



MINUTES OF PUBLIC MEETING OF THE
MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD

Thursday, June 6, 2024 – 9:30 a.m. - 11:00 a.m.

<https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701 #

Members Present: Anne Landers, Katherine Collins, Elizabeth Valdez, Gregg Ghelfi, Heather Carter, Jason Walker, John Soto, Konrad Robichaud, Leah Hill, Loren Granger, Matt Clark, Shawn Hutchinson, Tina Drews, Tim Willenborg

Members Absent: Angela Creedon, Bonnie Schirato, Grenee Martacho, Jacob Evenson, Marcia Veidmark, Noelle Trinder, Scott Sudhalter, Eddie Baldenegro

MEETING

Call to order

Maricopa County Workforce Development Board (MCWDB) Chair Leah Hill called the meeting to order at 9:32 a.m. and requested a roll call.

Roll Call

MCWDB Management Analyst/Board Liaison Julia Maciel took roll. A quorum was present.

PUBLIC PARTICIPATION AND ACCESS: "The public must be allowed to attend and listen to deliberations and proceedings taking place in all public meetings, A.R.S. § 38-431.01(A); however, Open Meeting Law does not establish a right for the public to participate in the discussion or in the ultimate decision of the public body." Note: Agenda items may be taken out of order

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Welcome, Opening Remarks, and Meeting Objectives.

Chair Hill welcomed everyone to the meeting and Chair Hill shared the following MCWDB Vision and Values.

Vision

The MCWDB is a best-in-class workforce system that connects jobseekers to career opportunities and employers to skilled talent, stimulating economic prosperity and enhancing quality of life for all.

Values

The MCWDB's values are as follows:

- Customer-centric service
- Public trust and accountability
- Data-driven and performance-based
- Responsive to a changing environment

Chair Hill read the objective for the June 6, 2024, MCWDB Full Board meeting.

Meeting Objectives:

- a. Learn about the exciting new developments in apprenticeships in Maricopa County this year and share some ideas for FY 25.
 - b. Learn more about apprenticeships, including apprenticeship funding updates.
 - c. Hear the most recent updates inside the 2025-2028 Local Plan.
 - d. Hear about recent developments in the 2024 Central Arizona Regional Workforce Forum.
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Consent Agenda.

- a. Meeting Minutes: April 18, 2024*
- b. Fiscal Reports*
- c. Job Center Certification*
- d. April One-Stop Operator Report*
- e. Jobs Report*
- f. Executive Director Report*
- g. FY 25 Board and Committee Meeting Calendar*
- h. Service Provider Budget*
- i. Careers Pathway Strategist Report*
- j. MCWDB 3rd Quarter Report*
- k. PY 25/PY 25 Negotiated Performance Measures*

MOTION: Chair Hill asked for a motion to approve consent agenda items. Gregg Ghelfi made a motion; Katherine Collins seconded the motion.

All in favor vote held:

In favor: Anne Landers, Katherine Collins, Elizabeth Valdez, Gregg Ghelfi, Heather Carter, Jason Walker, John Soto, Konrad Robichaud, Leah Hill, Loren Granger, Matt Clark, Shawn Hutchinson, Tina Drews, Tim Willenborg

Opposed: None

Abstained: None

Motion passed.

Chair Report.

Chair Hill bid farewell to board member Jason Walker, thanked him for his service and wished him well. Chair Hill also bid farewell to Scott Sudhalter, thanked him for his service and wished him well.

Information/Discussion Only.

- a. MCWDB Success Story
Workforce Development Division Career Advisor Paul Ruiz shared the MCWDB success story.

Chair Hill thanked Mr. Ruiz for sharing the impactful story.

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Information/Discussion Only

a. Annual Apprenticeship Update

MCWDB In-Demand Careers and Apprenticeship Strategist Katelyn Harris-Lang provided an update on Apprenticeships. Below are some highlights from her presentation:

- \$12 million invested in ARPA
- 15 RAP Partnerships in 2024
- 87.5% increase
- 7 WDD Apprenticeship Team Members
- Two new programs- one as an aircraft mechanic and one as a CNC machinist.
- Apprenticeship Accelerators
- Next Steps: Federal Grants, Central Arizona Regional Apprenticeship Coalition, Pre-apprenticeships, Employer Engagement, Accelerator (high-level) --> Workshop (deeper dive)
 - Question 1:
 - The number of pre-apprenticeships that we are supporting, do we have a number or where are they concentrated, and what occupations are they serving, and are they a part of, do they qualify through being on the ETPL?
 - Answer 1:
 - KHL-The main one that I'm familiar with right now, they did present at our Youth Accelerator, was the electric electrical pre-apprenticeship program that GCU is offering in Maricopa County did support that program through an American Rescue Plan Act funding through a grant from that.
 - KHL-We don't have a large relationship with pre-apprenticeships currently. However, it's worth noting that with pre-apprenticeships, those are charged, especially with our youth population, to our WEX requirements or our work experience requirement. Pre-apprenticeships fall under that budget category. I think it's really, really smart to prioritize that going into next year, because we have \$1.4 million that must be spent in WEX activities.
 - Question 2:
 - Quick question, is there a target for how many apprenticeship programs we're trying to put in place?
 - Answer 2:
 - JB-We have limited funding and we haven't set a limit of programs. I think with the creation of the Careers Pathway Strategist and the Apprenticeship Strategist position, the intent was to expand our programs and to stand up programs outside, or with throughout all of our six in-demand industries, especially with a focus on healthcare coming out of COVID.

b. Apprentice Funding Update

Assistant Director Jared Beard provided an Apprenticeship Funding Update. Below are some highlights from this presentation:

- i. The vast majority of our funding available for apprenticeships lies with the American Rescue Plan Act Fund, which expire in 2026
- ii. Funding Factors: Industry, Occupation, Program Cost, Program Success, Enrollment Potential
- iii. Supply/Demand
- iv. Funding Timeline for FY25

c. Local Area Plan Progress Report

MCWDB Policy and Compliance Manager Laura Malhoit gave an update on the Local Plan. Below are some highlights from her presentation:

- i. Public Comment Dates
- ii. Approval timeline

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- iii. Major Updates: Removed COVID language, Alignment with State plan, Regionalism, LMI, Technology, Partner Information, MOU/IFA information, Performance
- iv. WAC Timeline

d. 2024 Central Arizona Regional Workforce Forum Update

MCWDB Executive Director Steve Clark gave an update on the 2024 Central Arizona Regional Workforce Forum. Here are some updates from his presentation:

- i. Reduced allocations and shifting our focus a bit
- ii. September 20th target date
- iii. September is National Workforce Development month
- iv. We are open to suggestions from board members, other places to host an event for at least 200 to 300 folds that would allow us catering in for meals and adequate parking
- v. Centrally located between Phoenix and Pinal County

MCWDB Committee Updates

- a. Executive Committee
 - Chair Hill gave an update for the Executive Committee. Discussed and provided input for the 2024 Central Arizona Regional Workforce Forum and local plan
 - Information surrounding the WIOA service provider budget for fiscal year 25
 - Adult dislocated worker budget is now at nearly \$111 million, and the youth budget is just shy of \$5 million
 - In-person retreat
- b. Youth Committee
 - Executive Director Steve Clark gave the update for the Youth Committee.
 - Junior Achievement programs
 - Youth Apprenticeships
 - Reviewed Goals
- c. Employer Connection Committee
 - Konrad Robichaud gave the update for the Employer Connection Committee.
 - Review the In-Demand industry selection
 - Growth in the professional technical area and retail and wholesale trade.
 - Deeper dive into some of the occupations within those industries and looking at whether or not we can narrow into occupations and not just the broader industries.
 - At this time, we are recommending keeping our current selection of in-demand industries.
- d. Regional Workforce Initiatives Committee
 - Executive Director Steve Clark gave the update for the Regional Workforce Initiatives Committee.
 - Challenges with regional expectations.
 - Looking to build on successes, looking at high-level conversations as far as addressing the issues within the workforce such as housing, childcare.
 - Also working on day-to-day operational things.
 - Workforce Forum focus
 - Next year further collaboration with Apprenticeship Coalition

Call to Public.

Chair Hill made a call for public comment. No one spoke.

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Adjourn.

Chair Hill adjourned the MCWDB meeting at 10:43 a.m.

**For additional information, contact MCWDB staff at: MCWDB@maricopa.gov*

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