



SOUTHEASTERN ARIZONA

Innovative Workforce Solutions

Board of Directors Meeting

September 18, 2025

10:00 AM

Eastern Arizona College

615 North Stadium Ave., AP 122

Thatcher, Arizona 85742

Join Zoom Meeting

<https://us06web.zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVkrWN6UXF1UzgwUT09&omn=89881858880>

Arizona @ Work Board Members

| Name | Company /Address | Phone/Email | Board Category | Committee |
|--|---|---|-------------------------|--------------------|
| Ron Curtis (President) | Ron Curtis P.O. Box 1131 Pima, AZ 85543 | 520-452-3088/ Curtisron296@gmail.com | Business | Executive |
| Kathleen Bullock (Vice President) | Above Board Consulting 3911 Salceda Place Sierra Vista, AZ 85650 | 520-227-5416/ kathleen.bullock@cox.net | Business | Executive |
| Josh DeSpain (Vice President) | International Brotherhood of Electrical Workers 750 S. Tucson, Blvd. Local 570 Tucson, AZ 85716 | 520-631-7430 joshd@ibew570.org | Labor | Executive |
| Wick Lewis (Treasurer) | Cochise College 901 North Colombo Avenue Sierra Vista, AZ 85635 | 520-452-2619/ lewisw@cochise.edu | Education | Executive/ Finance |
| Doris Tolbert (Secretary) | AVON Representative 2101 Crestwood Drive Sierra Vista, AZ 85635 | 520-249-0146/ doriswt@cox.net | Business | Executive/ Finance |
| Matt Bolinger | Botanical Pharm P.O. Box 908, 235 5th Street Clifton, AZ 85533 | 928-701-7000/ mbolinger@greenlee.az.gov | Business | |
| Tony Boone | City of Sierra Vista 1011 North Coronado Drive Sierra Vista, AZ 85635 | 520-439-2184/ tony.boone@sierravistaaz.gov | Economic Development | |
| Teresa Celestine | Department of Economics | tcelestine@azdes.gov | Wagner Peyser | |
| Sam Curtis | Valley Furniture & Appliance 350 East Armory Road Safford, AZ 85546 | 928-348-9340/ valleyfurniture@gmail.com | Business | |
| Cara Elkins | Cochise College 901 North Colombo Avenue Sierra Vista, AZ 85635 | elkinsc@cochise.edu | Adult Education | |
| Steven Garate | SSVEC 311 E. Wilcox Drive Sierra Vista, AZ 85635 | 520-508-2025/ sgarate@ssvec.com | Business/Labor | |
| Jenny Howard | Ginaveve's Marketplace & The Main Street Bean and the Tiny Bean | 928-432-6951 ginaveves@gmail.com | Business | |
| Maryann Hockstad | Catholic Community Services P.O. Box 2135 Sierra Vista, AZ 85635 | 520-456-5555/ maryann.h@cox.net | Labor | |
| Rebekah Kimmel | Canyon Vista Medical Center 5700 East Highway 90 Sierra Vista, AZ 85635 | 520-263-3875/ rebekah.kimmel@canyonvistamedicalcenter.com | Business | |
| Elizabeth Kinder | Vocational Rehabilitation Services 2600 E. Willcox Drive Sierra Vista, AZ 85636 | 520-346-1687/ mkinder@azdes.gov | Rehabilitation Services | |
| Samuel Kolapo | Director, Fred G. Acosyta Job Corps Center 901 S. Campbell Avenue Tucson, AZ 85719 | 520-879-9180/ Kolapo.Samuel.1@jobcorps.org | Labor | |
| Martha Lujan | Freeport-McMoRan 4521 US-191 Morenci, AZ 85540 | 928-865-6669(work)/ mlujan@fmi.com | Business | |
| Mary Merino | Con Carino Salon 562 N. Coronado Blvd. Clifton, AZ 85533 | 928-865-1234 bubrin031@gmail.com | Business | |
| Kevin Peck | Eastern Arizona College 615 North Stadium Avenue Thatcher, AZ 85552 | 928-428-8590/ kevin.peck@eac.edu | Education | |
| Arizona@Work Support Staff | | | | |
| Vada Phelps - Executive Director | 900 Carmelita Drive., Sierra Vista, AZ 85635 | 520-439-3542/ vphelps@cpic-cas.org | | |
| Vickie Simmons - Deputy Director | 900 Carmelita Dr., Sierra Vista, AZ 85635 | 520-439-3542/ vickie.simmons@cpic-cas.org | | |
| Michelle Huff - Finance Director | 900 Carmelita Dr., Sierra Vista, AZ 85635 | 520-439-3542/ mhuff@cpic-cas.org | | |
| Lori Baron - Exec. Assistant /Board Clerk | 900 Carmelita Drive, Sierra Vista, AZ 85635 | 520-439-3541/ lbaron@cpic-cas.org | | |
| Jim Mize, One Stop Operator | 10500 N.Camino DeOeste,Tucson, AZ 85742 | 520-440-5388/ jmize44066@aol.com | | |

Arizona@Work Board Meeting Schedule



SOUTHEASTERN ARIZONA

Southeastern Arizona Workforce Development Board (LWDB)

2025 Meeting Schedule

March 20, 2025 **10:00 a.m.**

Cochise College Benson Center
1025 State Route 90
Benson, AZ 85602

June 18 – 20, 2025 Board Meeting & Retreat

The Omni
Tucson, AZ

September 18, 2025 **10:00 a.m.**

Eastern Arizona College
615 North Stadium Avenue
Thatcher, AZ 85552*

December 18, 2025 **10:00 a.m.**

Cochise College Downtown Center
2600 E. Wilcox Drive
Sierra Vista, AZ 85635*

*Locations are subject to change

Agenda



SOUTHEASTERN ARIZONA

**NOTICE AND AGENDA
PUBLIC MEETING OF THE
SOUTHEASTERN ARIZONA WORKFORCE DEVELOPMENT BOARD (WDB)**

Pursuant to A.R.S. § 38.431.02, notice is hereby given to the members of the Southeastern Arizona WDB and to the general public that the Southeastern WDB will hold a regular meeting open to the public on:

Thursday, September 18, 2025

10:00 AM

Eastern Arizona College

Room AP 122 (Academics Program Bldg.)

615 North Stadium Avenue, Thatcher, Arizona 85552

Join In-Person or Zoom Meeting

<https://zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVkrWVN6UXF1UzgwUT09>

Meeting ID: 204 822 7879

Passcode: 1Tzf0K

AGENDA

- A. Call to Order** - Ron Curtis
- B. Roll Call** - Lori Baron

“If such a conflict does arise, I will declare that conflict before the board and refrain from discussing and voting on matters in which I have conflict.”

- C. Call to the Public** -Ron Curtis

This is an opportunity for public comment. Unless the comment relates to agenda items, Board action is limited to directing staff to study and/or schedule the matter for future consideration. Members of the Board may also respond to criticism. The Board Chair will impose a three (3) minute time limit on each person's comments and a fifteen (15) minute overall time limit on public comments in general.

- D. **Action Item: To Approve/Disapprove September 18, 2025 Agenda** - Ron Curtis
- E. **Action Item: To Approve/Disapprove June 18, 2025 Minutes** - Ron Curtis
- F. **Action Item: To Approve/Disapprove the 2025-2026 Budget** - Ron Curtis
- G. **HIT dashboard for the ETPL providers** - Rachel Tashbook
- H. **Discuss Board Retreat Goals** - Ron Curtis
- I. **Report on Executive Committee Meeting held August 14** - Ron Curtis
- J. **Fee for Services – AI Class** - Vickie Simmons
- K. **Financial Report: Budget and Expenditures** - Wick Lewis
- L. **One-Stop Operator Report** - Jim Mize
- M. **Core Partner Reports:**
 - One-Stop Employment & Training Reports - Vickie Simmons
 - Rehabilitation Services Performance Report - Elizabeth Kinder
 - Employment Services Performance Report - Teresa Celestine
 - Adult Education Performance Report - Cochise - Cara Elkins
- N. **Executive Director’s Report** - Vada Phelps
- O. **President’s Report** - Ron Curtis

Board Announcements

**Next Meeting: Thursday, December 18 @ 10:00 a.m.
Benson, AZ**

Adjourn

Minutes



SOUTHEASTERN ARIZONA

SOUTHEASTERN ARIZONA WORKFORCE DEVELOPMENT BOARD

Minutes

Omni Hotel & Resort
2727 West Club Drive
Tucson, Arizona 85742

Zoom Online Virtual Meeting

<https://zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVhRWN6UXF1UzgwUT09>

Meeting ID: 204 822 7879
Passcode: 1Tzf0K

Wednesday, June 18, 2025
1:00 PM

Members Present

Ron Curtis
Wick Lewis
Tony Boone
Kathleen Bullock
Martha Lujan
Kevin Peck
Doris Tolbert
Rebekah Kimmel
Sam Curtis
Steven Garate
Elizabeth Kinder
Mary Ann Hockstad
Teresa Celestine
Joshua De Spain
Cara Elkins
Jenny Howard
Matt Bolinger

Members Absent

Mary Merino
Samuel Kolapo

Staff Present

Vada Phelps
Vickie Simmons
Bobbie Reed
Michelle Huff
Lori Baron
Robert Archer
Marina Morales
Julia Kuhn

Guests Present

Jim Mize
Vaughn Croft
Alejandro Garcia
Desiree Galaz
Norma Galindo

A. Call to Order

The ARIZONA@WORK Local Workforce Board meeting was called to order at 1:07 PM on June 18, 2025.

B. Roll Call

Lori Baron conducted roll call. The names of present and absent members, as well as guests and staff are listed above. A quorum was established.

“If such a conflict does arise, I will declare that conflict before the board and refrain from discussing and voting on matters in which I have conflict.”

C. Call to the Public

No comments

D. Action Item: To Approve/Disapprove June 18, 2025 Agenda

Motion to Approve: Steven Garate

Seconded: Doris Tolbert

Approved

Ayes: R. Curtis, Lewis, Boone, Bullock, Lujan, Peck, Tolbert, Kimmel, S. Curtis, Garate, Kinder, Hockstad, Celestine, De Spain, Elkins, Howard, Bolinger

Nays: 0 Abstain: 0

E. Action Item: To Approve/Disapprove March 20, 2025 Minutes

Motion to Approve: Kathleen Bullock

Seconded: Rebekah Kimmel

Approved

Ayes: R. Curtis, Lewis, Boone, Bullock, Lujan, Peck, Tolbert, Kimmel, S. Curtis, Garate, Kinder, Hockstad, Celestine, De Spain, Elkins, Howard, Bolinger

Nays: 0 Abstain: 0

F. Action Item: To Approve/Disapprove One Year Extension of PYQ Contract

Motion to Approve: Cara Elkins

Seconded: Rebekah Kimmel

Approved

Ayes: R. Curtis, Lewis, Boone, Bullock, Lujan, Peck, Tolbert, Kimmel, S. Curtis, Garate, Kinder, Hockstad, Celestine, De Spain, Elkins, Howard, Bolinger

Nays: 0 Abstain: 0

G. Committee Reports

- Tony Boone reported on the Communications Committee.
- MaryAnne Hockstad has put together a 10-question survey for businesses to collect information for employer needs.

H. Financial Report: Budget and Expenditures

The report is in the packet

Wick Lewis defined the three funding streams; Dislocated worker, Youth programs and Adult programs.

I. One-Stop Operator Report

Jim Mize's report is in the Packet.

J. Core Partner Reports

One-Stop Employment and Training Reports was presented by Vickie Simmons.

Vickie's report is in the Board packet.

- Eric Grisham is currently attending the Arizona Workforce Summit.
- She highlighted an article about AZ@Work employee, Marina Morales in *Eastern Arizona Lifestyle* magazine.
- We are in a shifting landscape.

Rehabilitation Services report was presented by Elizabeth Kinder.

Elizabeth's report is in the Board packet.

- We are fully staffed. There were no local cuts from yesterday's announcement regarding DES reductions.
- July 2 will start a transition to a new data base.

Employment Services

Teresa Celestine's report is in the Packet.

- She introduced DES staff members Desiree Galaz and Norma Galindo.

Adult Education report - Cochise

Cara Elkins's report for Cochise County is in the Board packet.

K. Executive Director's Report – Vada Phelps

- MaryAnn Lawrence and Vickie Simmons will be reporting on cuts to funding.
- Ron Cordova will be speaking at the Thursday evening dinner.
- She thanked all of the Board members for attending the meeting and retreat.

L. President's Report – Ron Curtis

- Ron Curtis and Kathleen Bullock attended NAWB Conference in D.C.
- Ron Curtis
 - We learn a lot from other States.
 - Things have changed since the March conference.
 - We will embrace change.
- Kathleen Bullock
 - Workforce Boards across the U.S. including islands, Alaska; rural and metropolitan attended the NAWB conference.
 - Entry level jobs will require some tech experience.
 - Employers are looking for soft skills, punctuality, and conversational skills.

Board Announcements

No comments

Next Board Meeting

Thursday, September 18 @ 10:00 a.m. in Thatcher.

Adjourn

The meeting was adjourned at 2:25 p.m.

ARIZONA@WORK is an Equal Opportunity employer/program.

Funded by WIOA federal dollars serving Adults, Youth, and Dislocated Workers

Report Submitted by: *Lori Baron*

2025-2026 Budget

| | A | C | E | F | G | I | J | K | L | M | N | O | P | Q | R |
|----|-----------------------------------|-----------|---------|----------|----------|---------|----------|----------|------------|------------|----------|---|---|----------|---|
| 1 | ARIZONA@Work Southeastern Arizona | | | | | | | | | | | | | | |
| 2 | 2025-2026 Budget Report | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | Budget | Received | | | Budget | |
| 6 | | BUDGET | Budget | Received | % | Budget | Received | % | Dislocated | Dislocated | % | | | Rapid | |
| 7 | | 2025-2026 | Adult | Adult | Received | Youth | Youth | Received | Worker | Worker | Received | | | Response | |
| 8 | INCOME | | | | | | | | | | | | | | |
| 9 | Carryover from prev year | 1,097,542 | 347,968 | | 0% | 284,924 | | 0% | 115,502 | | 0% | | | 343,483 | |
| 10 | Contract 2025/2026 | 1,444,984 | 359,793 | | 0% | 337,054 | | 0% | 552,140 | | 0% | | | 195,997 | |
| 11 | TOTAL INCOME | 2,542,526 | 707,761 | - | 0% | 621,978 | - | 0% | 667,642 | - | 0% | | | 539,480 | |
| 12 | | | | | | | | | | | | | | | |
| 13 | EXPENDITURES | | | | | | | | | | | | | | |
| 14 | | | | | | | | | | | | | | | |
| 15 | | | | | | | | | Budget | Actual | | | | Budget | |
| 16 | | BUDGET | Budget | Actual | % | Budget | Actual | % | Dislocated | Dislocated | % | | | Rapid | |
| 17 | | 2025-2026 | Adult | Adult | Spent | Youth | Youth | Spent | Worker | Worker | Spent | | | Response | |
| 18 | Salaries | 668,466 | 179,382 | | 0% | 60,292 | | 0% | 275,389 | | 0% | | | 153,403 | |
| 19 | EREs | 190,915 | 55,942 | | 0% | 17,374 | | 0% | 85,860 | | 0% | | | 31,739 | |
| 20 | Professional Services | 60,000 | 14,940 | | 0% | 13,998 | | 0% | 22,926 | | 0% | | | 8,136 | |
| 21 | Staff Training | 10,000 | 2,490 | | 0% | 2,333 | | 0% | 3,821 | | 0% | | | 1,356 | |
| 22 | Utilities - Non Energy | 4,000 | 996 | | 0% | 933 | | 0% | 1,528 | | 0% | | | 542 | |
| 23 | Building Maintenance Service | 18,000 | 4,482 | | 0% | 4,199 | | 0% | 6,878 | | 0% | | | 2,441 | |
| 24 | Repair & Maintenance Service | 8,000 | 1,992 | | 0% | 1,866 | | 0% | 3,057 | | 0% | | | 1,085 | |
| 25 | Rent | 91,142 | 21,244 | | 0% | 25,730 | | 0% | 32,600 | | 0% | | | 11,568 | |
| 26 | Rental-Equipment | 150 | 37 | | 0% | 35 | | 0% | 57 | | 0% | | | 20 | |
| 27 | Insurance | 23,000 | 5,727 | | 0% | 5,366 | | 0% | 8,788 | | 0% | | | 3,119 | |
| 28 | Telephone Communications | 48,000 | 11,952 | | 0% | 11,198 | | 0% | 18,341 | | 0% | | | 6,509 | |
| 29 | Advertising/Publications | 1,201 | 299 | | 0% | 280 | | 0% | 459 | | 0% | | | 163 | |
| 30 | Information & Marketing | 23,000 | 5,727 | | 0% | 5,366 | | 0% | 8,788 | | 0% | | | 3,119 | |
| 31 | Printing | 2,500 | 623 | | 0% | 583 | | 0% | 955 | | 0% | | | 339 | |
| 32 | Board Expense | 42,000 | 10,458 | | 0% | 9,799 | | 0% | 16,048 | | 0% | | | 5,695 | |
| 33 | In State Travel | 37,000 | 9,213 | | 0% | 8,632 | | 0% | 14,138 | | 0% | | | 5,017 | |
| 34 | Out of State Travel | 20,000 | 4,980 | | 0% | 4,666 | | 0% | 7,642 | | 0% | | | 2,712 | |
| 35 | Building Maintenance Supplies | 3,800 | 946 | | 0% | 887 | | 0% | 1,452 | | 0% | | | 515 | |
| 36 | Office Supplies | 9,000 | 2,241 | | 0% | 2,100 | | 0% | 3,439 | | 0% | | | 1,220 | |
| 37 | Utilities - Energy | 8,000 | 1,992 | | 0% | 1,866 | | 0% | 3,057 | | 0% | | | 1,085 | |
| 38 | Equipment/Fixed Assets | 20,000 | 3,569 | | 0% | 3,344 | | 0% | 5,477 | | 0% | | | 1,944 | |
| 39 | Supplies - Technology | 3,800 | 946 | | 0% | 887 | | 0% | 1,452 | | 0% | | | 515 | |
| 40 | Membership Dues | 5,000 | 1,245 | | 0% | 1,167 | | 0% | 1,911 | | 0% | | | 678 | |
| 41 | Client Training | 543,386 | 212,468 | | 0% | 30,000 | | 0% | 93,327 | | 0% | | | 207,591 | |
| 42 | Client Support | 303,089 | 153,869 | | 0% | 10,000 | | 0% | 50,252 | | 0% | | | 88,968 | |
| 43 | Youth Contracts | 399,076 | | | | 399,076 | | 0% | | | | | | | |
| 44 | | | | | | | | | | | | | | | |
| 45 | TOTAL EXPENDITURES | 2,542,525 | 707,761 | - | 0% | 621,978 | - | 0% | 667,642 | - | 0% | | | 539,480 | |

| | A | S | U | X | Z | AA | AE | AF |
|----|--------------------------------|----------|----------|------------|------------|----------|------------|----------|
| 1 | ARIZONA@Work Southeastern Ar | | | | | | | |
| 2 | 2025-2026 Budget Report | | | | | | | |
| 3 | | | | Budget | Actual | | | |
| 4 | | | | AZ | AZ | | | |
| 5 | | Received | | Community | Community | | | |
| 6 | | Rapid | % | Foundation | Foundation | % | Cumulative | % |
| 7 | | Response | Received | Grant | Grant | Received | Received | Received |
| 8 | INCOME | | | | | | | |
| 9 | Carryover from prev year | | | 5,665 | | 0% | - | 0% |
| 10 | Contract 2025/2026 | | | | | | - | 0% |
| 11 | TOTAL INCOME | | | 5,665 | | 0% | - | 0% |
| 12 | | | | | | | | |
| 13 | EXPENDITURES | | | Budget | Actual | | | |
| 14 | | | | AZ | AZ | | | |
| 15 | | Actual | | Community | Community | | | |
| 16 | | Rapid | % | Foundation | Foundation | % | Cumulative | % |
| 17 | | Response | Spent | Grant | Grant | Spent | Spent | Spent |
| 18 | Salaries | | 0% | | | | - | 0% |
| 19 | EREs | | 0% | | | | - | 0% |
| 20 | Professional Services | | 0% | | | | - | 0% |
| 21 | Staff Training | | 0% | | | | - | 0% |
| 22 | Utilities - Non Energy | | 0% | | | | - | 0% |
| 23 | Building Maintenance Service | | 0% | | | | - | 0% |
| 24 | Repair & Maintenance Service | | 0% | | | | - | 0% |
| 25 | Rent | | 0% | | | | - | 0% |
| 26 | Rental-Equipment | | 0% | | | | - | 0% |
| 27 | Insurance | | 0% | | | | - | 0% |
| 28 | Telephone Communications | | 0% | | | | - | 0% |
| 29 | Advertising/Publications | | 0% | | | | - | 0% |
| 30 | Information & Marketing | | 0% | | | | - | 0% |
| 31 | Printing | | 0% | | | | - | 0% |
| 32 | Board Expense | | 0% | | | | - | 0% |
| 33 | In State Travel | | 0% | | | | - | 0% |
| 34 | Out of State Travel | | 0% | | | | - | 0% |
| 35 | Building Maintenance Supplies | | 0% | | | | - | 0% |
| 36 | Office Supplies | | 0% | | | | - | 0% |
| 37 | Utilities - Energy | | 0% | | | | - | 0% |
| 38 | Equipment/Fixed Assets | | 0% | 5,665 | | | - | 0% |
| 39 | Supplies - Technology | | 0% | | | | - | 0% |
| 40 | Membership Dues | | 0% | | | | - | 0% |
| 41 | Client Training | | 0% | | | | - | 0% |
| 42 | Client Support | | 0% | | | | - | 0% |
| 43 | Youth Contracts | | | | | | - | 0% |
| 44 | | | | | | | - | |
| 45 | TOTAL EXPENDITURES | - | | 5,665 | | 0% | - | 0% |

| | A | C | E | G |
|----|-----------------------------------|------------------|------------------|------------------|
| 1 | ARIZONA@Work Southeastern Arizona | | | |
| 2 | 2025-2026 Budget Report | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | BUDGET | BUDGET | |
| 7 | | 2025-2026 | 2024-2025 | Difference |
| 8 | INCOME | | | |
| 9 | Carryover from prev year | 1,097,542 | 977,151 | 120,391 |
| 10 | Contract 2025/2026 | 1,689,981 | 1,958,331 | (268,350) |
| 11 | TOTAL INCOME | 2,787,523 | 2,935,482 | (147,959) |
| 12 | | | | |
| 13 | EXPENDITURES | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | BUDGET | BUDGET | |
| 17 | | 2025-2026 | 2024-2025 | |
| 18 | Salaries | 668,466 | 603,077 | 65,389 |
| 19 | EREs | 190,915 | 193,062 | (2,147) |
| 20 | Professional Services | 60,000 | 60,000 | - |
| 21 | Staff Training | 10,000 | 12,000 | (2,000) |
| 22 | Utilities - Non Energy | 4,000 | 4,000 | - |
| 23 | Building Maintenance Service | 18,000 | 22,000 | (4,000) |
| 24 | Repair & Maintenance Service | 8,000 | 9,000 | (1,000) |
| 25 | Rent | 91,142 | 85,608 | 5,534 |
| 26 | Rental-Equipment | 150 | 150 | 0 |
| 27 | Insurance | 23,000 | 25,000 | (2,000) |
| 28 | Telephone Communications | 48,000 | 48,000 | - |
| 29 | Advertising/Publications | 1,201 | 1,500 | (299) |
| 30 | Information & Marketing | 23,000 | 23,000 | - |
| 31 | Printing | 2,500 | 2,500 | - |
| 32 | Board Expense | 42,000 | 42,000 | - |
| 33 | In State Travel | 37,000 | 40,598 | (3,598) |
| 34 | Out of State Travel | 20,000 | 22,000 | (2,000) |
| 35 | Building Maintenance Supplies | 3,800 | 4,000 | (200) |
| 36 | Office Supplies | 9,000 | 12,000 | (3,000) |
| 37 | Utilities - Energy | 8,000 | 9,800 | (1,800) |
| 38 | Equipment/Fixed Assets | 20,000 | 20,000 | 0 |
| 39 | Supplies - Technology | 3,800 | 3,500 | 300 |
| 40 | Membership Dues | 5,000 | 5,000 | - |
| 41 | Client Training | 714,884 | 496,595 | 218,289 |
| 42 | Client Support | 376,588 | 296,487 | 80,101 |
| 43 | Youth Contracts | 399,076 | 404,526 | (5,450) |
| 44 | Contingency | - | 490,080 | (490,080) |
| 45 | TOTAL EXPENDITURES | 2,787,522 | 2,935,483 | (147,961) |

Speaker

Rachel Tashbook

Goals

**Executive
Committee
Meeting
held on
August 14**

Fee for Services

Financial Report

Arizona@Work Southeastern Arizona Check Register 06/01/25-08/31/25

| Effective Date | Check Number | Payee | Transaction Description | Check Amount |
|----------------|--------------|---|---|--------------|
| 6/2/2025 | 50646 | Southwest Gas Corp | 910001295388 Gas Clifton 4/17 - 5/15/25 | 32.74 |
| 6/2/2025 | 50647 | Vickie L. Simmons | Travel Reimbursement Qtly Meeting NAWDP Annual Conf 5/3-5/7 | 516.44 |
| 6/2/2025 | 50648 | Sierra Vista Herald, Inc | 0425513125 Benson Douglas Willcox Business Directory Ad CCWD | 625.77 |
| 6/2/2025 | 50648 | Sierra Vista Herald, Inc | 0425513125 Print and Digital Ads CCWD April 2025 | 849.62 |
| 6/2/2025 | 50649 | Valley Imaging Solutions, Inc. | AR42680 Copier Maintenance Exec Office 4/22 - 5/21/25 | 81.83 |
| 6/2/2025 | 50650 | Avesis | 3228753 Vision Premiums June 2025 | 75.57 |
| 6/2/2025 | 50651 | Cochise County Community College District | 2600 Wilcox Dr Sierra Vista Rent June 2025 | 7,079.24 |
| 6/2/2025 | 50652 | Cox Business | 001 8310 269625801 Internet Ethernet 5/21 - 6/20/25 | 869.17 |
| 6/2/2025 | 50653 | Tak Investments LLC | 558 N Coronado Clifton Rent June 2025 | 600.00 |
| 6/2/2025 | 50654 | Eric Grisham | Travel Reimbursement 2025 NAWDP Annual Conference 5/5-5/7 | 340.90 |
| 6/2/2025 | 50655 | Barbara Reed | Travel Reimbursement 2025 NAWDP Annual Conference 5/5-5/7 | 429.20 |
| 6/2/2025 | 50656 | BroadVoice | 4966608 Phone Service All Locations 5/28 - 6/27/25 | 202.22 |
| 6/2/2025 | 50657 | Capital One - CPIC | 1662751557 Cleaning Office Supplies GraProg | 59.66 |
| 6/2/2025 | 50658 | Sam S Daley LLC | 626 S 6th Ave Safford Rent June 2025 | 3,200.00 |
| 6/2/2025 | 50659 | Blue Cross Blue Shield of Arizona | 41781 Workforce Medical Premiums June 2025 | 8,272.60 |
| 6/2/2025 | 50660 | Abigale Rubio | Adult Gas Reimbursement 4/25 4/30 5/7 5/9 | 121.39 |
| 6/2/2025 | 50661 | Adult Client | Adult Gas Reimbursement 4/9 4/13 4/25 4/30 5/7 | 143.54 |
| 6/2/2025 | 50662 | Adult Client | Adult Reimbursement Clinicals Hotel 4/23-23 Gas 4/24 | 348.96 |
| 6/2/2025 | 50663 | Adult Client | Adult Gas Reimbursement 3/3 3/18 3/25 3/31 4/7 4/14 4/24,29 | 313.06 |
| 6/2/2025 | 50664 | Adult Client | Adult Gas Reimbursement 4/28 | 37.44 |
| 6/2/2025 | 50665 | Adult Client | Adult Gas Reimbursement 4/3 4/10 4/16 4/20 5/1 | 200.00 |
| 6/2/2025 | 50665 | Adult Client | Adult Gas Reimbursement 5/8 5/11 | 80.00 |
| 6/2/2025 | 50666 | Adult Client | Adult Gas Reimbursement 3/3 3/17 3/24 4/7 4/16 5/6 5/13 | 280.00 |
| 6/2/2025 | 50667 | Adult Client | Adult Gas Reimbursement 1/17,24,31 2/7,19,23 3/21,29 4/6-5/13 | 442.03 |
| 6/2/2025 | 50668 | Adult Client | Adult Gas Reimbursement 4/23 4/25 | 78.43 |
| 6/2/2025 | 50669 | Adult Client | Adult Reimbursement Textbook | 187.87 |
| 6/2/2025 | 50670 | Adult Client | Adult Gas Reimbursement 4/24 4/27 | 54.30 |
| 6/2/2025 | 50671 | Adult Client | Adult Reimbursement Hotel Parking Gas 4/26 | 144.22 |
| 6/2/2025 | 50672 | Southwest Truck Driver Training, Inc | 20242697 Adult CDL Tuition Fees J Lomeli | 4,000.00 |
| 6/2/2025 | 50673 | Ron Curtis | Travel Reimbursement 2025 NAWB Forum 3/20-4/1 | 680.64 |
| 6/2/2025 | 50674 | City of Douglas | 515 E 7th St Rent Douglas June 2025 | 1,697.10 |
| 6/5/2025 | 50675 | Support Payment Clearinghouse | 06/06/25 Support Order Atlas # 001253082800 | 28.59 |
| 6/5/2025 | 50676 | Support Payment Clearinghouse | 06/06/25 Support Order Atlas # 001505122900 | 29.39 |
| 6/5/2025 | 50677 | Cochise Private Industry Council | 06/06/25 Payroll Transfer | 23,085.20 |
| 6/9/2025 | 50678 | Federal Express Corporation, Inc. | 8-876-47021 2nd Day Delivery of Amex Payment | 10.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | American Hallmark Ins Adult Auto Insurance May 2025 | 106.85 |
| 6/9/2025 | 50680 | Visa/Bank of America | BNA Board Nursing Adult NCLEX LPN Testing Fee | 331.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | BNA Board Nursing Adult NCLEX RN Testing Fee | 303.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | BNA Board Nursing Adult NCLEX RN Testing Fee | 303.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | BNA Board Nursing Adult NCLEX RN Testing Fee | 331.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | Hilton El Conquistador AAED Spring Conference 4/23-4/25 VP | 66.44 |
| 6/9/2025 | 50680 | Visa/Bank of America | NCA-Nursing Adult NCLEX LPN Testing Fee | 331.00 |

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| 6/9/2025 | 50680 | Visa/Bank of America | NCA-Nursing Adult NCLEX LPN Testing Fee | 331.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | NCA-Nursing Adult NCLEX LPN Testing Fee | 331.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | NCA-Nursing Adult NCLEX RN Testing Fee | 303.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | NCA-Nursing Adult NCLEX RN Testing Fee | 303.00 |
| 6/9/2025 | 50680 | Visa/Bank of America | Public Safety Adult Background Check Fee | 22.44 |
| 6/9/2025 | 50680 | Visa/Bank of America | Public Safety Adult Background Check Fee | 22.44 |
| 6/9/2025 | 50680 | Visa/Bank of America | Public Safety Adult Background Check Fee | 22.44 |
| 6/9/2025 | 50680 | Visa/Bank of America | Public Safety Adult Background Check Fees | 22.44 |
| 6/9/2025 | 50681 | PIMA Community College | COCPRI2025060325584 Adult Access Materials Fees | 1,527.08 |
| 6/9/2025 | 50681 | PIMA Community College | COCPRI2025060325584 Adult Tuition Fees | 726.25 |
| 6/9/2025 | 50682 | Abila, Inc | 1050-1000266508 MIP Cloud Subscription 5/1 - 5/31/25 | 138.11 |
| 6/9/2025 | 50683 | Angie Luna | 120 Cleaning Service 7th St May 2025 | 925.17 |
| 6/9/2025 | 50684 | Vista Recycling Inc | 66174 Trash Service Clifton June 2025 | 20.25 |
| 6/9/2025 | 50685 | James E Mize | 56 One Stop Operator Services May 2025 | 700.00 |
| 6/9/2025 | 50686 | Carahsoft Technology Corporation | IN1977585 Account Servicing Fee April 2025 | 16.28 |
| 6/9/2025 | 50686 | Carahsoft Technology Corporation | IN1977585 Adult WorkNumber Employment Verification | 50.97 |
| 6/9/2025 | 50687 | Adult Client | Adult Gas Reimbursement 5/13 5/14 | 48.37 |
| 6/9/2025 | 50687 | Adult Client | Adult Reimbursement AART Certification Fee | 225.00 |
| 6/9/2025 | 50688 | Adult Client | Adult Reimbursement Uniforms Scissors | 18.24 |
| 6/9/2025 | 50689 | Philadelphia Insurance Companies, Inc. | 2007558048 Non-Profit Package Insurance June 2025 | 1,355.01 |
| 6/9/2025 | 50690 | Sky Island Regional Partnership | 5383 Membership Dues CCWD 6/1/25 - 6/1/26 | 350.00 |
| 6/9/2025 | 50691 | Center for Academic Success | Workers Comp Premium Due to CAS May 2025 | 143.97 |
| 6/16/2025 | 50692 | City of Douglas Water and Sewer | 0001909 Electric Gas Water 7th St May 2025 | 287.74 |
| 6/16/2025 | 50693 | Sierra Vista Herald, Inc | 0525513125 Print and Digital Ads CCWD May 2025 | 849.62 |
| 6/16/2025 | 50693 | Sierra Vista Herald, Inc | 0525513125 Sky Islands Regional Pull Out Map Ad CCWD | 427.35 |
| 6/16/2025 | 50694 | Petty Cash Graprog / Barbara Reed | Petty Cash Reimbursement Safford | 66.89 |
| 6/16/2025 | 50695 | City of Safford | 2.084.03 Electric Gas Water Sewer Trash Safford 4/20-5/20/25 | 269.26 |
| 6/16/2025 | 50696 | Action Imaging Group | INV5417896-INT Copier Maintenance SProg 5/7 - 6/6/25 | 229.01 |
| 6/16/2025 | 50697 | City of Sierra Vista | 230512 Transit Bus Ad CCWD June 2025 | 71.37 |
| 6/16/2025 | 50698 | Mitel Cloud Services | 50109380 Fax Mailboxes All Locations 6/5 - 7/4/25 | 34.23 |
| 6/16/2025 | 50699 | Morenci Water & Electric Company | 8.13420.01 Electric Water Clifton May 2025 | 59.84 |
| 6/16/2025 | 50700 | Town of Clifton | 2650.01 Commercial Sewer Clifton May 2025 | 56.50 |
| 6/16/2025 | 50701 | Sparklight | 118987916 Internet Safford 6/8 - 7/7/25 | 161.96 |
| 6/16/2025 | 50702 | Follett Higher Education Group LLC | 1346866 Adult Uniforms / Tools | 80.00 |
| 6/16/2025 | 50703 | Rattlesnake Exterminating LLC | 99667 Pest Control Safford May 2025 | 65.00 |
| 6/16/2025 | 50704 | Knightwatch K9 | Adult OJT Reimbursement 9/28/24-12/26/24 | 1,439.99 |
| 6/16/2025 | 50707 | American Express | Amazon Adult HVAC Tools | 1,130.88 |
| 6/16/2025 | 50707 | American Express | Amazon Adult HVAC Wrench Tool | 10.84 |
| 6/16/2025 | 50707 | American Express | Amazon Adult Uniform Stethoscope | 178.88 |
| 6/16/2025 | 50707 | American Express | American Express Annual Membership Fee VS | 45.00 |
| 6/16/2025 | 50707 | American Express | Archer Review Adult Study Materials | 99.00 |
| 6/16/2025 | 50707 | American Express | Archer Review Adult Study Materials | 169.00 |
| 6/16/2025 | 50707 | American Express | Cox Arizona Adult Internet 5/7-6/6 | 86.28 |
| 6/16/2025 | 50707 | American Express | Fieldprint Adult Fingerprinting Fee | 8.25 |

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| 6/16/2025 | 50707 | American Express | Fieldprint Adult Fingerprinting Fees | 8.25 |
| 6/16/2025 | 50707 | American Express | Hotels.com 2025 AZ Workforce Summit 6/17-6/18 EG | 115.41 |
| 6/16/2025 | 50707 | American Express | Hotels.com Adult AART Test Hotel 5/13-5/14 | 144.98 |
| 6/16/2025 | 50707 | American Express | Hotels.com Adult Clinicals Hotel 5/26-5/28 | 285.74 |
| 6/16/2025 | 50707 | American Express | Hotels.com Adult Clinicals Hotel 5/27-5/28 | 167.59 |
| 6/16/2025 | 50707 | American Express | Hotels.com Adult Clinicals Hotel 6/1-6/4 | 355.08 |
| 6/16/2025 | 50707 | American Express | Hotels.com Adult Clinicals Hotel 6/1-6/4 | 409.11 |
| 6/16/2025 | 50707 | American Express | Marriot Virginia NAWDP BD Meeting Annual Conference 5/2-7 VS | 1,169.20 |
| 6/16/2025 | 50707 | American Express | Marriott Virginia 2025 NAWDP Annual Conference 5/4-7 BR | 935.36 |
| 6/16/2025 | 50707 | American Express | Marriott Virginia 2025 NAWDP Annual Conference 5/4-7 EG | 935.36 |
| 6/16/2025 | 50707 | American Express | MSI Insurance Adult Renters Insurance June 2025 | 18.17 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX LPN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX LPN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX PN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX PN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX RN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX RN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX RN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX RN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | NCSBN Exam Adult NCLEX RN Testing Fee | 200.00 |
| 6/16/2025 | 50707 | American Express | Simple Nursing Adult Study Materials | 79.00 |
| 6/16/2025 | 50707 | American Express | Simplisafe Alarm Monitoring Clifton May 2025 | 21.99 |
| 6/16/2025 | 50707 | American Express | Super 8 Tucson Adult CDL Hotel 5/4-5/8 | 298.36 |
| 6/16/2025 | 50707 | American Express | USPS.com 100 qty Postage Stamps Sprog | 75.55 |
| 6/16/2025 | 50707 | American Express | Walmart Adult Groceries | 100.00 |
| 6/16/2025 | 50708 | Adult Client | Adult Gas Reimbursement 5/29 | 25.15 |
| 6/16/2025 | 50708 | Adult Client | Adult Gas Reimbursement 6/1 6/4 | 47.05 |
| 6/16/2025 | 50709 | Adult Client | Adult Gas Reimbursement 4/9 4/16 4/30 5/13 | 160.00 |
| 6/16/2025 | 50709 | Adult Client | Adult Reimbursement Fingerprint Background Check Fees | 22.44 |
| 6/16/2025 | 50710 | Adult Client | Adult Reimbursement Fingerprint Background Check Fees | 22.44 |
| 6/16/2025 | 50711 | Adult Client | Adult Gas Reimbursement 5/28 | 40.27 |
| 6/16/2025 | 50711 | Adult Client | Adult Gas Reimbursement 6/1 6/4 | 52.64 |
| 6/16/2025 | 50712 | Adult Client | Adult Gas Reimbursement 4/3,9,10,17,21,25,28 5/7,10,13,14 | 229.92 |
| 6/16/2025 | 50713 | Adult Client | Adult Reimbursement Hotel Parking Gas 5/26 5/28 | 146.77 |
| 6/16/2025 | 50713 | Adult Client | Adult Reimbursement Hotel Parking Gas 6/1 6/4 | 113.38 |
| 6/16/2025 | 50714 | Center for Academic Success | PYQ Reimbursement May 2025 | 17,849.34 |
| 6/19/2025 | 50715 | Support Payment Clearinghouse | 06/20/25 Support Order Atlas # 001253082800 | 45.83 |
| 6/19/2025 | 50716 | Support Payment Clearinghouse | 06/20/25 Support Order Atlas # 001505122900 | 47.11 |
| 6/19/2025 | 50717 | Cochise Private Industry Council | 06/20/25 Payroll Transfer | 23,325.71 |
| 6/23/2025 | 50718 | CenturyLink | 333664102 Telephone G Ave 7th St 6/4 - 7/3/25 | 92.11 |
| 6/23/2025 | 50719 | Petty Cash Sprog- Vickie Simmons | Petty Cash Reimbursement | 40.00 |
| 6/23/2025 | 50720 | Aqua-Life | 18392 Water 7th St | 22.40 |
| 6/23/2025 | 50721 | Cox Business | 0018310 234585101 Internet Downtown 6/5 - 7/4/25 | 619.74 |
| 6/23/2025 | 50722 | AXA Equitable | 822381000 403B Employee Contributions June 2025 | 2,205.91 |
| 6/23/2025 | 50723 | UMB Bank f/b/o PlanMember | 803007733 SEP IRA Employer Contributions June 2025 | 2,011.53 |

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| 6/23/2025 | 50724 | Sparklight | 105222129 Internet Clifton 6/16 - 7/15/25 | 147.88 |
| 6/23/2025 | 50725 | T-Mobile | 267009960-28 Cellphone Service All Locations 5/8 - 6/7/25 | 250.16 |
| 6/23/2025 | 50726 | Cochise College - SV | 25776 Adult Fees | 916.00 |
| 6/23/2025 | 50726 | Cochise College - SV | 25776 Adult Tuition Textbook Fees | 3,028.00 |
| 6/23/2025 | 50726 | Cochise College - SV | 25776 Adult Tuition Textbook | 367.00 |
| 6/23/2025 | 50727 | Ameritas Dental Insurance, Inc. | 010-25700 Dental Premiums June 2025 | 476.94 |
| 6/23/2025 | 50728 | NAWDP | 300011390 Membership 7/1/25-6/30/26 BR AL MM EG TB ST | 729.00 |
| 7/1/2025 | 50729 | Southwest Gas Corp | 910001295388 Gas Clifton 5/16 - 6/18/25 | 34.83 |
| 7/1/2025 | 50730 | Staples Advantage | 6035083240 Copy Paper Safford | 113.15 |
| 7/1/2025 | 50731 | Kathleen Bullock | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 158.66 |
| 7/1/2025 | 50732 | Matt Bolinger | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 240.60 |
| 7/1/2025 | 50733 | Blue Cross Blue Shield of Arizona Inc | Group 13485 Medical Premiums July 2025 | 574.87 |
| 7/1/2025 | 50734 | Lincoln National Life Insurance Co | Life STD LTD Premiums July 2025 | 248.01 |
| 7/1/2025 | 50735 | Abila, Inc | 1050-1000270425 MIP Cloud Subscription 6/1 - 6/31/25 | 149.92 |
| 7/1/2025 | 50736 | Avesis | 3239557 Vision Premiums July 2025 | 75.57 |
| 7/1/2025 | 50737 | CloudIT LLC | 59572 IT Support July 2025 | 1,340.51 |
| 7/1/2025 | 50737 | CloudIT LLC | 59573 Phone System Rental July 2025 | 935.34 |
| 7/1/2025 | 50737 | CloudIT LLC | 59574 Cloud Back Up July 2025 | 17.43 |
| 7/1/2025 | 50738 | Cochise County Community College District | 2600 Wilcox Dr Sierra Vista Rent July 2025 | 7,079.24 |
| 7/1/2025 | 50739 | Cox Business | 001 8310 269625801 Internet Ethernet 6/21 - 7/20/25 | 869.17 |
| 7/1/2025 | 50740 | Tak Investments LLC | 558 N Coronado Clifton Rent July 2025 | 600.00 |
| 7/1/2025 | 50741 | Tony Boone | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 157.09 |
| 7/1/2025 | 50742 | Eric Grisham | Travel Reimbursement 2025 AZ Workforce Summit 6/17-6/18 | 218.50 |
| 7/1/2025 | 50743 | University Termite & Pest Control Inc | 1058111 Pest Control 7t St June 2025 | 48.70 |
| 7/1/2025 | 50744 | Sam Curtis | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 233.60 |
| 7/1/2025 | 50745 | Rebekah Kimmel | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 156.60 |
| 7/1/2025 | 50746 | Sam S Daley LLC | 626 S 6th Ave Safford Rent July 2025 | 3,200.00 |
| 7/1/2025 | 50747 | Blue Cross Blue Shield of Arizona | 41781 Workforce Medical Premiums July 2025 | 7,090.80 |
| 7/1/2025 | 50748 | Doris Tolbert | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 152.90 |
| 7/1/2025 | 50749 | Carahsoft Technology Corporation | IN1997673 Account Servicing Fee May 2025 | 16.28 |
| 7/1/2025 | 50750 | Adult Client | Adult Reimbursement Hotel Stay For NCLEX Exam | 0.00 |
| 7/1/2025 | 50751 | Kevin Peck | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 229.40 |
| 7/1/2025 | 50752 | Maryann Hockstad | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 119.00 |
| 7/1/2025 | 50753 | Adult Client | Adult Gas Reimbursement 6/8 6/10 | 0.00 |
| 7/1/2025 | 50754 | Adult Client | Adult Gas Reimbursement 6/8 6/11 | 0.00 |
| 7/1/2025 | 50755 | Adult Client | Adult Gas Reimbursement 6/8 6/11 | 0.00 |
| 7/1/2025 | 50756 | Cara Elkins | Meal Reimbursement AZ@Work Board Meeting 6/18-6/20 | 32.00 |
| 7/1/2025 | 50757 | Adult Client | Adult Reimbursement Fingerprint Clearance Card Fee | 67.00 |
| 7/1/2025 | 50758 | Desert Tactical Training LLC | Adult Armed Guard Certification | 387.00 |
| 7/1/2025 | 50759 | AAED | 3062 2025 Fall Forum Roots & Routes 10/22-10/24 VP | 400.00 |
| 7/1/2025 | 50760 | Ron Curtis | Travel Reimbursement AZ@Work Board Meeting 6/18-6/20 | 240.60 |
| 7/1/2025 | 50761 | City of Douglas | 515 E 7th St Rent Douglas July 2025 | 1,697.10 |
| 7/1/2025 | 50762 | Center for Academic Success | Workers Comp Premium Due to CAS June 2025 | 147.69 |
| 7/2/2025 | 50763 | Support Payment Clearinghouse | 07/03/25 Support Order Atlas # 001253082800 | 42.31 |

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| 7/2/2025 | 50764 | Support Payment Clearinghouse | 07/03/25 Support Order Atlas # 001505122900 | 43.48 |
| 7/2/2025 | 50765 | Cochise Private Industry Council | 07/03/25 Payroll Transfer | 25,570.26 |
| 7/7/2025 | 50766 | Valley Imaging Solutions, Inc. | AR43214 Copier Maintenance Exec Office 5/22 - 6/21/25 | 113.55 |
| 7/7/2025 | 50766 | Valley Imaging Solutions, Inc. | AR43352 Copier Maintenance Clifton 6/30 - 6/29/25 | 188.63 |
| 7/7/2025 | 50767 | National Association of Workforce Boards | 5656 Membership Dues 6/30/25-6/29/26 VP | 1,000.00 |
| 7/7/2025 | 50768 | Staples Advantage | 6035722248 Office Supplies Finance | 12.37 |
| 7/7/2025 | 50769 | Visa/Bank of America | Amazon Office Supplies Admin | 13.77 |
| 7/7/2025 | 50769 | Visa/Bank of America | American Hallmark Ins Adult Auto Insurance June 2025 | 98.83 |
| 7/7/2025 | 50769 | Visa/Bank of America | BNA Board of Nursing Adult NCLEX LPN Testing Fee | 331.00 |
| 7/7/2025 | 50769 | Visa/Bank of America | BNA Board of Nursing Adult NCLEX LPN Testing Fee | 331.00 |
| 7/7/2025 | 50769 | Visa/Bank of America | BNA Board of Nursing Adult NCLEX LPN Testing Fee | 331.00 |
| 7/7/2025 | 50769 | Visa/Bank of America | BNA Board of Nursing Adult NCLEX LPN Testing Fee | 331.00 |
| 7/7/2025 | 50769 | Visa/Bank of America | BNA Board of Nursing Adult NCLEX RN Testing Fee | 303.00 |
| 7/7/2025 | 50769 | Visa/Bank of America | Legends Bar & Grille AZ@Work Board Meeting 6/18 | 152.38 |
| 7/7/2025 | 50769 | Visa/Bank of America | Naag Tag HR Name Plate JK | 1.99 |
| 7/7/2025 | 50769 | Visa/Bank of America | Public Safety Adult Background Check Fee | 22.44 |
| 7/7/2025 | 50770 | City of Safford | 2.084.03 Electric Gas Water Sewer Trash Safford 5/20-6/20/25 | 434.90 |
| 7/7/2025 | 50771 | Petty Cash Admin / Lori Baron | Petty Cash Reimbursement | 0.31 |
| 7/7/2025 | 50772 | Angie Luna | 121 Cleaning Service 7th St June 2025 | 925.17 |
| 7/7/2025 | 50773 | Cochise College Foundation | Cochise College 2026 Calendar Ad Patron CCWD | 250.00 |
| 7/7/2025 | 50774 | BroadVoice | 4966608 Phone Service All Locations 6/28 - 7/27/25 | 202.05 |
| 7/7/2025 | 50775 | James E Mize | 57 One Stop Operator Services June 2025 | 2,100.00 |
| 7/7/2025 | 50776 | AZ DES - Unemployment Tax | 2nd Quarter 2025 Unemployment Premiums | 67.54 |
| 7/7/2025 | 50777 | Capital One - CPIC | 1663342168 Cleaning Supplies Safford | 61.76 |
| 7/7/2025 | 50778 | Rattlesnake Exterminating LLC | 100458 Pest Control Safford June 2025 | 65.00 |
| 7/7/2025 | 50779 | Adult Client | Adult Gas Reimbursement 6/15 6/18 | 60.86 |
| 7/7/2025 | 50779 | Adult Client | Adult Gas Reimbursement 6/22 6/25 | 47.54 |
| 7/7/2025 | 50780 | Adult Client | Adult Gas Reimbursement 6/15 6/18 | 67.82 |
| 7/7/2025 | 50780 | Adult Client | Adult Gas Reimbursement 6/22 6/25 | 57.93 |
| 7/7/2025 | 50781 | Adult Client | Adult Gas Reimbursement 6/22 6/25 | 50.72 |
| 7/7/2025 | 50781 | Adult Client | Adult Reimbursement Hotel Parking Gas 6/15 6/18 | 124.40 |
| 7/7/2025 | 50782 | Adult Client | Adult Reimbursement CPR Class Fee | 67.48 |
| 7/7/2025 | 50783 | Arizona Department of Public Safety | Adult Armed Guard Certificate Fingerprint Fee | 122.00 |
| 7/7/2025 | 50784 | Philadelphia Insurance Companies, Inc. | 2007558049 Non-Profit Package Insurance July 2025 | 1,355.01 |
| 7/14/2025 | 50785 | City of Douglas Water and Sewer | 0001921 Electric Gas Water 7th St June 2025 | 281.46 |
| 7/14/2025 | 50786 | California Workforce Association | CWA25-03072025-0620-0584 Meeting of the Minds Reg 9/2-5 VS | 949.00 |
| 7/14/2025 | 50787 | Aqua-Life | 18417 Water 7th St | 22.40 |
| 7/14/2025 | 50788 | Abila, Inc | 1050-1000274274 MIP Cloud Subscription 7/1 - 7/31/25 | 149.92 |
| 7/14/2025 | 50789 | Action Imaging Group | INV5467259-INT Copier Maintenance SProg 6/7 - 7/6/25 | 213.48 |
| 7/14/2025 | 50789 | Action Imaging Group | INV5473608-INT Copier Maintenance Finance 4/3-7/2/25 | 29.51 |
| 7/14/2025 | 50790 | City of Sierra Vista | 230501 Transit Bus Ad CCWD July 2025 | 71.37 |
| 7/14/2025 | 50791 | Mitel Cloud Services | 50368380 Fax Mailboxes All Locations 7/5 - 8/4/25 | 34.20 |
| 7/14/2025 | 50792 | Morenci Water & Electric Company | 8.13420.01 Electric Water Clifton June 2025 | 98.18 |
| 7/14/2025 | 50793 | Town of Clifton | 2650.01 Commercial Sewer Clifton June 2025 | 56.50 |

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| 7/14/2025 | 50794 | Vista Recycling Inc | 71693 Trash Service Clifton July 2025 | 20.25 |
| 7/14/2025 | 50795 | Adult Client | Adult Reimbursement Rent July 2025 | 300.00 |
| 7/14/2025 | 50796 | Rattlesnake Exterminating LLC | 100726 Pest Control Clifton July 2025 | 65.00 |
| 7/14/2025 | 50797 | T-Mobile | 267009960-29 Cellphone Service All Locations 6/8 - 7/7/25 | 250.16 |
| 7/14/2025 | 50798 | Adult Client | Adult Gas Reimbursement 6/25 6/26 | 63.04 |
| 7/14/2025 | 50799 | QuickStart Academy Inc | ORD-37729-C1W1N7 Dislocated Worker Tuition | 2,795.00 |
| 7/17/2025 | 50800 | Support Payment Clearinghouse | 07/18/25 Support Order Atlas # 001253082800 | 49.15 |
| 7/17/2025 | 50801 | Support Payment Clearinghouse | 07/18/25 Support Order Atlas # 001505122900 | 50.52 |
| 7/17/2025 | 50802 | Cochise Private Industry Council | 07/18/25 Payroll Transfer | 23,333.30 |
| 7/21/2025 | 50803 | CenturyLink | 333664102 Telephone G Ave 7th St 7/4 - 8/3/25 | 92.26 |
| 7/21/2025 | 50804 | Sierra Vista Herald, Inc | 0625513125 Commemorating 250 Yrs US Military Service Ad 6/11 | 183.15 |
| 7/21/2025 | 50804 | Sierra Vista Herald, Inc | 0625513125 NABURHOOD Magazine Ad June 2025 CCWD | 356.13 |
| 7/21/2025 | 50804 | Sierra Vista Herald, Inc | 0625513125 Print and Digital Ads CCWD June 2025 | 849.62 |
| 7/21/2025 | 50805 | U.S. Postmaster | PO Box 816 Annual Renewal Clifton 8/1/2025-1/31/2026 | 63.00 |
| 7/21/2025 | 50806 | Staples Advantage | 6036908921 8927 8929 Office Supplies Executive Office Admin | 47.25 |
| 7/21/2025 | 50806 | Staples Advantage | 6036908923 Sheet Protectors For Year End Finance | 4.46 |
| 7/21/2025 | 50807 | Lincoln National Life Insurance Co | Life STD LTD Premiums August 2025 | 248.83 |
| 7/21/2025 | 50808 | CloudIT LLC | 60164 IT Support August 2025 | 1,340.52 |
| 7/21/2025 | 50808 | CloudIT LLC | 60187 Phone System Rental August 2025 | 937.16 |
| 7/21/2025 | 50808 | CloudIT LLC | 60361 Cloud Back Up August 2025 | 17.51 |
| 7/21/2025 | 50809 | Action Imaging Group | INV5475060-INT Copier Maintenance Safford 4/4 - 7/3/25 | 203.16 |
| 7/21/2025 | 50810 | Valley Security Inc | 98290 Alarm Monitoring Graham July Aug Sept 2025 | 105.00 |
| 7/21/2025 | 50811 | AXA Equitable | 822381000 403B Employee Contributions July 2025 | 2,498.98 |
| 7/21/2025 | 50812 | UMB Bank f/b/o PlanMember | 803007733 SEP IRA Employer Contributions July 2025 | 2,079.64 |
| 7/21/2025 | 50813 | Sparklight | 8160130420047049 Internet Safford 7/8 - 8/7/25 | 161.96 |
| 7/21/2025 | 50814 | Sparklight | 8160130090007166 Internet Clifton 7/16 - 8/15/25 | 147.88 |
| 7/21/2025 | 50817 | American Express | 4Imprint AZ@work Polo Shirts 7 Qty LB NC TM BO | 285.30 |
| 7/21/2025 | 50817 | American Express | Amazon Adult Textbook | 204.02 |
| 7/21/2025 | 50817 | American Express | Amazon Toner Cartridge Safford | 43.63 |
| 7/21/2025 | 50817 | American Express | Amazon Toner Cartridge SProg | 915.91 |
| 7/21/2025 | 50817 | American Express | ARRT Adult Online Application Fee | 200.00 |
| 7/21/2025 | 50817 | American Express | Cox Arizona Adult Internet July 2025 | 86.28 |
| 7/21/2025 | 50817 | American Express | Desert Eagle Adult Fingerprinting Fee | 50.00 |
| 7/21/2025 | 50817 | American Express | Godaddy.com Renewal of seazwf.com domain 1 Yr | 22.17 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/15-6/18 | 444.06 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/15-6/18 | 398.61 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/22-6/25 | 529.47 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/22-6/25 | 419.85 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/25-6/26 | 148.54 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/29-6/30 | 267.10 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/30 | 101.59 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/8-6/11 | 304.77 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 6/8-6/11 | 434.46 |
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 7/1 | 101.59 |

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|-----------|-------|---|---|-----------|
| 7/21/2025 | 50817 | American Express | Hotels.com Adult Clinicals Hotel 7/1-7/2 | 133.55 |
| 7/21/2025 | 50817 | American Express | Intuit Mailchimp Email Service 6/27/25-7/26/25 Rapid Response | 48.40 |
| 7/21/2025 | 50817 | American Express | MSI Insurance Adult Renter's Insurance July 2025 | 18.17 |
| 7/21/2025 | 50817 | American Express | NAWDP Business Services Academy Registration 8/25-8/27 BR | 550.00 |
| 7/21/2025 | 50817 | American Express | NAWDP Business Services Academy Registration 8/25-8/27 EG | 550.00 |
| 7/21/2025 | 50817 | American Express | NAWDP Business Services Academy Registration 8/25-8/27 MM | 550.00 |
| 7/21/2025 | 50817 | American Express | NAWDP Business Services Academy Registration 8/25-8/27 TM | 550.00 |
| 7/21/2025 | 50817 | American Express | NCSBN Exam Adult NCLEX PN Testing Fee | 200.00 |
| 7/21/2025 | 50817 | American Express | Sierra Vista Chamber Good Morning SV 7/8 VP VS EG | 75.00 |
| 7/21/2025 | 50817 | American Express | Simplisafe Alarm Monitoring Clifton June 2025 | 21.99 |
| 7/21/2025 | 50817 | American Express | Walmart Adult Groceries | 100.00 |
| 7/21/2025 | 50817 | American Express | Walmart Adult Textbooks | 116.74 |
| 7/21/2025 | 50818 | Coding Clarified LLC | Adult Certified Coder Tuition Fees | 4,999.00 |
| 7/21/2025 | 50819 | Ameritas Dental Insurance, Inc. | 010-25700 Dental Premiums July 2025 TA Dental Premiums 7/18 | 476.09 |
| 7/28/2025 | 50820 | Southwest Gas Corp | 910001295388 Gas Clifton 6/19 - 7/16/25 | 34.83 |
| 7/28/2025 | 50821 | Sierra Vista Herald, Inc | 2041088 Newspaper Subscription 7/30/25-7/30/26 Admin | 46.35 |
| 7/28/2025 | 50822 | Visa/Bank of America | American Hallmark Ins Adult Auto Insurance July 2025 | 91.83 |
| 7/28/2025 | 50822 | Visa/Bank of America | Omni Tucson AZ@Work Board Retreat Hotel 6/18-6/20 | 18,868.07 |
| 7/28/2025 | 50822 | Visa/Bank of America | Public Safety Adult Fingerprint Card Renewal Fee | 68.34 |
| 7/28/2025 | 50822 | Visa/Bank of America | SHRM HR Membership Renewal 6/26/25-6/30/26 JK | 41.86 |
| 7/28/2025 | 50822 | Visa/Bank of America | Zoom Renewal ZoomOne Pro 7/5/25 - 7/4/26 LB | 23.98 |
| 7/28/2025 | 50823 | Blue Cross Blue Shield of Arizona Inc | Group 13485 Medical Premiums August 2025 | 595.98 |
| 7/28/2025 | 50824 | Action Imaging Group | INV5100390-INT Copier Maintenance 4/11 - 7/10/25 7th St | 43.31 |
| 7/28/2025 | 50825 | PowerNotes LLC | 06-2025AZ AZ@Work Board Retreat Facilitator 6/18-20 | 1,500.00 |
| 7/28/2025 | 50826 | University Termite & Pest Control Inc | 1061411 Pest Control 7t St July 2025 | 48.70 |
| 7/28/2025 | 50827 | Blue Cross Blue Shield of Arizona | 41781 Workforce Medical Premiums August 2025 | 7,090.80 |
| 7/28/2025 | 50828 | Carahsoft Technology Corporation | IN2026924 Account Servicing Fee June 2025 | 16.28 |
| 7/28/2025 | 50829 | Knightwatch K9 | Adult OJT Reimbursement 1/10/25-3/5/25 | 600.00 |
| 7/28/2025 | 50830 | Adult Client | Adult Gas Reimbursement 6/29 | 21.02 |
| 7/28/2025 | 50830 | Adult Client | Adult Gas Reimbursement 7/2 | 24.07 |
| 7/28/2025 | 50830 | Adult Client | Adult Gas Reimbursement 7/6 7/9 | 55.58 |
| 7/28/2025 | 50831 | Adult Client | Adult Gas Reimbursement 6/29 | 21.97 |
| 7/28/2025 | 50831 | Adult Client | Adult Gas Reimbursement 7/2 | 23.71 |
| 7/28/2025 | 50832 | Adult Client | Adult Gas Reimbursement 6/30 | 15.47 |
| 7/28/2025 | 50832 | Adult Client | Adult Gas Reimbursement 7/2 | 17.99 |
| 7/28/2025 | 50833 | Center for Academic Success | PYQ Reimbursement June 2025 | 35,150.86 |
| 7/31/2025 | 50834 | Support Payment Clearinghouse | 08/01/25 Support Order Atlas # 001253082800 | 25.34 |
| 7/31/2025 | 50835 | Support Payment Clearinghouse | 08/01/25 Support Order Atlas # 001505122900 | 26.04 |
| 7/31/2025 | 50836 | Cochise Private Industry Council | 08/01/25 Payroll Transfer | 23,322.68 |
| 8/1/2025 | 50837 | Cochise County Community College District | 2600 Wilcox Dr Sierra Vista Rent August 2025 | 7,079.24 |
| 8/1/2025 | 50838 | Tak Investments LLC | 558 N Coronado Clifton Rent August 2025 | 850.00 |
| 8/1/2025 | 50839 | Sam S Daley LLC | 626 S 6th Ave Safford Rent August 2025 | 3,200.00 |
| 8/1/2025 | 50840 | City of Douglas | 515 E 7th St Rent Douglas August 2025 | 1,697.10 |
| 8/4/2025 | 50841 | Valley Imaging Solutions, Inc. | AR43709 Copier Maintenance Exec Office 6/22 - 7/21/25 | 94.84 |

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| 8/4/2025 | 50842 | Avesis | 3247910 Vision Premiums August 2025 | 75.57 |
| 8/4/2025 | 50843 | Angie Luna | 122 Cleaning Service 7th St July 2025 | 925.17 |
| 8/4/2025 | 50844 | Cox Business | 001 8310 269625801 Internet Ethernet 7/21 - 8/20/25 | 869.17 |
| 8/4/2025 | 50845 | BroadVoice | 4966608 Phone Service All Locations 7/28 - 8/27/25 | 195.37 |
| 8/4/2025 | 50846 | Capital One - CPIC | 1663932974 Cleaning Supplies Safford | 34.62 |
| 8/4/2025 | 50847 | Adult Client | Adult Reimbursement Hotel Stay For NCLEX Exam | 207.68 |
| 8/4/2025 | 50848 | Adult Client | Adult Gas Reimbursement 6/8 6/10 | 46.56 |
| 8/4/2025 | 50849 | Adult Client | Adult Gas Reimbursement 6/8 6/11 | 50.40 |
| 8/4/2025 | 50850 | Adult Client | Adult Gas Reimbursement 6/8 6/11 | 35.33 |
| 8/4/2025 | 50851 | Center for Academic Success | Cochise College Adult Education Due to CAS/PYQ | 427.60 |
| 8/4/2025 | 50852 | Center for Academic Success | Workers Comp Premium Due to CAS July 2025 | 137.12 |
| 8/11/2025 | 50853 | Federal Express Corporation, Inc. | 8-940-74256 2nd Day Delivery Payment to Amex | 10.95 |
| 8/11/2025 | 50854 | City of Safford | 2.084.03 Electric Gas Water Sewer Trash Safford 6/20-7/20/25 | 487.99 |
| 8/11/2025 | 50855 | Aqua-Life | 18446 Water 7th St | 33.60 |
| 8/11/2025 | 50856 | Abila, Inc | 1050-1000277701 MIP Cloud Subscription 8/1 - 8/31/25 | 149.23 |
| 8/11/2025 | 50857 | Mitel Cloud Services | 50461211 Fax Mailboxes All Locations 8/5 - 9/4/25 | 34.21 |
| 8/11/2025 | 50858 | Cox Business | 0018310 234585101 Internet Downtown 7/5 - 8/4/25 | 523.19 |
| 8/11/2025 | 50859 | Morenci Water & Electric Company | 8.13420.01 Electric Water Clifton July 2025 | 93.80 |
| 8/11/2025 | 50860 | Town of Clifton | 2650.01 Commercial Sewer Clifton July 2025 | 58.25 |
| 8/11/2025 | 50861 | Vista Recycling Inc | 76621 Trash Service Clifton August 2025 | 20.25 |
| 8/11/2025 | 50862 | Sparklight | 8160130420047049 Internet Safford 8/8 - 9/7/25 | 161.96 |
| 8/11/2025 | 50863 | James E Mize | 58 One Stop Operator Services July 2025 | 600.00 |
| 8/11/2025 | 50864 | Rattlesnake Exterminating LLC | 101256 Pest Control Safford July 2025 | 65.00 |
| 8/11/2025 | 50865 | Adult Client | Adult Gas Reimbursement 7/13 7/16 | 45.94 |
| 8/11/2025 | 50865 | Adult Client | Adult Gas Reimbursement 7/20 7/22 | 48.10 |
| 8/11/2025 | 50866 | Adult Client | Adult Gas Reimbursement 7/16 | 50.00 |
| 8/11/2025 | 50867 | Adult Client | Adult Reimbursement ATI Fees | 136.38 |
| 8/11/2025 | 50868 | Philadelphia Insurance Companies, Inc. | 2007558050 Non-Profit Package Insurance August 2025 | 1,354.99 |
| 8/14/2025 | 50869 | Support Payment Clearinghouse | 08/15/25 Support Order Atlas # 001253082800 | 49.15 |
| 8/14/2025 | 50870 | Support Payment Clearinghouse | 08/15/25 Support Order Atlas # 001505122900 | 50.51 |
| 8/14/2025 | 50871 | Cochise Private Industry Council | 08/15/25 Payroll Transfer | 25,139.80 |
| 8/18/2025 | 50872 | City of Douglas Water and Sewer | 0001932 Electric Gas Water 7th St July 2025 | 293.04 |
| 8/18/2025 | 50873 | CenturyLink | 333664102 Telephone G Ave 7th St 8/4 - 9/3/25 | 91.93 |
| 8/18/2025 | 50874 | Sierra Vista Herald, Inc | 0725513125 Print and Digital Ads CCWD July 2025 | 849.62 |
| 8/18/2025 | 50875 | Action Imaging Group | INV5535397-INT Copier Maintenance SProg 7/7 - 8/6/25 | 304.20 |
| 8/18/2025 | 50876 | Snell & Wilmer, LLP | 3000066 Service thru 7/31 Employment Matter FMLA | 337.50 |
| 8/18/2025 | 50877 | City of Sierra Vista | 230502 Transit Bus Ad CCWD August 2025 | 71.37 |
| 8/18/2025 | 50878 | Cox Business | 0018310 234585101 Internet Downtown 8/5 - 9/4/25 | 612.04 |
| 8/18/2025 | 50879 | Sparklight | 8160130090007166 Internet Clifton 8/16 - 9/15/25 | 147.88 |
| 8/18/2025 | 50880 | Follett Higher Education Group LLC | 1356895 Adult Textbooks | 229.89 |
| 8/18/2025 | 50881 | Adult Client | Adult Reimbursement Internet August 2025 | 86.28 |
| 8/18/2025 | 50882 | T-Mobile | 267009960-30 Cellphone Service All Locations 7/8 - 8/7/25 | 250.08 |
| 8/18/2025 | 50884 | American Express | 4Imprint Safford Job Fair Event Supplies Rapid Response | 1,037.46 |
| 8/18/2025 | 50884 | American Express | Amazon 6 Pack Air Filters Clifton | 43.59 |

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|-----------|-------|---------------------------------------|--|------------------|
| 8/18/2025 | 50884 | American Express | Amazon Paper Cutter Blue Pens Safford | 46.38 |
| 8/18/2025 | 50884 | American Express | Amazon Prime Membership Fee Renewal 7/5/25-7/4/26 | 150.88 |
| 8/18/2025 | 50884 | American Express | CompTia Inc Adult Study Materials | 425.00 |
| 8/18/2025 | 50884 | American Express | CompTia Inc Adult Study Materials | 474.00 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/13--7/16 | 401.70 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/13-7/16 | 387.30 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/17-7/20 | 436.20 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/20-7/22 | 247.08 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/20-7/22 | 257.38 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/23-7/26 | 186.30 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/6-7/9 | 325.17 |
| 8/18/2025 | 50884 | American Express | Hotels.com Adult Clinicals Hotel 7/7-7/9 | 295.48 |
| 8/18/2025 | 50884 | American Express | Intuit Mailchimp Email Service July 2025 CCWD | 48.40 |
| 8/18/2025 | 50884 | American Express | Sierra Vista Spotlight Breakfast Registration 8/12 VP EG VS | 75.00 |
| 8/18/2025 | 50884 | American Express | Simplisafe Alarm Monitoring Clifton July 2025 | 21.99 |
| 8/18/2025 | 50884 | American Express | Sky Island Regional Good Morning SV Registration 9/9VP VS EG | 75.00 |
| 8/18/2025 | 50884 | American Express | Southwest Airlines NAWDP Business Service Academy 8/24-27 BR | 216.96 |
| 8/18/2025 | 50884 | American Express | Southwest Airlines NAWDP Business Service Academy 8/24-27 EG | 216.96 |
| 8/18/2025 | 50884 | American Express | Southwest Airlines NAWDP Business Service Academy 8/24-27 MM | 216.96 |
| 8/18/2025 | 50884 | American Express | Southwest Airlines NAWDP Business Service Academy 8/24-27 TM | 251.96 |
| 8/18/2025 | 50884 | American Express | Southwest Airlines NAWDP Qtly Board Meeting 8/27-8/28 VS | 212.96 |
| 8/18/2025 | 50884 | American Express | USPS Forever Stamps Qty 15 Rolls Finance | 164.63 |
| 8/18/2025 | 50884 | American Express | Vista Print Updated Hours Sign Clifton | 18.26 |
| 8/18/2025 | 50884 | American Express | ZOOM Workplace Pro Annual Subscription Renewal 7/8/25-7/7/26 | 159.90 |
| 8/18/2025 | 50885 | Adult Client | Adult Reimbursement Textbooks | 300.00 |
| 8/25/2025 | 50886 | Blue Cross Blue Shield of Arizona Inc | Group 13485 Medical Premiums September 2025 | 449.67 |
| 8/25/2025 | 50887 | Lincoln National Life Insurance Co | Life STD LTD Premiums September 2025 | 248.44 |
| 8/25/2025 | 50888 | CloudIT LLC | 60361 Cloud Back Up September 2025 | 17.51 |
| 8/25/2025 | 50888 | CloudIT LLC | 60834 IT Support September 2025 | 1,228.02 |
| 8/25/2025 | 50888 | CloudIT LLC | 60858 Phone System Rental September 2025 | 937.16 |
| 8/25/2025 | 50889 | Blue Cross Blue Shield of Arizona | 41781 Workforce Medical Premiums September 2025 | 7,090.80 |
| 8/25/2025 | 50890 | Adult Client | Adult Reimbursement Drug Screen Fee Gas 7/15 | 71.31 |
| 8/25/2025 | 50891 | Adult Client | Adult Reimbursement Nursing Shoes | 43.21 |
| 8/25/2025 | 50892 | Ameritas Dental Insurance, Inc. | 010-25700 Dental Premiums August 2025 | 470.77 |
| 8/25/2025 | 50893 | HDS Truck Driving Training Inc | 364476 Adult CDLTuition Fees | 4,995.00 |
| 8/25/2025 | 50894 | Center for Academic Success | PYQ Reimbursement July 2025 | 6,950.91 |
| 8/28/2025 | 50895 | Support Payment Clearinghouse | 08/29/25 Support Order Atlas # 001253082800 | 28.15 |
| 8/28/2025 | 50896 | Support Payment Clearinghouse | 08/29/25 Support Order Atlas # 001505122900 | 28.93 |
| 8/28/2025 | 50897 | Cochise Private Industry Council | 08/29/25 Payroll Transfer | <u>24,085.76</u> |

Report Total 433,073.43

| AZ@Work Southeastern Arizona | | | | | |
|-------------------------------------|---------------|---------------|---------------|----------------|----------------|
| August 2025 Expense Report | | | | | |
| | | | | | |
| | | | Received | | |
| | Received | Received | Dislocated | Received | Cumulative |
| | Adult | Youth | Worker | Rapid Response | Received |
| INCOME | | | | | |
| Carryover from prev year | 57,424 | 45,691 | 65,623 | 33,544 | 202,282 |
| Contract 25/26 | | | | | |
| TOTAL INCOME | 57,424 | 45,691 | 65,623 | 33,544 | 202,282 |
| EXPENDITURES | | | | | |
| | | | Actual | | |
| | Actual | Actual | Dislocated | Actual | Cumulative |
| | Adult | Youth | Worker | Rapid Response | Spent |
| Salaries | 24,111 | 8,620 | 36,589 | 19,808 | 69,321 |
| EREs | 6,125 | 1,285 | 9,364 | 5,609 | 16,774 |
| Professional Services | 241 | 238 | 378 | 81 | 856 |
| Professional Services Technology | 1,070 | 1,149 | 1,743 | | |
| Staff Training | 344 | 332 | 840 | 2,754 | 1,517 |
| Utilities - Non Energy | 53 | 32 | 84 | 30 | 169 |
| Building Maintenance Service | 320 | 17 | 533 | 175 | 870 |
| Repair & Maintenance Service | 49 | - | 81 | - | 130 |
| Repair & Maintenance Technology | 192 | 28 | 306 | | 526 |
| Rent | 3,671 | 3,675 | 6,008 | 1,383 | 13,354 |
| Rental-Equipment | - | - | - | - | - |
| Insurance | 700 | 673 | 1,153 | 184 | 2,526 |
| Telephone Communications | 2,360 | 950 | 3,876 | 566 | 7,186 |
| Advertising/Publications | 13 | 13 | 20 | - | 46 |
| Information & Marketing | 422 | 329 | 627 | 1,176 | 1,377 |
| Printing | - | - | - | - | - |
| Board Expense | 48 | 46 | 75 | 23 | 169 |
| In State Travel | 1,178 | 524 | 1,896 | 550 | 3,598 |
| Out of State Travel | 53 | 50 | 81 | 932 | 184 |
| Building Maintenance Supplies | 31 | - | 47 | - | 78 |
| Office Supplies | 373 | 15 | 645 | - | 1,032 |
| Utilities - Energy | 208 | 120 | 332 | 112 | 660 |
| Equipment/Fixed Assets | - | - | - | - | - |
| Supplies - Technology | 87 | 72 | 141 | - | 299 |
| Membership Dues | 476 | 290 | 801 | 162 | 1,567 |
| Client Training | 7,850 | - | - | - | 7,850 |
| Client Support | 7,452 | - | - | - | 7,452 |
| Youth Contracts | - | 27,234 | - | - | 27,234 |
| Contingency | - | - | - | - | - |
| TOTAL EXPENDITURES | 57,425 | 45,692 | 65,622 | 33,544 | 202,283 |

| | | | |
|-----------------------------------|---------------|---------------|---------------|
| PYQ | | | |
| August 2025 Expense Report | | | |
| | Received | Received | Received |
| | PYQ I/S | PYQ O/S | PYQ Total |
| INCOME | | | |
| Carryover from prev year | 16,421 | 10,813 | 27,234 |
| Contract 2024/2025 | | | |
| TOTAL INCOME | 16,421 | 10,813 | 27,234 |
| EXPENDITURES | | | |
| | Actual | Actual | Actual |
| | PYQ I/S | PYQ O/S | PYQ Total |
| Salaries | 6,166 | 4,654 | 10,820 |
| EREs | 2,405 | 2,200 | 4,605 |
| Professional Services | - | - | - |
| Staff Training | - | - | - |
| Utilities - Non Energy | 0 | 1 | 2 |
| Building Maintenance Service | 6 | 20 | 26 |
| Repair & Maintenance | - | - | - |
| Rent | 362 | 1,085 | 1,447 |
| Equipment Rental | - | - | - |
| Other Space Costs | 43 | 129 | 172 |
| Telephone Communications | 141 | 424 | 566 |
| Advertising/Publications | - | - | - |
| Information & Marketing | - | - | - |
| Printing | - | - | - |
| Board Expense | - | - | - |
| In State Travel | - | 1,143 | 1,143 |
| Out of State Travel | - | - | - |
| Building Maintenance Supplies | - | - | - |
| Office Supplies | 0 | 0 | 0 |
| Utilities - Energy | 2 | 5 | 7 |
| Equipment/Fixed Assets | - | - | - |
| Supplies - Technology | 5 | 16 | 21 |
| Membership Dues | 41 | 122 | 162 |
| Client Training | 7,097 | 1,014 | 8,111 |
| Client Support | 153 | - | 153 |
| Contingency | | | - |
| TOTAL EXPENDITURES | 16,421 | 10,813 | 27,234 |

ARIZONA@WORK SOUTHEASTERN ARIZONA JUNE 2025 BUDGET

| ARIZONA@Work Southeastern Arizona | | | | | | | | | | | | | |
|-----------------------------------|------------------|----------------|----------------|------------|----------------|----------------|------------|----------------|----------------|------------|----------------|----------------|------------|
| 2024-2025 Budget Report | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | BUDGET | Budget | Received | % | Budget | Received | % | Budget | Received | % | Budget | Received | % |
| | 2024-2025 | Adult | Adult | Received | Youth | Youth | Received | Dislocated | Dislocated | Received | Rapid | Rapid | Received |
| | | | | | | | | Worker | Worker | | Response | Response | |
| INCOME | | | | | | | | | | | | | |
| Carryover from prev year | 977,151 | 417,548 | 417,548 | 100% | 254,264 | 254,264 | 100% | 226,236 | 226,236 | 100% | | | |
| Contract 2024/2025 | 1,958,331 | 400,630 | 305,032 | 76% | 412,629 | 127,706 | 31% | 654,992 | 289,494 | 44% | 490,080 | 146,597 | 30% |
| TOTAL INCOME | 2,935,482 | 818,178 | 722,580 | 88% | 666,893 | 381,970 | 57% | 881,228 | 515,730 | 59% | 490,080 | 146,597 | 30% |
| EXPENDITURES | | | | | | | | | | | | | |
| | BUDGET | Budget | Actual | % | Budget | Actual | % | Budget | Actual | % | Budget | Actual | % |
| | 2024-2025 | Adult | Adult | Spent | Youth | Youth | Spent | Dislocated | Dislocated | Spent | Rapid | Rapid | Spent |
| | | | | | | | | Worker | Worker | | Response | Response | Spent |
| Salaries | 603,077 | 191,143 | 162,676 | 85% | 79,533 | 57,900 | 73% | 309,088 | 258,078 | 83% | | 109,053 | |
| EREs | 193,062 | 62,234 | 46,671 | 75% | 25,827 | 11,027 | 43% | 102,528 | 75,771 | 74% | | 27,529 | |
| Professional Services | 60,000 | 16,374 | 15,838 | 97% | 16,860 | 15,591 | 92% | 26,766 | 26,934 | 101% | | | |
| Staff Training | 12,000 | 3,275 | 2,698 | 82% | 3,372 | 1,444 | 43% | 5,353 | 4,633 | 87% | | 725 | |
| Utilities - Non Energy | 4,000 | 1,092 | 766 | 70% | 1,124 | 423 | 38% | 1,784 | 1,320 | 74% | | | |
| Building Maintenance Service | 22,000 | 6,004 | 4,694 | 78% | 6,182 | 161 | 3% | 9,814 | 7,902 | 81% | | | |
| Repair & Maintenance Service | 9,000 | 2,456 | 2,817 | 115% | 2,529 | 333 | 13% | 4,015 | 4,893 | 122% | | | |
| Rent | 85,608 | 22,636 | 22,803 | 101% | 25,907 | 23,391 | 90% | 37,000 | 38,160 | 103% | | 2,500 | |
| Rental-Equipment | 150 | 41 | 20 | 50% | 42 | - | 0% | 67 | 36 | 53% | | | |
| Insurance | 25,000 | 6,823 | 5,441 | 80% | 7,025 | 5,359 | 76% | 11,152 | 9,524 | 85% | | | |
| Telephone Communications | 48,000 | 13,099 | 13,626 | 104% | 13,488 | 5,412 | 40% | 21,413 | 23,424 | 109% | | | |
| Advertising/Publications | 1,500 | 409 | 66 | 16% | 422 | 26 | 6% | 669 | 114 | 17% | | | |
| Information & Marketing | 23,000 | 6,277 | 5,038 | 80% | 6,463 | 4,184 | 65% | 10,260 | 8,869 | 86% | | 205 | |
| Printing | 2,500 | 682 | 292 | 43% | 703 | 264 | 38% | 1,115 | 485 | 43% | | 1,129 | |
| Board Expense | 42,000 | 11,462 | 9,680 | 84% | 11,802 | 9,535 | 81% | 18,736 | 16,945 | 90% | | | |
| In State Travel | 40,598 | 10,916 | 9,839 | 90% | 11,240 | 5,210 | 46% | 17,844 | 16,918 | 95% | | 292 | |
| Out of State Travel | 22,000 | 6,004 | 4,012 | 67% | 6,182 | 2,994 | 48% | 9,814 | 6,848 | 70% | | 1,871 | |
| Building Maintenance Supplies | 4,000 | 1,092 | 1,034 | 95% | 1,124 | - | 0% | 1,784 | 1,754 | 98% | | | |
| Office Supplies | 12,000 | 3,275 | 1,585 | 48% | 3,372 | 177 | 5% | 5,353 | 2,759 | 52% | | 294 | |
| Utilities - Energy | 9,800 | 2,674 | 2,566 | 96% | 2,754 | 1,183 | 43% | 4,372 | 4,394 | 101% | | | |
| Equipment/Fixed Assets | 20,000 | 3,912 | - | 0% | 4,028 | - | 0% | 6,395 | - | 0% | | 2,839 | |
| Supplies - Technology | 3,500 | 955 | 976 | 102% | 984 | 699 | 71% | 1,561 | 1,623 | 104% | | 70 | |
| Membership Dues | 5,000 | 1,365 | 847 | 62% | 1,405 | 618 | 44% | 2,231 | 1,527 | 68% | | 90 | |
| Client Training | 496,595 | 266,388 | 204,320 | 77% | 20,000 | - | 0% | 163,268 | 2,795 | 2% | | | |
| Client Support | 296,487 | 177,592 | 204,273 | 115% | 10,000 | 26 | 0% | 108,845 | 26 | 0% | | | |
| Youth Contracts | 404,526 | | | | 404,526 | 236,012 | 58% | | | | | | |
| Contingency | 490,080 | | | | | | | | | | 490,080 | | |
| TOTAL EXPENDITURES | 2,935,483 | 818,178 | 722,580 | 88% | 666,893 | 381,970 | 57% | 881,228 | 515,730 | 59% | 490,080 | 146,597 | 30% |

ARIZONA@WORK SOUTHEASTERN ARIZONA JUNE 2025 BUDGET

| ARIZONA@Work Southeastern A | | | | | | | | |
|--------------------------------|---------------|---------------|------------|--------------|------------|-----------|------------------|------------|
| 2024-2025 Budget Report | | | | | | | | |
| | Budget | Received | | Budget | Actual | | | |
| | H-1B | H-1B | | AZ | AZ | | | |
| | One Workforce | One Workforce | % | Community | Community | % | Cumulative | % |
| | Grant | Grant | Received | Foundation | Foundation | Received | Received | Received |
| INCOME | | | | | | | | |
| Carryover from prev year | 73,438 | 33,741 | 46% | 5,665 | | 0% | 931,789 | 95% |
| Contract 2024/2025 | | | | | | | 868,829 | 44% |
| TOTAL INCOME | 73,438 | 33,741 | 46% | 5,665 | | 0% | 1,800,618 | 61% |
| EXPENDITURES | | | | | | | | |
| | Budget | Actual | | Budget | Actual | | | |
| | H-1B | H-1B | | AZ | AZ | | | |
| | One Workforce | One Workforce | % | Community | Community | % | Cumulative | % |
| | Grant | Grant | Spent | Foundation | Foundation | Spent | Spent | Spent |
| Salaries | 23,313 | 13,666 | 59% | | | | 601,374 | 100% |
| EREs | 2,473 | 2,251 | 91% | | | | 163,249 | 85% |
| Professional Services | | | | | | | 58,364 | 97% |
| Staff Training | | | | | | | 9,500 | 79% |
| Utilities - Non Energy | | | | | | | 2,509 | 63% |
| Building Maintenance Service | | | | | | | 12,756 | 58% |
| Repair & Maintenance Service | | | | | | | 8,044 | 89% |
| Rent | 65 | 65 | 100% | | | | 86,919 | 102% |
| Rental-Equipment | | | | | | | 56 | 37% |
| Insurance | | | | | | | 20,324 | 81% |
| Telephone Communications | | | | | | | 42,463 | 88% |
| Advertising/Publications | | | | | | | 206 | 14% |
| Information & Marketing | | | | | | | 18,296 | 80% |
| Printing | | | | | | | 2,169 | 87% |
| Board Expense | | | | | | | 36,159 | 86% |
| In State Travel | 598 | | 0% | | | | 32,259 | 79% |
| Out of State Travel | | | | | | | 15,724 | 71% |
| Building Maintenance Supplies | | | | | | | 2,788 | 70% |
| Office Supplies | | | | | | | 4,815 | 40% |
| Utilities - Energy | | | | | | | 8,143 | 83% |
| Equipment/Fixed Assets | | | | 5,665 | | | 2,839 | 14% |
| Supplies - Technology | | | | | | | 3,369 | 96% |
| Membership Dues | | | | | | | 3,083 | 62% |
| Client Training | 46,939 | 17,759 | 38% | | | | 224,874 | 45% |
| Client Support | 50 | | 0% | | | | 204,325 | 69% |
| Youth Contracts | | | | | | | 236,012 | 58% |
| Contingency | | | | | | | - | 0% |
| TOTAL EXPENDITURES | 73,438 | 33,741 | 46% | 5,665 | | 0% | 1,800,618 | 61% |

PROFESSIONAL YOUTH QUEST JUNE 2025 BUDGET

| PYQ Budget Worksheet | | | | | | | |
|-------------------------------|----------------|----------------|---------------|----------------|----------------|----------------|------------|
| 2024-2025 | | | | | | | |
| | BUDGET | Budget | Received | Budget | Received | Received | % |
| | 2024-2025 | PYQ I/S | PYQ I/S | PYQ O/S | PYQ O/S | PYQ Total | Received |
| INCOME | | | | | | | |
| Program Income | | | | | | | |
| Carryover from prev year | 153,764 | 38,441 | 35,132 | 115,323 | 115,323 | 150,455 | 98% |
| Contract 2024/2025 | 250,762 | 62,691 | 0 | 188,072 | 86,464 | 86,464 | 34% |
| TOTAL INCOME | 404,526 | 101,132 | 35,132 | 303,395 | 201,787 | - | 59% |
| EXPENDITURES | | | | | | | |
| | BUDGET | Budget | Actual | Budget | Actual | Actual | % |
| | 2024-2025 | PYQ I/S | PYQ I/S | PYQ O/S | PYQ O/S | PYQ Total | Spent |
| Salaries | 74,739 | 18,685 | 19,926 | 56,054 | 52,062 | 71,988 | 96% |
| EREs | 26,174 | 6,544 | 7,747 | 19,631 | 22,041 | 29,788 | 114% |
| Professional Services | 100 | 25 | 0 | 75 | 0 | 0 | 0% |
| Staff Training | 4,000 | 1,000 | 1,744 | 3,000 | 5,233 | 6,977 | 174% |
| Utilities - Non Energy | 100 | 25 | 5 | 75 | 16 | 21 | 21% |
| Building Maintenance Service | 350 | 88 | 78 | 263 | 236 | 314 | 90% |
| Repair & Maintenance | 75 | 19 | 1 | 56 | 3 | 4 | 6% |
| Rent | 9,931 | 2,483 | 2,171 | 7,448 | 6,513 | 8,684 | 87% |
| Equipment Rental | 50 | 13 | 0 | 38 | 0 | 0 | 0% |
| Other Space Costs | 1,300 | 325 | 258 | 975 | 773 | 1,030 | 79% |
| Telephone Communications | 5,000 | 1,250 | 972 | 3,750 | 2,919 | 3,891 | 78% |
| Advertising/Publications | 75 | 19 | 0 | 56 | 0 | 0 | 0% |
| Information & Marketing | 100 | 25 | 20 | 75 | 61 | 82 | 82% |
| Printing | 750 | 188 | 98 | 563 | 294 | 392 | 52% |
| Board Expense | 0 | 0 | | 0 | 0 | 0 | |
| In State Travel | 15,000 | 3,750 | 839 | 11,250 | 9,219 | 10,059 | 67% |
| Out of State Travel | 4,000 | 1,000 | | 3,000 | 0 | 0 | 0% |
| Building Maintenance Supplies | 125 | 31 | 14 | 94 | 42 | 56 | 45% |
| Office Supplies | 1,000 | 250 | 96 | 750 | 289 | 385 | 38% |
| Utilities - Energy | 150 | 38 | 24 | 113 | 74 | 98 | 65% |
| Equipment/Fixed Assets | 3,000 | 750 | | 2,250 | 0 | 0 | 0% |
| Supplies - Technology | 250 | 63 | 32 | 188 | 96 | 128 | 51% |
| Membership Dues | 500 | 125 | 41 | 375 | 124 | 165 | 33% |
| Client Training | 154,654 | 38,664 | | 115,991 | 62,507 | 62,507 | 40% |
| Client Support | 103,103 | 25,776 | 1,066 | 77,327 | 39,287 | 40,353 | 39% |
| Contingency | 0 | | | | | 0 | |
| TOTAL EXPENDITURES | 404,526 | 101,132 | 35,132 | 303,395 | 201,787 | 236,919 | 59% |
| | | | 14.83% | | 85.17% | | |

One-Stop Operator Report

September 2025 Quarterly LWIB Report

The last Partner meeting was held in August. Bobbie, reported there is still a skilled worker shortage at Free Port McMorran. She did report the housing shortage is getting better but still not in the reasonably afforded category. She reported that the September 18th meeting of the Board will be in Thatcher at Eastern Arizona College.

Mary Holland had no update on the TAA program. RESEA reported 176 job seekers. Her team has been doing presentations in various areas.

She has a full staff and is now able to set appointments at 15 day intervals as opposed to 30 day appointments. The RESEA funding did not get cut.

Dominica Dominguez from Rapid Response reported that for the year July 2024 through July 2025 there were 59 WARNS issued, affecting 9,000 people. Additionally there were 43 non WARNS affecting 4,000 people for this same period.

There were no WARNS in Southeastern Arizona.

Christine Nelson from PPEP reported the outreach to farmers included their dependents. She is looking to expand the efforts in this category of potential clients.

Vickie Simmons Deputy Director reported there was a First Responder ribbon cutting ceremony on July 22nd. Cochise is sponsoring a hiring event 09-26-2025. She invited PPEP to attend.

Cochise County's unadjusted unemployment rate in July 2025 was 5.5% up from 5.3% in June and 5.1% in June a year ago. Graham County unemployment rate in July 2025 was 4.5 %, Greenlee County had a 3.0 % unemployment rate in July 2025.

While no definitive reason for a specific increase in unemployment rate is provided, a decline in the immigrant workforce, economic uncertainty, tariffs, high inflation, seasonal impacts on industries like agriculture or tourism and a shrinking industrial base are mitigating factors.

At the state level Arizona's unadjusted unemployment rate in July was 4.7% up from 4.5% in June this year and 4.1% in July 2024.

At the state level there is a constant source of job fairs and it appears employers are actively seeking employees. As a whole job fairs are well attended.

One Stop Employment & Training

WIOA Employment & Training Report

Job Center Statistics & Training Data

Included in this section is the 2024-2025 traffic chart of people who visited our four Job Centers from July 1, 2024 to June 30, 2025. Also, included in the section is the 2025-2026 traffic chart for July 1, 2025 to August 31, 2025.

Information:

- 24 June 2025 – Conducted annual EEO training for workforce staff
- 22 July 2025 – Attended Cochise College 1st Responders Academy Ribbon Cutting with Vada
- 30 July 2025 – Vada and I met with Kevin Herring, Administrator, Workforce Solutions Administration, Division of Employment and Rehabilitation Services, AZ Department of Economic Security
- 30 July 2025 – Attended Webinar on America’s Workforce: From Policy to Practice by Bipartisan Policy Center
- 4 August 2025 – Met with Rob R, Empower AI, regarding certification training
- 5 August 2025 – Met with Rachael Tashbook regarding HIT listing on ETPL providers
- 6 August to 8 August 2025 – Attended Rural Policy Forum
- 12 August 2025 – Attended Sierra Vista Spotlight Breakfast
- 18 August 2025 – Attended Webinar on Short Term Pell by Bipartisan Policy Center
- 27 August to 28 August 2025 – Attended NAWDP quarterly board meeting

Upcoming:

- 1 September to 4 September 2025 – Meeting of the Minds Conference, Monterey, CA
- 26 September 2025 – Fall Hiring Event, Sierra Vista
- 2 October 2025 – Workforce Symposium, Tucson

Monitoring:

- Week of June 9, 2025 – Data Validation monitoring – no failed elements
- Week of September 8, 2025 – Data Validation monitoring
- Week of October 6, 2025 – PY23 ETPL Monitoring
- Week of November 3, 2025 – Annual EEO Monitoring

Workshop Information

Workshop Attendees - June 1, 2025 to August 31, 2025

Orientation – 111

Resume Writing & Interviewing - 16

Job Application & Effective Job Search – 3

Your Success Story

Name: _____

Career Advisor: _____

Can we share your story with our Board of Directors? _____ Yes _____ No

Can we share your story on our Social Media pages? _____ Yes _____ No

Can we share your story on our ARIZONA@WORK website? _____ Yes _____ No

Tell us about yourself before enrollment in Workforce Innovation Opportunity Act (WIOA):

Tell us about your successes after enrollment in WIOA:

What was your goal coming to our office/program?

Your Success Story

Name: Lucero Grastelum

Career Advisor: Tammy Brown

Can we share your story with our Board of Directors? Yes No

Can we share your story on our Social Media pages? Yes No

Can we share your story on our ARIZONA@WORK website? Yes No

Tell us about yourself before enrollment in Workforce Innovation Opportunity Act (WIOA):

Before WIOA, I was working as a Medical Assistant for about 5 years. At this point I felt as if I can no longer grow in that position which led me to pursue nursing. The only thing holding me back was the financial burden that came with school especially being a mother of two.

Tell us about your successes after enrollment in WIOA:

After enrolling in WIOA I was able to pursue and finish the nursing program at Cochise College. I can officially now say I am a Registered Nurse thanks to WIOA.

What was your goal coming to our office/program?

Starting and completing the nursing program at Cochise College.

How did the program assist in you meeting your goals?

The program helped alleviate a lot of the financial burden that school entailed. Also assisted with guidance and support throughout.

What would you say are your greatest accomplishments after completing our program?

Being able to show my children my degree and provide them a better life.

Would you say that this program has impacted your life in any way from when you entered to when you completed, if so, please explain:

Yes, if it weren't for this program I would have not been able to even start nursing school. It gave me the opportunity to pursue my dreams.

Additional comments:

I am extremely thankful to Tammy for all her support these last two years.

Staff Use Only:

Enrollment date: _____

Exit Date: _____



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DOUGLAS BUSINESS AND WORKFORCE DEVELOPMENT CENTER

BOARD REPORT

June 1, 2025 to August 31, 2025

Anna Luna, Job Center Manager/Lead Career Advisor

- 10 June 2025 – RoseMary C., Juliette A. Maria V. attended the World Elder Abuse Awareness Event at the Douglas Visitor Center. Arizona Attorney General, Kris Mayes, was the keynote speaker.
- 16 June 2025 – Oro Valley Tomato Harvest Hiring Event. 55 people were interviewed.
- 7 July 2025 – Oro Valley Tomato Harvest Hiring Event. 37 people were interviewed.
- 22 July 2025 – Cochise College Police Academy: obtained WIOA enrollment documents from 22 students.
- 22 August 2025 – RESEA Presentation by DES from 10AM to 11AM.



SOUTHEASTERN ARIZONA

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Career Advisor for Graham County

June 1, 2025 – August 31, 2025

Laurissa Bertoldo, Career Advisor

June 2025

- June 2 – One CDL student completed their training in the program, received all endorsements and obtained a job utilizing their skills.
- June 10-12 – Held a resume and job etiquette workshop for juvenile detention teens
- June 18 – Attended “Next Steps: Helping Youth and Workforce Professionals Thrive After Training Program Transitions: Webinar”
- June 23 – Two nursing students successfully completed the program and graduated. Was notified both students have received job offers.
- June 24 – Attended annual EEO training.
- June 27 – Attended meeting with fellow career advisors to go over expectations for new fiscal year.

July 2025

- July 7 – Met with a Rad Tech student to see how clinicals and classes are going and to go over next semester steps and goals.
- July 7 – A Radiologic Technologist student successfully completed the program and graduated. Was notified she passed her ARRT State Board Exam and received a job offer.
- July 10 – Met with a Rad Tech and Nursing student about next semester steps and goals.
- July 21 – Held Step One orientation for Eastern Arizona College students who are looking to apply for the WIOA Program.
- July 22 – Attended a zoom meeting for Imago Platform Training.

August 2025

- August 11 – Held orientation for Eastern Arizona College students who are looking to apply for the WIOA Program.
- August 15 – Attended Monster Bridge at Eastern Arizona College.
- August 27 – Attended RESEA Program Presentation at DES Office.



**GREENLEE COUNTY
BUSINESS AND WORKFORCE DEVELOPMENT CENTER
BOARD REPORT
June 1, 2025 to August 31, 2025**

Marina Morales - Resource Aide/Business Services Representative

Activities for the Job Center:

- Post new job openings on the office job board for public viewing and update them daily.
- Share information about new job openings in the Facebook group to keep the public informed.
- Provide daily support to clients with resume updates, interview preparation, and guidance throughout the hiring process.
- Assist clients in completing both paper and digital application forms and ensure they are submitted to the appropriate department.
- Help clients with faxing, copying, and printing documents in the office.
- Respond to phone inquiries from clients regarding our location, office hours, and available services.
- Provide potential clients with detailed information about our Clifton Office and the services we offer.
- Work with Carolyn to manage Greenlee County job opportunities, overseeing timely submission of applications and monitoring their status.
- Provide Tanya from Freeport-McMoRan with updates on applications submitted through our office. She also refers clients to us—especially on “Staffing Friday”—to apply for open positions.
- Collaborate with Tina, Clifton Town Manager and Elaine, Public Works Clerk to help fill available laborer and custodian positions.
- Work with GeoTemps to help fill their available job openings.
- Assisted Haralson Tire shop in Morenci with filling an immediate opening for a mechanic position he had available.
- Assist Morenci School District to help fill bus driver, bus monitors and special education aides.

Meetings/ Events Attended:

June 2025:

Greenlee County Board of Supervisors Meeting June 3rd
Greenlee County Substance Abuse Coalition Zoom Meeting June 4th
Morenci School District Special Education Meeting with Director Kara Wagley June 5th
Clifton Social Club Festival of Lights Meeting w/ Clifton Town Manager June 6th
Greenlee County Chamber of Commerce Town of Clifton Chamber Mixer June 11th
Town of Clifton Council Meeting June 12th
Greenlee County Board of Supervisors Meeting June 17th
Greenlee County Chamber of Commerce Board Meeting June 18th
Next Steps: Helping Youth & Workforce Professionals Thrive June 18th
EEO Training June 24th
June 30 Minutes of Excellence June 25th

July 2025:

Greenlee County Substance Abuse Coalition Meeting July 2nd
NAWDP Unlocking Success with Self-Awareness and Resilience webinar
Greenlee Resiliency Team Meeting July 8th
Greenlee Board of Supervisors Meeting Via YouTube July 22nd
July 30 Minutes of Excellence July 23rd
Clifton Social Club Board Meeting July 30th
Rapid Response Technical Assistance Webinar July 31st

August 2025:

Submitted NAWDP Cohort Application Submitted August 1st
eCornell Keynotes Beyond the Mic: Public Speaking as a Career Skill August 4th
Greenlee Resiliency Team Meeting August 7th
Greenlee County Task Force Meeting August 13th
Greenlee County FMI Community Partners Meeting August 13th
Greenlee County Substance Abuse Coalition Meeting Zoom August 14th

Town of Clifton Town Council Meeting August 14th

Greenlee County Board of Supervisors Meeting Via YouTube August 19th

Greenlee County Chamber of Commerce Mixer August 20th

Southern Arizona Hispanic Chamber of Commerce Mixer August 21st

Community Foundation for Southern Arizona Elevator Speech Training August 21st

NAWDP Business Service Academy August 25th-27th Denver Colorado

United Way of Graham & Greenlee County Grant Advisory Committee Meeting August 28th

Success Stories-

Miguel R., a new client in our office, speaks only Spanish and has limited English proficiency. He came seeking assistance with employment. FMI advised that he work on improving his English skills; however, the Town of Clifton had an open laborer position, which he immediately applied for. A few days later, Miguel called to share that he had been hired and expressed his gratitude for the support provided in his job search.

Samantha A., new to the area, visited our office in search of employment. She had attended a couple of interviews but felt they hadn't gone well. I informed her about a Special Education Aide position with Morenci School District, which she considered applying for. I then contacted the director to let her know an application might be submitted. Two days later, the director called to inform me that Samantha had interviewed and was hired on the spot. Samantha also informed me that she felt like this was the job that she truly needed and felt it was the right timing for her.

Aliana, a recent high school graduate, spent her summer working with FMI's Water Truck Program. As she prepared to begin college, her employment there couldn't be extended due to her class schedule. Wanting to continue working while attending school, she came to our office for help. We connected her with a Special Education Aide opening at the local school, and she was quickly hired. The school was happy to accommodate her college schedule, and her hire also helped fill the remaining aide positions.

John R., came into our office seeking assistance with his job search after a recent job termination. Wanting to remain in the area for his daughter, who attends a local school, he was determined to find new employment. I helped him complete and submit an application for a Greenlee County Tech II position to the Board of Supervisors. The day before his interview, John returned to our office for practice and coaching on interview questions, which boosted his confidence. Shortly after, he was offered the position with Greenlee County.



S O U T H E A S T E R N A R I Z O N A

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Business Services Report for Graham County

Barbara (Bobbie) Reed, Business Services Representative/Office Manager

June 1, 2025 to August 31, 2025

- June 5, 2025** – Coordination meeting with Jinger, EAC Career Service Center – Upcoming public resume workshop
- June 10 – 12, 2025** – Resume writing/job search workshops for Graham County Juvenile Probation
- June 17, 2025** – Resume workshop held at Safford/Graham County Library with EAC Career Center
- June 18-20, 2025** – AZ@WORK SE Board meeting and retreat in Tucson
- June 23, 2025** – Attended Building Stronger Workforce National Town Hall, Zoom
- June 24, 2025** – Annual EEO Training
- June 27, 2025** – Attended Veterans Outreach Event
- July 1, 2025** – Resume Workshop with EAC Career Center
- July 8, 2025** – Ribbon Cutting/Grand Opening for the new Trauma Center at Mt. Graham Regional Medical Center
- July 12, 2025** – Back to School Resource Fair
- July 15, 2025** – Communication Mini Workshop
- July 16, 2025** – Registered Apprenticeship Zoom
- July 24, 2025** – Ribbon Cutting/Grand Opening for new Pain Clinic, OB and Orthopedic clinics at MGRMC
- July 24, 2025** – Graham County Chamber Mixer
- July 31, 2025** – Zoom Rapid Response Training
- August 5-7, 2025** – Attended Rural Policy Forum
- August 11, 2025** – Held first WIOA Orientation for new student candidates

August 13, 2025 – Quarterly Freeport McMoran Community Partner Panel

August 15, 2025 – Pima High School Grand Opening / Ribbon Cutting

August 15, 2025 – EAC Monster Bridge for new students

August 21, 2025 – EAC Career Service Center Taskforce meeting

August 22, 2025 – Hosted Job Fair for Boys & Girls Club of the Gila Valley (Interviewed 7, Hired 2)

August 25-27, 2025 – Attended Business Services Academy with Eric and Marina

Ongoing meetings:

- **State Business Services meetings**
- **Office staff meetings**
- **State workforce meeting**

Attend monthly:

- **Community Networking Meeting in Graham County**
- **Substance Abuse Coalition**
- **One-stop operator Partners**
- **Gila Valley Veteran Services**

Oversee daily operations in our Safford office.

Help in the resource room as needed

Resource Aide, Brandi Ornelas, continuously updates the job board in the resource room and assists walk-in customers with their needs.

Career Advisor, Laurissa Bertoldo, has been busy with new students.

We all work very hard to ensure that our customers get the best possible customer service experience, while maintaining a safe and positive environment.

Upcoming:

- **2025 Fall Job/Career Fair in collaboration with EAC Career Service Center**
- **Resume and Career workshops**
- **Gila Valley Veterans and Family Resource Fair**
- **Harvest Festival**



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Cochise County Business Services Report
Eric Grisham, Business Services Representative
Board Report-September 18, 2025

June 1, 2025 to August 31, 2025

Training:

- 24 June, 2025 – EEO training
- 31 July 2025 – Rapid Response Tech Assistance Webinar

Events:

- 17 – 18 June 2025 – Arizona Workforce Summit.
- 18-20 June 2025 – Local Workforce Board 2025 Annual Retreat
- 8 July 2025 – Good Morning Sierra Vista
- 22 July 2025 – AAFES National Hire a Veteran hiring event at AZ@WK.
- 6 – 8 August 2025 – Rural Policy Forum in Thatcher
- 12 August 2025 – Sierra vista Spotlight Breakfast
- 24-27 August 2025 – NAWDP Business Services Academy

Meetings:

- 3 June 2025 – Meeting with Job Corps (Sherrad Simon)
- 10 June 2025 – Military Community Alliance meeting
- 1 July 2025 – Meeting with Cochise College
- 15 July 2025 - Military Community Alliance meeting
- 15 July 2025 – Meeting with Royal Cass Oasis LLC
- 22 July 2025 – Meeting with Cochise Superintendent and ARED
- 30 July 2025 – Meeting with the City of Benson
- 12 August 2025 – Community Share Meeting

- 18 August 2025 – Meeting with the City of Benson
- 18 August 2025 – Meeting with Troy form CTED
- 19 August 2025 - Military Community Alliance meeting
- 20 August 2025 – Meeting with Gunnison Copper

Involvements:

- 4 June 2025 – Ribbon Cutting for Budget Blinds in Sierra Vista
- 9 June 2025 – Farewell to Jane Strain
- 25 June 2025 – In-Process / Newcomers Briefing on Fort Huachuca
- 27 June 2025 – Ribbon Cutting for Southwest Cancer Care in Sierra Vista
- 27 June 2025 – Farewell to Ty and Heather at the Salvation Army
- 2 July 2025 - In-Process / Newcomers Briefing on Fort Huachuca
- 9 July 2025 - In-Process / Newcomers Briefing on Fort Huachuca
- 16 July 2025 - In-Process / Newcomers Briefing on Fort Huachuca
- 17 July 2025 – Sky Island regional Partnership Board Meeting
- 23 July 2025 - In-Process / Newcomers Briefing on Fort Huachuca
- 17 July 2025 – Business at Twilight with Armed Forces Bank
- 18 July 2025 – Connect & Network in Bisbee
- 22 July 2025 – Cochise College Simulator Lab Ribbon Cutting
- 31 July 2025 – Dual Enrollment Kickoff with Cochise College
- 4 August 2025 – Tombstone Chamber of Commerce Annual Dinner & Meeting
- 5 August 2025 – Intro to the HIVE at the Community Innovation Center
- 21 August 2025 – Superintendent Round Table Discussion
- 23 August 2025 – 2025 STEAM Fest in Willcox
- 29 August 2025 – Presentation at the Counselor Breakfast at Cochise College

Economic Development:

- Connected with over 300 businesses this quarter
- Posted over 308 jobs in AJC and social media platforms
- Working with County Superintendent of Education to develop an internship program and a Future of the workforce roundtable event.
- Working as a member of the Sky Island regional partnership to advocate for businesses.

Upcoming:

- 15 September 2025 – Speak to PEPP Classes
- 22 September 2025 – Speak to San Simon High School and Bowie High School
- 26 September 2025 – 2025 SEAZ Fall Hiring Fair
- 2 October 2025 – 2025 Workforce Symposium
- 17 October 2025 – Cochise Serving Veterans Veteran Stand Down
- 24 October 2025 – Fort Huachuca Career Fair
- 28 October 2025 – Benson High School College & Career Fair
- 7 November 2025 – Arizona Town Hall – Workforce
- 20 November 2025 – Willcox High School Career Fair



SOUTHEASTERN ARIZONA

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Professional Youth Quest (PYQ)

June 1, 2025 to August 31, 2025

Angie Luna, PYQ Director

18 June 2025 – Attended Help Youth Work webinar

24 June 2025 – Attended annual EEO training

26 June 2025 – Attended Monthly Q and A by DES

27 June 2025 – Career Advisor meeting

14 July 2025 – Data validation training

22 July 2025 – IMAGO platform training

30 July 2025 – Attended Monthly Q & A by DES

28 August 2025 – Attended RESEA Presentation by DES

As of date, the PYQ program continues to enroll clients, outreach, and assist in career and employment goals of qualifying youth.

Rehabilitation Services

Lori Baron

From: Maria Kinder <mkinder@azdes.gov>
Sent: Wednesday, September 10, 2025 12:00 PM
To: Lori Baron
Cc: Vada Phelps
Subject: Re: AZ@Work Board Reports

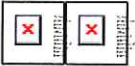
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Hello Lori,

I am going to ask for an allowance to skip this month with delivering the Title IV Board Report. We have a new database (inFormed) that was implemented July 1st that we are still learning to work with. I have not had the training yet on getting data out of the database to be able to safely report out statistics. Therefore, I would like more time to learn how I can write accurate reports on behalf of Title IV to submit to the SEAZ Board at board meetings.

Thank you for your understanding,



Maria 'Elizabeth' Kinder, MA
Supervisor, RSA/ DERS
Division of Employment and Rehabilitation Services
Department of Economic Security
2600 E. Willcox Dr.
Sierra Vista, Arizona 85636
(520) 346-1687
Mail Drop: 5369

On Tue, Sep 2, 2025 at 8:50 AM Lori Baron <lbaron@cpic-cas.org> wrote:

Good Morning,

I hope you had a great weekend.

For those who prepare board reports for the AZ@Work Board meetings, please submit them by **Wednesday, September 10** to be included in the Board Packet.

Thank you. Have a good (short) week.

Employment Services

Lori Baron

From: Teresa Celestine <tcelestine@azdes.gov>
Sent: Monday, September 8, 2025 7:54 PM
To: Lori Baron
Subject: Re: AZ@Work Board Reports

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Hi Lori,

I am in Prescott this week and I will not be able to provide a Board report this time.

Thank you

On Mon, Sep 8, 2025 at 8:57 AM Lori Baron <lbaron@cpic-cas.org> wrote:

Good Morning,

For those who prepare board reports for the AZ@Work Board meetings, please submit them by **Wednesday, September 10** to be included in the Board Packet.

Thank you. Have a great week.

Lori Baron

Executive Administrative Assistant

Cochise Private Industry Council

aka Arizona @ Work Southeastern Arizona

aka Center for Academic Success

900 Carmelita Dr

Sierra Vista, AZ 85635

Direct 520-439-3541

Adult Education

Executive Director's Report

President's Report