



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building

3834 W. 16th Street, Yuma AZ 85364

Meeting Link: <https://zoom.us/j/94942911574>

Meeting ID: 949 4291 1574

Phone: +1 669 900 9128 US

April 14, 2021

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Jesus Garcia called the meeting to order at 9:10 a.m.

II. PLEDGE OF ALLEGIANCE

Kevin Imes led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Judith Castro	1. Maria Chavoya (Excused)
2. Jesse Figueroa	2. Daniel Corr (Excused)
3. Jesus Garcia	3. Blanca Garza (Excused)
4. Kevin Imes	4. Charles Grube (Excused)
5. Karen King	5. Marisol Kelland (Excused)
6. Greg LaVann	6. Samuel G. Loveless (Excused)
7. Steven M. Miller (In Person)	
8. Douglas A. Pancrazi	
9. Diane Poirot	
10. Miguel Ramos	
11. Wayne Rooks	
12. Antonio Zuniga	

Thereby a quorum was established.

Board Staff (Virtually)

Nidia Herrera, YPIC

Patrick Goetz, YPIC

Beatriz Aguilar, YPIC

Juan Castillo, YPIC

Adriana McBride, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

- 1. Approval of Minutes (March 10, 2021)**
- 2. February 2021 Financials**
- 3. Emergency Paid Sick Leave Policy (Extended until March 31, 2021)**

Jesus Garcia asked for a motion to approve the Consent Agenda.

Kevin Imes made a motion to approve the Consent Agenda; Seconded by Steven M. Miller.

VOICE VOTE: 12-0

B. Discussion and Action Items

1. Updated Emergency Paid Sick Leave Policy (Per the American Rescue Plan Act)

Adriana McBride, Human Resource Manager thanked the Yuma County Administrator, Susan Thorpe for making the COVID vaccine available to all Yuma Private Industry Council (YPIC) employees.

Adriana McBride reviewed the new updates on the Emergency Paid Sick Leave Policy (Per the American Rescue Plan Act) with the Board. The American Rescue Plan Act is effective April 1st thru September 31st. The act resets the two weeks of Emergency Sick Leave and provides 12 weeks of Family Medical Leave Act. This policy is on a voluntarily basis.

The new Act maintained the six reasons available to take paid sick leave and added three additional reasons. No further guidance has been provided by the Department of Labor.

Steven M. Miller asked if funds are paid back by the federal government or does the agency pay them. Adriana McBride replied the agency would receive the credit and Diane Poirot commented it is a federal tax credit.

Jesus Garcia and Diane Poirot asked if a decision needed to be made at this meeting or can the board discuss it at a later meeting due to needing further clarification. Adriana McBride stated the Board can table the item and review the policy in detail. Nidia Herrera recommended tabling the item and taking the policy to a committee for further review.

Susan Thorpe, County Administrator commented that Yuma County decided not to provide the sick leave benefits.

Jesus Garcia asked for a motion to table this item for a committee to review.

Steven M. Miller made a motion to table this item and have the Finance and Personnel Committee review the policy; Seconded by Kevin Imes.

VOICE VOTE: The motion carried 12-0

Jesus Garcia requested agenda items XI and XII to be next on the agenda due to Board members having to leave early from the meeting.

VI. CALL FOR EXECUTIVE SESSION

1. ARS 38-431.03 (): Litigation, Contract Negotiations and Settlement Discussions-Discussion of Contractual Funds

Jesus Garcia asked for a motion to move into Executive Session. Kevin Imes made a motion to move into Executive Session; Seconded by Steven M. Miller. The motion was approved unanimously.

Board Members were moved to a Breakout Room.

After the Executive Session, Jesus Garcia opened the regular session.

Board Members, Kevin Imes and Douglas A. Pancrazi left the meeting during the Executive Session.

VII. ACTION ITEM

1. Approval for the Selection of the One-Stop Operator, Adult, Dislocated Worker and Youth Services Providers as required by the Workforce Innovation and Opportunity Act based on recommendation from the RFP Review Committee and authorize YPIC staff to negotiate the contracts

Jesus Garcia asked for a motion to approve the recommendation from the RFP Review Committee.

Steven M. Miller moved to approve the recommendation from the RFP Review Committee; Seconded by Gregory LaVann.

VOICE VOTE: 10-0

Board member, Diane Poirot left the meeting after voting.

VIII. DIRECTORS REPORT

Nidia Herrera, Executive Director presented a PowerPoint. The PowerPoint is attached.

IX. PRESENTATION AND INFORMATION ITEMS

1. Business Services/Rapid Response

Patrick Goetz and Mariana Martinez presented a PowerPoint. PowerPoint is attached.

During the presentation Gregory LaVann asked what is the starting wage for Convey and ACT. Mariana Martinez replied \$13.00 an hour or higher.

2. Youth Director Presentation

Juan Castillo, Youth Director presented a PowerPoint that included the Youth Services Presentation/Budget Update. PowerPoint is attached.

3. Youth Services Presentation/Budget Update

The Youth Services Presentation/Budget Update was presented by the Youth Director under the Youth Director's Presentation.

X. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, May 12, 2021 at 9:00 a.m. via Zoom.

XI. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- The school approved a Consent Agreement with the Arizona State Board for Charter Schools due to the compliance issues
- The schools budget is good

C. Southwest Technical Education District Yuma (STEDY) Report

The Southwest Technical Education District of Yuma (STEDY) report was not provided.

XII. GOOD OF THE ORDER

Steven M. Miller informed the Board that Vice –Chair, Jesus Garcia has submitted a letter of resignation and thanked him for everything he has done for the Board. Jesus Garcia thanked everyone for the opportunity of serving on the Workforce Development Board.

Nidia Herrera thanked Jesus Garcia for his service.

Nidia Herrera commented based on the executive session recommendation for the approved proposals the local board staff will contact the agencies to set up meetings for negotiations.

XIII. ADJOURNMENT

Jesus Garcia called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Judith Castro. The motion carried.

The meeting adjourned at 10:58 a.m.

VOICE VOTE: 9-0

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.