

RAPID RESPONSE FOR BUSINESSES

No-cost support when faced with layoffs and closures



WHAT IS RAPID RESPONSE?

Rapid Response is a proactive, business-focused service designed to assist companies facing potential layoffs or plant closures by quickly coordinating services and providing immediate aid at no cost to companies and their affected workers. Rapid Response can provide customized services and accommodate any work schedule to assist companies and workers through the transitions associated with job loss. These services are carried out by local workforce development areas in partnership with ARIZONA@WORK.

BENEFITS OF RAPID RESPONSE

Rapid Response activities provide multiple benefits to your company, including

- Lower Unemployment Insurance costs as workers are re-employed more quickly.
- Positive community impact and goodwill.
- Absenteeism is lessened because affected employees are not taking time from their current work to look for new employment

Rapid Response will collaborate with your company to reduce the impact of job losses on your business, employees, and the community. Rapid Response will meet with you to discuss your needs and offer programs that can help avert layoffs, including:

- Registered Apprenticeship
- On-The-Job Training (OJT)
- Customized Training
- Incumbent Worker Training

LAYOFF SERVICES AVAILABLE

In the event of a layoff, Rapid Response will work with the affected workers on-site, off-site, or virtually to provide information and services that enhance re-employment opportunities, including:

- Career counseling and job search assistance
- Resume preparation and interviewing skills workshops
- Unemployment Insurance information
- Information about education and training opportunities
- Community resources and Hiring Events
- Nutrition, Utilities, and Transportation assistance
- Veteran Services

HOW TO GET STARTED?

Contact your State Rapid Response Team to learn about Rapid Response services by email at

AZRapidResponse@azdes.gov.

Individuals impacted by this layoff can visit ARIZONAatWORK.com for reemployment and community resources and services.



Innovative Workforce Solutions

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