May 17th-May 20th** – NAWDP Annual Conference in Phoenix
- **May 22nd** –SEAGO Executive Board Meeting
- **May 26th**- Local First Arizona Securing Matching Funds Virtual event
- **May 27th**- Greenlee County Board of Supervisors Meeting, Updates from Washington With Chris Andresen, Greenlee County Chamber of Commerce Chamber Mixer- Little Frisco
- **May 28th**- Local First Arizona Grant Writing Basics, Narrative Virtual Event
- **May 29th**- Ella Jernigan w/United Graham & Greenlee County

Success Stories – Arizona@Work Clifton Workforce Center

Carlos S. recently experienced a layoff when the construction company he was employed with abruptly ended its projects with Freeport-McMoRan. The unexpected project closure left him urgently seeking new employment. He brought valuable experience in supervision, heavy equipment operation, and mechanical work.

After assessing his skills and employment background, I connected him with Phibion, a company that was actively seeking a qualified supervisor. His experience aligned well with the position requirements, and I assisted in facilitating the connection between the client and employer.

This opportunity provided Carlos with a strong employment prospect that matched his qualifications and previous work experience.

Frank H. was employed in the landscaping industry but was seeking a career change that would provide greater challenges, opportunities for growth, and increased earning potential. After discussing his employment goals and reviewing available opportunities, I assisted him with applying for a position at Southwest Energy.

Within two weeks of submitting his application, Frank was hired. Since beginning his new role, he has expressed enthusiasm for the opportunity and has shared that he is enjoying the challenges and responsibilities of his new position. The transition has allowed him to pursue a career path that better aligns with his professional goals and aspirations.

Armando O. had been working in the food service industry and was interested in pursuing a new career path. He expressed a strong interest in working in the mining industry after learning more

about the opportunities available at Freeport-McMoRan and was eager to obtain a position with the company.

I assisted Armando O. with applying for both the Truck Driver Trainee and Utility Crew positions. His applications were successfully submitted, and he was selected for interviews for both opportunities.

By providing application assistance and guidance throughout the hiring process, I was able to help Armando O. take an important step toward transitioning from the food service industry into a career in mining, a field that aligns with his long-term employment goals.



Professional Youth Quest (PYQ)

March 16, 2026 to May 31, 2026

Angie Luna, PYQ Director

BOARD REPORT

03/19/2026 Webinar Training Job Search

04/16/2026 Zoom Apprenticeship Training

05/20/2026 Webinar: Workforce Pell

As of date the PYQ program continues to enroll clients, outreach and assist in career and employment goals for qualifying youth.

PYQ is working with the Boys & Girls Club along with City of Douglas and the City of Bisbee.

Participant Success Story

Name: Monique A _____

Career Advisor: Laurissa B_____ **Date Form Completed:** 06/09/2026

Tell us about your experience with our program.

This program allowed me to pursue my career in the Radiology field as a Radiologic Technologist by helping me throughout my two-year program. I had assistance with hotel and gas expenses allowing me to travel to an outpatient site in Scottsdale, St Joseph hospital in Tucson, Benson hospital and Banner UMC Tucson. Without your help I would not have been able to experience such great clinical sites and extend my knowledge to the graham and Greenlee valley. This program required me to travel weekly for my three clinical shifts I had to do for a year and a half and with your help I was truly able to focus on my schooling and being the best student I could be without adding additional stress of worrying about where I would stay for the upcoming clinical sites or how I would be able to afford gas weekly. I am thankful this program was able to help me with books, scrubs and any additional things I needed for school. With your help I was able to get the correct sources I needed and obtained straight A's throughout my entire program. For my board prep I needed additional books and resources to ensure I passed and I am thankful this program was able to purchase these for me. With these resources I passed the ARRT registry with an 86% on my very first attempt. I am happy to say I am working full-time at Mt Graham hospital and doing PRN in Morenci! I plan to further my career by obtaining my CT license next. I truly couldn't have done it without this program helping me and will forever be grateful to all the people who have helped me and all the people behind the scenes who I know have played a huge part in my success as well. Thank you!

What would your recommendation(s) be to make our program better for future participants?

I truly don't have any recommendations; my experience couldn't have been any better. On another note, I would like to share some things that make your program so great. Starting with the application process, there were multiple people who helped me and gave me the correct packets to fill out, making the process very easy. My career advisor Laurissa communicated with me consistently throughout the program and made sure I turned in what I needed to and didn't mind having to remind me when I forgot which I appreciated so much! I love the fact she let me know when she would be out of office and when office hours would be adjusted so I was never surprised. I also just want her to be recognized for always sharing words of encouragement and checking in to see if I needed anything or how the semester was coming along.

Additional Comments:

I wouldn't have been able to pursue my career without the help of AZ@work so I just want to say thank you for everything I truly am grateful for it.

Can we share with:

Our Board of Directors: YES

On Social Media YES

Form revised 12.10.2025

Equal Opportunity Employer/Program. Auxiliary Aids and Services are Available upon Request to Individuals with Disabilities.

Funded by WIOA Federal dollars serving Adults, Youth and Dislocated Workers.

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Department of Labor through awards totaling \$1,439,319.

Participant Success Story

Name: Brianna G

Career Advisor: Laurissa B. _____

Date Form Completed: 05/19/2026

Tell us about your experience with our program.

Throughout my time here in this program, I have successfully succeeded in my educational goals and completed my Radiologic Technologist Associates degree at Eastern Arizona College and became licensed through the state of Arizona as a Radiology Technologist. Due to the clinical required 1600 hours, I was unable to work full time. I had to drive back and forth to Phoenix every week for almost two years for my clinical and the gas reimbursement was extremely life saving! Without this program's support, I do not think I would have been able to complete my degree of study! This program has been the most amazing blessing and helped me so much throughout my journey. They helped with books, tuition, program fees, required scrubs and supplies, gas, state testing study materials, and the state testing fee. The staff has always been friendly and have always checked in about my studies, how everything was going in school, and offered advice! I am extremely grateful to have had this opportunity! This program is changing lives for the better! Thank you!!

What would your recommendation(s) be to make our program better for future participants?

This program has never required anything I did not disagree with. It is amazing!

Additional Comments:

Laurissa Bertoldo has been my contact for this program and has done an amazing job! She was new when I first started my program, so we grew and learned together! Laurissa has been helpful to me throughout these last 2 and a half years! I am so thankful for her kind words and help during this time! Thank you all for helping me get to where I am today! Without you guys, it would not have been possible! Thank you!!

Can we share with:

Our Board of Directors: ☒ Yes ☐ No

On Social Media ☐ Yes ☒ No

Form revised 12.10.2025
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Participant Success Story

Name: Shannen W. Date: 08 June 2026

Career Advisor: Tammy W

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☒ Yes ☐ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

Before entering the program, I was focused on continuing my education and pursuing a new career path. One of my biggest challenges was managing the financial burden of school while dedicating enough time and energy to succeed academically.

YOUR EXPERIENCE:

What services or support did you receive through the program?

The program provided financial assistance and support that helped cover my educational expenses. This support allowed me to focus on my studies, gain valuable knowledge and skills, and successfully work toward completing my educational goals.

How would you rate your overall experience? ☒ Excellent ☐ Good ☐ Fair ☐ Poor

What part of the program helped you the most?

The financial assistance helped me the most. It relieved the stress of educational expenses and allowed me to dedicate the time and effort needed to be successful in the nursing program.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

I have experienced significant personal and professional growth since joining this program. The support I received made it possible for me to continue my education and pursue a career in

nursing, which may not have been possible otherwise. Throughout this journey, I have gained valuable knowledge and skills, increased my confidence, and successfully completed my educational program. I am incredibly grateful for the opportunities this program provided and excited to begin my nursing career and make a positive impact on the lives of others.

Would you recommend his program to others? Why or why not?

Yes, I would highly recommend this program. The support provided helped remove financial barriers and allowed me to focus on achieving my educational and career goals. The program has had a positive impact on my life, and I am very grateful for the opportunity it provided.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

I am especially grateful to my advisor for their support, encouragement, and guidance throughout the program. Their help made a meaningful difference in my success, and I truly appreciate everything they did for me.

THANK YOU FOR YOUR TIME!

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Participant Success Story

Name: Jocelyn A. Date: 6/8/26

Career Advisor: Tammy W. - B

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☒ Yes ☐ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

I was preparing to begin the Nursing Program at Cochise College. Paying for school expenses while balancing coursework, clinicals, and personal responsibilities was challenging. I was concerned about the financial burden of completing my education and achieving my career goals.

YOUR EXPERIENCE:

What services or support did you receive through the program?

I received financial assistance and guidance that helped me continue my education. The program provided support for school-related expenses, and assisted me with gas expenses due to having to travel to Tucson.

How would you rate your overall experience? ☒ Excellent ☐ Good ☐ Fair ☐ Poor

What part of the program helped you the most?

The financial assistance and encouragement from my career advisor helped me the most. The support reduced stress and financial burden, and allowed me to focus on my studies. I was able to successfully complete the nursing school, pass my NCLEX, and obtain a job to begin my career as an RN.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

I have successfully completed nursing school and gained valuable clinical knowledge, skills, and confidence. I was able to pass my NCLEX and I was able to get a job.

Would you recommend his program to others? Why or why not?

Yes, I would highly recommend this program to others. The financial assistance and support made a significant difference in my journey.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

I am very grateful for the assistance + support I received through Arizona @ Work, especially my career advisor, Tammy.

THANK YOU FOR YOUR TIME!

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Participant Success Story

Name: Edan Ci Date: 5/27/26

Career Advisor: Tammy Bi

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☐ Yes ☒ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

Before the program I had just completed the prerequisites for the nursing program. I was living by myself, working full time at the hospital as a CNA. My parents had moved out of state a few years prior but with their income I didn't qualify for FAFSA. I was at the point where I wasn't sure if I would be able to pay rent and afford the nursing program without going into debt or having to put it off until I could save money.

YOUR EXPERIENCE:

What services or support did you receive through the program?

I received tuition support and payment for the licensing tests.

How would you rate your overall experience? ☒ Excellent ☐ Good ☐ Fair ☐ Poor

What part of the program helped you the most?

I think having help paying for tuition was the most helpful.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

Due to joining the program I was able to gain my LPN and start working at the hospital in a higher role with a significant pay increase. I was able to finish the nursing program and most recently obtain my RN licensure and was again able to move up to an RN role at the hospital. I

have advanced my career so much further due to the program and have so much more opportunities because of it.

Would you recommend his program to others? Why or why not?

I would absolutely recommend the program to others because it helped me achieve my goal of becoming a nurse and relieved me of so much stress and heartache.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

Tammy was a great advisor and I had such a good experience with her by my side and helping me through everything.

THANK YOU FOR YOUR TIME!

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Participant Success Story

Name: Vigney M. Date: 5/19/26

Career Advisor: Tammy B.

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☒ Yes ☐ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

My situation before the program was that I was working two part-time jobs and finishing my prerequisites for the nursing program. I was in college full-time and struggling to maintain my two jobs as well as my finances.

YOUR EXPERIENCE:

What services or support did you receive through the program?

I received financial support through the program, where IZ@ which ~~part~~ is paid half my tuition one year and my full tuition the second year, as well as my LPN on RN NCLEX.

How would you rate your overall experience? ☒ Excellent ☐ Good ☐ Fair ☐ Poor

What part of the program helped you the most?

The financial support definitely helped me the most. I no longer need to pull out any student loans and I was able to take both of my state boards without any financial worry. I am also graduating college without any debt.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

I have gained many skills. Not only within the profession I chose to pursue, but I also gained confidence, interviewing skills, building my resume, and communication skills. I also gained a job as an RN before even graduating nursing school.

Would you recommend his program to others? Why or why not?

Yes, not only is this program beneficial financially, it also beneficial to help build real-life skills with hands-on experience.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

N/A

THANK YOU FOR YOUR TIME!

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Department of Labor through awards totaling \$1,439,319

Participant Success Story

Name: Paula F Date: 05/06/2026

Career Advisor: Tammy W

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☒ Yes ☐ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

Before entering the program, I was originally studying Business Administration straight out of high school and completed my Associate degree in that field. During that time, I developed an interest in healthcare and decided to pursue a Medical Assisting certificate through Cochise College. After completing the program, I began working at Chiricahua Community Health Center as a Medical Assistant.

While working closely with patients and healthcare teams, I became inspired to further my education and pursue nursing. Working in healthcare helped me realize how much I valued patient care, compassion, and making a direct difference in people's lives. While continuing to work, I completed my nursing prerequisites, balancing employment and school at the same time. That period taught me a lot about time management, perseverance, and staying committed to long-term goals.

YOUR EXPERIENCE:

What services or support did you receive through the program?

Through the program, I received support from both JobPath and AZ@Work throughout my educational journey. They provided guidance, encouragement, and financial assistance that helped make continuing my education possible while balancing school, work, and everyday responsibilities.

The support I received helped relieve some of the financial stress that can come with pursuing a nursing degree, allowing me to stay focused on my classes, clinicals, and long-term goals. Beyond financial assistance, having people who believed in my success and encouraged me

throughout the process made a huge difference. Their support played an important role in helping me continue my education and work toward becoming a nurse.

How would you rate your overall experience? Excellent Good Fair Poor

What part of the program helped you the most?

The part of the program that helped me the most was the financial assistance I received through AZ@Work. Because I had been in school for several years completing different programs and prerequisites, I ran out of financial aid partway through nursing school. At that point, I was worried about how I would continue and finish the program.

AZ@Work helped pay for my tuition during a critical time in my education, and that support truly changed my future. Without the assistance from this program, I would not have been able to complete nursing school and become an RN. It relieved a huge amount of stress and allowed me to stay focused on succeeding in my classes and clinicals instead of worrying about how I would afford to continue my education.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

Since joining the program, I have experienced significant personal, educational, and professional growth. I have gained confidence in myself, strengthened my clinical and communication skills, and successfully progressed through nursing school toward becoming a Registered Nurse.

The program helped me continue my education and prepare for a career in healthcare where I will be able to make a meaningful difference in patients lives. Through clinical experiences, coursework, and hands-on patient care, I developed stronger critical thinking, time management, and teamwork skills. I also grew more confident in my ability to advocate for patients and handle challenges in fast-paced healthcare settings.

Most importantly, the program gave me the opportunity to achieve a goal that once felt financially out of reach. I am now preparing to begin my career as a new graduate RN, which is something I am incredibly proud of and grateful for.

Would you recommend his program to others? Why or why not?

Yes, I would absolutely recommend the AZ@Work program to others. The support I received through the program made a major difference in my educational journey and helped me continue pursuing my goals during a time when I was struggling financially.

AZ@Work not only provided financial assistance, but also encouragement and support throughout the process. Knowing there were people who genuinely wanted to help me succeed gave me reassurance during some very stressful moments in nursing school. Because of this program, I was able to stay in school, complete my education, and work toward becoming an RN.

I would especially recommend the program to students or individuals who are trying to further their education but may feel overwhelmed by the financial burden. Programs like AZ@Work can truly change lives and open doors to opportunities that might otherwise feel out of reach.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

One thing I will always remember is Tammy telling me at the beginning of the program that time would fly by. At the time, I honestly did not believe her because nursing school felt like such a long journey ahead, but she was absolutely right. Looking back now, it is amazing to see how quickly the time passed and how much I have grown throughout the program.

I am incredibly thankful for all of the assistance and support I received throughout my RN program. From helping with tuition, school supplies, uniforms, and clinical supplies to simply offering encouragement along the way, the support made such a meaningful difference in my success. Knowing there were people who believed in me and wanted to help me achieve my goals gave me motivation to keep pushing forward, even during the most challenging moments of nursing school.

I am truly grateful for everything AZ@Work and Tammy have done for me throughout this journey.

THANK YOU FOR YOUR TIME!

Participant Success Story

Name: Yazmin Ml Date: 05/05/2026

Career Advisor: Tammy B

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☐ Yes ☒ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

Before entering the program, I was a recently single mother and had just a baby three months prior. I worked full-time as a Medical Assistant. While I was grateful for stable employment, I was struggling financially and often found it difficult to make ends meet. At the same time, I had just been accepted into the nursing program, which was an exciting milestone, but also brought significant uncertainty. I did not qualify for financial aid, and I was unsure how I would manage the cost of tuition while continuing to support my family. Balancing work, parenting responsibilities, and the demands of starting a full-time nursing program presented both financial and personal challenges.

YOUR EXPERIENCE:

What services or support did you receive through the program?

Tuition Costs, NCLEX Tests paid, and a new laptop.

How would you rate your overall experience? ☒ Excellent ☐ Good ☐ Fair ☐ Poor

What part of the program helped you the most?

Everything from the financial support for school costs to meeting with my advisor. She always was so helpful and listened to me vent about school and life. She was always cheering me on and always available.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

Since joining the program, I have successfully completed my nursing coursework and progressed professionally by becoming a Licensed Practical Nurse (LPN). I am now preparing to take the NCLEX-RN as I continue advancing toward my goal of becoming a Registered Nurse. Throughout the program, my knowledge base has expanded significantly, and I have developed and refined a wide range of clinical skills essential to safe and effective patient care.

In addition, my confidence in both clinical decision-making and patient interactions has grown tremendously. This program has opened new professional opportunities for me, including receiving a job offer with increased compensation. I am currently exploring my options to ensure I make the best decision for my long-term career growth and goals.

Would you recommend his program to others? Why or why not?

Yes, I would highly recommend this program to others. At one point, I strongly considered not pursuing it due to financial challenges and uncertainty about how I would afford school, even with the option of student loans. However, my experience with the program was extremely positive.

My advisor was exceptional and provided consistent guidance and support throughout the process. They were instrumental in helping me navigate challenges and identify resources that made continuing my education possible. This program was responsive, supportive, and truly invested in student success, which made a significant difference in my ability to complete my goals.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

I am truly grateful for the support and guidance I received from my advisor and this program. Their encouragement and dedication played a vital role in helping me reach this point in my journey. Because of this program, I am now preparing to become a registered nurse, which is an accomplishment I once only hoped for.

This opportunity has opened the door to a stable and rewarding career, allowing me to better provide for my daughters and create a more secure and promising future for them. I sincerely appreciate the impact this program has had on my life, and I am thankful for the support that made it all possible.

Participant Success Story

Name: Kyle G Date: 04/24/2026

Career Advisor: Tammy B.

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☐ Yes ☒ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

I had ~~failed~~ failed the third semester of the
Cochise College RN program and was uncertain if
I would be able to fund my retake and completion
of the RN program.

YOUR EXPERIENCE:

What services or support did you receive through the program?

Financial support for school and assistance
finding employment as an LPN and RN. Advice on
studying for LPN NCLEX.

How would you rate your overall experience? ☒ Excellent ☐ Good ☐ Fair ☐ Poor

What part of the program helped you the most?

Financial assistance allowed me to devote more
of my time and focus to school.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

LPN licensure, job as LPN, RN program completion (tentatively), hired as RN at CVMC. BLS certification.

Would you recommend his program to others? Why or why not?

Yes, the assistance that was provided to me was game-changing.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

Career advisor was great, but when walking in for other assistance outside of meetings assistance was lackluster.

THANK YOU FOR YOUR TIME!

Equal Opportunity Employer/Program

Auxiliary Aids and Services are Available upon Request to Individuals with Disabilities

Funded by WIOA Federal dollars serving Adults, Youth and Dislocated Worker.

ARIZONA@WORK – Southeastern Arizona's WIOA program is 100% funded by the U.S.

Department of Labor through awards totaling \$1,439,319

Participant Success Story

Name: Amanda Ni Date: 5-4-26

Career Advisor: Tammy B

Can we share your story with our Board of Directors? ☒ Yes ☐ No

Can we share your story on our Social Media pages? ☒ Yes ☐ No

BEFORE THE PROGRAM:

What was your situation before the program? (employment, education, challenges, etc)

I was working full time as a CNA in long term care.
I knew once I started the nursing program I would
have to drop my hours.

YOUR EXPERIENCE:

What services or support did you receive through the program?

I received help with supplies that needed, gas
reimbursement and payment for my PN-NCLEX and
also my RN-NCLEX

How would you rate your overall experience? ☒ Excellent ☐ Good ☐ Fair ☐ Poor

What part of the program helped you the most?

Every part of the program help it took some of
the financial stress away.

YOUR RESULTS (SUCCESS STORY):

What changes have you experience since joining the program? (e.g., new job, skills gained, confidence, education, etc.)

Since joining the program I have received my LPN license and was able to finish the RN nursing program.

Would you recommend his program to others? Why or why not?

Yes, this program is great! Its a good resource for people who may not have funds for things needed to become successful.

ADDITIONAL COMMENTS OR ANYTHING ELSE YOU'D LIKE TO SHARE?

Tammy has been such a great resource and support person for me during this entire time!

THANK YOU FOR YOUR TIME!

Equal Opportunity Employer/Program

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Rehabilitation Services

Employment Services

[illegible]

Adult Education



YEAR IN REVIEW

ADULT EDUCATION (WIOA II)
BUSINESS REPORT

COCHISE COLLEGE

DIRECTOR OF ADULT EDUCATION
CARA ELKINS, MSN, RN

SUMMARY

Despite operating at approximately 73% of projected enrollment, the Adult Education program maintained strong performance outcomes across key metrics. Notably, the total number of High School Equivalency (HSE) graduates remained consistent with prior performance, demonstrating the program’s ability to sustain successful student outcomes even with reduced enrollment levels.

Measurable Skill Gains (MSG) showed significant improvement, increasing from 65.68% in FY 2024–2025 to 76.23% in FY 2025–2026. This performance substantially exceeds the state-established benchmark of 45%, reflecting the effectiveness of instructional strategies and student support systems.

Program development efforts focused on strengthening career pathways through clearly defined Integrated Education and Training (IET) models. The department now offers seven approved industry-recognized certifications, with two additional pre-IET pathways introduced in Spring 2026: CPR and First Aid, and OSHA 10. These additions expand access to workforce-aligned training and provide students with stackable, entry-level credentials.



In parallel, the department collaborated to design and finalize a comprehensive, aligned curriculum that will be implemented in Fall 2026. This curriculum creates a structured pathway from entry-level English for Speakers of Other Languages (ESOL) through Adult Basic Education (ABE), High School Equivalency (HSE), and into IET programs. This system-wide alignment ensures continuity of instruction, supports student progression, and strengthens overall program coherence.

Collectively, these outcomes reflect a strong focus on quality, alignment, and workforce relevance, positioning the program to continue delivering measurable results while expanding access to career pathways.

REVENUE BREAKDOWN

- **Grant Funding:** \$668,120
- **College Match:** \$167,030
- **Adult Education Workforce Federal Set-aside Funds:** \$13,362
- **Other income:** \$14,708.35 (ARS 15-217.01, Workforce Development Grant)

EXPENSES

- **Labor costs:** \$673,269.21
 - 3 FT Director, Data & Admin
 - 5 FT Instructors
 - 10 PT Instructors
- **Materials:** \$76,314.27 (new curriculum, technology upgrades, etc)
- **Professional Development:** \$66,812 (required 10% expense per grant)
- **Arizona Workforce Federal Set-aside:** \$1,142.45 (referrals with AZ @ Work)
- **Student IET Scholarships:** \$2,990.00

OPPORTUNITIES AND GROWTH

Looking ahead, the program is expanding access through new and strengthened partnerships. Collaboration with Eastern Arizona College will support enhanced delivery of ABE and HSE classes, creating additional pathways for student progression and regional access to services. Additionally, Fort Huachuca will begin hosting ESOL classes, further extending programming and providing critical language instruction to a broader population. These partnerships reflect a continued commitment to meeting community needs, increasing accessibility, and aligning programs with workforce and regional priorities.

FUTURE FINANCIAL OUTLOOK

FY 26-27 preliminary grant funding for Adult Education in Arizona has been awarded at the same level as the prior year, indicating stable base funding. However, final distribution remains dependent on state and federal allocations, which may impact program funding levels for this upcoming year. As a result, we as a program will plan conservatively and remain flexible pending final funding determinations.

TECHNOLOGY INTEGRATION

The Adult Education department continues to strengthen technology integration through targeted investments in instructional spaces and equipment. One of the oldest classrooms on the Sierra Vista campus was remodeled in the Fall of 2025 to support Zoom capabilities, enabling HyFlex instruction and expanding access for students. Additional upgrades include the installation of smart boards and the purchase of 24 all-in-one computers, scheduled for implementation this summer, to enhance digital literacy and support student success in a technology-driven learning environment.

STUDENT ENGAGEMENT

Student engagement has increased with the growth of HyFlex participation, providing flexible access and improving attendance across programs. The implementation of a year-long schedule with clearly defined entrance and registration dates, along with built-in breaks, has created a more structured and supportive learning environment. These changes help reduce student burnout while promoting persistence and consistent engagement.



GOALS

Establish clearly defined IET pathways and increase student participation through expanded offerings, targeted outreach and more.



PARTNERSHIPS

Our partnership with AZ@WORK has strengthened through a formal MOU, with their team now actively onboarding by participating in program orientations and connecting students to workforce resources early in their journey.



GROWTH

Focused marketing efforts, along with the expansion of HyFlex and fast-track class options, are being implemented to increase enrollment by improving flexibility and meeting the diverse needs of adult learners.

SUCCESS STORIES

This year's graduation marked an important milestone for the Adult Education program, as we celebrated our first cohort of ESOL graduates alongside an inspiring alumni speaker whose journey reflects the impact of persistence and opportunity.

“Welding was not just a skill; it became something I took pride in. It required focus, precision, and discipline—stuff I had been building all along without even realizing it.
-Anthony

Our alumni speaker began his journey in Adult Education in 2019, attending classes on and off over several years while balancing life's demands. Like many of our students, he faced challenges, particularly in math, and at times the path forward felt uncertain. However, in 2023, his determination paid off when he earned his High School Equivalency (HSE), a significant personal and academic achievement.

Building on that success, he enrolled in the Integrated Education and Training (IET) Welding program. It was there that he found a renewed sense of focus, purpose, and determination. As he developed his technical skills, he began participating in welding competitions. Reflecting on that experience, he shared, *“Competing against others, I realized how far I had come from struggling with math to confidently demonstrating a technical skill.”*

His growth did not stop there. Through dedication and hard work, he has now positioned himself to receive a job offer welding on spacecraft—an extraordinary outcome that speaks to both his resilience and the strength of the pathway from Adult Education to workforce training.

His story is a powerful reminder of what is possible when students are supported, encouraged, and given access to clear pathways. Overcoming years of obstacles, he transformed challenges into opportunities and is now stepping into a future that once may have felt out of reach. His journey stands as an inspiration to current and future students and a testament to the life-changing impact of Adult Education programs.



PARTICIPANT OUTCOMES

Improved student outcomes have been driven by consistent instruction across all classrooms, ensuring alignment in teaching practices and expectations. Increased progress testing has established a culture of accountability, with a clear expectation of measurable forward movement for every student. Additionally, the program has strengthened transitions by actively graduating ESOL students into ABE, IET, and college pathways, creating continued momentum in their educational journey. Expanded community outreach efforts have further supported these outcomes by increasing engagement, building awareness, and connecting more students to available services.

	2024-2025	2025-2026
Number of Participants	430	332
HSE Earned	52	51
New credentials Earned	33	25
New Employment	145	183



Report on NAWDP

Executive Director's Report

President's Report