



SOUTHEASTERN ARIZONA

Innovative Workforce Solutions

Board of Directors Meeting

March 20, 2025

10:00 AM

Cochise College Benson Center

1025 State Route 90

Benson, Arizona 85602

Join Zoom Meeting

<https://us06web.zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVkRWwN6UXF1UzgwUT09&omn=85449299367>

Meeting ID: 204 822 7879

Passcode: 1Tzf0K

Arizona @ Work Board Members

ARIZONA@WORK-Southeastern Arizona

March 2025

Name	Company /Address	Phone/Email	Board Category	Committee
Ron Curtis (President)	Ron Curtis P.O. Box 1131 Pima, AZ 85543	520-452-3088/ Curtisron296@gmail.com	Business	Executive
Kathleen Bullock (Vice President)	Above Board Consulting 3911 Salceda Place Sierra Vista, AZ 85650	520-227-5416/ kathleen.bullock@cox.net	Business	Executive
Josh DeSpain (Vice President)	International Brotherhood of Electrical Workers 750 S. Tucson, Blvd. Local 570 Tucson, AZ 85716	520-631-7430 joshd@ibew570.org	Labor	Executive
Wick Lewis (Treasurer)	Cochise College 901 North Colombo Avenue Sierra Vista, AZ 85635	520-452-2619/ lewisw@cochise.edu	Education	Executive/ Finance
Doris Tolbert (Secretary)	AVON Representative 2101 Crestwood Drive Sierra Vista, AZ 85635	520-249-0146/ doriswt@cox.net	Business	Executive/ Finance
Matt Bolinger	Botanical Pharm P.O. Box 908, 235 5th Street Clifton, AZ 85533	928-701-7000/ mbolinger@greenlee.az.gov	Business	
Tony Boone	City of Sierra Vista 1011 North Coronado Drive Sierra Vista, AZ 85635	520-439-2184/ tony.boone@sierravistaaz.gov	Economic Development	
Teresa Celestine	Department of Economics	tcelestine@azdes.gov	Wagner Peyser	
Sam Curtis	Valley Furniture & Appliance 350 East Armory Road Safford, AZ 85546	928-348-9340/ valleyfurniture@gmail.com	Business	
Cara Elkins	Cochise College 901 North Colombo Avenue Sierra Vista, AZ 85635	elkinsc@cochise.edu	Adult Education	
Steven Garate	SSVEC 311 E. Wilcox Drive Sierra Vista, AZ 85635	520-508-2025/ sgarate@ssvec.com	Business/Labor	
Jenny Howard	Ginaveve's Marketplace & The Main Street Bean and the Tiny Bean	928-432-6951 ginaveves@gmail.com	Business	
Maryann Hockstad	Catholic Community Services P.O. Box 2135 Sierra Vista, AZ 85635	520-456-5555/ maryann.h@cox.net	Labor	

ARIZONA@WORK-Southeastern Arizona

March 2025

Rebekah Kimmel	Canyon Vista Medical Center 5700 East Highway 90 Sierra Vista, AZ 85635	520-263-3875/ rebekah.kimmel@canyonvistamedicalcenter.com	Business
Elizabeth Kinder	Vocational Rehabilitation Services 2600 E. Willcox Drive Sierra Vista, AZ 85636	520-346-1687/ mkinder@azdes.gov	Rehabilitation Services
Samuel Kolapo	Director, Fred G. Acoyta Job Corps Center 901 S. Campbell Avenue Tucson, AZ 85719	520-879-9180/ Kolapo.Samuel.1@jobcorps.org	Labor
Martha Lujan	Freeport-McMoRan 4521 US-191 Morenci, AZ 85540	928-865-6669(work)/ mlujan@fmi.com	Business
Mary Merino	Con Carino Salon 562 N. Coronado Blvd. Clifton, AZ 85533	928-865-1234 bubrino31@gmail.com	Business
Kevin Peck	Eastern Arizona College 615 North Stadium Avenue Thatcher, AZ 85552	928-428-8590/ kevin.peck@eac.edu	Education
Jacob Williams	DRG Technologies, Inc 300 East Fourth Street Safford, AZ 85546	928-348-2527/ jacob.williams@drgtech.com	Business
Arizona@Work Support Staff			
Vada Phelps - Executive Director	900 Carmelita Drive., Sierra Vista, AZ 85635	520-439-3542/ vphelps@cpic-cas.org	
Vickie Simmons - Deputy Director	900 Carmelita Dr., Sierra Vista, AZ 85635	520-439-3542/ vickie.simmons@cpic cas.org	
Michelle Huff - Finance Director	900 Carmelita Dr., Sierra Vista, AZ 85635	520-439-3542/ mhuff@cpic-cas.org	
Lori Baron - Exec. Assistant /Board Clerk	900 Carmelita Drive, Sierra Vista, AZ 85635	520-439-3541/ lbaron@cpic-cas.org	
Jim Mize, One Stop Operator	10500 N.Camino DeOeste,Tucson, AZ 85742	520-440-5388/ jmize44066@aol.com	

Arizona@Work Board Meeting Schedule



SOUTHEASTERN ARIZONA

Southeastern Arizona Workforce Development Board (LWDB)

2025 Meeting Schedule

March 20, 2025 10:00 a.m.

Cochise College Benson Center
1025 State Route 90
Benson, AZ 85602

June 18 – 20, 2025 Board Meeting & Retreat

The Omni
Tucson, AZ

September 18, 2025 10:00 a.m.

Eastern Arizona College
615 North Stadium Avenue
Thatcher, AZ 85552*

December 18, 2025 10:00 a.m.

Cochise College Downtown Center
2600 E. Wilcox Drive
Sierra Vista, AZ 85635*

*Locations are subject to change

Agenda



SOUTHEASTERN ARIZONA

**NOTICE AND AGENDA OF PUBLIC MEETING OF THE
SOUTHEASTERN ARIZONA WORKFORCE DEVELOPMENT BOARD (WDB)**

Pursuant to A.R.S. § 38.431.02, notice is hereby given to the members of the Southeastern Arizona WDB and to the general public that the Southeastern WDB will hold a regular meeting open to the public on:

Thursday, March 20, 2025

10:00 AM

Cochise College – Benson Center

1025 State Route 90

Benson, Arizona 85602

<https://zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVkrWN6UXF1UzgwUT09>

Meeting ID: 204 822 7879

Passcode: 1Tzf0K

AGENDA

A. Call to Order - Ron Curtis

B. Roll Call - Lori Baron

“If such a conflict does arise, I will declare that conflict before the board and refrain from discussing and voting on matters in which I have conflict.”

C. Call to the Public -Ron Curtis

This is an opportunity for public comment. Unless the comment relates to agenda items, Board action is limited to directing staff to study and/or schedule the matter for future consideration. Members of the Board may also respond to criticism. The Board Chair will impose a three (3) minute time limit on each person's comments and a fifteen (15) minute overall time limit on public comments in general.

D. Action Item: To Approve/Disapprove March 20, 2025 Agenda - Ron Curtis

E. Action Item: To Approve/Disapprove December 19, 2024 Minutes - Ron Curtis

- F. Speaker Edgar Blunt on the Future of Work** - Edgar Blunt
- G. Committee Reports** - Ron Curtis
- H. Review Audit for CPIC/AZ Work for the Year Ended 6/30/24** -Vada Phelps
- I. Financial Report:** Budget and Expenditures - Wick Lewis
- J. One-Stop Operator Report** - Jim Mize
- K. Core Partner Reports:**
- One-Stop Employment & Training Reports - Vickie Simmons
 - Rehabilitation Services Performance Report - Elizabeth Kinder
 - Employment Services Performance Report - Teresa Celestine
 - Adult Education Performance Report - Cochise - Cara Elkins
- L. Executive Director’s Report** - Vada Phelps
- M. President’s Report** - Ron Curtis

Board Announcements

Next Meeting: Wednesday, June 18 – Friday June 20, 2025
AZ@Work Board Meeting & Retreat
Omni Hotel & Resort
2727 West Club Drive
Tucson, AZ 85742

Adjourn

ARIZONA@WORK is an Equal Opportunity employer/program.

Funded by WIOA federal dollars serving Adults, Youth, and Dislocated workers

Minutes



SOUTHEASTERN ARIZONA

SOUTHEASTERN ARIZONA WORKFORCE DEVELOPMENT BOARD

Minutes

Cochise College – Downtown Center

2600 E. Wilcox Drive, Room A102

Sierra Vista, Arizona 85635

Zoom Online Virtual Meeting

<https://zoom.us/j/2048227879?pwd=NG51ZTgrK29wRkVkrRWN6UXF1UzgwUT09>

Meeting ID: 204 822 7879

Passcode: 1Tzf0K

Wednesday, December 19, 2024

10:00 AM

Members Present

Ron Curtis
Wick Lewis
Tony Boone
Kathleen Bullock
Martha Lujan 10:19
Kevin Peck
Doris Tolbert
Rebekah Kimmel
Sam Curtis
Steven Garate 11:26
Elizabeth Kinder
Mary Ann Hockstad
Teresa Celestine

Members Absent

Matt Bolinger
Jacob Williams
Kim Henderson
Joshua De Spain
Mary Merino
Jenny Howard
Samuel Kolapo
Lance Baxter

Staff Present

Vada Phelps
Vickie Simmons
Bobbie Reed
Michelle Huff
Lori Baron
Robert Archer
Nia Morgado
Silva Thorp
Alberto Encinas
Kevin Abril
Marina Morales

Guests Present

Jim Mize
Jordan Dodeward
Krista McGarvey
Vaughn Croft
Joann Bueno
Coy Trujillo
Jerry Currier
Job Rains
Deanna Johnson
Christina Nelson
Norma Galindo
Deanna Villalobos
Connie Thomas
Alejandro Garcia

A. Call to Order

The ARIZONA@WORK Local Workforce Board meeting was called to order at 10:00 AM on December 19, 2024.

B. Roll Call

Lori Baron conducted roll call. The names of present and absent members, as well as guests and staff are listed above. A quorum was established.

"If such a conflict does arise, I will declare that conflict before the board and refrain from discussing and voting on matters in which I have conflict."

C. Call to the Public

No comments

D. Action Item: To Approve/Disapprove December 19, 2024 Agenda

Motion to Approve: Rebekah Kimmel

Seconded: Tony Boone

Approved

Ayes: R. Curtis, Lewis, Boone, Bullock, Lujan, Peck, Tolbert, Kimmel, S. Curtis, Garate, Kinder, Hockstad, Celestine

Nays: 0 Abstain: 0

E. Action Item: To Approve/Disapprove September 19, 2024 Minutes

Motion to Approve: Tony Boone

Seconded: Kathleen Bullock

Approved

Ayes: R. Curtis, Lewis, Boone, Bullock, Lujan, Peck, Tolbert, Kimmel, S. Curtis, Garate, Kinder, Hockstad, Celestine

Nays: 0 Abstain: 0

F. Action Item: To Approve/Disapprove MOU between Cochise Community College Adult Education Services and Southeastern Arizona Workforce Development Board and Southeastern Arizona@Work Title IB Adult, Dislocated Worker and Youth Programs

Vickie Simmons gave an overview of the MOU.

Motion to Approve: Tony Boone

Seconded: Doris Tolbert

Approved

Ayes: R. Curtis, Lewis, Boone, Bullock, Lujan, Peck, Tolbert, Kimmel, S. Curtis, Garate, Kinder, Hockstad, Celestine

Nays: 0 Abstain: 0

G. Arizona@Work Clients

Deanna Johnson shared her vocational journey made possible by AZ@Work.

Job Rains shared his path to supervisor made possible by AZ@Work.

H. President to Appoint a Board Retreat Committee

MaryAnne Hockstad, Kathleen Bullock, Tony Boone, Sam Curtis and Rebekah Kimmel volunteered for the Board Retreat Committee.

I. Committee Reports

Tony Boone suggested defining the objectives and make an Action Plan.

MaryAnne Hockstad would like to create a survey for Businesses and follow-up with placements.

J. Annual Report

Vada Phelps highlighted a few pages in the Report:

- page 7 Allocation Formula will decrease our funding by -1.2 million
- page 8 Exceeded Performance Standards
- page 20 Success Stories
- page 33 Auditor Findings: There were no findings. We are Low Risk

K. Financial Report: Budget and Expenditures

The report is in the packet

Wick Lewis: there are no concerns.

Michelle Huff: everything is as expected.

L. One-Stop Operator Report

Jim Mize's report is in the Packet.

M. Core Partner Reports

One-Stop Employment and Training Reports was presented by Vickie Simmons.

Vickie's report is in the Board packet.

- There has been a little increase in traffic.
- We are out & about more in the committee.
- We continue to be monitored.
- AZ@W has put 21 new Police Officers through the academy.

Tony Boone has seen the shooting range. AZ@Work is solving the police shortage.

Rehabilitation Services report was presented by Elizabeth Kinder.

Elizabeth's report is in the Board packet.

- Referrals have been good.

Employment Services

Teresa Celestine 's report is in the Packet.

- The Tool Kit is going strong.
- She introduced her staff: Nia Morgado, Silvia Thorp, Deanna Vilalobos, Norma Galindo, Jerry Currier and Coy Trujillo

Adult Education report - Cochise

Lance Baxter's report for Cochise County is in the Board packet.

Vada Phelps: All funding will be going to Cochise County. Dr. Perey is the new President of Cochise College. He is supportive of AZ@W. We collaborate well.

N. Executive Director's Report – Vada Phelps

- A new Bill for Stronger Workforce of America Act has not been voted on yet.

L. President's Report – Ron Curtis

- Thank you to all of the staff in the trenches.
- Ron and Kathleen will attend the Conference in D.C. We learn a lot by collaborating with other States.

Board Announcements

Wick Lewis: We need to let employers know that there are new incentives to hire. Also, there are new jobs coming to Mining in Texas Canyon and the new Port of Entry.

Vada Phelps: Happy New Year!

Next Board Meeting

Thursday, March 20 @ 10:00 a.m. in Benson

Adjourn

The meeting was adjourned at 11:39 p.m.

ARIZONA@WORK is an Equal Opportunity employer/program.

Funded by WIOA federal dollars serving Adults, Youth, and Dislocated Workers

Report Submitted by: *Lori Baron*

Speaker

Edgar Blunt

Committee Reports

AZ@Work Committees

Communications

Get the message out to job seekers & Marketing

Tony Boone – Chair

Vickie Simmons

Kathleen Bullock

Rebekah Kimmel

Steve Garate

Sam Curtis

Teresa Celestine

Elizabeth Kinder

Business Engagement

Get Business Owners Involved

Maryann Hockstad – Chair

Bobbie Reed

Martha Lujan

Matt Bollinger

Josh De Spain

Mary Merino

Doris Tolbert

Vaughn Croft

Kevin Peck

Wick Lewis

Krista McGarvey

Eric Grisham

Marina Morales

Review Audit

(separate attachment)

Financial Report

ARIZONA@WORK SOUTHEASTERN ARIZONA FEBRUARY 2025 BUDGET

ARIZONA@Work Southeastern Arizona													
2024-2025 Budget Report													
	BUDGET	Budget	Received	%	Budget	Received	%	Budget	Received	%	Budget	Received	%
	2024-2025	Adult	Adult	Received	Youth	Youth	Received	Dislocated	Dislocated	Received	Rapid	Rapid	%
								Worker	Worker		Response	Response	Received
INCOME													
Carryover from prev year	977,151	417,548	417,548	100%	254,264	237,409	93%	226,236	226,236	100%			
Contract 2024/2025	1,958,331	400,630	71,580	18%	412,629		0%	654,992	106,166	16%	490,080	75,412	15%
TOTAL INCOME	2,935,482	818,178	489,128	60%	666,893	237,409	36%	881,228	332,402	38%	490,080	75,412	15%
EXPENDITURES													
	BUDGET	Budget	Actual	%	Budget	Actual	%	Budget	Actual	%	Budget	Actual	%
	2024-2025	Adult	Adult	Spent	Youth	Youth	Spent	Dislocated	Dislocated	Spent	Rapid	Rapid	%
								Worker	Worker		Response	Response	Spent
Salaries	603,077	191,143	109,125	57%	79,533	38,936	49%	309,088	171,443	55%		60,919	
EREs	193,062	62,234	30,189	49%	25,827	7,436	29%	102,528	48,886	48%		13,660	
Professional Services	60,000	16,374	11,796	72%	16,860	11,501	68%	26,766	20,182	75%			
Staff Training	12,000	3,275	2,387	73%	3,372	1,264	37%	5,353	4,102	77%			
Utilities - Non Energy	4,000	1,092	428	39%	1,124	247	22%	1,784	738	41%			
Building Maintenance Service	22,000	6,004	2,813	47%	6,182	99	2%	9,814	4,741	48%			
Repair & Maintenance Service	9,000	2,456	1,582	64%	2,529	179	7%	4,015	2,749	68%			
Rent	85,608	22,636	15,424	68%	25,907	15,822	61%	37,000	25,802	70%		833	
Rental-Equipment	150	41	26	63%	42	-	0%	67	45	68%			
Insurance	25,000	6,823	3,990	58%	7,025	3,930	56%	11,152	6,984	63%			
Telephone Communications	48,000	13,099	9,272	71%	13,488	3,832	28%	21,413	15,935	74%			
Advertising/Publications	1,500	409	40	10%	422	-	0%	669	71	11%			
Information & Marketing	23,000	6,277	2,995	48%	6,463	2,341	36%	10,260	5,292	52%			
Printing	2,500	682	292	43%	703	264	38%	1,115	485	43%			
Board Expense	42,000	11,462	1,294	11%	11,802	1,274	11%	18,736	2,265	12%			
In State Travel	40,598	10,916	6,615	61%	11,240	3,173	28%	17,844	11,418	64%			
Out of State Travel	22,000	6,004	2,057	34%	6,182	1,434	23%	9,814	3,525	36%			
Building Maintenance Supplies	4,000	1,092	393	36%	1,124	-	0%	1,784	668	37%			
Office Supplies	12,000	3,275	967	30%	3,372	123	4%	5,353	1,684	31%			
Utilities - Energy	9,800	2,674	1,579	59%	2,754	791	29%	4,372	2,708	62%			
Equipment/Fixed Assets	20,000	3,912	-	0%	4,028	-	0%	6,395	-	0%			
Supplies - Technology	3,500	955	835	87%	984	584	59%	1,561	1,392	89%			
Membership Dues	5,000	1,365	695	51%	1,405	486	35%	2,231	1,261	57%			
Client Training	496,595	266,388	149,035	56%	20,000	-	0%	163,268		0%			
Client Support	296,487	177,592	135,303	76%	10,000	26	0%	108,845	26	0%			
Youth Contracts	404,526				404,526	143,665	36%						
Contingency	490,080										490,080		
TOTAL EXPENDITURES	2,935,483	818,178	489,128	60%	666,893	237,409	36%	881,228	332,402	38%	490,080	75,412	15%

ARIZONA@WORK SOUTHEASTERN ARIZONA FEBRUARY 2025 BUDGET

ARIZONA@Work Southeastern Ar								
2024-2025 Budget Report								
	Budget	Received		Budget	Actual			
	H-1B	H-1B		AZ	AZ			
	One Workforce	One Workforce	%	Community	Community			
	Grant	Grant	Received	Foundation	Foundation	%	Cumulative	%
				Grant	Grant	Received	Received	Received
INCOME								
Carryover from prev year	73,438	33,741	46%	5,665		0%	914,934	94%
Contract 2024/2025							253,158	13%
TOTAL INCOME	73,438	33,741	46%	5,665		0%	1,168,092	40%
EXPENDITURES								
	Budget	Actual		Budget	Actual			
	H-1B	H-1B		AZ	AZ			
	One Workforce	One Workforce	%	Community	Community			
	Grant	Grant	Spent	Foundation	Foundation	%	Cumulative	%
				Grant	Grant	Spent	Spent	Spent
Salaries	23,313	13,666	59%				394,090	65%
EREs	2,473	2,251	91%				102,421	53%
Professional Services							43,480	72%
Staff Training							7,754	65%
Utilities - Non Energy							1,413	35%
Building Maintenance Service							7,653	35%
Repair & Maintenance Service							4,510	50%
Rent	65	65	100%				57,946	68%
Rental-Equipment							71	47%
Insurance							14,904	60%
Telephone Communications							29,040	60%
Advertising/Publications							111	7%
Information & Marketing							10,627	46%
Printing							1,040	42%
Board Expense							4,833	12%
In State Travel	598		0%				21,207	52%
Out of State Travel							7,016	32%
Building Maintenance Supplies							1,061	27%
Office Supplies							2,774	23%
Utilities - Energy							5,077	52%
Equipment/Fixed Assets				5,665			-	0%
Supplies - Technology							2,811	80%
Membership Dues							2,442	49%
Client Training	46,939	17,759	38%				166,793	34%
Client Support	50		0%				135,354	46%
Youth Contracts							143,665	36%
Contingency							-	0%
TOTAL EXPENDITURES	73,438	33,741	46%	5,665		0%	1,168,092	40%

PROFESSIONAL YOUTH QUEST FEBUARY 2025 BUDGET

PYQ Budget Worksheet							
2024-2025							
	BUDGET	Budget	Received	Budget	Received	Received	%
	2024-2025	PYQ I/S	PYQ I/S	PYQ O/S	PYQ O/S	PYQ Total	Received
INCOME							
Program Income							
Carryover from prev year	153,764	38,441	21,528	115,323	115,323	136,851	89%
Contract 2024/2025	250,762	62,691	0	188,072	7,395	7,395	3%
TOTAL INCOME	404,526	101,132	21,528	303,395	122,718	- 144,246	36%
EXPENDITURES							
	BUDGET	Budget	Actual	Budget	Actual	Actual	%
	2024-2025	PYQ I/S	PYQ I/S	PYQ O/S	PYQ O/S	PYQ Total	Spent
Salaries	74,739	18,685	13,599	56,054	33,143	46,742	63%
EREs	26,174	6,544	4,270	19,631	11,461	15,731	60%
Professional Services	100	25	0	75	0	0	0%
Staff Training	4,000	1,000	432	3,000	1,295	1,727	43%
Utilities - Non Energy	100	25	3	75	8	11	11%
Building Maintenance Service	350	88	45	263	138	183	52%
Repair & Maintenance	75	19	1	56	2	3	4%
Rent	9,931	2,483	1,447	7,448	4,342	5,789	58%
Equipment Rental	50	13	0	38	0	0	0%
Other Space Costs	1,300	325	172	975	515	687	53%
Telephone Communications	5,000	1,250	619	3,750	1,860	2,479	50%
Advertising/Publications	75	19	0	56	0	0	0%
Information & Marketing	100	25	0	75	0	0	0%
Printing	750	188		563	0	0	0%
Board Expense	0	0		0	0	0	
In State Travel	15,000	3,750	242	11,250	6,687	6,929	46%
Out of State Travel	4,000	1,000		3,000	0	0	0%
Building Maintenance Supplies	125	31	5	94	15	20	16%
Office Supplies	1,000	250	53	750	160	214	21%
Utilities - Energy	150	38	14	113	42	56	37%
Equipment/Fixed Assets	3,000	750		2,250	0	0	0%
Supplies - Technology	250	63	23	188	70	93	37%
Membership Dues	500	125	41	375	122	162	32%
Client Training	154,654	38,664	97	115,991	33,661	33,757	22%
Client Support	103,103	25,776	466	77,327	29,198	29,665	29%
Contingency	0					0	
TOTAL EXPENDITURES	404,526	101,132	21,528	303,395	122,718	144,246	36%

ARIZONA@WORK SOUTHEASTERN ARIZONA CHECK REGISTER 12/01/2024 - 02/28/2025

Effective Date	Check Number	Payee	Transaction Description	Check Amount
12/2/2024	50164	Vada Phelps	Travel Reimbursement Charter Conference / NAWDP Youth	432.94
12/2/2024	50165	Vickie L. Simmons	Travel Reimbursement Youth Symposium Board Meeting 11/17-22	428.94
12/2/2024	50166	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent December 2024	7,079.24
12/2/2024	50167	Tak Investments LLC	558 N Coronado Clifton Rent December 2024	600.00
12/2/2024	50168	Sam S Daley LLC	626 S 6th Ave Safford Rent December 2024	3,200.00
12/2/2024	50169	Adult Client	Adult Gas Reimbursement 9/2 9/8 9/20 9/27	160.00
12/2/2024	50170	City of Douglas	515 E 7th St Rent Douglas December 2024	1,697.10
12/5/2024	50171	Support Payment Clearinghouse	12/06/24 Support Order Atlas # 001253082800	27.11
12/5/2024	50172	Support Payment Clearinghouse	12/06/24 Support Order Atlas # 001505122900	27.86
12/5/2024	50173	Cochise Private Industry Council	12/06/24 Payroll Transfer	23,415.56
12/9/2024	50174	Federal Express Corporation, Inc.	8-695-84390 2nd Day Delivery of Amex Payment	9.75
12/9/2024	50175	Valley Imaging Solutions, Inc.	AR38868 Copier Maintenance Exec Office 10/22 - 11/21	90.36
12/9/2024	50176	Staples Advantage	6018430838 Office Supplies SProg	158.91
12/9/2024	50177	Visa/Bank of America	American Hallmark Ins Adult Auto Insurance Nov 2024	77.83
12/9/2024	50177	Visa/Bank of America	AZ Town Hall Membership Renewal 10/25/24-11/15/25 VP	15.00
12/9/2024	50177	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fees	331.00
12/9/2024	50177	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fees	331.00
12/9/2024	50177	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fees	331.00
12/9/2024	50177	Visa/Bank of America	Prescott Resort AAED Econ Development Live 10/23-25 VP	334.80
12/9/2024	50178	Avesis	3148673 Vision Premiums December 2024	75.57
12/9/2024	50179	Angie Luna	114 Cleaning Service 7th St November 2024	925.17
12/9/2024	50180	3G Plumbing & Services	13499 Plumbing Repair and Supplies Safford	150.19
12/9/2024	50181	BroadVoice	4966608 Phone Service All Locations 11/28 - 12/27	201.86
12/9/2024	50182	James E Mize	50 One Stop Operator Services November 2024	600.00
12/9/2024	50183	Capital One - CPIC	1659223425 Cleaning Supplies Safford	57.45
12/9/2024	50184	Carahsoft Technology Corporation	IN1832968 Account Servicing Fee October 2024	16.28
12/9/2024	50185	Adult Client	Adult Gas Reimbursement 10/4 10/13 10/24	115.00
12/9/2024	50186	Rainey Pain and Performance PC	1161 Adult Incumbent Worker Tuition	388.80
12/9/2024	50187	Laurissa Bertoldo	Travel Reimbursement NAWDP Youth Symposium 11/17-11/20	348.44
12/9/2024	50188	AAED	1898 Membership Renewal 1/1/25-12/31/25 VP	323.00
12/9/2024	50189	Cochise College - SV	25700 Adult Textbooks	156.00
12/9/2024	50189	Cochise College - SV	FE976 AZ@Work Board Meeting Venue 12/19	37.50
12/9/2024	50190	Center for Academic Success	PYQ Reimbursement November 2024	19,449.20
12/9/2024	50191	Center for Academic Success	Workers Comp Premium Due to CAS November 2024	138.42
12/12/2024	50192	Cochise Private Industry Council	12/13/24 One Time Salary Payroll Transfer	37,015.84
12/16/2024	50193	City of Douglas Water and Sewer	0001147 Electric Gas Water 7th St November 2024	277.72
12/16/2024	50194	Dale Prescott Printing	83147 48 Check Stock CAS Qty 3000 AZ@Work Qty 2000 SE Qty500	403.98
12/16/2024	50194	Dale Prescott Printing	83149 3 Part Vouchers F Qty 500 DE Qty 500 W Qty 1000	395.56
12/16/2024	50195	City of Safford	2.084.03 Electric Gas Water Sewer Trash Safford 10/20-11/20	266.71
12/16/2024	50196	Lincoln National Life Insurance Co	Life STD LTD Premiums January 2025	236.87
12/16/2024	50197	Eastern Arizona Courier	6201677 Annual Newspaper Clifton 1/30/25 - 1/29/26	111.00
12/16/2024	50198	Action Imaging Group	INV5035513-INT Copier Maintenance SProg 11/7 - 12/6	229.46
12/16/2024	50199	City of Sierra Vista	230506 Transit Bus Ad CCWD December 2024	71.37

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12/16/2024	50200	Morenci Water & Electric Company	8.13420.01 Electric Water Clifton November 2024	79.10
12/16/2024	50201	Town of Clifton	2650.01 Commercial Sewer Clifton November 2024	56.50
12/16/2024	50202	Sparklight	118987916 Internet Safford 12/8 - 1/7/25	156.96
12/16/2024	50203	Follett Higher Education Group LLC	1307662 Adult Textbooks	599.70
12/16/2024	50204	University Termite & Pest Control Inc	1039862 Pest Control 7th St November 2024	48.70
12/16/2024	50205	Adult Client	Adult Gas Reimbursement 11/5 11/15	49.68
12/16/2024	50206	Adult Client	Adult Gas Reimbursement 11/14 11/23 12/04	145.14
12/16/2024	50206	Adult Client	Adult Reimbursement Gas 11/1 NCLEX Application Testing Fees	609.53
12/16/2024	50207	Adult Client	Adult Gas Reimbursement 11/21 11/29	61.46
12/16/2024	50208	Adult Client	Adult Gas Reimbursement 10/28 11/6 11/13	303.00
12/16/2024	50208	Adult Client	Adult Gas Reimbursement 11/25	71.48
12/16/2024	50209	Adult Client	Adult Gas Reimbursement 10/16 10/24 11/7 11/18 11/25	200.00
12/16/2024	50210	Adult Client	Adult Reimbursement Gas 11/15 Clinicals Hotel 11/14-16	370.16
12/16/2024	50211	Adult Client	Adult Gas Reimbursement 11/4 11/12 11/19 11/27	160.00
12/16/2024	50212	Adult Client	Adult Gas Reimbursement 11/15	21.60
12/16/2024	50213	Adult Client	Adult Gas Reimbursement 11/11 11/14	48.36
12/16/2024	50213	Adult Client	Adult Gas Reimbursement 11/17 11/21 11/24 11/27 12/1 12/4	194.05
12/16/2024	50213	Adult Client	Adult Gas Reimbursement 11/3 11/7	76.36
12/16/2024	50214	Philadelphia Insurance Companies, Inc.	2007558043 Non-Profit Package Insurance December 2024	4,216.00
12/19/2024	50215	Support Payment Clearinghouse	12/20/24 Support Order Atlas # 001253082800	48.91
12/19/2024	50216	Support Payment Clearinghouse	12/20/24 Support Order Atlas # 001505122900	50.26
12/19/2024	50217	Cochise Private Industry Council	12/20/24 Payroll Transfer	22,002.76
12/19/2024	50218	CenturyLink	333664102 Telephone G Ave 7th St 12/4 - 1/3/25	85.60
12/19/2024	50219	Sierra Vista Herald, Inc	1124513125-1 Print and Digital Ads CCWD November 2024	849.62
12/19/2024	50219	Sierra Vista Herald, Inc	1124513125-1 Sponsor Photos With Santa CCWD	350.00
12/19/2024	50220	Blue Cross Blue Shield of Arizona Inc	Group 13485 Medical Premiums January 2025	855.56
12/19/2024	50221	Aqua-Life	18035 Water 7th St	28.00
12/19/2024	50222	CloudIT LLC	55240 IT Support January 2025	1,340.51
12/19/2024	50222	CloudIT LLC	55241 Phone System Rental January 2025	1,046.71
12/19/2024	50222	CloudIT LLC	55242 Off Site Back up January 2025	17.43
12/19/2024	50223	Mitel Cloud Services	48784104 Fax Mailboxes All Locations 12/5 - 1/4/25	33.81
12/19/2024	50224	Cox Business	0018310234585101 Internet El Camino Real 12/5 - 1/4/25	619.74
12/19/2024	50225	Vista Recycling Inc	36437 Trash Service Clifton December 2024	20.25
12/19/2024	50226	AXA Equitable	822381000 403B Employee Contributions December 2024	2,061.74
12/19/2024	50227	Mule Mountain Pest Control	Adult OJT Reimbursement 8/12 - 10/9	3,192.00
12/19/2024	50227	Mule Mountain Pest Control	Adult OJT Reimbursement 8/12 - 11/11	1,824.00
12/19/2024	50228	UMB Bank f/b/o PlanMember	803007733 SEP IRA Employer Contributions December 2024	3,271.18
12/19/2024	50229	Sparklight	105222129 Internet Clifton 12/16 - 1/15/25	137.88
12/19/2024	50230	Follett Higher Education Group LLC	1307661 Adult Textbook	256.66
12/19/2024	50231	Double R Communications LLC	INV-557 Sports Booster Package Safford November 2024	250.00
12/19/2024	50232	Blue Cross Blue Shield of Arizona	41781 Workforce Medical Premiums January 2025	6,036.05
12/19/2024	50233	T-Mobile	267009960-22 Cellphone Service All Locations 11/8 - 12/7	228.30
12/19/2024	50235	American Express	Amazon Adult Laptop	294.56
12/19/2024	50235	American Express	Amazon Adult Study Material	63.21
12/19/2024	50235	American Express	Amazon Adult Uniform	38.10
12/19/2024	50235	American Express	Cox Arizona Adult Internet Billing 11/7-12/6	86.28

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12/19/2024	50235	American Express	Easter AZ College Adult ACLS Tuition Fees	141.79
12/19/2024	50235	American Express	Eastern AZ College Adult PALS ACLS Tuition Fees	283.59
12/19/2024	50235	American Express	Hotels.com Adult Clinical Hotel 11/21-11/24	456.39
12/19/2024	50235	American Express	Hotels.com Adult Clinical Hotel 11/21-11/24	512.14
12/19/2024	50235	American Express	Hotels.com Adult Clinical Hotel 11/23-11/24 T	231.97
12/19/2024	50235	American Express	Hotels.com Adult Clinical Hotel 11/7-11/10	882.80
12/19/2024	50235	American Express	Hotels.com Adult Clinical Hotel 12/5-12/6	190.23
12/19/2024	50235	American Express	Hotels.com Adult Clinicals Hotel 11/7-11/10	882.80
12/19/2024	50235	American Express	MSI Insurance Adult Renter's Insurance Dec 2024	18.17
12/19/2024	50235	American Express	NCSBN Exam Adult NCLEX Testing Fee	200.00
12/19/2024	50235	American Express	Sheraton Phoenix 2024 Youth Symposium 11/17-20 LB	840.90
12/19/2024	50235	American Express	Sheraton Phoenix 2024 Youth Symposium Bd Meeting11/17-22 VS	1,401.50
12/19/2024	50235	American Express	Simplisafe Alarm Monitoring Clifton November 2024	21.99
12/19/2024	50235	American Express	USPS Forever Stamps Qty 15 Finance	153.66
12/19/2024	50235	American Express	Walmart Adult Gift Card for Groceries	100.00
12/19/2024	50236	Ameritas Dental Insurance, Inc.	010-25700 Dental Premiums December 2024	452.82
1/2/2025	50237	Support Payment Clearinghouse	01/03/25 Support Order Atlas # 001253082800	27.11
1/2/2025	50238	Support Payment Clearinghouse	01/03/25 Support Order Atlas # 001505122900	27.86
1/2/2025	50239	Cochise Private Industry Council	01/03/25 Payroll Transfer	20,866.76
1/2/2025	50240	Southwest Gas Corp	910001295388 Gas Clifton 11/14 - 12/13	55.40
1/2/2025	50241	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent / January 2025	7,079.24
1/2/2025	50242	Tak Investments LLC	558 N Coronado Clifton Rent / January 2025	600.00
1/2/2025	50243	Sam S Daley LLC	626 S 6th Ave Safford Rent / January 2025	3,200.00
1/2/2025	50244	City of Douglas	515 E 7th St Rent Douglas January 2025	1,697.10
1/6/2025	50245	Federal Express Corporation, Inc.	8-724-14625 Express Payment to Amex	9.75
1/6/2025	50246	Valley Imaging Solutions, Inc.	AR39430 Copier Maintenance Exec Office 11/22 - 12/21	79.09
1/6/2025	50247	Abila, Inc	1050-1000249150 MIP Cloud Subscription 01/19 - 02/18	138.82
1/6/2025	50248	Cox Business	001 8310 269625801 Internet Ethernet 12/21 - 01/20/25	869.17
1/6/2025	50249	BroadVoice	4966608 Phone Service All Locations 12/28 - 01/27/25	167.27
1/6/2025	50250	University Termite & Pest Control Inc	1041844 Pest Control 7th St December 2024	48.70
1/6/2025	50251	Sam Curtis	Travel Reimbursement AZ@Work Board Meeting 12/19	174.46
1/6/2025	50252	Adult Client	Adult Gas Reimbursement 11/30 12/4	124.00
1/6/2025	50253	Adult Client	Adult Gas Reimbursement 12/3	30.80
1/6/2025	50254	Adult Client	Adult Gas Reimbursement 11/6 11/13 11/20 11/27	148.52
1/6/2025	50255	Ron Curtis	Travel Reimbursement AZ@Work Board Meeting 12/19	181.16
1/6/2025	50256	CDW Government	AB88S6F Adobe Creative Cloud Acrobat Renewal 1 Yr	390.17
1/6/2025	50257	Center for Academic Success	PYQ Reimbursement December 2024	17,468.38
1/6/2025	50258	Center for Academic Success	Workers Comp Premium Due to CAS December 2024	304.55
1/13/2025	50260	Visa/Bank of America	American Hallmark Ins Adult Auto Insurance Dec 2024	77.83
1/13/2025	50260	Visa/Bank of America	Fredpnyor Career Track FMLA Compliance Seminar 1/7 KL	27.86
1/13/2025	50260	Visa/Bank of America	Grokability Snipe-IT Renewal 1 year 12/9/24-12/9/25	56.00
1/13/2025	50260	Visa/Bank of America	Labor Law Center AZ State Mandatory Posters 24 Qty	285.04
1/13/2025	50260	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fee	331.00
1/13/2025	50260	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fee	331.00
1/13/2025	50260	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fee	331.00
1/13/2025	50260	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fee	331.00

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1/13/2025	50260	Visa/Bank of America	NCA-Nursing Adult NCLEX Testing Fee	331.00
1/13/2025	50260	Visa/Bank of America	Public Safety Adult Background Check Fee	22.44
1/13/2025	50260	Visa/Bank of America	Public Safety Adult Background Check Fee	22.44
1/13/2025	50260	Visa/Bank of America	Public Safety Adult Background Check Fee	22.44
1/13/2025	50260	Visa/Bank of America	Public Safety Adult Background Check Fee	22.44
1/13/2025	50260	Visa/Bank of America	Public Safety Adult Background Check Fee	22.44
1/13/2025	50260	Visa/Bank of America	Sheraton Phoenix 2024 Youth Symposium 11/18-20 VP	1,060.90
1/13/2025	50261	City of Safford	2.084.03 Electric Gas Water Sewer Trash Safford 11/20-12/20	269.41
1/13/2025	50262	Action Imaging Group	INV5091347-INT Copier Maintenance Finance 10/3 - 01/02/25	17.33
1/13/2025	50262	Action Imaging Group	INV5094850-INT Copier Maintenance SProg 12/7 - 01/06/25	187.05
1/13/2025	50263	Angie Luna	115 Cleaning Service 7th St December 2024	925.17
1/13/2025	50264	Mitel Cloud Services	48974077 Fax Mailboxes All Locations 1/5 - 2/4/25	33.81
1/13/2025	50265	Vista Recycling Inc	41408 Trash Service Clifton January 2025	20.25
1/13/2025	50266	James E Mize	51 One Stop Operator Services December 2024	1,200.00
1/13/2025	50267	Sentinel Technologies, Inc	INV11352 ERate Fortigate 600E 1 Yr License	1,014.08
1/13/2025	50268	Adult Client	Adult Gas Reimbursement 12/5 12/10	76.77
1/16/2025	50269	Support Payment Clearinghouse	01/17/25 Support Order Atlas # 001253082800	45.84
1/16/2025	50270	Support Payment Clearinghouse	01/17/25 Support Order Atlas # 001505122900	47.11
1/16/2025	50271	Cochise Private Industry Council	01/17/25 Payroll Transfer	0.00
1/20/2025	50272	City of Douglas Water and Sewer	0001165 Electric Gas Water 7th St December 2024	403.68
1/20/2025	50273	CenturyLink	333664102 Telephone G Ave 7th St 1/4 - 2/3/25	85.65
1/20/2025	50274	Lincoln National Life Insurance Co	Life STD LTD Premiums February 2025	236.87
1/20/2025	50275	Avesis	3156227 Vision Premiums January 2025	75.57
1/20/2025	50276	Action Imaging Group	INV5100390-INT Copier Maintenance 10/11 - 1/10/25 Dgls Prog	30.28
1/20/2025	50276	Action Imaging Group	INV5104412-INT Copier Maintenance Safford 10/4 - 1/3/25	87.35
1/20/2025	50277	City of Sierra Vista	230507 Transit Bus Ad CCWD January 2025	71.37
1/20/2025	50278	Cox Business	0018310234585101 Internet El Camino Real 1/5 - 2/4/25	619.74
1/20/2025	50279	Morenci Water & Electric Company	8.13420.01 Electric Water Clifton December 2024	37.73
1/20/2025	50280	Town of Clifton	2650.01 Commercial Sewer Clifton December 2024	56.50
1/20/2025	50281	Sparklight	118987916 Internet Safford 1/8 - 2/7/25	156.96
1/20/2025	50282	AZ DES - Unemployment Tax	4th Quarter 2024 Unemployment Tax	32.24
1/20/2025	50283	Double R Communications LLC	INV-1024 INV-89 Sports Booster Holiday Greeting Safford Dec	399.00
1/20/2025	50284	Carahsoft Technology Corporation	IN1860069 Account Servicing Fee November 2024	16.28
1/20/2025	50285	T-Mobile	267009960-23 Cellphone Service All Locations 12/8-1/7/25	228.30
1/20/2025	50287	American Express	Cox Arizona 001 8310269625801 Internet Ethernet 11/21-12/20	869.17
1/20/2025	50287	American Express	Fieldprint Adult Fingerprint Fee	8.25
1/20/2025	50287	American Express	Fieldprint Adult Fingerprint Fee	8.25
1/20/2025	50287	American Express	Fieldprint Adult Fingerprint Fee	8.25
1/20/2025	50287	American Express	Fieldprint Adult Fingerprint Fee	8.25
1/20/2025	50287	American Express	Fieldprint Adult Fingerprint Fee	8.25
1/20/2025	50287	American Express	Hotels.com Adult Clinicals Hotel 1/12-17	1,697.77
1/20/2025	50287	American Express	Hotels.com Adult Clinicals Hotel 1/2-1/3	137.35
1/20/2025	50287	American Express	NCSBN Exam Adult NCLEX Testing Fee	200.00
1/20/2025	50287	American Express	NCSBN Exam Adult NCLEX Testing Fee	200.00
1/20/2025	50287	American Express	NCSBN Exam Adult NCLEX Testing Fee	200.00
1/20/2025	50287	American Express	NCSBN Exam Adult NCLEX Testing Fee	200.00

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1/20/2025	50287	American Express	NCSBN Exam Adult NCLEX Testing Fee	200.00
1/20/2025	50287	American Express	NHA Adult Renewal NHA Recertification	185.00
1/20/2025	50287	American Express	Simplisafe Alarm Monitoring Clifton December 2024	21.99
1/20/2025	50288	Ameritas Dental Insurance, Inc.	010-25700 Dental Premiums January 2025	447.85
1/20/2025	50289	NAWDP	200020112 114 116 NAWDP Annual Conference 5/5-7EG BR AL VS	1,875.00
1/27/2025	50290	Southwest Gas Corp	910001295388 Gas Clifton 12/14 - 1/15/25	69.46
1/27/2025	50291	Sierra Vista Herald, Inc	1224513125 NABUR Magazine Ad CCWD	0.00
1/27/2025	50291	Sierra Vista Herald, Inc	1224513125 Print and Digital Ads CCWD December 2024	0.00
1/27/2025	50292	Federal Express Corporation, Inc.	8-742-05863 2 Day Mail of Visa Payment	9.75
1/27/2025	50293	Blue Cross Blue Shield of Arizona Inc	Group 13485 Medical Premiums February 2025	881.09
1/27/2025	50294	Abila, Inc	1050-1000252890 MIP Cloud Subscription 02/19 - 03/18	138.82
1/27/2025	50295	Mr. Fix It of Sierra Vista	Adult OJT Reimbursement 12/11-1/5/25	1,339.25
1/27/2025	50296	Avesis	3164326 Vision Premiums February 2025	75.57
1/27/2025	50297	CloudIT LLC	56225 Off Site Back up February 2025	17.43
1/27/2025	50298	Valley Security Inc	97338 Alarm Monitoring Graham Oct Nov Dec 2024	105.00
1/27/2025	50299	Sparklight	105222129 Internet Clifton 1/16 - 2/15/25	137.88
1/27/2025	50300	Follett Higher Education Group LLC	1310816 Adult Textbook	166.17
1/27/2025	50300	Follett Higher Education Group LLC	1310816 Adult Textbooks	261.24
1/27/2025	50301	Adult Client	Adult Reimbursement Class Fee Spring 2024	513.75
1/30/2025	50302	Support Payment Clearinghouse	01/31/25 Support Order Atlas # 001253082800	24.98
1/30/2025	50303	Support Payment Clearinghouse	01/31/25 Support Order Atlas # 001505122900	25.68
1/30/2025	50304	Cochise Private Industry Council	01/31/25 Payroll Transfer	21,532.23
1/30/2025	50305	Cochise Private Industry Council	01/17/25 Payroll Transfer	22,583.98
1/31/2025	50306	Blue Cross Blue Shield of Arizona	41781 Workforce Medical Premiums February 2025	5,909.00
2/3/2025	50307	Valley Imaging Solutions, Inc.	AR40024 / Copier Maintenance Admin 12/22-01/21	78.60
2/3/2025	50308	Center for the Future of Arizona	1211 / Southern AZ Leadership Reg VS 2/4/25-1/9/26	650.00
2/3/2025	50309	Visa/Bank of America	Aladdin / WIOA Board Meeting Supplies 12/19	160.95
2/3/2025	50309	Visa/Bank of America	NCA-Nursing / Adult LPN Fees	331.00
2/3/2025	50309	Visa/Bank of America	Public Safety / Adult Background Fees	22.44
2/3/2025	50309	Visa/Bank of America	Public Safety / GreProg Fingerprint Card MCM	68.34
2/3/2025	50310	CloudIT LLC	55970 / IT Support / Entune Licenses DCAS Feb 2025	1,340.51
2/3/2025	50311	Walker & Armstrong, LLP	7496890 / Final Audit Billing FY24 CPIC	9,700.00
2/3/2025	50312	Angie Luna	116 Cleaning Service 7th St January 2025	925.17
2/3/2025	50313	Cochise County Community College District	2600 Wilcox Dr Sierra Vista Rent February 2025	7,079.24
2/3/2025	50314	Cox Business	0018310269625801 / Internet / Ethernet 1/21-2/20	869.17
2/3/2025	50315	Tak Investments LLC	558 N Coronado Clifton Rent February 2025	600.00
2/3/2025	50316	AXA Equitable	403B Employee Contributions January 2025	2,715.01
2/3/2025	50317	UMB Bank f/b/o PlanMember	SEP IRA Employer Contributions Jan 2025	2,549.86
2/3/2025	50318	BroadVoice	4966608 / Phone Service 1/28 - 02/27	243.81
2/3/2025	50319	Capital One - CPIC	1660396424 / Cleaning Supplies Safford	49.74
2/3/2025	50320	Sam S Daley LLC	626 S 6th Ave Safford Rent February 2025	3,200.00
2/3/2025	50321	Adult Client	Adult Gas Reimbursement 11/22 12/2 12/9	85.96
2/3/2025	50322	Adult Client	Adult Gas Reimbursement 12/4 12/11	75.74
2/3/2025	50323	Adult Client	Adult Gas Reimbursement 12/4 12/10	80.00
2/3/2025	50324	Adult Client	Adult Gas Reimbursement 1/13	30.61
2/3/2025	50324	Adult Client	Adult Reimbursement Gas Clinicals Hotel 11/7 11/15-11/16	252.23

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2/3/2025	50325	Adult Client	Adult Reimbursement Compression Socks	47.51
2/3/2025	50326	Adult Client	Adult Gas Reimbursement 11/11 11/18 11/25 12/2 1/13 1/20	271.39
2/3/2025	50327	Adult Client	Adult Gas Reimbursement 11/2 11/9 11/20 11/25 12/5 12/12	240.00
2/3/2025	50328	Adult Client	Adult Gas Reimbursement 11/11 11/25 12/3 12/9	130.00
2/3/2025	50329	Adult Client	Adult Reimbursement Magnetic White Board	58.45
2/3/2025	50330	Adult Client	Adult Gas Reimbursement 9/23 10/3	69.02
2/3/2025	50331	Adult Client	Adult Reimbursement Gas Parking Fee 1/12-1/17	120.42
2/3/2025	50332	Adult Client	Adult Gas Reimbursement 1/17	50.00
2/3/2025	50333	Southwest Truck Driver Training, Inc	20242104 Adult CDL Tuition Fees	3,995.00
2/3/2025	50333	Southwest Truck Driver Training, Inc	20242119 Adult CDL Tuition Fees	3,995.00
2/3/2025	50333	Southwest Truck Driver Training, Inc	20242184 Adult CDL Tuition Fees	3,995.00
2/3/2025	50334	City of Douglas	515 E 7th St Rent Douglas February 2025	1,697.10
2/10/2025	50335	Federal Express Corporation, Inc.	8-755-77716 2nd Day Delivery of Amex Payment	10.00
2/10/2025	50336	Staples Advantage	6022013603 Copy Paper Clifton	50.54
2/10/2025	50336	Staples Advantage	6022505790 1 Box File Folders Safford	22.92
2/10/2025	50337	City of Safford	2.084.03 Electric Gas Water Sewer Trash Safford 12/20-1/20	288.79
2/10/2025	50338	Aqua-Life	18101 Water 7th St	22.40
2/10/2025	50339	Cochise College	BC461 AZ@Work Board Meeting Room Rental 3/20/25	100.00
2/10/2025	50340	Mr. Fix It of Sierra Vista	Adult OJT Reimbursement 1/6-1/19/25	962.50
2/10/2025	50341	Mitel Cloud Services	49180954 Fax Mailboxes All Locations 2/5 - 3/4/25	33.81
2/10/2025	50342	Town of Clifton	2650.01 Commercial Sewer Clifton January 2025	56.50
2/10/2025	50343	Vista Recycling Inc	46733 Trash Service Clifton February 2025	20.25
2/10/2025	50344	Sparkletts	17123802 012225 Water Clifton	8.80
2/10/2025	50345	James E Mize	52 One Stop Operator Services January 2025	700.00
2/10/2025	50346	Adult Client	Adult Reimbursement Rent Portion February 2025	300.00
2/10/2025	50347	Rattlesnake Exterminating LLC	97139 Pest Control Safford January 2025	65.00
2/10/2025	50348	Carahsoft Technology Corporation	IN1878744 Account Servicing Fee December 2024	16.28
2/10/2025	50349	Adult Client	Adult Gas Reimbursement 1/12 1/20 1/23	112.83
2/10/2025	50350	Adult Client	Adult Reimbursement Gas Hotel Fees 1/21 1/24	143.43
2/10/2025	50351	Adult Client	Adult Gas Reimbursement 1/5 1/9 1/17	112.23
2/10/2025	50352	Philadelphia Insurance Companies, Inc.	2007558044 Non-Profit Package Insurance February 2025	1,355.00
2/10/2025	50353	Center for Academic Success	PYQ Reimbursement January 2025	17,158.81
2/13/2025	50354	Support Payment Clearinghouse	02/14/25 Support Order Atlas # 001253082800	44.83
2/13/2025	50355	Support Payment Clearinghouse	02/14/25 Support Order Atlas # 001505122900	46.08
2/13/2025	50356	Cochise Private Industry Council	02/14/25 Payroll Transfer	23,776.90
2/17/2025	50357	City of Douglas Water and Sewer	0001858 Electric Gas Water 7th St January 2025	483.35
2/17/2025	50358	CenturyLink	333664102 Telephone G Ave 7th St 2/4 - 3/3/25	85.65
2/17/2025	50359	Safeway, Inc	807789-020425-2083 AZ@Work Board Retreat Commit Supplies 2/5	32.64
2/17/2025	50360	CloudIT LLC	55990 Phone System Rental February 2025	1,174.44
2/17/2025	50360	CloudIT LLC	56428 Phone Refresh Shipping	107.79
2/17/2025	50361	Action Imaging Group	INV5164741-INT Copier Maintenance SProg 1/7 - 2/6/25	411.24
2/17/2025	50362	City of Sierra Vista	230508 Transit Bus Ad CCWD February 2025	71.37
2/17/2025	50363	Cox Business	0018310 234585101 Internet Downtown 2/5 - 3/4/25	619.74
2/17/2025	50364	Morenci Water & Electric Company	8.13420.01 Electric Water Clifton January 2025	33.28
2/17/2025	50365	Sparklight	118987916 Internet Safford 2/8 - 3/7/25	156.96
2/17/2025	50366	Adult Client	Adult Reimbursement Car Repair	914.92

ARIZONA@WORK SOUTHEASTERN ARIZONA CHECK REGISTER 12/01/2024 - 02/28/2025

2/17/2025	50369	American Express	Amazon Adult Computer Monitor	54.26
2/17/2025	50369	American Express	Amazon Adult Nursing Flash Cards	266.77
2/17/2025	50369	American Express	Amazon Adult Tote Bag For Clinicals	41.45
2/17/2025	50369	American Express	Amazon Adult Uniforms	91.52
2/17/2025	50369	American Express	Amazon LED Open Sign Clifton	32.72
2/17/2025	50369	American Express	Amazon Maintenance Supplies Clifton	85.83
2/17/2025	50369	American Express	Amazon Toner Cartridges Safford	130.91
2/17/2025	50369	American Express	ATI Nursing Adult Testing Fee	136.38
2/17/2025	50369	American Express	ATI Nursing Adult Testing Fee	136.38
2/17/2025	50369	American Express	Cochise Superintendent 2025 Innovations In Edu Conf 1/17 EG	60.00
2/17/2025	50369	American Express	CompTia Adult Review Materials	741.00
2/17/2025	50369	American Express	Cox Arizona Adult Internet billing 1/7-2/6	86.28
2/17/2025	50369	American Express	Eastern AZ College Adult Uniforms	114.52
2/17/2025	50369	American Express	Elite Advertising Solutions 1 Yr Television Ad CCWD	199.00
2/17/2025	50369	American Express	Fieldprint Adult Fingerprint Fee	8.25
2/17/2025	50369	American Express	Home Depot Adult OJT Tools	979.12
2/17/2025	50369	American Express	Hotels.com Adult Clinicals Hotel 1/21-1/24	840.30
2/17/2025	50369	American Express	Hotels.com Adult Clinicals Hotel 1/28-1/31	845.36
2/17/2025	50369	American Express	Hotels.com Adult Clinicals Hotel 1/29-1/31	447.80
2/17/2025	50369	American Express	National Registry of EMTS Adult Certification Fee	104.00
2/17/2025	50369	American Express	NAWDP Career Coaching Virtual Academy Reg 2/25-27 LB	375.00
2/17/2025	50369	American Express	NCSBN Exam Adult NCLEX Testing Fee	200.00
2/17/2025	50369	American Express	NCSBN Exam Adult Testing Fee	200.00
2/17/2025	50369	American Express	Simplisafe Alarm Monitoring Clifton January 2025	21.99
2/17/2025	50369	American Express	Sky Island Regional Good Morning SV Reg 3/11 EG VS	50.00
2/17/2025	50369	American Express	UWorld Adult Review Materials	158.83
2/17/2025	50369	American Express	Walmart Adult / Groceries	100.00
2/17/2025	50370	Adult Client	Adult Reimbursement Laptop For School	300.00
2/17/2025	50371	HDS Truck Driving Training Inc	355334 Adult CDL Tuition & Fees	4,995.00
2/17/2025	50372	Center for Academic Success	Co-enrollment With Cochise College Due to CAS PYQ	481.01
2/24/2025	50373	Sierra Vista Herald, Inc	0125513125 / Bisbee Tombstone Directory Workforce 2025	356.13
2/24/2025	50373	Sierra Vista Herald, Inc	0125513125 / Business Directory Workforce 2025	635.94
2/24/2025	50373	Sierra Vista Herald, Inc	0125513125 / Digital and Print Ads Workforce January 2025	849.62
2/24/2025	50373	Sierra Vista Herald, Inc	1224513125 NABUR Magazine Ad CCWD	356.13
2/24/2025	50373	Sierra Vista Herald, Inc	1224513125 Print and Digital Ads CCWD December 2024	849.62
2/24/2025	50374	Graham County Chamber of Commerce	4415739 / Chamber Membership 1 yr	120.00
2/24/2025	50375	Lincoln National Life Insurance Co	Life STD LTD Premiums March 2025	229.37
2/24/2025	50376	Abila, Inc	1050-1000257038 / MIP Cloud Subscription 3/19-4/18	138.82
2/24/2025	50377	Petty Cash Admin / Lori Baron	Petty Cash Reimbursement 2/10/25	7.69
2/24/2025	50378	CloudIT LLC	56722 / Cloud Back Up March 2025	17.43
2/24/2025	50378	CloudIT LLC	56807 / IT Support March 2025	1,340.51
2/24/2025	50378	CloudIT LLC	56828 / Phone System Rental March 2025	935.34
2/24/2025	50379	Sparklight	105222129 / Internet Clifton 2/16-3/15	137.88
2/24/2025	50380	Follett Higher Education Group LLC	1321590 / Adult Textbooks	283.93
2/24/2025	50380	Follett Higher Education Group LLC	1321590 / Adult Textbooks	256.66
2/24/2025	50380	Follett Higher Education Group LLC	1321590 / Adult Textbooks	332.23

ARIZONA@WORK SOUTHEASTERN ARIZONA CHECK REGISTER 12/01/2024 - 02/28/2025

2/24/2025	50380	Follett Higher Education Group LLC	1321590 / Adult Textbooks	487.82
2/24/2025	50380	Follett Higher Education Group LLC	1321590 / Adult Textbooks	265.58
2/24/2025	50381	University Termite & Pest Control Inc	1045208 / Pest Control 7t St January 2025	48.70
2/24/2025	50382	Double R Communications LLC	1206 / Sports Package Sponsor January 2025	250.00
2/24/2025	50383	T-Mobile	267009960-24 Cellphone Service 1/8-2/7	228.30
2/24/2025	50384	Adult Client	Adult Book Reimbursement	54.49
2/24/2025	50386	Cochise College - SV	25707 / Adult Fees	1,414.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Fees	160.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Fees	961.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Books	710.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	430.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	1,533.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	1,546.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	455.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	3,066.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	455.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	3,066.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	1,290.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	965.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	2,696.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	825.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	1,791.00
2/24/2025	50386	Cochise College - SV	25707 / Adult Tuition Fees	1,872.00
2/24/2025	50387	HDS Truck Driving Training Inc	354131 / Adult CDL Tuition	4,995.00
2/27/2025	50388	Support Payment Clearinghouse	02/28/25 Support Order Atlas #001253082800	28.15
2/27/2025	50389	Support Payment Clearinghouse	02/28/25 Support Order Atlas # 001505122900	28.93
2/27/2025	50390	Cochise Private Industry Council	02/28/25 Payroll Transfer	<u>21,562.32</u>

Report Total

449,063.40

One-Stop Operator Report

Southeastern Arizona @ Work 4th quarter report

The community partners continue to meet monthly to share issues and success stories. The counties continue to hold career fairs. Employer engagement at these fairs continues to be high, providing potential clients an opportunity for hire.

According to the Traffic Chart that Vickie Simmons publishes on a quarterly basis shows that visitors to the One Stops continue on an upward trend. Fourth quarter data shows Sierra Vista had 1,341 visitors, Safford had 697, Douglas had an increase to 1,669 visitors and Clifton had 243. All of this activity is the result of the One Stop staff doing outreach into the respective communities.

In December 2024 the unemployment rates for Cochise Graham and Greenlee counties in Arizona were 4.1%, 3.0% and 2.4% respectively. The current unemployment rate in Arizona is 3.8% compared to 3.7% last month and 4.2% last year. The unemployment rate in the U.S. in February 2025 was 4.1%.

The Arizona office of economic opportunity shows total Arizona employment projected to grow by 486,348 jobs through 2033. Gains are projected in Cochise county of 1,946 or .5% annually, Graham is projected to gain 1,796 jobs or 1.4% annually, and Greenlee county is projected to grow by 728 jobs or 1.1% annually. Of the eleven major Arizona supersectors Health Care and Social Assistance leads the way with projected growth of 137,528 jobs (2.6%) annually. Natural Resources and Mining is the only supersector projected to lose jobs during the period 2023 to 2033: 1,431 jobs or .35% annually.

One Stop Employment & Training

WIOA Employment & Training Report

Job Center Statistics & Training Data

Included in this section is the 2024-2025 traffic chart of people who visited our four Job Centers from July 1, 2024 to February 28, 2025.

Information:

- 6 January 2025 – Renewed lease Agreement with Rep. J Ciscomani office through June 30, 2026.
- 15 January 2025 – Rural Focus Group Meeting
- 29 January 2025 – Business Services Meeting, Phoenix
- 30 January 2025 – Training Evaluation Workgroup Meeting
- 5 February 2025 – Gila Valley Career Fair w/Ft. Thomas HS, 35 employers/educators – 4 local high schools, 11th and 12th grade students attended
- 11, 12, 13 February 2025 – State Business Services Academy, Tucson
- 20, 21 January 2025 – NAWDP quarterly Board Meeting

Monitoring:

- Week of December 9, 2024 – Data Validation monitoring – no failed elements
- 26 February 2025 – Migrant Seasonal Farmworker (MSFW) monitoring, Douglas Job Center only
- 1 Finding
- Week of March 17, 2025 – Data Validation monitoring
- April 2025 – Programmatic Monitoring
- To be determined (shortly) – EEO monitoring

Upcoming:

- 5-6 March 2025 – 2025 Southern Arizona Workforce Leadership Academy
- 10 March 2025 – Rural Focus Group Meeting, Final Meeting
- 27 March 2025 – Job Fair, Mexican Consulate, Douglas
- 29 March-2 April 2025 – NAWB Conference, Washington, D.C.
- 16 April 2025 – Job Fair, Cochise College Main Campus
- 18 April 2025 – Job Fair, Cochise College Downtown Center
- 23 April 2025 – Job Fair, Cochise College, Douglas Campus
- 24 April 2025 – Launch into Life, Benson High School
- 25 April 2025 – Graham County Spring Job/Career Fair

Workshop Information

Workshop Attendees - December 1, 2024 to February 28, 2025

Orientation – 83

Resume Writing & Interviewing - 9

Job Application & Effective Job Search – 2

Your Success Story

Name: _____

Career Advisor: _____

Can we share your story with our Board o Directors? _____ Yes No

Tell us about yourself before enrollment in Workforce Innovation Opportunity Act (WIOA):

Tell us about your successes after enrollment in WIOA:

What was your goal coming to our office/program?

YOUR SUCCESS STORY

Name: ____ S. G. _____

Career Advisor: Sylvia T _____

Can we share your story with our Board of Directors? _____ Yes _____ No

Can we share your story on our Social Media page? _____ Yes _____ No

Can we share your story on our Arizona@Work website? _____ Yes _____ No

Tell us about yourself before enrollment in Workforce Innovation Opportunity Act (WIOA):

_ Before WIOA I was staying with my mom sleeping on her couch and barely working and it was really hard trying to figure out how I would get myself out of that situation

Tell us about your successes after enrollment in WIOA:

_ I have my own car and apartment I'm working a full time job I'm able to pay my bills on time on my own now

What was your goal coming to our office/program?

_ To build a career in cyber security

How did the program assist in you meeting your goals?

_ It helped me be able to study and learn what I needed to know to jump start my career

What would you say are your greatest accomplishments after completing our program?

_ Getting my Security plus certification

Would you say that this program has impacted your life in any way from when you entered to when you completed? If so, please explain:

_ Yes because now my life is more stable

You can email back to your Career Advisor or the Program Director, Vickie Simmons at vickie.simmons@cpic-cas.org or mail to AZ@Work, PO Box 1180, Sierra Vista, AZ 85636



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DOUGLAS BUSINESS AND WORKFORCE DEVELOPMENT CENTER

BOARD REPORT

December 1, 2024 to February 28, 2025

Anna Luna, Job Center Manager/Lead Career Advisor

December 2024

- December 30 – 15 Police Offices exited out of the program with credentials and employment.
1 Registered Nurse exited out of the program with credential and employment.

January 2025

- January 7 – 2 CDL drivers exited out of the program with credentials and employment
- January 16 – Department of Corrections Hiring Event
- January 27 – 7 Police Recruits enrolled in our program while attending the Cochise College Police Academy

February 2025

- 3 CDL Students in training at Southwest Trucking. 1 graduated, 2 still pending graduation, taking weekend classes



SOUTHEASTERN ARIZONA

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Career Advisor Report for Graham County

December 1, 2024 to February 28, 2025

Laurissa Bertoldo, Career Advisor

December 2024

- December 5- Met in person with existing Registered Nursing student about ACLS Class and next semester steps
- December 12- Five Nursing Students graduated from Eastern Arizona College
- December 17- Met in person with existing Registered Nursing student about next semester steps.

January 2025

- January 22– Held the Safford’s office first resume workshop
- January 31– Met in person with Registered Nursing student for an intake appointment

February 2025

- February 6– First 6-month milestone with Arizona@Work
- February 25-27– Attended the Career Coaching Virtual Academy held by NAWDP

Since joining ARIZONA@WORK as a new career advisor in August 2024, I had no idea what to expect. The initial weeks were a whirlwind of training, but with the invaluable support of our office manager and deputy director, I quickly began to find my footing. Over the past three months, I’ve dedicated myself to not only understanding the needs of our existing clients but also making them feel like my own. I’ve performed intakes, provided supportive services, and successfully exited clients, all in an effort to help manage the caseload effectively. This experience has reinforced my commitment to this company, and I look forward to continuing to build meaningful relationships with our clients and contributing to their success.

Your Success Story

Name: Tyra Ellison

Career Advisor: Laurissa

Can we share your story with our Board of Directors? Yes No

Can we share your story on our Social Media pages? Yes No

Can we share your story on our ARIZONA@WORK website? Yes No

Tell us about yourself before enrollment in Workforce Innovation Opportunity Act (WIOA):

Before being enrolled, I was working part-time, going to school full time and planning a wedding. I had been accepted into the program I had been working towards but I could not afford the expenses associated with the program.

Tell us about your successes after enrollment in WIOA:

Since enrolling, I have completed 4 semesters and am currently at my 4th clinical site. I have maintained good grades and have been offered a job at a hospital once I have completed my program and receive my license.

What was your goal coming to our office/program?

Coming in, I was a newlywed with brand new expenses and responsibilities. My goal was to have the ability to focus on succeeding in the Radiology program without worrying about affording tuition, gas, scrubs, books and other expenses.

How did the program assist in you meeting your goals?

Because of this program, I have been able to successfully complete four semesters and am on track to graduate in May 2025. I have been driving nine hours a week for the past year and would not have been able to do this without help.

What would you say are your greatest accomplishments after completing our program?

I have not quite finished the program yet, but once I have, the answer will be graduating and passing my boards.

Would you say that this program has impacted your life in any way from when you entered to when you completed, if so, please explain:

Yes. I have been able to focus on succeeding both clinically and in the classroom instead of stressing over finances.

Additional comments:

There were changes in staff mid-way through the program, throwing the office for a loop. However, everyone was still so supportive and went above and beyond to make I was taken care of. Each time I go in, I am greeted with a smile.

Staff Use Only:

Enrollment date: 9/20/23

Exit Date: _____

Your Success Story

Name: Cassie Rourke

Career Advisor: Laurissa

Can we share your story with our Board of Directors? Yes No

Can we share your story on our Social Media pages? Yes No

Can we share your story on our ARIZONA@WORK website? Yes No

Tell us about yourself before enrollment in Workforce Innovation Opportunity Act (WIOA):

Before my enrollment in the WIOA, I was constantly struggling to balance finances. I was in school at EAC for all of my prerequisites and trying to work 40+ hours to be able to pay for school also while trying to study. So before I was able to enroll I was constantly stressed, tired, and worrying if I should even be in school. I figured there would be a better time for me to go to school and was getting close to dropping out of school.

Tell us about your successes after enrollment in WIOA:

After enrolling in WIOA, I became extremely thankful and grateful for every single part of how the WIOA helps you and wants to see you succeed. It is SO NICE to have someone back you up and support you! They have been extremely helpful, respectful, nice, will always answer your questions, and will go out of their way to make sure everything is comfortable for you!

What was your goal coming to our office/program?

My goal coming to your office/program was just to receive some support of financial stability which helped due to me not being exhausted from working hours on end and then trying to study for hours on end. I was able to not be so tired nor stressed.



**GREENLEE COUNTY BUSINESS AND WORKFORCE DEVELOPMENT CENTER
BOARD REPORT**

December 1, 2024 to February 28, 2025

Marina Morales - Resource Aide/Business Services Representative

Activities for the Job Center:

- Post new job openings on the office job board for public viewing and update them daily.
- Share information about new job openings in the Facebook group to keep the public informed.
- Collaborate with subcontractors to assist in filling positions and offer access to our Clifton Office for submitting applications or using computers to complete application forms.
- Support clients on a daily basis with resume updates, interview preparation and guidance through the hiring process.
- Assist clients in completing application forms (both paper and digital) and ensure they are submitted to the correct department for the hiring process.
- Assist clients with faxing, copying and printing documents in the office.
- Respond to phone inquiries from clients regarding our location, office hours and the services offered at our Clifton Office.
- Offer potential clients details about our Clifton Office and the services we offer.
- Coordinate with Carolyn about job opportunities with Greenlee County, ensuring successful submission of applications and tracking their status.
- Update Tanya from Freeport McMoRan on the status of applications for clients who apply to FMI through our office.
- Working with Aimee & Ryan from Kempton's Chevrolet to help fill the Oil Tech position there at the local service center in Clifton
- Coordinating with Stacey from Circle K to fill the available part-time positions.
- Working with GeoTemps to help fill positions they have available.
- Attended Greenlee County Health & Science Fair, handed out Pocket Resume pamphlets and provided information to people that stopped at our table the services we offer.

Meetings Attended:

December:

December 10th, 2024 Greenlee County Board of Supervisors Meeting

Greenlee County Task Force Meeting

FMI Community Partners Meeting

Greenlee County Chamber of Commerce Mixer

January:

Greenlee County Task Force Meeting

Greenlee County Substance Abuse Coalition Meeting

Greenlee County Tourism Council Meeting

Greenlee County Resiliency Meeting

ARIZONA@WORK Outreach and Recruitment-Phoenix

February:

Greenlee County Board Meeting

FMI Community Partner Meeting

Greenlee County Substance Abuse Coalition Meeting

Greenlee County Board of Supervisors Meeting

Greenlee County Health & Science Fair

Morenci High School CTE Community Meeting

NAWDP Career Coaching Virtual Academy (Feb 25-28th)

Success Stories-

Isaac- He started coming into our office at the end of January. He stated that, per his probation requirements, he needed to find a job or face prison time due to a dark path he had once been on. He expressed his desire to find a job, become a productive member of our community, and give back to the people who had helped steer him away from the wrong path. He confided in me that he was grateful for the second chance he had received because he feared it was the end of the road for him. We started from the beginning—working on his resume and teaching him how to use and set up an email account. He filled out a few applications and shared with me that, after many years of working at FMI, he had built a career as a welder. That was when everything changed. He applied for a position with Sundt Construction, and I assisted him with the application process. I then helped him prepare for the interview, and a few days later, he returned needing assistance with his onboarding paperwork. He was successfully hired by Sundt as a structural welder, allowing him to put his certifications and past training to use. This job will enable him to contribute to the workforce, stay out of prison, and comply with his probation requirements. I believe our office played a key role in helping him succeed in this process and achieve his goal of bettering himself for the future.

Frank- He came back to town looking for a job opportunity. After being away for so long, he didn't know where to start or what was available. Frank had mining experience, as he had worked with Empire for 12 years. However, he didn't want to return to that work environment and expressed his desire to try something new. We explored Frank's options, given his mining experience, and he submitted applications to TOC, PVB, and Greenlee County. A couple of days later, an opportunity arose for a position with the Utility Crew at FMI. Frank applied. The next day, he came into our office to complete the virtual interview and begin the background process.

Raymond- He relocated to our area due to a change in his relationship. While visiting a friend, he decided to try and find a job in our area. He came into our office, submitted numerous applications, and attended 'Staffing Friday' with FMI. Unfortunately, he didn't have any mining experience, but an opportunity with the Greenlee County Sheriff's Office was available for jail officers. He decided to take the application and apply. After completing the interview process and physical fitness test, he was offered the job. He was very appreciative of our help and I have spoken with the Jail Sergeant and she advised me that he is doing a fantastic job and thinks he will be a wonderful assist to Greenlee County.



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Cochise County Business Services Report
Eric Grisham, Business Services Representative
Board Report-March 20, 2025

December 1, 2024 to February 28, 2025

Training:

- 14 January 2025 – Preparing Your Business: Workforce Trends Shaping 2025
- 17 January 2025 – 9th Annual Innovations in Education Conference
- 29 January 2025 – Outreach and Recruitment Best Practices.
- 11 – 13 February 2025 – State Business Services Academy.
- 21 February 2025 – Grant Writing Strategies That Work.

Events:

- 13 January 2025 – Presentation to Child Parents Centers, Inc
- 30 January 2025 – Presentation to Community of Practice
- 31 January 2025 - TECHICON Virtual Hiring event.
- 27 February 2025 – TECHICON Virtual Hiring Event.
- 28 February 2025 – Presentation to the Bisbee Housing Coalition

Meetings:

- 6 January 2025 – Meeting with General Dynamic Information Technology
- 7 January 2025 – Meeting with Nature Sweet
- 8 January 2025 – Meeting with Workforce Training Academy USA.
- 9 January 2025 – Meeting with Cochise College.

- 14 January 2025 – Meeting with V2X
- 16 January 2025 – Meeting with PMI
- 29 January 2025 – Meeting with MaryAnn
- 31 January 2025 – Meeting with the State about Employer Verification in AJC.
- 4 February 2025 – Meeting with Huachuca City.
- 4 February 2025 – Meeting with Lava Valley Solutions.
- 5 February 2025 – Meeting with MaryAnn
- 6 February 2025 – Meeting with the Herald Review/Media
- 7 February 2025 – Meeting with the Vocational Rehabilitation Team
- 14 February 2025 – Meeting with Agile Defense
- 17 February 2025 – Meeting with Elemental Scientific.
- 27 February 2025 – Meeting with Agile Defense

Involvements:

- 20 February 2025 – Hiring Our Heroes Ft Huachuca Career Summit
- 20 February 2025 – Business at Twilight.
- 26 February 2025 – Cochise County Healthcare Workforce Development Action Committee.
- 26 February 2025 – In-processing Brief on Fort Huachuca

Economic Development:

- Posted 32 jobs
- Facebook: 78.2K (1.1K% increase) Views, 20K (719.3% increase) Reached, 553 (2.2K% increase) content interactions

Upcoming:

- 11 March 2025 – Good Morning Sierra Vista
- 20 March Business at Twilight
- 24-26 March 2025 – Working with Berean Academy Students
- 27 March 2025 – Douglas Hiring & Resource Fair at the Consulate
- 10 April 2025 – AZ Registered Apprenticeship Summit 2025
- 11 April 2025 – Cochise College Expo
- 16 April 2025 – Day 1 of the 2025 Spring Hiring & Career Fair in Sierra Vista
- 18 April 2025 – Day 2 of the 2025 Spring Hiring & Career Fair in Sierra Vista
- 23 April 2025 – 2025 Douglas Spring Hiring & Career Fair
- 24 April 2025 – Benson High School Launch into Life



S O U T H E A S T E R N A R I Z O N A

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Business Services Report for Graham County

Barbara (Bobbie) Reed, Business Services Representative/Office Manager

December 1, 2024 to February 28, 2025

Dec. 3, 2024 – Arizona Job Connection Training

Dec. 5, 2024 – Attended Graham County Chamber Mixer.

Dec. 16, 2024 – Met with Crystal Etris, HR- Nature Sweet Tomatoes.

Dec. 17, 2024 – Met with Alison Villalobos and Jinger Stephensen, EAC Career Service Center

Jan. 8, 2025 – Met with Colton Cook, Ft. Thomas High School.

Jan. 14, 2025 – Small Business Bootcamp Zoom- Workforce Trends 2025

Jan. 15, 2025 – Rural Focus Group meeting ARIZONA@WORK, BSR

Jan. 16, 2025 – Workforce GPS Webinar – Effective Outreach and Recruitment

Jan. 16, 2025 – Attended Graham County Community Network Roundtable

Jan. 22, 2025 – Hosted Resume Workshop

Jan. 22, 2025- Thrive lee Red-Light Therapy ribbon cutting

Jan. 23, 2025 – EAC Career Service Center Taskforce meeting

Jan. 27, 2025 – ARIZONA@WORK Outreach and Recruitment Event w/ Vickie, Marina, Eric

Jan. 30, 2025 – Graham County Chamber Mixer

Feb. 3, 2025– Final Coordination meeting with Colton Cook for the upcoming job fair

Feb. 5, 2025 – Hosted Gila Valley Career Fair with Ft. Thomas High School we hosted 35 employers and educators with 4 local high schools bringing their 11-12 grade students

Feb 11, 2025 – Met with Colton Cook, Ft Thomas High School for after action of recent Career Fair

Feb 13, 2025 – Resume workshop at EAC Career Service Center

Feb 13, 2025 – Freeport Community Partners Panel meeting

Feb. 17, 2025 – Met with Air Liquide

Feb. 19, 2025 – United Way Grant Review Committee Kickoff meeting 2025

Feb 21, 2025 – Met with Open Loop Energy.

Feb. 27, 2025 – Met with community members regarding downtown events

Feb 27, 2025 – Graham County Chamber Mixer

Attend weekly:

- **State Business Services meetings**
- **Office staff meetings**

Attend monthly:

- **Community Networking Meeting in Graham County**
- **Substance Abuse Coalition**
- **One One-stop operator Partners**
- **Gila Valley Veteran Services**

We have started strong in 2025 with new workshops and events attended. It's my goal to have our office at as many events in the community as possible.

We continue to thrive here in Graham County. We work very hard to keep a positive environment for our staff and all who enter our job center.

Upcoming:

- **Spring Job/Career fair April 25**
- **Resume and interview workshops**
- **Graham County Chamber mixers**
- **Continue strong community outreach**

Professional Youth Quest (PYQ) Report 12/1/24-02/28/25

12/18/25 Online monthly Q&A session with DES @ 10:00 am.

12/19/25 Board meeting 10:00 am-12:00 pm

01/13/25 Met with Arizona border alliance

01/14/25 Ask away with U.S Dept. of Labor @ 12:00 pm

01/16/25 PPEP-TEC Career fair

1/29/25 NAWDP Digital training

02/22/25 Cochise College Dress for Success event @ 4:00 pm -6:00 pm.

02/25/25 Online monthly Q&A session @ 9:00 am-10:00 am with DES

02/25/25 NAWDP Career coaching virtual academy event 11:00 am-3:00 pm

02/26/25 NAWDP Career coaching virtual academy event 11:00 am - 3:00 pm

02/28/25 NAWDP Career coaching virtual academy event 11:00 am -3:00 pm

As of date the PYQ program continues to enroll clients, outreach, and assist in career and employment goals for qualifying youth.

Katie Hobbs
Governor



Michael Wisehart
Director

March 3, 2025

Supervisor Frank Antenori
Chairman, Cochise County Board of Supervisors
1415 Melody Ln. Bldg G
Bisbee, AZ 85603

Dear Supervisor Antenori:

The Workforce Innovation and Opportunity Act (WIOA) assesses the effectiveness of States and local areas in achieving positive outcomes for individuals served by the workforce development system's six core programs. For Program Year 2023, the State's assessment of local area Title I core program performance will be consistent with the assessment of the State by the Department of Labor. In accordance with [20 CFR 677.220](#), the following individual indicators, for each of the Title I core programs, are assessed to determine required action:

- **Employment Rate 2nd Quarter after Exit:** The percentage of program participants who are in unsubsidized employment (or postsecondary education for Youth program participants) during the second quarter after exit from the program
- **Employment Rate 4th Quarter after Exit:** The percentage of program participants who are in unsubsidized employment (or postsecondary education for Youth program participants) during the fourth quarter after exit from the program
- **Median Earnings 2nd Quarter after Exit:** The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program;
- **Credential Attainment Rate:** The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during participation in or within one year after exit from the program. Under this primary indicator, the attainment of a secondary school diploma or its recognized equivalent is included only if the participant is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program

The figures in Attachment A reflect the local area WIOA Title I-B Adjusted Performance Levels for Program Year 2023, across all assessed and unassessed indicators and overall scores, based on Arizona's Statistical Adjustment Model (SAM). Performance levels for assessed indicators have been highlighted in accordance with thresholds established in [20 CFR 677.190\(d\)](#). For more information on the assessed indicators, see [Training and Employment Notice \(TEN\) 04-24](#).

The methodologies associated with WIOA Performance, the SAM, and indicator scores are in alignment with Section 116 of [WIOA](#), [20 CFR 677.155](#), [20 CFR 677.210](#), and applicable state and federal guidance. For more information on Performance Indicator score calculations and Adjusted Levels of Performance, see [Training and Employment Guidance Letters \(TEGLs\) 10-16, Change 3, TEGL 11-19, Change 2](#) and attachments.

Assessment Summary:

- Success: 12 /12 indicators
- Failure: 0 /12 indicators

Please be aware that when a performance failure occurs, local areas must be provided technical assistance in accordance with [20 CFR 677.220\(a\)](#). Failure in two consecutive program years may lead to a determination of a substantial violation, as outlined in the Workforce Arizona Council's [Substantial Violation, Sanctions, Decertification and Reorganization Policy](#).

Thank you for your continued efforts to improve employment outcomes for employers and job seekers in the Southeastern Arizona Workforce Development Area. If you have any questions or would like to request technical assistance, please contact the Program Oversight and Support Administration (POSA) at WIOAProgram@azdes.gov.

Sincerely,



Anna Hunter
Assistant Director
Division of Employment and Rehabilitation Services

Attachment

cc: Deseret Romero, Governance and Compliance Advisor, Office of Economic Opportunity
Ron Curtis, President, Southeastern Arizona Workforce Development Board
Vada Phelps, Executive Director/CEO, Southeastern Arizona Workforce Development Board

PY2023 WIOA Adjusted Levels of Performance, ARIZONA@WORK - Southeastern Arizona					
Indicator	PY2023 Negotiated Level	Adjustment Factor (Predicted Model)	PY2023 Adjusted Level	PY2023 Actual Performance	PY2023 % Goal Achieved (Actual Performance/ Adjusted Level)
Adult					
Employment 2nd Quarter after exit	70.0%	8.1%	78.1%	88.3%	113.1%
Employment 4th Quarter after exit	68.0%	9.7%	77.7%	75.3%	96.9%
Median earnings (2nd quarter after exit)	\$7,000.00	(\$605.00)	\$6,395.00	\$15,103.00	236.2%
Credential attainment rate	77.0%	-8.7%	68.3%	85.9%	125.8%
Measurable Skills Gain	63.0%		63.0%	71.4%	113.3%
Overall Program Performance Score					137.0%
Dislocated Worker					
Employment 2nd Quarter after exit	78.0%	6.9%	84.9%	83.3%	98.1%
Employment 4th Quarter after exit	75.0%	8.2%	83.2%	75.0%	90.1%
Median earnings (2nd quarter after exit)	\$9,000.00	(\$4,091.00)	\$4,909.00	\$17,312.00	352.7%
Credential attainment rate	75.0%	-1.2%	73.8%	75.0%	101.6%
Measurable Skills Gain	69.0%		69.0%	100.00%	144.9%
Overall Program Performance Score					157.5%
Youth					
Employment 2nd Quarter after exit	74.0%	4.0%	78.0%	93.2%	119.5%
Employment 4th Quarter after exit	70.0%	9.5%	79.5%	87.9%	110.6%
Median earnings (2nd quarter after exit)	\$5,044.00		\$5,044.00	\$7,697.00	152.6%
Credential attainment rate	61.0%	8.7%	69.7%	61.30%	87.9%
Measurable Skills Gain	62.0%		62.0%	67.5%	108.9%
Overall Program Performance Score					115.9%
Overall Title I-B Indicator Score					
Employment 2nd Quarter after exit					110.2%
Employment 4th Quarter after exit					99.2%
Median earnings (2nd quarter after exit)					247.1%
Credential attainment rate					105.1%
Measurable Skill Gains					122.4%

Key
Assessed Indicator: Successful
Assessed Indicator: Failure
Unassessed Indicator

Rehabilitation Services

SE AZ Board of Directors

Date: March 20, 2025

WIOA Title IV – Vocational Rehabilitation Services

Presented by: Maria ‘Elizabeth’ Kinder, MA – VR Supervisor (Sierra Vista, Douglas, Nogales offices)

*****']

Program overview:

Vocational Rehabilitation Services (VR) is using a hybrid model for delivering quality services to job seekers. Vocational Rehabilitation staff are actively working in the community (field) and in the Vocational Rehabilitation office each week meeting with job seekers in-person or virtually (depending on the job seeker’s choice). Vocational Rehabilitation Counselors will be scheduled in the office at a minimum of two days per week and/ or work in the community with enrolled job seekers.

Each office in SE AZ ideally has a professional team composed of at least one Vocational Rehabilitation Counselor (VRC) and a Rehabilitation Technician (RT) serving job seekers who have a documented disability and are needing assistance finding and maintaining competitive integrated employment.

Staffing updates:

Benson/ Safford –

- We selected a candidate for the Benson Vocational Rehabilitation Counselor position.
- We selected a candidate for the Safford Rehabilitation Technician position.
- The Vocational Rehabilitation Counselor in Safford is covering the Benson and Willcox cases as well as Safford’s.

Sierra Vista -

- We have a new Rehabilitation Technician in the Sierra Vista office who has completed her formal training.
- The Rehabilitation Technician from Douglas is currently providing coverage for Sierra Vista’s job seekers and is training the new Sierra Vista Rehabilitation Technician.
- We have two Vocational Rehabilitation Counselors working in the Sierra Vista office.

Douglas –

- The Douglas office is fully staffed with a Vocational Rehabilitation Counselor (VRC) and Rehabilitation Technician (RT) who work very well together.

FY 2024 – 2025

Data search: **07/01/2024 – 03/11/2025**

Benson

New Referrals: 8

Individualized Plans for Employment: 0

Successful closures/ Exits with Employment: 1

Safford (including Willcox)

New Referrals: 53

Individualized Plans for Employment: 21

Successful closures/ Exits with Employment: 4

Douglas (including Elfrida, Tombstone and Bisbee)

New Referrals: 41

Individualized Plans for Employment: 24

Successful closures/ Exits with Employment: 2

Sierra Vista

New Referrals: 87

Individualized Plans for Employment: 49

Successful closures/ Exits with Employment: 17

Note: The above numbers were generated from filtering VR's internal data management system and cross-checking internal tracking systems.

- **Highlights**

- Vocational Rehabilitation has been invited to Douglas High School's 'Transition Night' this month to meet with students enrolled in Special Education and their parents in order to describe Vocational Rehabilitation Services' various services and programs.
- Sonoran UCEDD Summer Work Program in partnership with Vocational Rehabilitation Services (Pre-ETS Special Projects) is for school-aged youth seeking paid summertime employment. We are currently underway accepting applications for 2025 with interested students in Pima, Santa Cruz and Cochise Counties applying for summer work experiences.
- Title IV/ Vocational Rehabilitation is on-site at the AZ@Work office in Douglas two times per month (every other Monday) working with job seekers in person.
- Customized Employment *Pilot Project* within the State of Arizona's Vocational Rehabilitation Services is in progress. [Customized Employment is for Job seekers with significant disabilities who have not been or who are unlikely to be successful with traditional, demand-side employment. Pilot is being overseen by the U of A's Sonoran Center for Excellence in Disabilities.]

- **On-going meetings with community partners:**

- Behavioral Health (BH) clinic site visits by Vocational Rehabilitation staff occur monthly across Cochise and Graham Counties.
- Behavioral health meetings at the various behavioral health homes in Cochise County occur monthly between the Vocational Rehabilitation Counselor and job seekers with BH staff present to co-manage job seeker's cases.
- Transition School to Work (TSW) meetings between High School students and Vocational Rehabilitation Counselors continues.

- **New Outreach:**

- 01/21 - Outreach Pre-ETS/ TSW/ VR presentation with Douglas HS
- 01/30 - Townhall Meeting - Border Alliance
- Planning underway for Vocational Rehabilitation's participation in 'March into Your Future' the last week of March, the 24 – 28th at AZ@Work in Sierra Vista.

- **Community Partner meetings occurring regularly:**

- Cochise County Network Breakfast – Monthly meeting
- Cochise Community of Practice - Monthly meeting
- Cochise in the Community - weekly meeting
- Douglas Community Coalition Meeting – Monthly meeting

- **Cross referrals with AZ@Work (Titles) –** Cases can be staffed between Titles as long as long as there is a Release of Information (ROIs) signed by mutually enrolled job seekers allowing the partners to share program updates.

Thank you



Employment Services

Sierra Vista	2024/2025	2023	Douglas	2024/2025	2023				
Traffic for Title 3	1273	1358	Traffic for Title 3	1797	1621				
Staff Assisted Registrations	101		Staff Assisted Registrations	118					
Total Services Provide	796	2,472	Total Services Provided	533					
Average Age of Job Seeker	46	48	Average Age of Job Seeker	42					
Active Job Orders	49	131	Active Job Orders	32					
Job Referrals	35	14	Job Referrals	38					
WIOA Referrals to Title 1	37	11	WIOA Referrals to Title 1	21					
Job Placements	35	91	Job Placements	40					
Veteran Traffic	296	228	Veteran Traffic	30	53				
Veteran Placements	23	33	Veteran Placements	3	3				
Safford	2024	2023	Data Retrieval Reports						
Traffic for Title 3 8th Avenue	635	846							
Staff Assisted Registrations	55	127	Enrollment Participations by Date Tableau Report						
Total Services Provided	343	977	Enrollment Participations by Date Tableau Report						
Average Age of Job Seeker	42	60	Enrollment Participations by Date Tableau Report						
Active Job Orders	51	40	Referral and Placement Report						
Job Referrals	16	81	Referral and Placement Report						
WIOA Referrals to Title 1	1	10	Services Dashboard						
Job Placements	15	56	Referral and Placement Report Tableau						
Veteran Traffic	42								Veterans Benefit Counselor is working from the 6th Avenue location.
Veteran Placements	0	2	Referral and Placement Report Tableau						Veterans Benefit Counselor is working from the SV location.
	0		Veteran Toolkit Requisition						
December			TOTAL TOOLKIT DOLLARS SPENT						
<i>Region</i>	<i>Total Dollars Spent</i>	<i>Age Toolkit Am</i>	<i># Submitted</i>						
ACMF	\$334.39	\$334.39	1	\$34,768.61					
Cococino Cour	\$867.65	\$289.22	3						
Goodwill Cent	\$327.41	\$327.41	1						
Maricopa Cour	\$3,996.26	\$285.45	14						
Mohave/La Paz	\$179.08	\$179.08	1						
Pima County	\$1,349.65	\$269.93	5						
Pinal County	\$2,286.42	\$285.80	8						
SEAZ	\$1,741.50	\$248.79	7						
Yavapai	\$1,345.68	\$269.14	5						
Yuma	\$572.62	\$286.31	2						
Grand Total	\$13,000.66	\$276.61	47						
January									
<i>Region</i>	<i>Total Dollars Spent</i>	<i>Age Toolkit Am</i>	<i># Submitted</i>						
ACMF	\$898.35	\$299.45	3						
City of Phoenix	\$342.07	\$342.07	1						
Cococino Cour	\$312.23	\$312.23	1						

Success Story

Angelika K, came to the Sierra Vista ARIZONA@WORK seeking assistance with finding employment. She had recently moved to Sierra Vista and was living in a shelter. Her boyfriend who is a Veteran was residing with his grandmother in Benson, AZ. Angelika was at the Once Stop Center on a very cold and snowy January day 2025 seeking work. She would come in daily and job search and submit applications as she was in desperate need of employment and income so that she could leave the shelter. Angelika was very upset as she had never been in this type of situation. The Shelter requires that all who are housed there leave every morning at 7am and not able to return until 5pm. Angelika would walk approximately 3.5 miles Monday through Friday to the One Stop to look for work. I the Supervisor was able to sit and talk with her, and offered her transportation back to the shelter after work so that she did not have to walk in the cold. During one evening, I was able to find out more about her situation and discovered that her boyfriend was a Veteran. I explained the JVSG services available to him as well and that we could refer him to our partner Primavera for housing. Angelika was able to share this information with him and he was able to come to the One Stop in Sierra Vista and met with EC staff member Louie Rivera, who registered him and referred him to a DVOP J Currier. Louie continued to work with Angelika assisting with Job Search, resume assistance and job referrals. Angelika was able to secure a full time Security Guard position at the Cochise College Downtown Center. Her boyfriend Mr. Vaughn continued to work with DVOP J Currier who was able to get him secured in a full time position with USIC as a Trainee earning 18.00 per hour. Primavera has been paying for and extended stay and Mr. Vaughn will sign a lease for an apartment the week of February 24, 2025. Angelika has been able to move out of the shelter and will reside with her Veteran boyfriend

Adult Education



COCHISE COLLEGE- ADULT EDUCATION UPDATES

March 2025

Director: Cara Elkins, MSN, RN

901 N. Colombo Ave
Sierra Vista, AZ 85635

520-515-3664
elkinsc@cochise.edu

Cochise College Adult Education

Graduation!

Currently 34 HSE Graduates as of 3/12/25

- Benson- 5
- Douglas- 2
- Sierra Vista- 25
- Wilcox- 2

15 additional graduates since the December update
Graduation Location Change!

- Wednesday 3/14/25
- 7 pm - -9 pm
- Douglas Campus

CURRENT TESTING & PLACEMENTS

Testing took 2 weeks ago with:

- Benson- 1 HSE
- Douglas- 9 HSE, 29 ESOL
- Sierra Vista- 44 HSE, 12 ESOL
- Wilcox- 4 ESOL

I will be providing additional updates and information as I immerse myself further into the roll as the Director of Adult Education. Thanks!

Executive Director's Report

President's Report