



Phoenix Business and Workforce Development Board  
National Model for Mobility Steering Committee SEP

18

September 18, 2025

9:30 am-10:30 am Mountain Standard Time

Webex Information (TO JOIN MEETING):

<https://cityofphoenix.webex.com/cityofphoenix/j.php?>

MTID=m06d2c82fbb58c53156f8ea423f0e7839

CALL IN: 1-415-655-0001

Access code: 2339 959 0466

### **Opening/Roll Call**

*(Scott Holman)*

The Phoenix Business and Workforce (PBWD) Board National Model for Mobility Steering Committee (NMMSC) Vice-Chair Scott Holman will call the meeting to order. Roll call will be completed by staff to ensure a quorum is present.

### **National Model for Mobility Steering Committee August 13, 2025 Meeting Minutes**

*(National Model for Mobility Steering Committee)*

The August 13, 2025, NMMSC meeting minutes are recommended for review and approval.

**RECOMMENDATION: This item is recommended for approval.**

### **Career Pathways**

*(Scott Holman)*

The National Model for Mobility Steering Committee will consider data to be considered while developing career pathways in Healthcare and Manufacturing Sector.

**RECOMMENDATION: This item is for information, discussion, and possible action.**

### **Skills First Hiring**

*(Scott Holman)*

NMMSA will discuss a Skills First Hiring Initiative and how the committee can support local initiatives.

Skills-first hiring means employers recognize that skills gained through training, professional history, and life experience can make a job-seeker a strong candidate for an open position. Through skills-first hiring, job seekers can represent their full skills and capacities, and employers source and evaluate candidates based on the specific skills required for the job before considering other factors.

The NMMSA will revisit their discussion from the August 13, 2025 meeting, review the concepts and benefits of Skills-First Hiring. They will discuss how the Skills-First Hiring could benefit local mobility and workforce goals and the potential for engaging employers, promoting equitable hiring, and expanding the talent pool for Phoenix employers. The committee will have the opportunity to decide what is realistic for their first year of involvement, how they can advance skills-first hiring locally, and what tools or support will employers need to participate.

**RECOMMENDATION: This item is for information, discussion, and possible action.**

### **Future Agenda Items**

*(Scott Holman)*

### **Call to the Public and Announcements**

*(Scott Holman)*

### **Adjournment**

*(Scott Holman)*