



**Phoenix Business and Workforce Development  
Board  
Meeting Minutes  
November 13, 2025 – 9:00 a.m.**

**Board Members Present:**

Daniel Barajas	Ginger Lane
Christian Bearden	Jesús Love
Karen Carter	Meghan McGilvra
Kristin Emery	Stephanie Rimmer
Lorraine Field	Brandon Ramsey
Patrick Fitzhugh (Chair)	Alison Rapping
Kaaren-Lyn Graves	Claudia Reilly
Scott Holman	Jason Schaffner
Mavrick Knoles	Sam Wolo

**Board Members Absent**

Janice Bradford  
Neda Boyce  
Pearl Esau  
Scott Holman  
Dean Scheinert  
Drew Trojanowski

**Public Attendees:**

Azra Baab	Luis Marquez
Matthew Bahram	Hayden Maynard
Eddie Barojas	James Montoya
Erica Bennett	Gustavo Nava
Elissa Black	Jovana Parkhouse
Elizabeth “E” Cole	Demitria Robles
Mark Carlisle	Deseret Romero
Dominic Cota	Wathsna Sayasane
Sandra Enriquez	Stephen Sparks
Deb Furlong	Rebecca Tierney
Eric Johnson	Brenda Urquidi
Mari Hicks	Ariadna Valentin
LaSetta Hogans	Stephanie Varela
David Howden	Jose Vaquera
Royce Kawabata	Beverly Wilson
Christina Lira	Laura Whitehead
Delsy Maldonado	

**1. Call to Order:**

Phoenix Business and Workforce Development Board (Board) Chair Patrick Fitzhugh called the November 13, 2025, Board Meeting to order at 9:02 a.m. Roll call was completed and a quorum of 18 members were present.

**2. Approval of the September 11, 2025 Board Meeting Minutes:**

**A motion to approve the September 11, 2025 Board Meeting Minutes was made by Board Member Ginger Lane and seconded by Board Member Brandon Ramsey.**

**Approved:** Daniel Barajas, Christian Bearden, Karen Carter, Kristin Emery, Lorraine Field, Patrick Fitzhugh, Kaaren-Lyn Graves, Jesús Love, Meghan McGilvra, Claudia Reilly, Alison Rapping, Jason Schaffner, and Sam Wolo

**Opposed: None**

**Motion passed**

**3. Chair Update:**

Board Chair Patrick Fitzhugh provided a Board Chair Update:

- Board Members were invited to participate in a Board-led volunteer opportunity to engage and serve food to the community at St. Vincent de Paul, tentatively scheduled for December 11. To register, reach out to Board Liaison Hayden Maynard for more information/details about all the volunteer opportunities shared.
  - Other volunteer opportunities include:
    - November: Neighborhood Ministries – Turkey Food/Boxes drive (Nov. 13&14) and YMCA – Annual Pancake Breakfast (Nov. 26)
    - December: Neighborhood Ministries – Christmas Fiesta (Dec. 5) and YMCA – 15<sup>th</sup> Annual Winter Spectacular (Dec. 19)
- ARIZONA@WORK City of Phoenix Business Services team hosted a veteran-focused job fair at the West Job Center. A total of 132 job seekers and eight employers participated in the event. The Mobile Career Unit was also onsite.
- The Board's Strategic Tracker was reviewed, and steering committees provide an update:
  - Board Member and Instill Hope Steering Committee Chair (IHSC) Karen Carter shared the committee coordinated two Community of Practice events focused on Artificial Intelligence and Semiconductor Industry. The committee is focused on planning future events.
  - Board Member and National Model for Mobility Steering Committee Chair (NMMSC) Meghan McGilvra shared that the committee is working on aligning/updating the actions of the

committee to their current skills first hiring initiative. NMMSC will be connecting with IHSC to collaborate on a future Community of Practice event to highlight employers engaged in the skills first hiring initiative.

- Board attendance was shared, and Board members were asked to inform Hayden in advance if they plan any absences.

**Mavrick Knoles joined the meeting at 9:18 a.m.**

**Stephanie Rimmer joined the meeting at 9:20 a.m.**

**4. Title IB PY24 End of the Year Performance Update:**

City of Phoenix Community and Economic Development Data Manager Justin West presented Program Year 2024 (PY24) performance outcomes report beginning July 1, 2024 through June 30, 2025.

Justin highlighted the five key performance indicators and provided a high level overview of each of the performance metrics and how each is achieved during the program year based on the performance time frames:

- Second Quarter Employment: Participants employed two quarters (approximately six months) after exiting the program.
- Fourth Quarter Employment: Participants employed four quarters (about a year) after exiting the program.
- Median Earnings: Participant's total quarterly earnings (approximately three months) during second quarter post-exit.
- Credential Attainment: Participants who earned a recognized post-secondary credential or secondary diploma a year post-exit.
- Measurable Skills Gain (MSG): Skills participants must obtain during each program year of enrollment and recorded in real-time.

Justin shared that the Adult, Dislocated Worker and Youth Program achieved and exceeded all metrics and targeted goals for PY24.

## PY24 ADULT PERFORMANCE

Measure	Target	Actual
2 <sup>nd</sup> Quarter Employment	69.0%	75.7%
4 <sup>th</sup> Quarter Employment	66.0%	66.4%
Median Earnings	\$8,400	\$9,434.00
Credential Attainment	70.0%	75.2%
Measurable Skills Gains	71.0%	83.9%

Achieved	100% or more of Negotiated Value
Not Achieved	Below 100% of Negotiated Value

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## PY24 DISLOCATED WORKER PERFORMANCE

Measure	Target	Actual
2 <sup>nd</sup> Quarter Employment	73.0%	83.1%
4 <sup>th</sup> Quarter Employment	72.0%	79.7%
Median Earnings	\$10,000	\$14,304.00
Credential Attainment	66.5%	67.4%
Measurable Skills Gains	73.0%	89.7%

Achieved	100% or more of Negotiated Value
Not Achieved	Below 100% of Negotiated Value

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## PY24 YOUTH PERFORMANCE

Measure	Target	Actual
2 <sup>nd</sup> Quarter Employment	72.0%	76.7%
4 <sup>th</sup> Quarter Employment	72.0%	76.8%
Median Earnings	\$6,000	\$6,596.00
Credential Attainment	56.0%	64.1%
Measurable Skills Gains	62.0%	66.1%
Work Experience %	20%	27%*

Achieved	100% or more of Negotiated Value
Not Achieved	Below 100% of Negotiated Value

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Justin shared the current PY25 performance metrics for each program as negotiated with the Department of Economic Security. He noted that the targeted performance measures for PY25 are slightly higher than PY24. Board Member Meghan McGilvra asked if the current enrollment goals for PY25 differ from the previous year. The PY24 Enrollment slide and PY25 Enrollment Targets slides were reviewed, which showed an increase in the total number of enrollments set for the current program year. Board Members Stephanie Rimmer and Alison Rapping acknowledge and recognized program staff their work and achieving the performance metrics.

### 5. ARIZONA@WORK City of Phoenix Fiscal Report Update:

City of Phoenix Accountant III Luis Marquez, City of Phoenix Deputy Economic Development Director Wathsna Sayasane, and City of Phoenix Economic Development Budget Supervisor Gustavo Nava presented a Board Fiscal Update. Luis introduced himself and shared that he recently joined the City of Phoenix and will be the primary accountant for the Workforce Innovation and Opportunity Act (WIOA).

Luis shared the Workforce Innovation and Opportunity Act (WIOA) allocations for PY25/FY 26:

Program	PY23/FY24	PY24/FY25	PY25/FY26
Youth	\$ 3,452,479	\$ 3,019,286	\$ 2,484,997
Adult	3,261,133	2,870,413	2,351,843
DW	3,204,419	2,936,887	2,813,028
RR	100,000	490,080	195,997
Admin	1,102,004	980,732	849,986
<b>Total</b>	<b>\$ 11,120,035</b>	<b>\$ 10,297,398</b>	<b>\$ 8,695,851</b>

Additionally, he shared the change in allocation over the previous three years. Since PY22/FY23, funding has decreased by \$5,305, 259, which is a decrease of 37.89%.

Luis also shared information about FY24-25 Youth Workforce Programs. Youth Workforce fundings include:

Workforce Youth Program	Providers	Source of Funds	Budget Allocation	Performance Period	Expenditures*
<b>Elevate EdAZ</b>	<ul style="list-style-type: none"> <li>Greater Phoenix Chamber Foundation</li> </ul>	Strategic Economic Development Funds (SEDF – Specialty Funds)	\$150,000	July 1, 2024 – August 31, 2025	<b>\$150,000</b>
<b>Summer Youth</b>	<ul style="list-style-type: none"> <li>YMCA</li> <li>Neighborhood Ministries</li> </ul>	General Fund	\$250,000	May 2025 – June 2025	<b>\$368,750</b>
		JP Morgan Chase (philanthropic grant funds)	\$118,750		
<b>WIOA</b>	<ul style="list-style-type: none"> <li>Chicanos por la Causa</li> <li>Jewish Family &amp; Children’s Services</li> <li>Neighborhood Ministries</li> <li>YMCA</li> </ul>	WIOA (Fund 1857 and 1879)	\$3,332,555	July 1, 2024 – June 30, 2025	<b>\$2,355,984</b> <i>(\$866,925 open POs)</i>
		WIOA Youth-In			\$664,730
		WIOA Youth-Out			\$1,691,254
<b>Total Youth Expenditures</b>					<b>\$2,874,734</b>

Gustavo shared additional information about the FY24-25 Workforce fundings for the Mobile Career Unit, AZ Quest, Adult, and Dislocated Worker programs included:

FY2024-25 Other Workforce Programs						
Program	Providers	Source of Funds	Budget Allocation	Performance Period	Expenditures	
<b>Mobile Career Unit (MCU)</b>	City of Phoenix	Bloomberg Philanthropies Global Mayors Challenge	\$1,000,000	July 1, 2022 – June 30, 2025	<b>\$1,000,000</b>	
<b>AZ Quest</b>	City of Phoenix	U.S. Department of Labor/AZ Office of Economic Opportunity	\$5,037,547	September 26, 2022 – September 30, 2025	<b>\$4,022,598</b> <i>(\$2,205,707 for Training &amp; Support Services)</i>	
<b>WIOA</b> • <b>Adult</b> • <b>DW</b> • <b>RR</b>	City of Phoenix, Human Services Department	WIOA (PY23/FY24 and PY24/FY25)	\$5,735,322	July 1, 2024 – June 30, 2025	<b>\$5,654,074</b>	
			<i>PY23/FY24</i>		\$3,619,572	<i>\$3,657,681</i>
			<i>PY24/FY25</i>		\$2,115,750	<i>\$1,996,393</i>

Additionally, he shared the actual expenditures for each program and forecast for the current program year:

**Workforce Innovation and Opportunity Act Grant Status**

Activity by Program	2024-25			2025-26		
	Grant Awards	Actuals	Variance	Forecast	Forecast	Variance
<b>TOTAL</b>	<b>11,330,027</b>	<b>11,899,495</b>	<b>(569,468)</b>	<b>8,695,851</b>	<b>10,008,887</b>	<b>(1,313,036)</b>
Adult	2,870,413	5,110,396	(2,239,983)	2,351,843	5,346,714	(2,994,871)
Dislocated Worker	2,936,887	196,101	2,740,786	2,813,028	167,769	2,645,259
Rapid Response	490,080	347,578	142,502	195,997	287,263	(91,266)
<b>AD/DW/RR Total</b>	<b>6,297,380</b>	<b>5,654,075</b>	<b>643,305</b>	<b>5,360,868</b>	<b>5,801,746</b>	<b>(440,878)</b>
Youth - In School	754,822	869,924	(115,102)	621,249	740,317	(119,068)
Youth - Out of School	2,264,464	2,407,326	(142,862)	1,863,748	2,209,476	(345,728)
<b>Youth Total</b>	<b>3,019,286</b>	<b>3,277,250</b>	<b>(257,964)</b>	<b>2,484,997</b>	<b>2,949,793</b>	<b>(464,796)</b>
<b>Administration</b>	<b>980,732</b>	<b>525,468</b>	<b>455,264</b>	<b>849,986</b>	<b>1,257,348</b>	<b>(407,362)</b>
<b>Total WIOA</b>	<b>10,297,398</b>	<b>9,456,793</b>	<b>840,605</b>	<b>8,695,851</b>	<b>10,008,887</b>	<b>(1,313,036)</b>
Admin - General Fund	1,032,629	910,803	121,826	-	-	-
Cost Pool	-	30,938	(30,938)	-	-	-
AZ Quest	-	1,500,961	(1,500,961)	-	-	-
<b>Total Other</b>	<b>1,032,629</b>	<b>2,442,702</b>	<b>(1,410,073)</b>	<b>-</b>	<b>-</b>	<b>-</b>

Expenditures by Character	2024-25	2025-26
	Budgetary Actuals	Forecast
<b>TOTAL</b>	<b>11,899,496</b>	<b>10,008,886</b>
Personal Services	5,989,799	5,659,242
Contractual Services	5,728,420	4,908,271
Commodities	48,093	96,502
Capital Outlay	-	-
Internal Charges and Credits	233,293	(655,129)
Other Expenditures and Transfers	(100,109)	-

Wathsna asked Board Members if they had any questions about FY24-25 Other Workforce Program expenditures. Board Member Daniel Barajas asked if they were working on a services impact projection as it relates to the number of students served due to the decrease in funding. Wathsna said a budget report will be presented to the Board in January to help them prepare for the next fiscal year. The report will also help determine what actions are needed to prevent any problems due to decrease in funding allocations. Board Member Jesús Love asked about the negative \$1.3 million net variance identified and how the deficit will be satisfied. Gustavo shared that there is a \$5 million carryover that will satisfy the deficit which has historically occurred in previous fiscal years. He noted that they will need to be more strategic with the future projections to ensure the funds are balanced. Board Member Alison Rapping asked if there were any issues with services providers being reimbursed due to the government shutdown. LaSetta said that there were no issues with reimbursing the services providers. Alison also shared that she would like to be part of the Board’s planning process in anticipation of the changes in federal funding for workforce

programs.

**A motion to approve the Workforce Innovation and Opportunity Act (WIOA) Budget Report for Program Year 23/Fiscal Year 24 and Program Year 24/Fiscal Year 25 through June 30, 2025 was made by Board Member Christian Bearden and seconded by Board Member Daniel Barajas.**

**Approved:** Karen Carter, Lorraine Field, Patrick Fitzhugh, Kaaren-Lyn Graves, Mavrick Knoles, Ginger Lane, Meghan McGilvra, Brandon Ramsey, Claudia Reilly, Alison Rapping, Stephanie Rimmer, Jason Schaffner, and Sam Wolo.

**Abstained:** Jesús Love

**Opposed: None**

**Motion passed**

**6. Title II PY24 Performance Update:**

Board Member Jesús Love presented on the Title II – Adult Education Programs, a core workforce partner of the Workforce Innovation and Opportunity Act (WIOA) program. The Adult Education program offers comprehensive education and training services to students who are 16 and older and not enrolled in a K-12 school. He shared the program’s services:

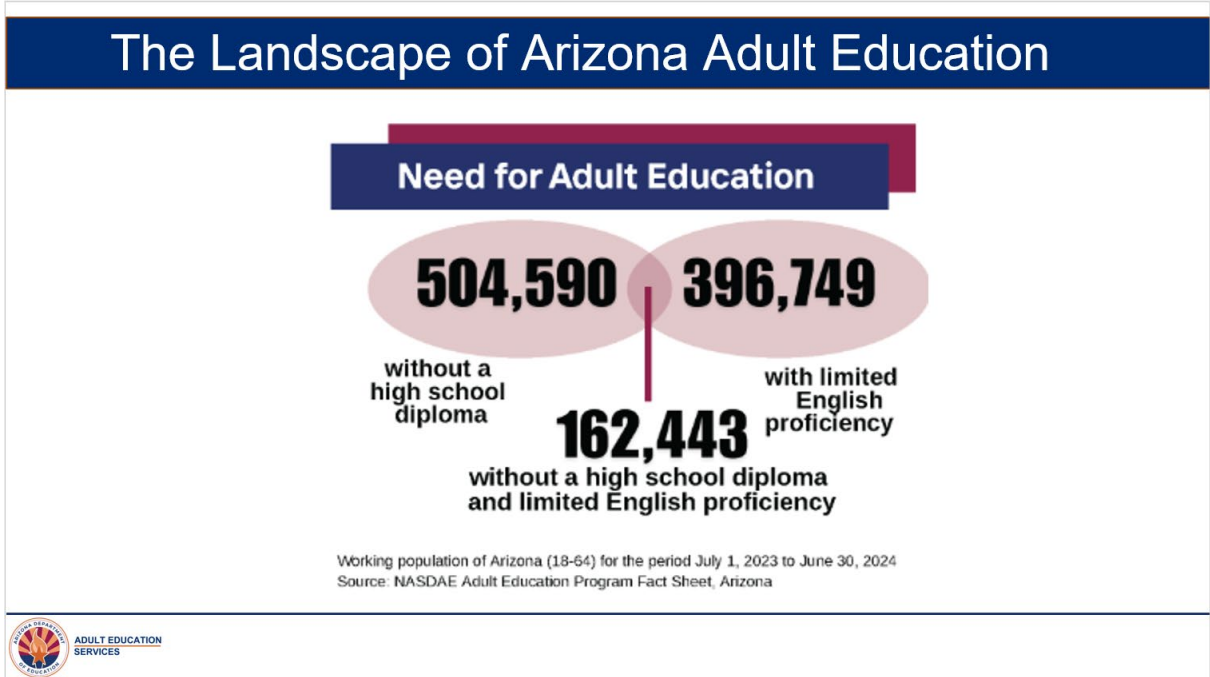
## Title II Programs

### Adult Education – **What Do We Do?**





- Adult Basic/Secondary Education (ABE/ASE) Classes
- GED® Preparation
- High School Equivalency (HSE) diploma
- English Language for Speakers of Other Languages (ESOL) Classes
- Workforce Preparation
- U.S. Civics – Integrated English Literacy and Civics Education (IELCE)
- Digital Literacy
- Integrated Education and Training (IET)



Jesús shared the significant need for adult education in Arizona, due to over half a million adults without a high school diploma and nearly 400k with limited English proficiency.



He also shared the performance metrics for Fiscal Year 2024 for all the Adult Education Providers: Arizona Center for Youth Resources (ACYR), Friendly House, Literacy Phoenix and Rio Salado College Adult Education. He noted that 378 high school equivalency diplomas were earned, 852 earned an industry-recognized credentials, adults who increased their fluency levels is an equivalent of to two school years and cost per participant \$1,347.

City of Phoenix Workforce Area Title II Outcomes																								
<p><b>Title II Service Provider(s):</b>                      -Arizona Center for Youth Resources                      -Friendly House                      -Literacy Phoenix                      -Rio Salado College Adult Education</p>    	<p><b>4<sup>th</sup> Quarter Report, Cumulative July 1, 2024 – June 30, 2025</b></p> <table border="1"> <tr> <td><b>Total Number of Qualified Participants</b> Individuals with 12 or more hours of contact</td> <td align="right"><b>6,943</b></td> </tr> <tr> <td><b>Number of Newly Enrolled Students</b> (registered on or after April 1<sup>st</sup>) <i>Includes all reportable students</i></td> <td align="right"><b>960</b></td> </tr> <tr> <td><b>Number of Basic Education and Literacy students</b></td> <td align="right"><b>2,546</b></td> </tr> <tr> <td><b>Number of English Language Learners</b></td> <td align="right"><b>4,397</b></td> </tr> <tr> <td><b>Number registered for Integrated Education and Training (IET) classes</b></td> <td align="right"><b>2,238</b></td> </tr> <tr> <td><b>Number of high school equivalency (HSE) diplomas earned</b></td> <td align="right"><b>378</b></td> </tr> <tr> <td><b>Number of Educational Functioning Level advancements made</b></td> <td align="right"><b>3,478</b></td> </tr> <tr> <td><b>Number of Industry Recognized Credentials Earned through Integrated Education and Training (IET)</b></td> <td align="right"><b>852</b></td> </tr> <tr> <td><b>Total Number Measurable Skill Gains (MSG) earned</b></td> <td align="right"><b>5,115</b></td> </tr> <tr> <td><b>Measurable Skill Gain Rate</b></td> <td align="right"><b>57.97%</b></td> </tr> <tr> <td><b>Total Number of Instructional Hours</b></td> <td align="right"><b>633,391</b></td> </tr> </table>	<b>Total Number of Qualified Participants</b> Individuals with 12 or more hours of contact	<b>6,943</b>	<b>Number of Newly Enrolled Students</b> (registered on or after April 1 <sup>st</sup> ) <i>Includes all reportable students</i>	<b>960</b>	<b>Number of Basic Education and Literacy students</b>	<b>2,546</b>	<b>Number of English Language Learners</b>	<b>4,397</b>	<b>Number registered for Integrated Education and Training (IET) classes</b>	<b>2,238</b>	<b>Number of high school equivalency (HSE) diplomas earned</b>	<b>378</b>	<b>Number of Educational Functioning Level advancements made</b>	<b>3,478</b>	<b>Number of Industry Recognized Credentials Earned through Integrated Education and Training (IET)</b>	<b>852</b>	<b>Total Number Measurable Skill Gains (MSG) earned</b>	<b>5,115</b>	<b>Measurable Skill Gain Rate</b>	<b>57.97%</b>	<b>Total Number of Instructional Hours</b>	<b>633,391</b>	
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<p><small>* = Values less than or equal to 12 have been redacted.                      All data refers to qualified participants unless otherwise noted. A qualified participant is an individual with at least 12 hours of contact. A reportable individual is an individual who has taken action that demonstrates an intent to use program services and who meets specific reporting criteria of an AEFLA program.                      NOTE: Data provided is preliminary and is intended for information only. Final data will be available after approval by the U.S. Department of Education, Office of Career, Technical, and Adult Education (OCTAE).</small></p>																								

Additionally, he shared a video of success story of a 2023 graduate who overcame personal adversities, earned her GED and advanced in her career as an executive chef, demonstrating the program's potential to change lives.

**7. Summer Youth R.I.S.E. and ElevateEdAZ Update:**

ARIZONA@WORK City of Phoenix Workforce Development Supervisor Rebecca Tierney presented an overview of the Summer Youth R.I.S.E. performance outcome report for summer 2025. The Summer Youth Work Experience program was started in 2006. In 2014, it was renamed Phoenix Youth RISE. In 2018, the City was invited to apply for additional funding through JP Morgan Chase, currently at \$125,000. The City of Phoenix Parks Foundation is responsible for managing the funding. Neighborhood Ministries and YMCA - Maryvale are the current contractors for the program. For 2025, the Summer Youth R.I.S.E program is incorporated into the Youth Program contract. She also shared two youth success stories about how they gained confidence and developed professionally through their work experiences.

Rebecca shared program’s contract management responsibilities and youth service provider roles and responsibilities including the program impact:

## Youth Service Providers

Click to edit Subtitle

- 274 applications received
- 148 youth participants
- 141 successful completions:
  - 95% success rate
- 61 employers hosted



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Additionally, she shared the final program summary and noted that 12 employers expressed interest in becoming Work Experience employers for the Youth Program:

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Rebecca also provided an update on the ElevateEdAZ program. The program was started in 2020 by the Greater Phoenix Foundation to enhance educational opportunities and workforce readiness for youth in the Phoenix area.

Additionally, the program’s performance metrics were reviewed:

## Performance Metrics

**Program Year 24-25**

<u>Metric</u>	<u>Goal</u>	<u>24/25 Outcomes</u>	<u>% Change</u>
Increase in HWHD Pathway Enrollment	4,201	3,624	<b>-5.1%</b>
Increase in HWHD Pathway Completion	1,734	1,956	<b>24.1%</b>
Increase in Industry Recognized Credential Attainment	2,182	2,291	<b>26.5%</b>
Increase in Dual Enrollment Completion	2,027	2,410	<b>21.7%</b>

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## Performance Metrics

**Program Year 24-25**

<u>Metric</u>	<u>Goal</u>	<u>24/25 Outcomes</u>	<u>% Change</u>
WBL Experiences: Internships	20 per school	115	<b>27.8%</b>
WBL Experiences: Job Shadows	60 per school	902	<b>88.7%</b>
WBL Experiences: Career Awareness Activities	1,000 per school	43,318	<b>143.7%</b>
Educator Externships	5 per school	57	<b>26.7%</b>

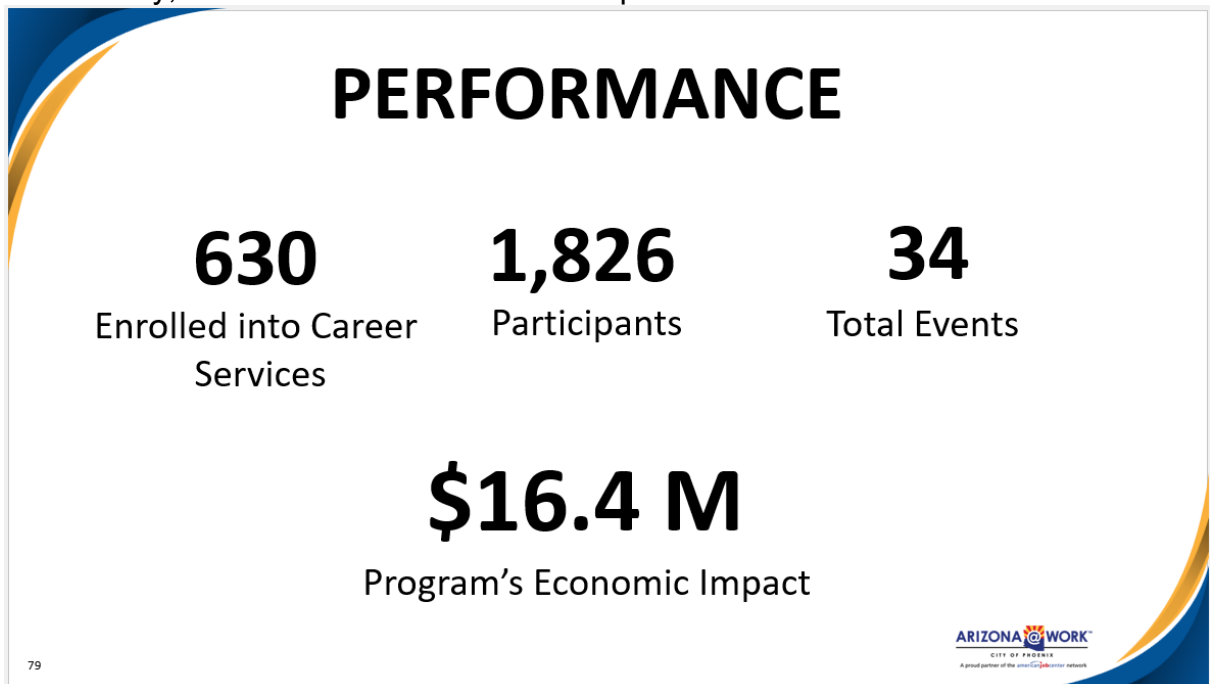
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Board Member Stephanie Rimmer asked Rebecca to why there was an increase in career awareness activities and if a new program was added. Rebecca said that no new programs were added, and the increase is due to the large career awareness fairs.

**8. Mobile Career Unit Update:**

ARIZONA@WORK City of Phoenix Project Management Assistant Brenda Urquidi shared an update about the Mobile Career Unit (MCU). The MCU was awarded the Global Mayor’s Challenge through Bloomberg Philanthropies. It was designed to connect job seekers with employers and convert these connections into job offers on the spot. Phoenix was one of 15 cities globally recognized in this initiative. During the pilot phase, the program held pop-up hiring events across Phoenix. Initially, participation was low which prompted the team to collect data and analyzed all the factors such as event timing, frequency, and outreach. This resulted in the team implementing a consistent event schedule, holding events bi-weekly at set locations in partnership with libraries and nonprofits, resulting in an increase in participation. They also introduced a tiered job model to cater to various skill levels (entry, mid and high levels). The model then shifted to increasing the average hiring wage by partnering with employers who had openings for mid to high level positions. In February 2025, the MCU held a ribbon cutting event and debuted its RV fully equipped with technology to host hiring events. Brenda also shared a success story of a job seeker who attended a MCU hiring event and has been gainfully employed for about two years. Vice-Chair Brandon Ramsey asked how the Board can support the MCU. Brenda said the Board can support the MCU by spreading awareness, connecting them to hiring employers, and hosting a hiring event. Board Member Stephanie Rimmer asked if the MCU can offer childcare during the hiring events. Brenda said that although childcare is not offered, parents are not discouraged from participating/attending the event.

Additionally, she shared the MCU’s to-date performance metrics:



**9. Apprenticeship Update:**

ARIZONA@WORK City of Phoenix Operations Manager Deb Furlong Deb presented on Apprenticeships programs and highlighted the training model structure that combines 144 hours of classroom instruction and 2,000 hours of On-the-Job training work experience for every year of an apprenticeship program that follows industry standards. She also shared the value of Apprenticeships for employers, a strategic tool to build a skilled workforce that enhances employee retention yielding a higher return on investment. For apprentices, both classroom instruction and hands-on training eases entry into the workforce, while earning industry-recognized certifications such as journeyman cards that have national and international recognition. In 2024, Phoenix became a workforce hub and partnered with TSMC Arizona, Maricopa County Community College District, and Northern Arizona University to develop apprenticeship programs, including Industrial Maintenance Facilities Technicians, Equipment Technicians, and Process Technicians. These programs range from one to three years and focus on practical and classroom training. The City aims to build stackable apprenticeship models and increase collaboration with employers and educational partners to deliver comprehensive certifications. Recruitment for future cohorts is planned for 2026.

**10. Call to the Public:**

- Executive Board Director LaSetta Hogans acknowledge and recognize Board Member Jesús Love for his work in adult education and for promoting an adult literacy event at a recent community event. Jesús invited board members to become adult education ambassadors by sharing Title II Adult services to their networks.
- Board Member Stephanie Rimmer recognized ARIZONA@WORK City of Phoenix Operations Manager Deb Furlong and team for their hard work and dedication to the programs.

**11. Future Agenda Items:**

- Board Member Alison Rapping asked the Board to discuss the future of workforce funding as the federal government shifts how awards are distributed/awarded.
- Board Member Jesús Love asked for ongoing updates on TSMC's impact on Phoenix, such as job creation versus jobs brought from overseas, and economic improvement for residents (average wages).
- Board Member Daniel Barajas asked the Board to discuss how less funding will impact program services available to participants. Board Member Stephanie Rimmer invited board members to join the Align Investment Steering Committee to discuss solutions for the future of



workforce funding.

**12. Adjournment:**

**PBWD Board Chair Patrick Fitzhugh adjourned the meeting at 10:37 a.m.**