

#### NOTICE OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD YOUTH COMMITTEE

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Maricopa County Workforce

Development Board Youth Committee and to the general public that the Maricopa County Workforce Development

Board Youth Committee will hold a meeting open to the public on:

Thursday, May 11, 2023 – 1:30 p.m.

https://www.gotomeet.me/MaricopaCountyWDB

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

The Agenda for the meeting is as follows: \*Indicates materials attached, please review/read prior to meeting.

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|----|------|------|-----|-----|
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- 2. Roll Call.
- 3. Welcome and Opening Remarks.
- 4. Consent Agenda.

For Possible Action.

The Committee will consider and vote on the items on the consent agenda. Consent agenda is established to efficiently dispense the business of the MCWDB. These items will not be discussed unless a Member of the Committee asks to remove the item from the consent agenda.

- a. Meeting Minutes: March 9, 2023\*
- 5. Chairman Report.
- 6. Information/Discussion Only.
  - a. Summer Youth Workforce Program\*
  - b. GCU Career Pathway Expansion\*
  - c. FY24 Youth Committee Membership and Youth Connection Discussion\*
  - d. FY 24 Youth Committee Responsibilities and Goals Discussion\*
- 7. Call to Public.
- 8. Adjourn.

Public Participation and Access: "The public must be allowed to attend and listen to deliberations and proceedings taking place in all public meetings, A.R.S. § 38-431.01(A); however, Open Meeting Law does not establish a right for the public to participate in the discussion or in the ultimate decision of the public body." Note: Agenda items may be taken out of order



### Consent Agenda Meeting Minutes



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#### MINUTES OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD Youth Committee

#### Thursday, March 9, 2023 - 1:30 p.m.

GoToMeeting: <a href="https://www.gotomeet.me/MaricopaCountyWDB">https://www.gotomeet.me/MaricopaCountyWDB</a></a>
Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

Members Present: Joe Veres, Brittany Holmes, Darcy Renfro, Jason Walker, Jessica Putton, Meredith Critchfield,

Nancy Stanford, and Sherie Steele

(Note: All members present attended via GoTo meeting)

Members Absent: Tina Drews

#### **MEETING**

#### Call to Order.

Chairman Joe Veres, called the meeting to order at 1:31 p.m., and requested roll call.

#### Roll Call.

MCWDB Board Liaison, Deseret Romero took roll. A quorum was present.

#### Welcome and Opening Remarks.

Chairman Veres welcomed everyone to the Youth Committee meeting and introduced the following new members:

- Jessica Putton, WestMec
- Nancy Stanford, Marriott Hotels

#### Consent Agenda.

Meeting Minutes: October 27, 2022

Chairman Veres asked for a motion to approve the MCWDB Youth Committee's consent agenda as presented. Brittany Holmes a motion; Jason Walker seconded the motion.

Chairman Veres called for an all-in favor vote:

In Favor: Joe Veres, Brittany Holmes, Jason Walker, Jessica Putton, Meredith Critchfield, and Sherie Steele

**Opposed:** None **Abstained:** None Motion passed.

#### Chairman Report.

Chair Veres provided a brief overview of the MCWDB Youth Committee's role and the importance of identifying opportunities for the youth in our community, including training, employment, and understanding how to succeed in the workforce. It is also additionally, important for the Committee to raise awareness among our youth on the new and evolving career opportunities in the valley, including organized events and workshops.

#### Informational/Discussion Only.

#### Maricopa County Community College District Quick Start Program Presentation

Maricopa County Community College District Workforce Executive Director Leah Palmer provided a presentation on the Maricopa County Community College District Quick Start Program. Below are the highlights to Ms. Palmer's presentation.

- Partnerships
- Manufacturing Industries
  - Job Posting Data
- Arizona Advanced Technology Network (AATN)
  - 1<sup>st</sup> Program in Arizona
  - Partnership with State and 4 other community colleges
- Arizona Industrial Technology Program (AIT)
  - Certification I
  - Certification II
  - Associates of Applied Science
  - AIT Quick/Start Bootcamp
- Meeting Current/Future Demands
- Quick Start Partnership Design
- Enrollment Marketing/Data
- Impact
  - Waiting List: 2600
  - Currently Served: 500 (600 by end of June)
- Virtual Reality Recruitment
- Strategic Partnership Model

Chair Veres thanked Ms. Palmer for her presentation and the Committee followed up with the following questions.

| Question  | Response   |  |
|---|--|--|
| Aside from the pre-test are there any other enrollment  | Applicants are prepared for what to expect and general     |  |
| requirements?   | enrollment action items that need to be completed.         |  |
| What is the feedback from employers, with being able to | MCCCD engages with 18 industry advisors and host hiring    |  |
| hire graduates immediately?                             | events. Upcoming Chandler hiring event with 150            |  |
|   | Graduates with industry engagement panel.                  |  |
| Do you recruit at the high school level?                | Developing a long-term plan, while 17-year-olds can take   |  |
|   | the course, there is an 18-year-old requirement for the    |  |
|   | positions. Outreach is necessary at the high school level. |  |

#### Career-Guided Opportunities to Connect with Youth

MCWDB Executive Director Steve Clark provided a brief emphasis on the importance of building career pathways for youth and introduced Workforce Development Division, Program Manager Jinkee Pacifico prepared a presentation on the Career Guided Opportunities to Connect with Youth. Below are the highlights of Ms. Pacifico's presentation.

- Outreach Efforts
  - High School/Word of Mouth
  - Non-Profit Organizations/Title Partners
- Opportunities Available
- Apprenticeships
  - Work Experience

- Skills Training
- Labor Market Information
- Integration with Human Services

Chair Veres thanked Ms. Pacifico for her presentation and Committee followed up with the following questions and comments.

| Question/Comments  | Response  |
|--|---|
| Commend Workforce Development Division for their         |   |
| work. Schools provide information related to higher      |   |
| education opportunities, however there is a need to      |   |
| provide some students with career-ready and              |   |
| apprenticeship information. In addition to financial     |   |
| literacy information.                                    |   |
| Banner would like to partner with Workforce              | Thank you.  |
| Development Division.                                    |   |
| Does the Workforce Development Division offer similar    | Workforce Development Division offers assistance with |
| planning processes as GCU and MCCCD?                     | short-term and long-term career planning goals. Along |
|  | with occupational skills pathways.                    |
| Definitely, a need to educate the youth on manufacturing |   |
| job opportunities. Technology has evolved and is no      |   |
| longer the historical perception.                        |   |
| GCU would also like to partner and assist.               | Thank you.  |
| MCCCD would also like to partner and assist.             | Thank you.  |

#### Call to the Public.

Chairman Veres made a call to the public for comments. No one spoke.

#### Adjourn.

Chairman Veres adjourned the MCWDB Youth Committee meeting at 2:56 pm.

<sup>\*</sup>For additional information, contact MCWDB staff at: <a href="mailto:MCWDB@maricopa.gov">MCWDB@maricopa.gov</a>



# Information/Discussion Only. Summer Youth Workforce Program





# Information/Discussion Only. GCU Career Pathway Expansion



## Grand Canyon University

The Trades Pathway to Workforce

Dr. Joe Veres, Senior Vice President





#### PRE-APPRENTICESHIP FOR ELECTRICIANS





Fall 2022

300+ Applications **39 / 40** 

Spring 2023

300+ Applications 35/40



PRE-APPRENTICESHIP FOR ELECTRICIANS

500+ Applications

Fall 2023 110 Students Spring 2024 110 Students





FA22 / SP23









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FA23 / SP24





















In Discussion



Stanley Black & Decker









WORK, EARN, LEARN

#### Fall 2023 / Spring 2024

#### **All JRE Courses:** 7 weeks / 1 Semester

| UG Certificate for<br>Electricians                    | UG Certificate<br>Manufacturing                       | UG Certificate for<br>Semiconductor<br>Fabrication<br>Technicians  | UG Certificate for<br>Facilities Mechanical<br>Technician | UG Certificate for<br>Facilities Electrical<br>Technician |
|---|---|--|---|---|
| JRE-101: Finding Success as an Electrician            | JRE-105: Finding Success in Manufacturing             | JRE-103: Finding Success as a Semiconductor Fabrication Technician | JRE-102: Finding Success as a Mechanical Technician       | JRE-104: Finding Success as an Electrical Technician      |
| JRE-111: English for Written and Verbal Communication | JRE-111: English for Written and Verbal Communication | JRE-111: English for Written and Verbal Communication              | JRE-111: English for Written and Verbal Communication     | JRE-111: English for Written and Verbal Communication     |
| <b>JRE-121</b> : Math                                 | <b>JRE-121</b> : Math                                 | JRE-121: Math  | <b>JRE-121</b> : Math                                     | <b>JRE-121</b> : Math                                     |
| JRE-131: Electrical Foundations                       | JRE-171: Manufacturing Foundations                    | JRE-151: Semiconductor Technician Fabrication Foundations          | JRE-141: Mechanical Technician Foundations                | JRE-161: Electrical Technician Foundations                |

| Monday | Tuesday         | Wednesday       | Thursday        | Friday          |
|--------|-----------------|-----------------|-----------------|-----------------|
| Work   | Work            | Work            | Work            | Work            |
|        |                 |                 |                 |                 |
|        |                 |                 |                 |                 |
|        | <u> </u>        | <b>↓</b>        | <b>1</b>        | <b>↓</b>        |
|        | Class: 3 – 7 pm |

**Phase 2:** Exploring a 2<sup>nd</sup> Semester Option

- Emphasis Areas to Include:
  - Personal Finance & Wealth Management
  - Project Management
  - Electrical Code
  - TBD



1<sup>st</sup> 7 Weeks

2nd \_ 7 Weeks

#### **Manufacturing**

Fall 2023 **20 Students** 





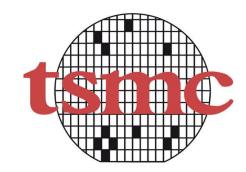




**Electrical Technician** 

Mechanical Technician

**Semiconductor Fabrication** 





#### Questions / Comments





# Information/Discussion Only. FY24 Youth Committee Membership and Youth Connection Discussion



# FY 2024 MCWDB Youth Committee Membership and Youth Connection Discussion

Steve Clark May 11, 2023





# FY 24 Youth Committee Current Membership

- 1. Four-year college
- 2. MC Adult Probation
- 3. Community Colleges
- 4. Municipality
- 5. Greater Phoenix Chamber
- 6. Business Partner
- 7. CTED





# FY 24 Youth Committee Membership Expansion

- 1. K-12
- 2. School Counselor
- 3. Title IB-Youth Service provider
- 4. School Board member
- 5. Others?





# FY 24 Youth Connection Ideas

- 1. Membership/Exhibitor/Presenter
  - a. Arizona School Administrators Association
  - b. Arizona School Counselors Association
  - c. Arizona School Board Association
- 2. Summer Youth Workforce Program
- 3. Others?





## Thought/Suggestions?











# Information/Discussion Only. FY24 Youth Committee Responsibilities and Goals Discussion



# FY 2024 MCWDB Youth Committee Responsibilities and Goals Discussion

ARIZONA COUNTY

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Steve Clark May 11, 2023



# FY 24 Youth Committee Responsibilities

- Oversee a comprehensive youth program, including disconnected youth;
- 2. Foster integration and collaboration of youth activities;
- 3. Recommend ways to leverage resources and coordinate services among schools, public programs, and community-based organizations serving youth;





# FY 24 Youth Committee Responsibilities (cont.)

- 4. Recommend system enhancements to ensure a broad range of services and opportunities for youth; and
- 5. Provide leadership and support for continuous quality improvement efforts for youth services programs.





# FY 24 Youth Committee Goals

- Bridge the gap between youth and career opportunities
- 2. Enhance connection to K-12
- 3. Promote integration of workforce development with young people
- 4. Others?





## Thought/Suggestions?







