



**NOTICE OF PUBLIC MEETING OF THE  
MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD EMPLOYER CONNECTION COMMITTEE**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Maricopa County Workforce Development Board Employer Connection Committee and to the general public that the Maricopa County Workforce Development Board Employer Connection Committee will hold a meeting open to the public on:

**Thursday, October 5, 2023 – 9:30 a.m.**

**County Administration Building**  
301 W. Jefferson, 2<sup>nd</sup> Floor (Room 250-05)  
Phoenix, Arizona

or

<https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

The Agenda for the meeting is as follows:

***\*Indicates materials attached, please review/read prior to meeting.***

1. Call to order.

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2. Roll Call.

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3. Welcome and Opening Remarks.

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4. Consent Agenda.

*For Possible Action.*

The Committee will consider and vote on the items on the consent agenda. Consent agenda is established to efficiently dispense the business of the MCWDB. These items will not be discussed unless a Member of the Committee asks to remove the item from the consent agenda.

- a. Meeting Minutes: May 11, 2023\*
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5. Chair Report.

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6. Information/Discussion Only.

- a. Business Success Story\*
  - b. WDD Business Services Update/In-Demand Industries Progress Report \*
  - c. Strategic Plan Goal Review/Committee Goal Discussion\*
  - d. Current Outreach Examples\*
  - e. MCWDB Committee Member Forum: Community Involvement
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7. Call to Public.

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8. Adjourn.

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**NEXT MEETING: December 7, 2023**

*PUBLIC PARTICIPATION AND ACCESS: "The public must be allowed to attend and listen to deliberations and proceedings taking place in all public meetings, A.R.S. § 38-431.01(A); however, Open Meeting Law does not establish a right for the public to participate in the discussion or in the ultimate decision of the public body." Note: Agenda items may be taken out of order*

*"Equal Opportunity Employer/Program." "Auxiliary aids and services are available upon request to individuals with disabilities." A sign language interpreter, alternative format materials, or infrared assistive listening devices will be made available within 72 hours' notice. Additional reasonable accommodations will be made available to the extent possible within the time frame of the request. Arizona@Work: Maricopa County products and services are made available through federal funding provided by the Workforce Innovation and Opportunity Act (WIOA); serving Employers by aiding job seekers, adults, dislocated workers and youth.*



# Consent Agenda

## Meeting Minutes



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MINUTES OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD  
Employer Connection Committee

Thursday, May 11, 2023 – 9:30 a.m.

County Administration Building  
301 W. Jefferson, 2<sup>nd</sup> Floor (Room 250-05)  
Phoenix, Arizona

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**Members Present:** Gregg Ghelfi, Ismial Rangel, Matt Clark, Noelle Trinder, Subhash Chandra  
(Note: All members present attended in-person or via GoTo meeting)

**Members Absent:** Julie Stiak, Konrad Robichaud, Marcia Veidmark, Scott Holman

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MEETING

**Call to Order.**

Chair Subhash Chandra called the meeting to order at 9:33 a.m. and requested a roll call.

**Roll Call.**

MCWDB Board Liaison Deseret Romero took roll. A quorum was not present.

**Welcome and Opening Remarks.**

Chair Chandra welcomed everyone to the meeting and introduced new MCWDB Management Analyst Julia Maciel.

**Consent Agenda.**

Meeting Minutes: February 2, 2023

**MOTION:**

Chair Chandra asked for a motion to approve the MCWDB Employer Connection Committee February 2, 2023, Meeting Minutes. Matt Clark made a motion; Gregg Ghelfi seconded the motion.

Chair Chandra called for an all-in-favor vote:

**In Favor:** Gregg Ghelfi, Ismial Rangel, Matt Clark, Noelle Trinder, Subhash Chandra

**Opposed:** None

**Abstained:** None

Motion failed due to lack of quorum. The February 2, 2023, meeting minutes will be moved to the next MCWDB Employer Connection Committee meeting for consideration.

**Chair Report.**

No report.

**Information/Discussion/Possible Action.**

In-Demand industries Discussion/Recommendation

MCWDB Executive Director provided the Committee with a recommended update to the previously discussed in-demand industries recommendation. Below are the highlights of Mr. Clark’s presentation.

- Why In-Demand Industries are Important
- Current In-Demand Industries Review
- Committee’s March Recommendation
- Professional, Scientific, and Technical Services Description
- Suggestions
- Rationale
- Revised Recommended In-Demand Industries
  - Construction
  - Healthcare and Social Assistance
  - Manufacturing
  - Finance and Insurance
  - Transportation and Warehousing
  - Information Technology

Mr. Clark recommended providing the Executive Committee with current list of in-demand industries, due to their maintained current market relevancy and that the Committee be tasked with providing an annual review of the industries, along with investigating the Professional, Scientific and Technical Services category in Fiscal Year 24.

The Committee discussed the following points.

- Information Technology has touched most, if not all of the in-demand industries;
- Information Technology category is a catch all category;
- Agree not to subcategorizing the industries;
- Noting that the in-demand industries are not in a specific order;

No motion was held but noted that the recommendation would be provided to the Executive Committee at their May 18, 2023 for consideration.

**Information/Discussion Only.**

Maricopa County Apprenticeships

MCWDB Healthcare Careers Pathway Strategist, Jordan Dodeward and Workforce Development Division (WDD) Apprenticeship Program Supervisor Betsy Nelson provided a presentation on the Maricopa County Apprenticeships. Below are the following highlights form this presentation.

What is a Registered Apprenticeship?

- Typical Apprenticeship Partners
- Apprenticeship Grant (\$12 million)
- WDD Apprenticeship Team
- Apprenticeship Information/Data

WDD Apprenticeship Projects/Initiatives

- WDD Projects/initiatives

WDB Apprenticeship Projects/Initiatives

- Save the Date – AHAA 2.0

Committee Member Noelle Trinder shared Banner’s focus on apprenticeships and partners with the same focus. She also noted Banner’s desire to expand beyond healthcare related apprenticeship and those supporting roles, such as information technology, culinary, etc... She also shared her appreciation for the upcoming event looked forward to attending.

#### WDD Business Services Update

Workforce Development Division (WDD) Business Services Manager Tina Russo provided the Committee with a WDD business Services update, along with an overview of the business services.

##### Business Services Update

- Business Services Communication Platform Roll Out
- Increase in manufacturing job seekers
- Presenting to the Small Business Association (SBA) on the Business Services available.

##### Business Services Available

- Employers (WDD Services Offered)
- Job Seeker (WDD Services Offered)
- Career Center Locations (10 – Maricopa County)
- Expand to 3 additional locations

Chairman Chandra and Mr. Clark both thanked the Workforce Development Division team for all of their work in our community.

#### FY24 Employer Connection Committee Areas of Focus

MCWDB Executive Director provided the Committee with a proposal for the FY24 Employer Connection Committee Areas of Focus. Below are the highlights of Mr. Clark’s presentation.

- Continue to build capacity with business partners;
- Analyze the talent pipeline;
- Recommend ways to leverage resources – connect businesses with workforce services;
- Evaluate in-demand industries performance;
- Evaluate research for current in-demand industries and recommend changes to industry selection;
- Recommend industry-led workforce solutions;
- Develop industry-led workforce solutions; and
- Continue to be a workforce innovation leader.

The Committee shared the following comments.

- Agree with increasing the partnerships in the in-demand industries.
- Requested onsite visits with some of the in-demand industries.
- Provide presentation by each of industries
- Include in-demand industry representatives in the Committee membership

#### Call to the Public.

Chair Chandra made a call for public comment. No one spoke.

#### Adjourn.

Chair Chandra adjourned the meeting at 10:29 a.m.


*\*For additional information, contact MCWDB staff at: [MCWDB@maricopa.gov](mailto:MCWDB@maricopa.gov)*



# Information/Discussion Only. Business Success Story



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# Information/Discussion Only.

## WDD Business Services Update/ In-Demand Industries Progress Report



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# Information/Discussion Only.

## Strategic Plan Goal Review/ Committee Goal Discussion



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