

ALIGN INVESTMENT STEERING COMMITTEE

November 19, 2025



www.investinphoenix.com/workforce

ARIZONA @ WORK™

CITY OF PHOENIX

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OPENING

- Roll Call

MINUTES

The Align Investment Steering Committee
September 17, 2025, meeting minutes are
recommended for review and approval.

PROGRAM YEAR 2025-26 WIOA TITLE IB PERFORMANCE – QUARTER 1

Presenter: Justin West



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ADULT PY25 Q1 PERFORMANCE

Measure	Negotiated Target	Actual Measure
2 nd Quarter Employment	70.0%	76.82%
4 th Quarter Employment	66.0%	74.91%
Median Earnings	\$8,500	\$9,397.60
Credential Attainment	71.0%	65.61%
Measurable Skills Gains	72.0%	8.11%

Achieved	100% or more of Negotiated Value
Not Achieved	Below 100% of Negotiated Value

DISLOCATED WORKER PY25 Q1 PERFORMANCE

Measure	Negotiated Target	Actual Measure
2 nd Quarter Employment	74.0%	66.67%
4 th Quarter Employment	72.5%	78.57%
Median Earnings	\$10,500	\$11,597.71
Credential Attainment	69.0%	66.67%
Measurable Skills Gains	73.0%	0%

Achieved	100% or more of Negotiated Value
Not Achieved	Below 100% of Negotiated Value

YOUTH PY25 Q1 PERFORMANCE

Measure	Negotiated Target	Actual Measure
2 nd Quarter Employment	73.0%	59.76%
4 th Quarter Employment	73.0%	77.27%
Median Earnings	\$6,100	\$5,381.40
Credential Attainment	57.0%	58.95%
Measurable Skills Gains	63.0%	8.65%

Achieved	100% or more of Negotiated Value
Not Achieved	Below 100% of Negotiated Value

ENROLLMENTS

Program	Enrollments – Q1
Adult	294
Dislocated Worker	20
Youth	78
AZQUEST	77

City of Phoenix Human Services Department



Success Story and Highlight:

An individual connected with ARIZONA@WORK enrolled in the Dislocated Worker Program to establish economic stability. During their time in the program, they received job search assistance and career counseling, which motivated them to remain engaged. The customer recently reported securing a position as a Human Resource Director with an annual salary of \$100,000.

This quarter, staff completed a multi-day training on the Atlanta Federal Reserve's Benefits Cliff tool. The tool will be implemented this program year to help clients who receive public benefits make informed career decisions and understand how those choices affect their benefits.

OTA (49)	\$244,478
Supportive Services (7)	\$884.55

Neighborhood Ministries

WEX %	10 youth \$51,206.14 114% spent of Q1
OTA	9 youth \$40,492.75 73.44% spent
Supportive Services	53 youth \$13,577.09 30.17% spent



Success Story:

“J” joined the NMPHX’s WIOA Level Up Youth Program seeking career guidance, being low income, having no work history and assessing as occupational skills deficient.

J completed the **Work Readiness Training** and gained valuable soft-skills through a **320-hour front desk position at Neighborhood Ministries**.

In May 2025, J started in the **Certified Nurse Assistant program at Providence Training Institute**, by co-enrolling in AZQuest, and completing it successfully in June. Supporting J’s success, they received supportive services including transportation assistance, training supplies and uniforms for work.

By August 2025, J began working **full-time** as a **CNA at Phoenix Mountain Post Acute, \$18 per hour**.

J’s journey doesn’t stop here—they plan to continue their education and will start a Nursing Program in Spring 2026.

WEX \$16,000 Quarter 1	\$7,511.63 Spent/46.95% 5 Youth
OTA IS/OSY \$14,898.56 Quarter 1	\$0 Spent
Supportive Services \$0 Quarter 1 *Only Non WIOA Funds used	\$9,389 July-Sept (paid by JFCS) 37 Youth

Success Story

Rachel (19) came to JFCS for the GED 2 years ago. During this time, she was homeless, endured horrific abuse the streets but kept pushing on. Being homeless made it hard to find a job. JFCS had sporadic contact with her when her phone would either be stolen or she had no service due to an unpaid phone bill. JFCS paid several phone bills to stay in contact.

JFCS assisted with housing, transportation, food, clothing, and hygiene. These supportive services helped remove barriers, so she had a chance to succeed. She stayed shelters briefly, but decided to stay on the streets and parks. Two months ago, she found roommates. To pay her part, she gave plasma every week.

JFCS placed her in a WEX in Mesa, close to her apartment and made a schedule for the WEX & GED prep. She kept her GED appointments and passed her GED! Her WEX supervisor shared she will hire her after she completes her hours. JFCS will continue assisting her with future goals.



Watts Family YMCA



WEX %	18 youth \$60,940.46 99.68% for Q1
OTA	8 youth \$51,039 63.80%
Supportive Services	111 Youth \$24,636.17 24.63%

“E” entered into the Y Achievers program unemployed and uncertain if she wanted to continue her education due to financial and personal barriers.

She found herself without stable housing and in need of employment.

She took a job that did not serve her goals or her desires. She worked with her case manager to prioritize her goals and returned to school to finish out her Masters degree. She has since graduated and secured a position as a first-grade teacher.



CHICANOS POR LA CAUSA

WEX %	6 youth \$8,836 4% spent of Q1
OTA	2 youth \$4,579 29% spent
Supportive Services	25 \$3,824 5% spent

Success Story:

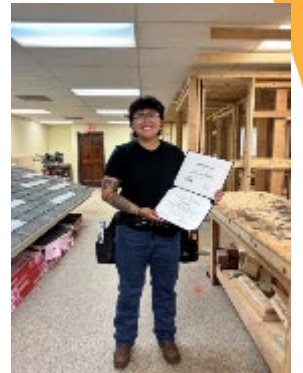
Hannah, a 23-year-old with a strong interest in construction, came to CPLC determined to build a future in the construction industry as an electrician. With guidance from our team and support from YouthBuild, she obtained assistance, to enroll in Habitat for Humanity's Pre-Apprenticeship Program.

Hannah's dedication stood out from day one. She completed her training ahead of schedule, earned her high school diploma, and demonstrated exceptional commitment throughout the program.

Her hard work quickly paid off—just days after graduating on September 5, 2025, Hannah accepted an offer from Ludvik Electric on September 17, 2025, earning \$19.44 per hour. She also became the first apprentice at Ludvik Electric to be offered overtime, a testament to the skills and knowledge she gained through her pre-apprenticeship training.

During her training, Hannah earned multiple **industry-recognized certifications**, including:

- ✓ OSHA 10 – Workplace Safety
- ✓ CPR/First Aid – Emergency Response
- ✓ Flagging – Traffic Control
- ✓ NCCER Core – Basic Construction Skills
- ✓ Green Building Awareness – Energy-Efficient Practice



WIOA PY25 Q1 FISCAL REPORT

Align Investment
Steering Committee
November 19, 2025

Presenters: Luis A. Marquez
Gustavo Nava



Youth - Q1 Fiscal Report

Category	Budget	Actual Expenses			Budget Balance	% Used
	Total	ISY	OSY	Total	Total	
Professional Services	\$ 1,355,198	\$ 64,936	\$ 194,809	\$ 259,745	\$ 1,095,453	19.2%
Support Services	\$ 224,187	\$ 5,277	\$ 19,743	\$ 25,020	\$ 199,167	11.2%
Work Experience (WEX)	\$ 546,942	\$ 32,088	\$ 57,029	\$ 89,117	\$ 457,825	16.3%
Occupational Training (OTA)	\$ 202,705	\$ 3,950	\$ 57,253	\$ 61,203	\$ 141,502	30.2%
Board Staff	\$ 123,150	\$ 7,838	\$ 23,515	\$ 31,354	\$ 91,796	25.5%
Board Operating	\$ 3,777	\$ -	\$ -	\$ -	\$ 3,777	0.0%
One-Stop Operator	\$ 117,040	\$ -	\$ -	\$ -	\$ 117,040	0.0%
Mobile Career Unit (MCU)	\$ 8,536	\$ 115	\$ 345	\$ 460	\$ 8,076	5.4%
Total	\$ 2,581,536	\$ 114,205	\$ 352,695	\$ 466,899	\$ 2,114,637	18.1%

- 25% of year elapsed and 18.1% of budget consumed
- WEX – ISY/OSY split of actual expenses is 36% / 64%
- ISY/OSY split of total actual expenses is 24.4% / 75.6%

AZ Quest and Adult/DW/RR Q1 Fiscal Report

Category	Actual Expenses	Actual Expenses	Total Combined
	AZ Quest	Adult/DW/RR	
Professional Services	\$ 699,858	\$ 52,688	\$ 752,546
Support Services	\$ 2,129	\$ -	\$ 2,129
Occupational Training (OTA)	\$ 256,471	\$ -	\$ 256,471
Program Operating	\$ -	\$ 42,839	\$ 42,839
Board Staff	\$ -	\$ 315,986	\$ 315,986
Board Operating	\$ -	\$ -	\$ -
Total	\$ 958,458.00	\$ 411,513.55	\$ 1,369,972

QUESTIONS?

AISC MEETING

- ❖ Call to the Public/
Announcements
- ❖ Future Agenda Items
- ❖ Adjournment

