



**Phoenix Business and Workforce Development Board
National Model For Mobility Steering Committee Meeting
March 11, 2026
9:00am**

VIRTUAL MEETING

Meeting Information:

CALL IN: 1-415-655-0001 | **Access Code:** 2343 070 0354#

MEETING LINK:

<https://cityofphoenix.webex.com/cityofphoenix/j.php?MTID=m1257a8e84eb518a53f05770b06f9a1b5>

PASSWORD: YFuHNmiP332

1: Call to Order/ Roll Call

The National Model for Mobility Steering Committee (NMMSC) Chair Meghan McGilvra, will call the NMMSC meeting to order.

Roll call will be completed by Board Staff to ensure a quorum is present.

2: For Approval: February 11, 2026 National Model For Mobility Steering Committee Minutes (See Attachment- 2/11/26 National Model For Mobility Steering Committee Minutes)

The February 11, 2026 NMMSC meeting minutes are recommended for review and approval.

RECOMMENDATION: This item is for information and approval.

3: For Information, Discussion and Possible Action: National Model for Mobility Steering Committee Strategic Plan Tracker (See Attachment- National Model for Mobility Steering Committee Strategic Plan Tracker)

The National Model for Mobility Steering Committee will review the Strategic Plan Tracker and make updates as agreed upon by the committee. The expected outcome is to ensure alignment with current priorities and demonstrate progress toward Board-approved goals.

RECOMMENDATION: This item is for information, discussion and possible action.

4: Career Pathways

The National Model for Mobility Steering Committee will review career pathway updates presented by ARIZONA@WORK City of Phoenix Business Systems Analyst Justin West.

The purpose of building career pathways and making them publicly available is to educate jobseekers considering occupational training on the training needed to enter into high-demand fields and to pursue a career based on that entry point, the skills required to progress in the career ladder, employers hiring in the field, and median income as a worker progresses up the career ladder.

The NMMSC will consider how the data in the career pathway is presented and it is the correct information needed to show career pathway. After reviewing the data, the NMMSC will determine next steps including further careers pathways to build.

RECOMMENDATION: This item is for information, discussion and possible action.

5: Skills First Hiring Update

NMMSC Chair Meghan McGilvra will share updates about the Arizona Community Foundation's Skills First Hiring initiative. The National Model for Mobility Steering Committee will discuss how best to support this initiative going forward.

Skills-first hiring is an approach to recruitment that emphasizes a candidate's skills, competencies, and abilities rather than traditional qualifications like degrees or work experience. This method allows employers to recognize the value of skills gained through various experiences, including training and life experiences. It focuses on evaluating candidates based on their demonstrated skills, such as technical expertise and problem-solving abilities, rather than their educational background or job titles.

RECOMMENDATION: This item is for information, discussion and possible action.

6: Matters for Future Discussion

7: Call to The Public & Open Discussion

8: Adjournment