



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD'S-
EXECUTIVE COMMITTEE**

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma, AZ 85364
Meeting Link: <https://us06web.zoom.us/j/89484121489>
Meeting ID: 894 8412 1489
Phone: +17193594580,,89484121489# US
March 11, 2026
9:00 a.m.

MINUTES

I. Call Meeting to Order

Samuel G. Loveless called the meeting to order at 9:09 a.m.

II. Pledge of Allegiance

Michael J. Sabath led the Pledge of Allegiance.

III. Roll Call

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Samuel G. Loveless	1. Antonio Zuniga
2. Michael J. Sabath	
3. Maria Chavoya	
4. Laura Wisniewski	

Thereby a quorum was established.

Guest/Staff Present (Virtually):

Adriana McBride, HR Manager
Beatriz Aguilar, Clerk of the Board

IV. Annual Evaluation for Nidia Herrera, Executive Director

The Executive Committee met to review the Executive Director’s annual evaluation for the period of April 10, 2025, through April 10, 2026. All committee members submitted their evaluations, and the HR Manager compiled the results. The HR Manager received all comments and scores, which were then reviewed by the committee across the following areas:

- Commitment to Customers, Employees, and Community
- Creativity and Innovation
- Teamwork
- Strategic Vision and Leadership
- Institutional Success

Committee members; Samuel G. Loveless, Michael J. Sabath, Maria Chavoya, and Laura Wisniewski provided additional comments. The overall average score was 4.38. The committee also discussed the Executive Director's salary.

The evaluation will be presented and further discussed with the full Board at the April 8 Workforce Development Board meeting.

V. Informational Items

No informational items were presented.

VI. Adjournment

Maria Chavoya made a motion to adjourn the meeting; Seconded by Laura Wisniewski.

The meeting was adjourned at 10:00 a.m.

Respectfully submitted by Beatriz Aguilar, Clerk of the Board