



Phoenix Business and Workforce Development Board
National Model for Mobility Steering Committee AUG
13

August 13, 2025

9:00 am-10:00 am Mountain Standard Time

Webex Information (TO JOIN MEETING):

<https://cityofphoenix.webex.com/cityofphoenix/j.php?MTID=md2195fe51ef4a46c7789d2297dbec2f1>

CALL IN: 1-415-655-0001

Access code: 2341 796 7498

Opening/Roll Call

(Scott Holman)

The Phoenix Business and Workforce (PBWD) Board National Model for Mobility Steering Committee (NMMSC) Vice-Chair Scott Holman will call the meeting to order. Roll call will be completed by staff to ensure a quorum is present.

National Model for Mobility Steering Committee Introductions

(National Model for Mobility Steering Committee)

NMMSC Members will introduce themselves to the committee.

RECOMMENDATION: This item is for discussion.

National Model for Mobility Steering Committee January 8, 2025 Meeting Minutes

(National Model for Mobility Steering Committee)

The January 8, 2025, NMMSC meeting minutes are recommended for review and approval.

RECOMMENDATION: This item is recommended for approval.

Workforce Readiness

(Scott Holman)

The National Model for Mobility Steering Committee will review the previously decided workforce readiness recommendations based on input from workforce service provider and employer focus groups and refine the skills recommended to be included in any workforce readiness training. Additionally, the NMMSC may discuss recommendations for the delivery method of workforce readiness training and considering skills-based hiring efforts and how it would affect employer engagement and workforce readiness, including resume and interview preparation among other skills.

RECOMMENDATION: This item is for information, discussion, and possible action.

Skills First Hiring

(Scott Holman)

NMMSVC Vice-Chair Scott Holman will discuss a Skills First Hiring Initiative. The NMMSVC will discuss whether they would like to recommend supporting the initiative.

Skills-first hiring means employers recognize that skills gained through training, professional history, and life experience can make a job-seeker a strong candidate for an open position. Through skills-first hiring, job seekers can represent their full skills and capacities, and employers source and evaluate candidates based on the specific skills required for the job before considering other factors.

RECOMMENDATION: This item is for information, discussion, and possible action.

Career Pathways

(Scott Holman)

The National Model for Mobility Steering Committee will consider data to be considered while developing career pathways in Healthcare and Manufacturing Sector.

RECOMMENDATION: This item is for information, discussion, and possible action.

Future Agenda Items

(Scott Holman)

Call to the Public and Announcements

(Scott Holman)

Adjournment

(Scott Holman)