

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Virtual Meeting

November 4, 2020

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Maria Chavoya called the meeting to order at 9:02 a.m.

II. PLEDGE OF ALLEGIANCE

Jesus Garcia led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present	Members Absent
1. Judith Castro	1. Daniel Corr (Excused)
2. Maria Chavoya	2. Blanca Garza (Excused)
3. Jesse Figueroa	3. Greg LaVann (Excused)
4. Jesus Garcia	4. Wayne Rooks
5. Charles Grube	
6. Kevin Imes	
7. Marisol Kelland	
8. Samuel G. Loveless	
9. Steven M. Miller	
10. Douglas A. Pancrazi	
11. Diane Poirot	
12. Miguel Ramos	
13. Antonio Zuniga	

Thereby a quorum was established.

Guests

Tracy Decker, Walker & Armstrong LLP

Jay Parke, Walker & Armstrong LLP

Martha Camacho, YPIC

Shawn Kral, Convey Health Solutions

Nidia Herrera, YPIC

Beatriz Aguilar, YPIC

Patrick Goetz, YPIC

Juan Castillo, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Approval of Minutes (October 14, 2020)

Maria Chavoya asked for a motion to approve the Consent Agenda.

Samuel G. Loveless made a motion to approve the Consent Agenda; Seconded by Kevin Imes.

VOICE VOTE: 13-0

B. Discussion and Action Items

1. Acceptance of the 2019-2020 Audit by the Firm Walker & Armstrong LLP

Jay Parke and Tracy Decker from Walker & Armstrong LLP presented a presentation regarding the results of the audit. PowerPoint is attached.

Mr. Parke informed the Board the 990 form is being finalized and will be ready for review next week. The form will be sent to the Board via email for review to meet the November 15th deadline.

Kevin Imes commended Martha Camacho, Nidia Herrera and team for preparing for the audit and having clean results. Martha Camacho thanked Jay Parke and Tracy Decker for presenting. Maria Chavoya also thanked Martha Camacho, Nidia Herrera, Patrick Goetz and team for their hard work. Nidia Herrera thanked the accounting department for the accomplishment of a clean audit.

Maria Chavoya asked for a motion to approve the 2019-2020 Audit prepared by the Firm Walker & Armstrong LLP.

Steven M. Miller made a motion to approve the 2019-2020 Audit prepared by the Firm Walker & Armstrong LLP; Seconded by Judith Castro.

VOICE VOTE: The motion carried 13-0

2. Acceptance of the 2019 990 IRS Tax Return prepared by the Firm Walker & Armstrong LLP

Mr. Parke mentioned during the audit presentation the form will be emailed to the Board next week. Maria Chavoya asked the members to please be aware they will receive the form via email during the upcoming week.

3. Approval of the WIOA Title 1B Adult and Dislocated Worker Incentive Request Form

Nidia Herrera requested the approval and authorization for the Chair to sign the Title 1B Adult and Dislocated Worker Incentive Request Form. This request is done annually and it allows to provide incentives to adults and dislocated workers.

Maria Chavoya asked for a motion to approve the WIOA Title 1B Adult and Dislocated Worker Incentive Request Form.

Kevin Imes made a motion to approve the WIOA Title 1B Adult and Dislocated Worker Incentive Request Form; Seconded by Jesus Garcia.

VOICE VOTE: The motion carried 13-0

4. Youth Committee-Recommend the Approval of the Purchase of Equipment to Serve other Counties

Juan Castillo informed the Board that up to 15 laptops will be purchased to ensure one stop services are provided to remote areas including but not limited to Wellton, San Luis and Somerton. Also, up to 5 hotspots will be purchased to insure internet connectivity to the laptops, luggage for the laptops and staff will be reimbursed mileage when traveling to the locations. Mr. Castillo recommended the approval of the purchase of equipment to serve remote locations.

Kevin Imes added, the Youth Committee reviewed different options and had lengthy discussions regarding the different options. The committee agreed this option would be the best during these uncertainty times for youth services to provide services in East County.

Maria Chavoya asked for a motion to approve the purchase of equipment to serve other Counties.

Judith Castro made a motion to approve the purchase of equipment to serve other Counties; Seconded by Steven M. Miller.

Judith Castro stated it is a great proactive step to utilize funds for the youth department and is happy to hear the Youth Committee has explored different options to outreach and utilize funds vs. carrying it over year after year.

Jesus Garcia asked if this is just for Yuma County. Maria Chavoya replied yes it's to serve rural areas in Yuma County.

VOICE VOTE: The motion carried 13-0

5. Youth Committee-Recommend the Approval of the Adult Mentoring Policy

Juan Castillo informed the Board per Workforce Innovation and Opportunity Act all 14 elements must be made available to youth participants. Adult mentoring is a formal relationship between a youth participant and an adult mentor that includes structured activities where the mentor offers guidance, support and encouragement to develop the competence and character of the mentee. Mr. Castillo stated this policy was also reviewed by the Youth Committee and is recommending the approval of the Adult Mentoring Policy.

Maria Chavoya asked for a motion to approve the Adult Mentoring Policy.

Jesus Garcia made a motion to approve the Adult Mentoring Policy; Seconded by Antonio Zuniga.

VOICE VOTE: The motion carried 13-0

VI. DIRECTORS REPORT

Nidia Herrera, Executive Director presented a PowerPoint. The PowerPoint is attached.

After the presentation Maria Chavoya congratulated Patrick Goetz for the Operations Director position and wished him the best. Steven M. Miller asked when the hiring process will begin for Mr. Goetz replacement. Nidia Herrera replied Patrick will be

working with Adriana McBride and should be advertising the position by December.

VII. PRESENTATION AND INFORMATION ITEMS

1. Business Services/Rapid Response

Patrick Goetz presented a PowerPoint. PowerPoint is attached.

2. Youth Director Presentation

Juan Castillo, Youth Director presented a PowerPoint. PowerPoint is attached.

During the presentation Maria Chavoya asked if new employer opportunities are being explored. Mr. Castillo replied they have contacted new employers and their responses vary. Patrick Goetz stated every Tuesday at 11:00 a.m. there is a meeting with all service representatives (EQUUS, Youth Services, Arizona Western College & Department of Economic Security) and discuss which employers are being contacted and maintain a good communication. Nidia Herrera added having one employer willing to have a participant work virtually from home, the plan did not go thru as the participant changed their mind, but research is being conducted for participants to work virtually.

Maria Chavoya then asked could direct supervision be changed as there is a new way of conducting business now. Mr. Castillo replied it depends on the policies as the participant must have direct supervision. Nidia Herrera stated they will review the policies. Diane Poirot stated to be aware if they have remote workers that work out of State as they have to file with that State to pay unemployment and must follow legal authorities.

VIII. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, January 13, 2021 at 9:00 a.m. via Zoom.

IX. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- Enrollment is at 113 with a possibility of 2 more students enrolling
- Expenses are at 31%, at 33% of the school year
- The audit was presented and no misstatements, no findings, the school had a clean audit
- It is expected that during the flu season students go back to full distance learning

Maria Chavoya asked if it's OK to have a higher number of students. Mr. Miller relied yes.

Kevin Imes asked if all students are online, hybrid or all in person. Mr. Miller replied there are 37 students attending school and the remaining are online. If students have questions they may go in person.

C. Southwest Technical Education District Yuma (STEDY) Report

Kevin Imes reported:

- 29 students are enrolled thru Youth Services

- STEDY will participate every Monday in the Youth Services orientations to provide information on training
- Gave a shoutout to Frank Atondo, Juan Castillo and Lidia Blackthunder, for allowing STEDY to participate in the orientations to provide information to students on training
- Two new certificate programs will be provided beginning the Fall 2021 in collaboration with Arizona Western College
 - Amazon Web Services
 - Google I.T.

D. Youth Committee Report

Kevin Imes reported:

- Thanked everyone on the Committee for the dedication they have in attending the meetings
- Thanked the Board for approving the recommendation to purchase equipment to serve East County, the Committee diligently looked in to the different options that were presented
- Thanked Mr. Castillo for putting together all the options and adding all the details
- Mr. Imes informed Maria Chavoya that a Youth Committee member has not attended any meetings and would like to have the member removed and replaced, Nidia Herrera stated the information for the process will be provided to Maria Chavoya

X. GOOD OF THE ORDER

Maria Chavoya thanked Blanca Garza for accepting the membership on the EOC Charter High School Board.

Jesus Garcia stated Yuma Aquatics will be hosting the following two meets:

- Yuma Territorial Classic Swim Meet from November 13 thru 15 at the Valley Aquatic Center
- December 3 thru 6 Olympic level swimmers will be coming to Yuma
- The next project is to develop Kennedy Pool

Diane Poirot asked how can she volunteer. Mr. Garcia replied she can reach out to him for information.

XI. ADJOURNMENT

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Kevin Imes; Seconded by Jesus Garcia. The motion carried.

The meeting adjourned at 10:35 a.m.

VOICE VOTE: 13-0

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



Yuma Private Industry Council

Presentation to the Board of Directors
Year Ended June 30, 2020

Walker & Armstrong
CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS

Required Communications to the Board

- 1) **Accounting policies** - See Note 1 to the financial statements. There were no changes in accounting policies from the prior year.
- 2) **Difficulties encountered in performing the audit** - There were no difficulties with the performance and completion of the audit.
- 3) **Corrected and uncorrected misstatements** – We had no misstatements identified during the audit.
- 4) **Management representations** - We have requested certain representations from management that are included in the management representation letter.
- 5) **Management's consultation with other accountants** - We are not aware that other accountants were consulted regarding matters involving external financial reporting.

Summary of Audit Results

1) Unmodified “clean” opinion on the financial statements

2) Audit Highlights:

- Designated net assets
- Cost allocations
- Reclassification of expense
- Liquidity
- Lease commitments
- Subsequent events

3) Financial Performance Measures:

- Unrestricted Days Liquidity:
 - Arizona Charter School Board recommends 30 days of expenses in unrestricted cash.
 - The School had 41.9 days of expenses in unrestricted cash.

4) Tax Status

5) Data Collection Form

Yuma Private Industry Council

Statement of Financial Position

	2020	Increase / (Decrease)		2019
		\$	%	
Assets				
Cash and investments	\$ 1,105,324	\$ 116,736	12%	\$ 988,588
Grant receivable	361,473	83,066	30%	278,407
Accounts receivable	76,996	48,280	168%	28,716
Prepaid expenses and deposits	110,270	5,245	5%	105,025
Property and equipment	56,717	(10,731)	-16%	67,448
Total assets	<u>\$ 1,710,780</u>	<u>\$ 242,596</u>	<u>17%</u>	<u>\$ 1,468,184</u>
Liabilities and Net Assets				
<i>Liabilities</i>				
Accounts payable	\$ 977,471	\$ 174,962	22%	\$ 802,509
Accrued payroll and employee expenses	146,093	43,255	42%	102,838
Deferred revenue	1,640	1,090	198%	550
Accrued compensated absences	102,078	32,179	46%	69,899
Total liabilities	<u>1,227,282</u>	<u>251,486</u>	<u>26%</u>	<u>975,796</u>
<i>Net assets</i>				
Without donor restrictions	483,498	(8,890)	-2%	492,388
Total net assets	<u>483,498</u>	<u>(8,890)</u>	<u>-2%</u>	<u>492,388</u>
Total liabilities and net assets	<u>\$ 1,710,780</u>	<u>\$ 242,596</u>	<u>17%</u>	<u>\$ 1,468,184</u>

Current Assets – Increased due to the amount of receipts from WIOA federal grants.
Current Liabilities – Increased due to additional compensated absences of \$42K, timing of payroll accrual \$43K, and timing of payments owed related to WIOA program costs.

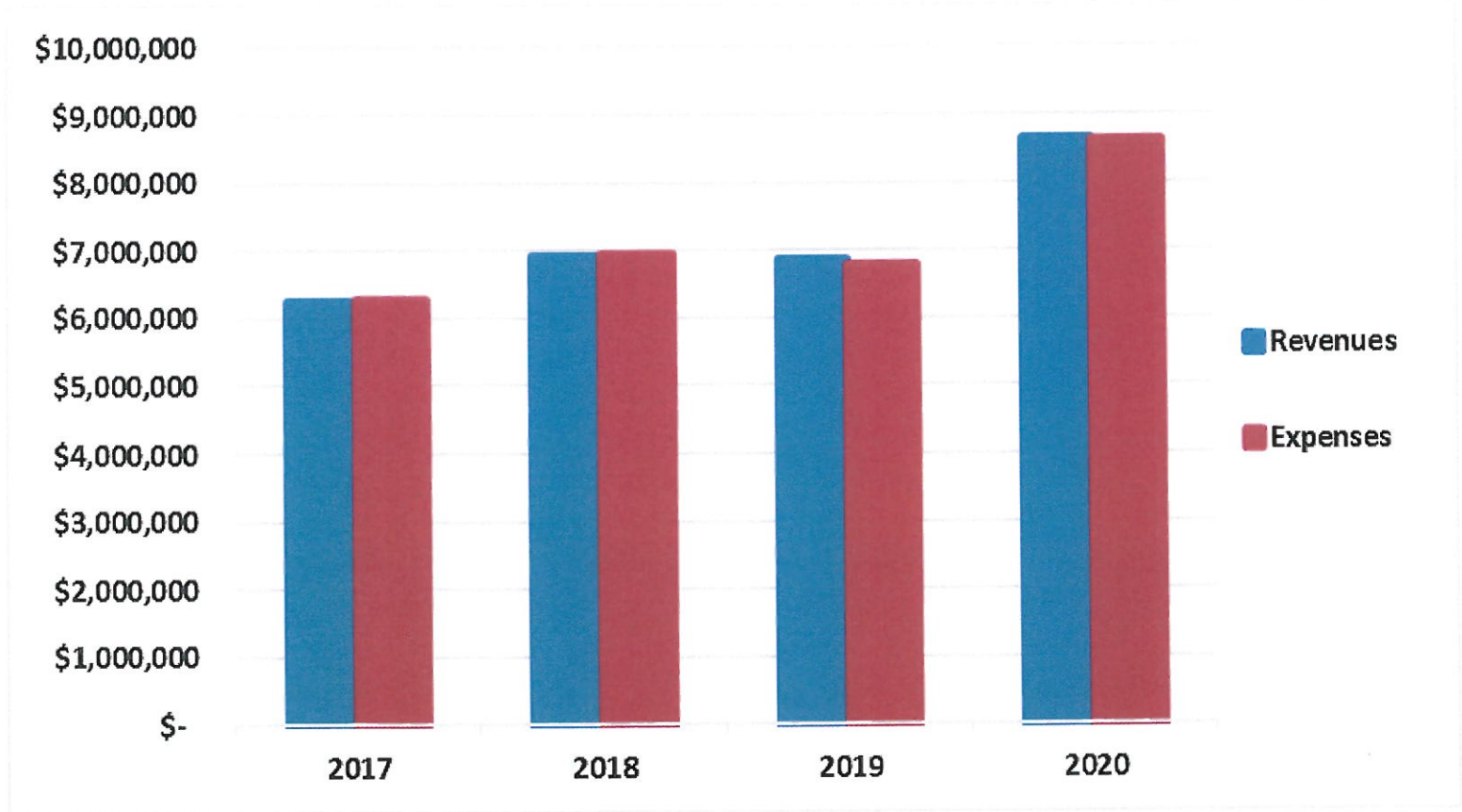
Yuma Private Industry Council

Statement of Activities				
	2020	Increase / (Decrease)		2019
		\$	%	
Operating revenue and support				
Federal and state grants	\$ 8,558,292	\$ 1,786,909	26%	\$ 6,771,383
Program revenue	82,721	3,126	4%	79,595
Other revenue	7,400	(6,924)	-48%	14,324
Total operating revenue and support	8,648,413	1,783,111	26%	6,865,302
Operating expenses				
Job training	6,976,882	1,785,182	34%	5,191,700
Educational	690,816	(313,242)	-31%	1,004,058
Management and general	948,078	353,221	59%	594,857
Total operating expenses	8,615,776	1,825,161	27%	6,790,615
Nonoperating activities				
Investment (loss) income	(41,527)	(45,743)	-1085%	4,216
Change in net assets	(8,890)	(87,793)	-111%	78,903
Net assets, beginning of year	492,388	78,903	19%	413,485
Net assets, end of year	\$ 483,498	\$ (8,890)	-2%	\$ 492,388

Federal and state grants – Increased due to an increase in the amount of WIOA funding.
Expenses – Increased due to ability to provide more job training services as result of increased grant funding.

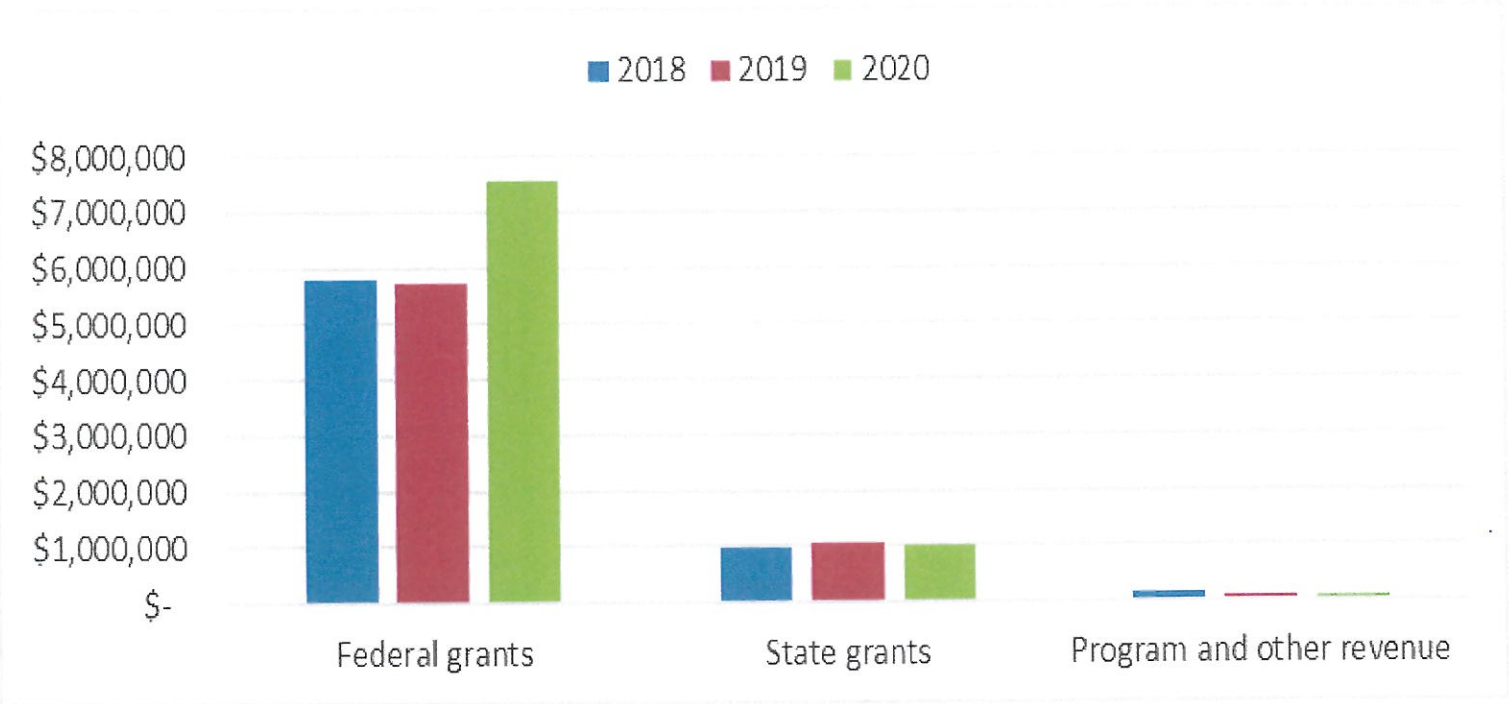
Yuma Private Industry Council

Revenues and Expenses

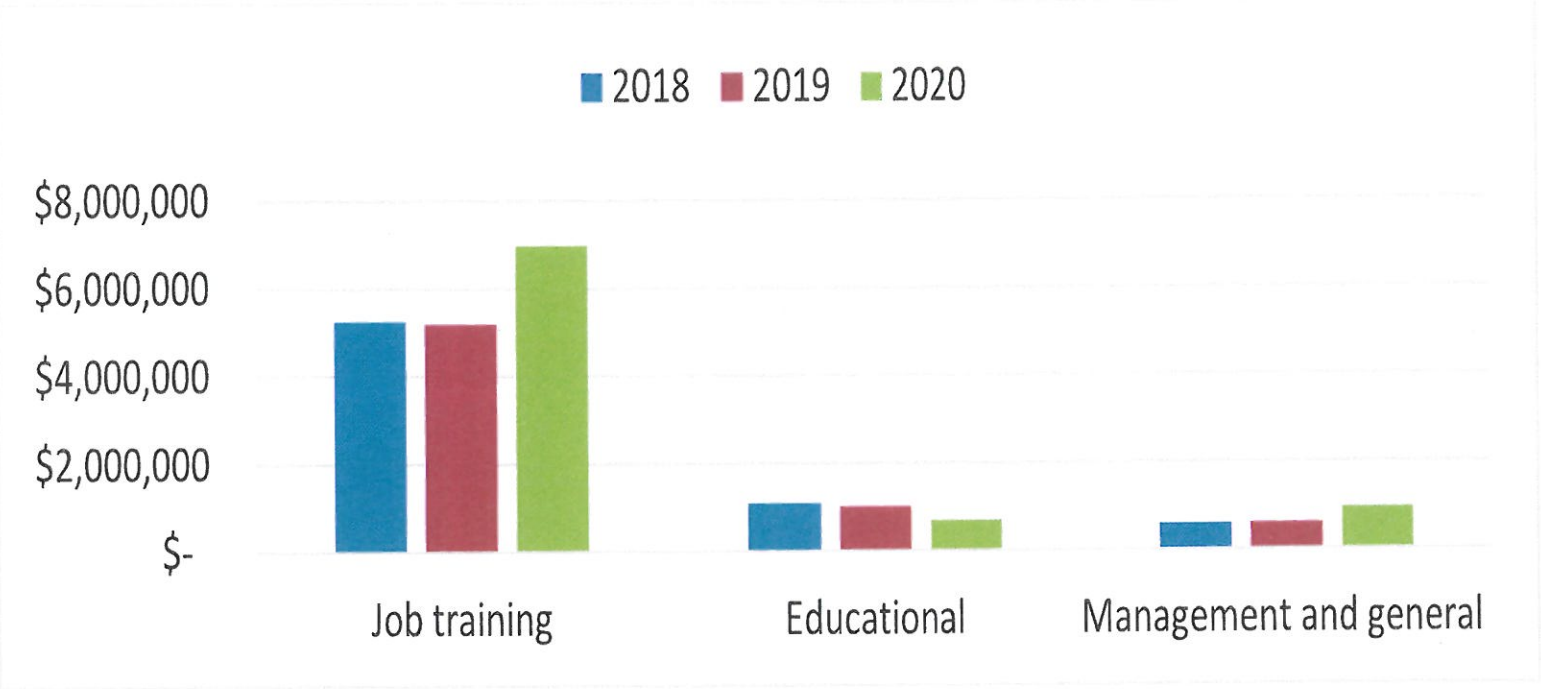


Yuma Private Industry Council

Revenue by Type



Yuma Private Industry Council
Functional Expense by Type



Educational costs declined and management and general costs increased in 2020 as a result of a report reclassification. See Note 1 to the financial statements.

Questions and Contact Information



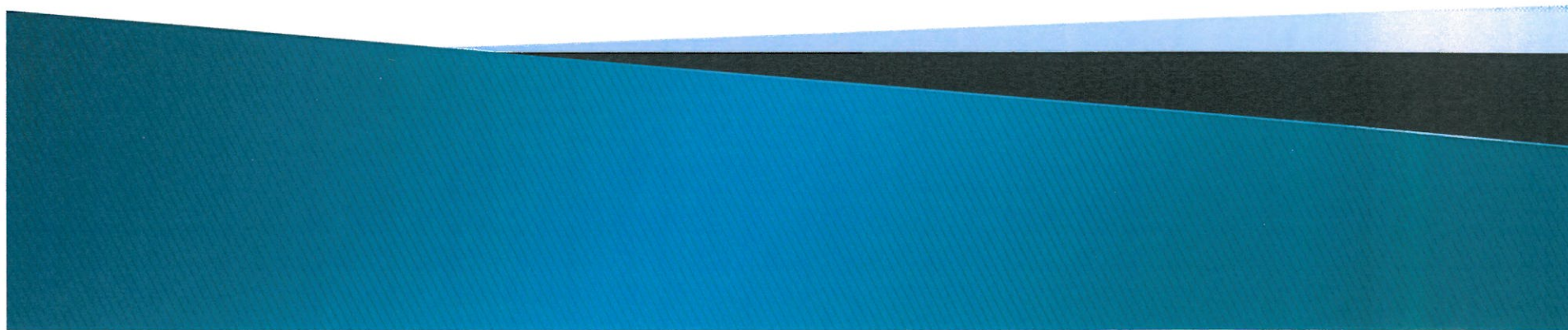
Jay Z. Parke, CPA, CGFM
Tracy Decker, CPA

jparke@wa-cpas.com
tdecker@wa-cpas.com

Walker & Armstrong
CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS


Executive Director Report

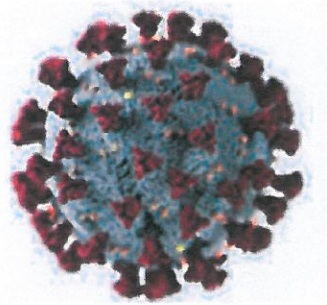
November 4, 2020



Director Meetings

October 2020

- ▶ Arizona Commerce Authority (ACA)
 - ▶ Performance Excellence Committee (PEC)
 - ▶ State/Local Board Director
 - ▶ Office of Economic Opportunity (OEO)
 - ▶ Arizona Workforce Association (AWA)
 - ▶ DES – State Workforce Services
 - ▶ Yuma County Board of Supervisors Meetings
 - ▶ Yuma County Administrator: Ms. Thorpe
 - ▶ Staff “Team” Meeting (weekly)
 - ▶ Quarterly Provider Meeting (AWC, EQUUS & Youth Dept.)
 - ▶ Electrical Apprenticeship Meeting
 - ▶ MCAS Veteran & Spouse (Displaced Homemaker)
 - ▶ K–12 Education Partnership Meeting
 - ▶ PIMA County Meetings (New DW Grant)
 - ▶ Convey Solutions (Mr. Shawn Kral)
 - ▶ Regional Center Border Health
- 



COVID-19 Safety Measure Update

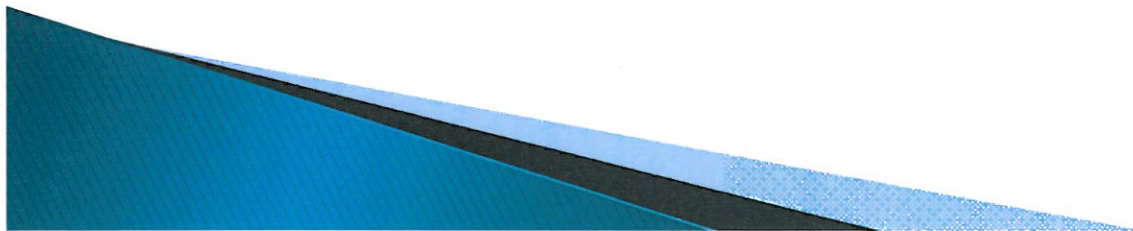
- ▶ Continue with CDC guidelines (face mask, workstation shield guards, temperature check-ins: am & pm)
- ▶ Workforce Development Services – Essential Workers
- ▶ 50% employees are teleworking (Schedule Rotation or AM/PM Shifts)
- ▶ Continuity of Operation Plan (COOP)
- ▶ Sanitation Stations (hand wipes, face masks-for public, gloves, disinfecting products)
- ▶ One reported quarantine for October
- ▶ Zero closures for October
- ▶ Administration and MLK ready to work remotely in the event of agency shut down
- ▶ Continue to Remain Open to the Public
- ▶ Evaluation on Return to Work Options



LWDB Action Items

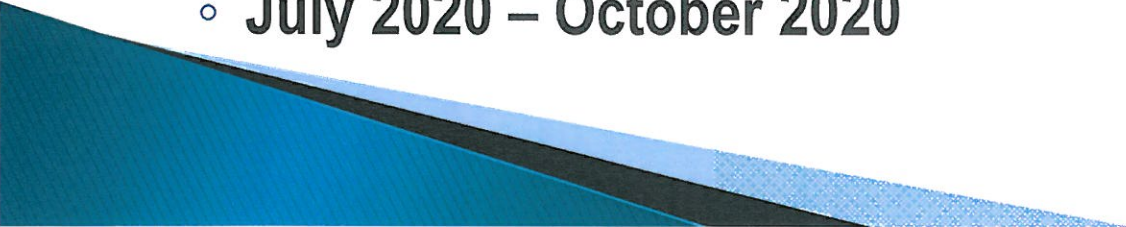
October 2020

- ▶ **Attended Yuma County BOS Meetings** (Approval):
 - Board Members Re-Appointments
 - Board of Supervisors Presentation (November 2nd)
- ▶ **IFA State Update** (DES-State Guidance Meeting: Nov. 4th):
 - IFA Meeting October 26th
 - Requires “Affiliate Site”
 - Updated Partner Infrastructure Cost (changes to designated partner space)
 - DES-State Extension until mid November to all Local Areas
- ▶ **Request for Proposals PY’ 21-22 Update:** In Progress
- ▶ **Local Plan Update:** Pending State Approval
- ▶ **Local Board Vacancy Waiver** (Labor Union Rep Membership): Pending State Response
- ▶ **Final Performance Measures PY’ 19-20:** Pending State Results



LWDB Action Items, cont.

October 2020

- ▶ **Regional Partnership – Dislocated Worker Grant**
 - Weekly Meetings
 - ▶ **Staff attending Yuma County Trainings**
 - ▶ **Reviewed Draft State Policies:**
 - Veteran's Priority of Service
 - LWDB Re-Certification Requirements
 - Substantial Violations, Sanctions, Decertification & Reorganization
 - Grievance, Complaints, & Appeals
 - ▶ **State Clean-up/Error Report – 4th project**
 - ▶ **Fiscal Audit – Completed Oct 30th**
 - ▶ **Annual Performance Measures for PY' 20-21**
 - July 2020 – October 2020
- 

DES–State Programmatic Audit

- ▶ Tentative Schedule: November/December
- ▶ PY' July 1, 2020 to current
 - Registration, Case Management & Follow-up Services
- ▶ Electronic Desk Review by DES Staff
- ▶ File Review (all funding sources): Adult, Youth & Dislocated Workers
- ▶ Random Sample of Approximate 28 Case Files

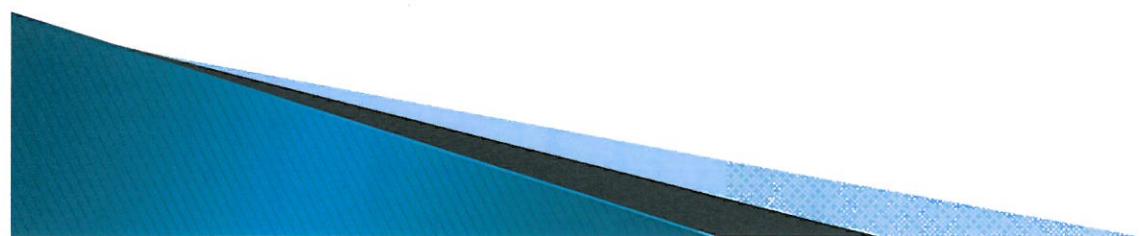


ARIZONA@WORK

Operations Director

October 19, 2020



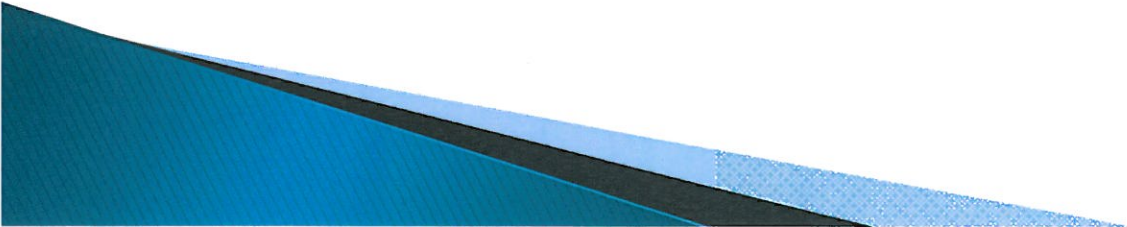


Performance Measure PY' 20–21

(July 2020 – October 2020)

Adult Program

Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)		Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)	
	Rate		Rate	Earnings		Rate		Rate
	76.90%		71.40%	\$5400.00		66.00%		59.20%
<u>189</u>	44.58%	<u>168</u>	38.10%	<u>\$5500.00</u>	<u>66</u>	75.00%	<u>12</u>	18.18%
<u>424</u>		<u>441</u>			<u>88</u>		<u>66</u>	

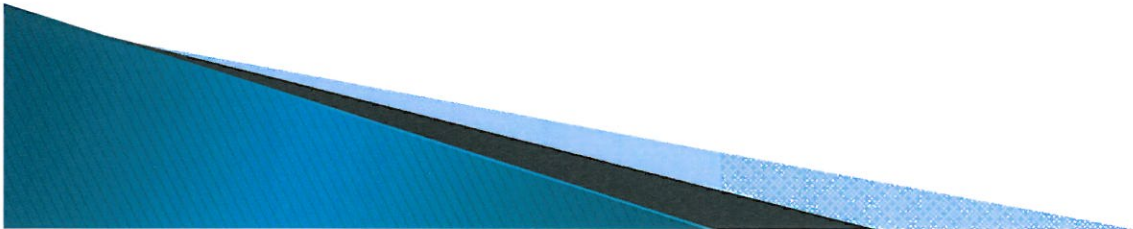


Performance Measure PY' 20–21

(July 2020 – October 2020)

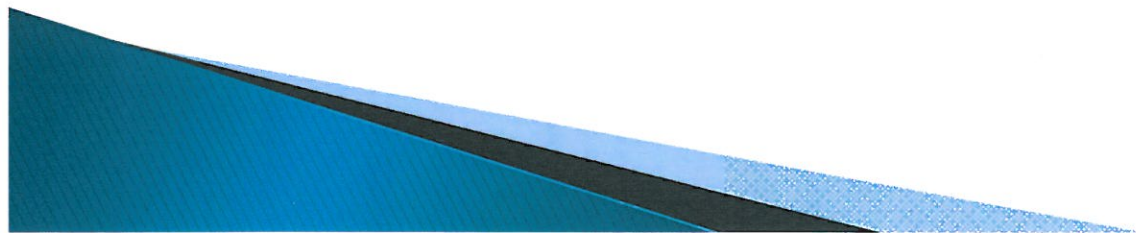
Dislocate Worker Program

Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)		Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)	
	Rate		Rate	Earnings		Rate		Rate
	78.00%		75.00%	\$5400.00		71.10%		50.00%
<u>30</u>	49.18%	<u>34</u>	55.74%	<u>\$5686.34</u>	<u>11</u>	64.71%	<u>3</u>	23.08%
<u>61</u>		<u>61</u>			<u>17</u>		<u>13</u>	



Performance Measure PY' 20–21 (July 2020 – October 2020) Youth Program

Placement Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Placement Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)		Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		74.60%	\$4500.00		54.00%		52.80%
<u>91</u>	49.73%	<u>73</u>	48.99%	<u>\$3552.00</u>	<u>91</u>	67.41%	<u>24</u>	16.90%
<u>183</u>		<u>149</u>			<u>135</u>		<u>142</u>	



BUSINESS SERVICES & EMPLOYER ENGAGEMENT

Patrick Goetz



ARIZONA @ WORK™

YUMA COUNTY



ARIZONA@WORK Activity

Yuma County

	August	2020 September	October	YTD
Yuma CRC/EOC	425	406	449	4,243
MLK/Youth Services	74	75	80	1,452
ES - Yuma	2,181	780	793	14,692
ES - San Luis	669	395	288	17,002
South County SBRC	106	45	40	339
Virtual Contacts	160	176	111	1,644
<hr/>				
	3,615	1,877	1,761	Total 39,372

2015 Total: 35,666

2017 Total: 34,341

2019 Total: 47,033

2016 Total: 28,643

2018 Total: 44,613

REFERRAL AND PLACEMENT REPORT

October 2020

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

	Job Orders			Job Openings	Referrals	Placements	Job Developments
	Employer Managed	Staff Assisted	All				
City of Phoenix, Phoenix Workforce Connection	14,579	213	14,792	17,300	32	44	0
Coconino County Career Center	508	4	512	817	0	4	0
Maricopa County, Maricopa Workforce Connections	11,222	100	11,322	13,511	89	168	0
Mohave-LaPaz Local Workforce Investment Board	656	134	790	863	12	29	0
Northeastern Arizona Innovative Workforce Solution	590	17	607	689	2	16	0
Pima County Workforce Investment Board	5,712	31	5,743	6,619	52	102	0
Pinal Workforce Development Board (PWDB)	582	19	601	862	61	72	0
Santa Cruz County One Stop Career Center	80	16	96	100	7	31	0
Southeastern Arizona Workforce Connection	414	13	427	447	17	14	0
Yavapai County Less	842	155	997	1,224	11	8	0
Yuma County Workforce Investment Board	617	118	735	3,150	1,133	101	0
Total	35,802	820	36,622	45,582	1,416	589	0

REPORT CRITERIA

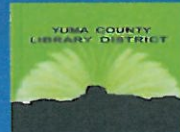
Aggregated by Local area
Activity from 2020-10-01 to 2020-10-30
Report ran in 3.612 seconds.

Community Engagement Activities

- ~~State Prison Reentry Presentation~~ (Continuous)  
- Chamber of Commerce Board Meeting (Continuous) 
- Monthly Article in the Chamber **YUMABIZ**
- ~~Yuma Executive Association Breakfast (YEA)~~ (Continuous) 
- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous) 
- State Business Touch Point Conference Call (Daily) 
- Food Bank Outreach Thursday Mornings (Continuous) 
- University of Arizona Virtual Etiquette Workshops 10/26/20 
- Yuma County Business Services Team Meeting 10/21/20 
- Chamber Chatter 10/21/20 
- Yuma County Board of Supervisors Presentation 11/2/20 
- University of Arizona Mock Job Interviews 11/2/20 
- Arizona Dept. of Veterans Services Recruitment Nov/Dec 

Scheduled Community Activities Pending

- WIOA Orientations Somerton Library
- WIOA Orientations San Luis Library
- WIOA Orientations Yuma County Housing Authority
- Follow Up Meeting with VISTA High School
- Follow Up Meeting with AZTECH High School



IMPORTANT:

Beginning Monday, October 26, 2020, walk-in services will temporarily be unavailable at this location. Appointments will be required.



For **Employment Services**, please call (928) 329-0990 or visit our Arizona@WORK office, located at 3834 W 16th Street. For the TANF Jobs program, please call (602) 492-8209 Virtual employment services are also always available. Learn more by visiting des.az.gov/services/employment/job-seekers.



For **Vocational Rehabilitation (VR)** services, please contact your counselor, or call (928) 247-8880 and visit us online at des.az.gov/RSA. If you have a scheduled appointment, please call your counselor directly.



For **Child Care Assistance** call (928) 627-5493 or email CCADistrict4@azdes.gov. You may also utilize the dropbox located in the lobby.



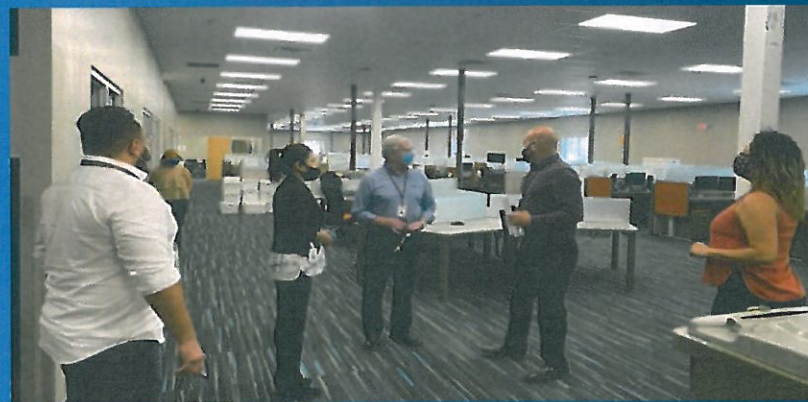
For **Certified Child Care Providers and Non Certified Relative Providers (NCRP)** contact your certification specialist directly: Gabriela Quinteros at (928) 323-2078 or Yolanda Banuelos at (928) 750-7419. For general information, call the main line at (602) 771-9228 or email CCAcertification@azdes.gov.



To apply or for questions about **Unemployment Insurance (UI)** benefits, including **Pandemic Unemployment Assistance (PUA)**, visit AZUI.com or call 1 (877) 600-2722.



For **Nutrition, Cash or Medical Assistance** visit www.healthearizonaplus.gov or call 1 (855) 432-7587. For **rental/mortgage and utility assistance**, visit arizonatogether.org.



des.az.gov
[@ArizonaDES](https://twitter.com/ArizonaDES)
[@OfficialArizonaDES](https://www.facebook.com/OfficialArizonaDES)



Floribella Redondo-Martinez
Lead CHW Program Faculty
Community Health Worker Program
Arizona Western College



ARIZONA@WORK-Yuma County
Youth Services Career Chat Community
Health Worker Tuesday, October 20th at
3:30PM with Guest Floribella Redondo &
Yanitza Soto from
Arizona Western College
<https://www.facebook.com/ArizonaatWorkYumaCounty/>



Yanitza Soto, MPH Adjunct Faculty,
Community Health Worker Program
Arizona Western College



HOSTED BY: THELMA LUNDY
OUTREACH COUNSELOR
ARIZONA@WORK YOUTH SERVICES

Law Enforcement Training Academy

AWC - (LETA)

Yuma County Law Enforcement Agencies

Yuma Police Department

Yuma County Sheriff's Office

Somerton Police Department

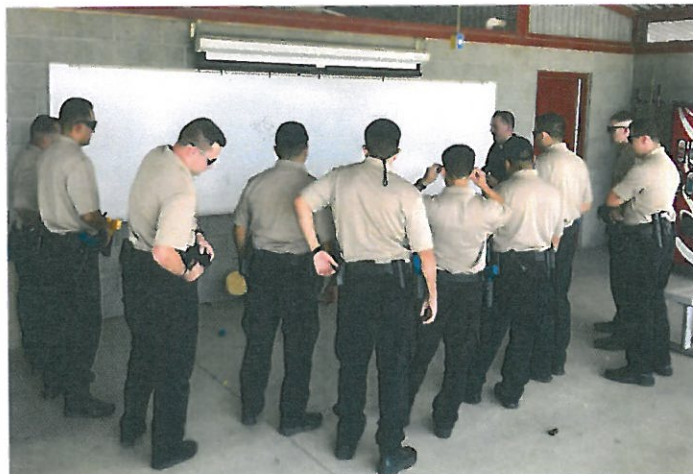
San Luis Police Department

Cocopah Police Department

Quechan Police Department

Wellton Police Department

Arizona Western College Police Department



Put your hands up!

Arizona Western College Law Enforcement Training Academy (LETA) recruit Victor Nebel (left) refers a "suspicious subject" to raise his hands during a foot pursuit training exercise Thursday afternoon at the Public Safety Training Facility, 3575 S. Avenue 46. The exercise was one of the scenarios the recruits were put through during the Field Problems segment of the academy that included practicing traffic stop techniques, dealing with suspicious subjects, room clearing, domestic violence calls and felony arrest foot pursuits. Knapman Police Department Lt. Brian Zach (center), an instructor in the academy, observes Nebel's performance. This is the third full-time training academy with 12 recruits representing Yuma Police Department, Yuma County Sheriff's Office, Cocopah County Sheriff's Office, La Paz County Sheriff's Office, Somerton Police Department and the Colorado River Indian Tribes Police Department. Nebel is the only Yuma County Sheriff's Office recruit in the class.



YPD Sgt. Andres Angulo (right), an instructor at the Academy, keeps up with recruit Marco Garcia as Garcia executes a foot pursuit/felony arrest training exercise. Garcia is one of five Yuma Police Department recruits in the class.



Recruit Jesus Solis (right) enacts a driver's license to a subject. Solis is one of two Somerton Police Department recruits in the class.



Recruit Victor Nebel (right) prepares to put handcuffs on a "suspicious subject." Nebel is one of five Yuma Police Department recruits in the class.



LETA Recruit Michael Alencio (left) asks instructor Sgt. Andres Angulo (right), a Yuma Police Department sergeant, a question before Alencio and fellow recruit Victor Nebel execute a room clearing exercise. Alencio is one of five Yuma Police Department recruits and Nebel is the only Yuma County Sheriff's Office recruit in the class.



Recruit Marco Garcia points his weapon at a subject following a foot pursuit. Garcia is one of five YPD recruits in the class.



Electrical Apprenticeship Program

National Center for Construction Education & Research (NCCER) Accredited

Using a nationally approved and credentialed curriculum offered by NCCER, Arizona Western College will be able to provide classroom and lab hours for a **4-year electrical apprenticeship**. Businesses can send current/new employees to class, while on-the-job-learning (OJL) occurs at their respective jobsite.

Each column represents one year of learning in the apprenticeship. NCCER curriculum is modular so credits earned as each module is completed, regardless of whether a level is achieved.

Electrical Level 1	Electrical Level 2	Electrical Level 3	Electrical Level 4
Electrical Test Equipment	Control Systems and Fundamental Concepts	Motor Controls	Performance of Crew Leadership
Residential Electrical Services	Circuit Breakers and Fuses	Voice, Data and Video	Special Locations
Basic Electrical Construction Drawings	Grounding and Bonding	Motor Controls	Medium Voltage – Terminations/Splices
Conductors and Cables	Conductor Terminations and Splices	Commercial Electrical Services	Motor Operations and Maintenance
Raceways and Fittings	Cable Tray	Transformers	Heat Tracing and Freeze Protection
Hand Bending	Conductor Installations	Distribution Equipment	HVAC Controls
Device Boxes	Pull and Junction Boxes	Overcurrent Protection	Advanced Controls
Introduction to the National Electrical Code	Conduit and Raceway	Hazardous Locations	Specialty Transformers
Electrical Theory	Electric Lighting	Practical Applications of Lighting	Fire Alarm Systems
Introduction to Electrical Circuits	Motor Theory & Application	Conductor Selection and Calculations	Basic Electronic Theory
Electrical Measurements	Alternating Current	Load Calculations – Branch and Feeder Circuits	Standby and Emergency Systems
Orientation to the Electrical Trade			Health Care Facilities
			Load Calculations – Feeders and Services

Standardized Curriculum

NCCER develops and publishes its curricula in partnership with Pearson, a leading textbook publisher. These competency-based curricula have measurable objectives and are taught by a broad range of accredited NCCER providers worldwide. NCCER uses teams of Subject Matter Experts from contractors and schools to ensure the training curricula meet or exceed industry standards. NCCER curricula meet the Department of Labor's office in apprenticeship requirements for time-based training and are modular in format, allowing for flexibility and custom task training.

Construction/Recruitment Progress

Arizona Dept. of Veterans Services

RCFBH San Luis Medical Mall



Week - Oct 19 - Oct 25:

Participant's began training = 0

Participant's began Internship = 0

Enrolled in WIOA = 2

Grand Total: 606

Overall total # of participants enrolled in WIOA services = 18

Overall total # of participants in training/Internship = 5

Overall total # of participants obtained credential = 1

**With new skills,
come new
opportunities.**

Explore training tools
and acquire new skills.



ARIZONA @ WORK
Innovative Workforce Solutions

Return Stronger

Access training
programs for new
career opportunities.



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Access training programs for
new career opportunities.



FIND A
CAREER



EXPLORE
TRAINING



GET
CERTIFIED



FIND A
JOB



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RAPID RESPONSE UPDATE

Patrick Goetz



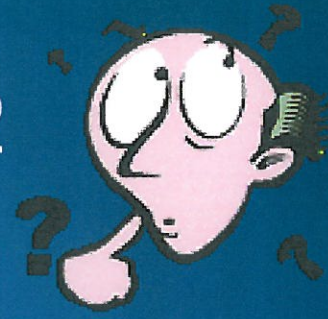
YUMA COUNTY



2020 Layoffs & Closures

<u>Company</u>	<u>Employees Dislocated</u>
Strategic Security Corporation	64
Fruit Growers Supply	4
PAE Government Services / WARN (Pending Protest)	88
PEP Boys	11
Sunset Community Health	35
Amentum / WARN (Pending Contact Renewal)	36
Hooters (Est)	30
Yuma Regional Medical Center	34
Schwan's	7
<hr/>	
Total	309
Closures	
Layoffs	

BUSINESS SERVICES QUESTIONS?



Yuma County

2008	<u>Layoffs</u> 14	<u>Business Closures</u> 6	<u>Positions Lost</u> 572
2009	<u>Layoffs</u> 14	<u>Business Closures</u> 7	<u>Positions Lost</u> 710
2010	<u>Layoffs</u> 16	<u>Business Closures</u> 7	<u>Positions Lost</u> 1,444
2011	<u>Layoffs</u> 22	<u>Business Closures</u> 16	<u>Positions Lost</u> 454
2012	<u>Layoffs</u> 10	<u>Business Closures</u> 3	<u>Positions Lost</u> 461
2013	<u>Layoffs</u> 5	<u>Business Closures</u> 9	<u>Positions Lost</u> 631
2014	<u>Layoffs</u> 3	<u>Business Closures</u> 15	<u>Positions Lost</u> 437
2015	<u>Layoffs</u> 2	<u>Business Closures</u> 2	<u>Positions Lost</u> 110
2016	<u>Layoffs</u> 2	<u>Business Closures</u> 8	<u>Positions Lost</u> 192
2017	<u>Layoffs</u> 4	<u>Business Closures</u> 10	<u>Positions Lost</u> 186
2018	<u>Layoffs</u> 2	<u>Business Closures</u> 6	<u>Positions Lost</u> 211
2019	<u>Layoffs</u> 1	<u>Business Closures</u> 9	<u>Positions Lost</u> 227
2020	<u>Layoffs</u> 2	<u>Business Closures</u> 7	<u>Positions Lost</u> 309
Total	97	105	6,289

2019 Layoffs and Closures

<u>Company</u>	<u>Employees Dislocated</u>
Chaparral Veterinary Clinic	5
Convey Health Solutions	100
Hot Rods & Beer (Estimate)	15
Joann's	23
Family Dry Cleaners	40
Payless Shoe Source	15
Filter Factory	10
Chico's	5
Factory Motor Parts (FMP)	4
Pier 1 Imports	10
Total	227

Closures
Layoffs

Youth Monthly Report

Presented by
Name: Juan F Castillo



MONTHLY OVERVIEW

- Criticism & Discipline for Supervisors (Part 1)
- Staff participated in the Arizona ShakeOut on October 15
- **Reviewing HR and Legal Issues When Employees Work Remotely**
- Provided staff with an internal training on “Case Notes”
- Radio Talk Show with Chamber
- Measurable Skills Gain (MSG) Policy Overview
- Quarterly Yuma County Business Services Team Meeting
- Have weekly meetings with my Leadership Team
- **Meeting individually with staff members**



OUTREACH

- **Social Media (Facebook, Instagram, SnapChat, Tweeter)**
- Weekly recruitment shout out
- **Live FaceBook Event**
- Food Bank
- Monthly Newsletter
- Z Fun Factory October Event
- **Antelope High School**
- **Harvest Preparatory Academy**



OUTREACH



ARIZONA@WORK™
YUMA COUNTY
A proud partner of the americanjobcenter network



**TRUNK OR TREAT
AT Z FUN FACTORY- WAYLON'S
WATER WORLD**

Join Us!



**HALLOWEEN
PARTY!**
Saturday, October 31st
6pm to 10pm

**ARIZONA@WORK-YUMA COUNTY
REPRESENTATIVES WILL BE AT
Z FUN FACTORY-WAYLON'S WATER WORLD
4446 E COUNTY 10TH ST YUMA, AZ 85365
ON SATURDAY, OCTOBER 31ST
FROM 6:00PM-10:00PM**

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE
AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES
FUNDED BY DEPARTMENT OF LABOR

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14 PROGRAM ELEMENTS

Service	Enrolled	20/21 Goals
1. Tutoring, Study Skills Training, Instruction, and Dropout Prevention	26 (+4)	70
2. Alternative Secondary School and Dropout Recovery Services	53 (+9)	70
3. Paid and Unpaid Work Experience	47 (+9)	200
4. Occupational Skills Training	59 (+10)	180
5. Education Offered Concurrently with Workforce Preparation	0	20
6. Leadership Development Opportunities	9 (+6)	50



14 PROGRAM ELEMENTS

Service	enrolled	20/21 Goals
7. Supportive Services	134 (+17)	100%
8. Adult Mentoring	0	10
9. Follow-Up Services	244 (+20)	100%
10. Comprehensive Guidance and Counseling	2 (0)	5
11. Financial Literacy Education	16 (+4)	100



14 PROGRAM ELEMENTS

Service	Received	20/21 Goals
12. Entrepreneurial Training	0 (0)	5
13. Services that Provide Labor Market Information	65 (+8)	325
14. Postsecondary Preparation and Transition Activities	137 (+22)	325



CREDENTIALS

Training Credentials	YTD	20/21 Goals
Certified Nursing Assistant	10	38
Child Care Development	0	2
Commercial Driver License	7	25
Community Health Worker	0	2
Law Enforcement Training Academy	3	2



CREDENTIALS

Training Credentials	YTD	20/21 Goals
Medical Billing and Coding	2	5
Medical Office Specialist	7	16
Microsoft Office Specialist-Excel	2	8
Microsoft Office Specialist-PP	0	16
Microsoft Word Specialist 2010	7	72



CREDENTIALS

Training Credentials	YTD	20/21 Goals
Phlebotomy	0	5
Apprenticeship Program	1	5



Ser. Level	2020/2021 Youth Goals		Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	Dec 2020	Jan 2021	Feb 2021	Mar 2021	Apr 2021	May 2021	June 2021	TOTAL
Basic Career Services	Enrollments	500	8	20	14	29									291
Individual Career Services	WEX/Internships/OJT	200	5	15	4	9									33
	Employed Participants	146	3	3	5	9									20
Training Services	# Participant beginning training	180	3	21	17	10									51
	# participants become employed	132	5	5	7	4									21
Employment	Average wage	\$12.50	\$13.54	\$12.64	\$13.95										\$13.33
Customer Satisfaction	Evaluation of Customer Service	375	27	56	49	51									183



Innovative Workforce Solutions



	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
Adult	7	6	5	2									20
Youth	57	68	70	78									273
Youth in School	4	2	15	23									44
Veteran	0	1	1	0									2
Dis. Work	13	19	11	11									54
Seasonal	0	5	2	7									14
1:1 Orien.	29	49	53	52									183
Eligibility	10	20	26	17									73
TABE	33	70	74	65									242
TOTAL	153	240	257	255									905



YOUTH BUDGET

YUMA PRIVATE INDUSTRY COUNCIL, INC.					
YOUTH DEPARTMENT					
2020/2021 BUDGET - YOUTH					
OBJECT CODE	DESCRIPTION	2020/2021 BUDGET	ACTUAL AS OF 9/30/20	BALANCE AVAILABLE	PERCENT SPENT
8031,8035	Work Experience	1,147,000	102,570.88	1,044,429.12	9%
8076	Needs Based Pymts	65,000	11,823.75	53,176.25	18%
8077	Training Supplies	15,000	-	15,000.00	0%
8078	Transportation	40,000	5,184.00	34,816.00	13%
8079	Other Support	67,000	4,582.57	62,417.43	7%
8034	Training	442,000	76,671.80	365,328.20	17%
8074,8036	Milestone Incentives/Bonuses	60,000	5,502.40	54,497.60	9%
	TOTAL	1,836,000	206,335.40	1,629,664.60	11%

SUCCESS STORIES



Work hard in
silence & let your
success shout out
loud!

Shout out!

On behalf of the management team at Adult Literacy Plus of Southwest Arizona (ALPS), I would like to showcase Amanda Gonzalez, a WIOA Youth Intern referred by Youth Specialist, Melissa Lovett. Amanda began interning as an Administrative Assistant II at ALPS in September.

From the very beginning, Amanda's effective Workforce Training has been exercised quickly in her daily practices. She's constantly developing leadership skills and giving herself a competitive advantage as she pursues permanent employment in the public sector.

The management team at ALPS would like to extend its appreciation for the amazing work done by Amanda Gonzalez in such a short amount of time: achieving specific goals on a timely manner, putting extra effort whilst multi-tasking daily routine projects, generating new ideas for program consideration/implementation, and being a good role model for new clients, students, and staff are but a few skills and abilities that Amanda has brought to the program, and these cannot go unnoticed.

Her diligence, self-motivation, and dedication to always go the extra mile in order to achieve the best possible results are really admirable. The management team at ALPS knows the amount of effort that Amanda puts into her intern position, and the team wants to assure her that her efforts are significantly appreciated.

We are lucky to have Amanda on our team!

Jesse Figueroa, M.Ed.
Program Director
Adult Literacy Plus of Southwest Arizona



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Thank you!

