



Phoenix Business and Workforce Development Board
National Model for Mobility Steering Committee DEC
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December 10, 2025

9:00 am-10:00 am Mountain Standard Time

Webex Information (TO JOIN MEETING):

<https://cityofphoenix.webex.com/cityofphoenix/j.php?MTID=m1257a8e84eb518a53f05770b06f9a1b5>

CALL IN: 1-415-655-0001

Access code: 2343 070 0354

Opening/Roll Call

(Meghan McGilvra)

The Phoenix Business and Workforce (PBWD) Board National Model for Mobility Steering Committee (NMMSC) Chair Meghan McGilvra will call the meeting to order. Roll call will be completed by staff to ensure a quorum is present.

National Model for Mobility Steering Committee November 12, 2025 Meeting Minutes

(National Model for Mobility Steering Committee)

The November 12, 2025, NMMSC meeting minutes are recommended for review and approval.

RECOMMENDATION: This item is recommended for approval.

NMMSC Strategic Plan Tracker

(National Model for Mobility Steering Committee)

The NMMSC will review the strategic plan tracker for their committee and consider any changes that need to be made to illustrate their effort toward goals.

The Strategic Plan Tracker is intended to show progress toward goals on the PBWD Board 2023-26 Strategic Plan. Committee work will be captured on the tracker and shared with PBWD Leadership at ELC and Board meetings.

RECOMMENDATION: This item is recommended for information, discussion, and possible action.

Career Pathways

(Meghan McGilvra)

ARIZONA@WORK City of Phoenix Data Manager Justin West will present career pathway information available to the National Model for Mobility Steering Committee, building off of the discussion at the November 12, 2025 meeting.

The purpose of building career pathways and making them publicly available is to educate jobseekers considering occupational training on the training needed to enter into high-demand fields and to pursue a career based on that entry point, the skills required to progress in the career ladder, employers hiring in the field, and median income as a worker progresses up the career ladder.

The NMMSC will consider how the data in the career pathway is presented and it is the correct information needed to show career pathway. After reviewing the data, the NMMSC will determine next steps including how to share this information, where to make it available, and further careers pathways to build.

RECOMMENDATION: This item is for information, discussion, and possible action.

Skills First Hiring

(Meghan McGilvra)

The NMMSC will discuss how the Skills-First Hiring could benefit local mobility and workforce goals and the potential for engaging employers, promoting equitable hiring, and expanding the talent pool for Phoenix employers. The committee will have the opportunity to decide what is realistic for their first year of involvement, how they can advance skills-first hiring locally, and what tools or support will employers need to participate.

RECOMMENDATION: This item is for information, discussion, and possible action.

Training Effectiveness Dashboard

(Rachael Tashbook)

Rachael Tashbook and Janice Garza from the Arizona Office of Economic Opportunity will present the High Impact Training (HIT) analysis and the tool's capabilities, including strategies for increasing enrollment in HIT programs for Title IB Adult programs.

RECOMMENDATION: This item is for information and discussion.

Call to the Public and Announcements

(Meghan McGilvra)

Future Agenda Items

(Meghan McGilvra)

Adjournment

(Meghan McGilvra)