

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Virtual Meeting
October 14, 2020
9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Steven M. Miller called the meeting to order at 9:06 a.m.

II. PLEDGE OF ALLEGIANCE

Steven M. Miller led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present	Members Absent
1. Judith Castro	1. Marisol Kelland (Excused)
2. Maria Chavoya	2. Greg LaVann
3. Daniel Corr	3. Wayne Rooks (Excused)
4. Jesse Figueroa	
5. Jesus Garcia	
6. Blanca Garza	
7. Charles Grube	
8. Kevin Imes	
9. Samuel G. Loveless	
10. Steven M. Miller	
11. Douglas A. Pancrazi	
12. Diane Poirot	
13. Miguel Ramos	
14. Antonio Zuniga	

Thereby a quorum was established.

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. EXECUTIVE COMMITTEE/FINANCE & PERSONNEL COMMITTEE REPORTS

Steven M. Miller informed the Board the Executive Committee and Finance & Personnel Committee met in September and reviewed the following items:

- Measurable Skills Gain Policy
- ETPL-Medical Assistant Certificate (AWC)
- Vacation Policy

- Budget for Fiscal Year 2020-2021

The items will be presented under Consent Agenda for approval.

VI. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Approval of Minutes (September 9, 2020)
2. ETPL-Medical Assistant Certificate (AWC)
3. Measurable Skills Gain Policy
4. Vacation Policy
5. Budget for Fiscal Year 2020-2021

Daniel Corr stated he would recuse himself from voting on item 2.

Steven M. Miller asked for a motion to approve the Consent Agenda items 1, 3, 4 & 5.

Judith Castro made a motion to approve the Consent Agenda items 1, 3, 4 & 5;
Seconded by Antonio Zuniga.

VOICE VOTE: 12-0

Steven M. Miller asked for a motion to approve the Consent Agenda item 2.

Jesse Figueroa made a motion to approve the Consent Agenda item 2; Seconded by Samuel G. Loveless.

VOICE VOTE: 11-0

VII. DIRECTORS REPORT

Nidia Herrera, Executive Director presented a PowerPoint. The PowerPoint is attached.

During the presentation Steven M. Miller asked if staff continues to have temperature checks. Nidia Herrera replied yes.

During the presentation Samuel G. Loveless asked Nidia Herrera to please define dislocated worker. Nidia Herrera stated dislocated workers are individuals who have been laid off thru no fault of their own or there has been a massive layoff due to different factors, displaced homemakers, veteran and veteran spouses can also fall under this category.

VIII. PRESENTATION AND INFORMATION ITEMS

1. Business Services/Rapid Response

Patrick Goetz presented a PowerPoint. PowerPoint is attached.

During the presentation Judith Castro asked if the Patio Sushi Bar & Grill is still hiring people. Patrick Goetz replied yes, they are recruiting more people.

Daniel Corr asked what is the cause of jobseekers not going to potential job openings does it have to do with the elevated unemployment insurance that is temporarily available. Patrick Goetz replied yes it's a combination of different things. Some jobs offer minimum wage with no benefits while others offer benefits with a better pay rate.

Maria Chavoya stated there has also been an increase in behavioral health issues.

2. Youth Director Presentation

Juan Castillo, Youth Director presented a PowerPoint. PowerPoint is attached.

During the presentation Judith Castro asked Juan Castillo to send her the Live Facebook Event invitation as they also work with youth. Mr. Castillo will send out the flyer to the Board.

During the presentation Jesus Garcia asked if the number listed is for participants that have started the program. Mr. Castillo replied these numbers are credentials that have been already obtained. Mr. Garcia asked if statistics are being kept on participants who are being hired and maintaining employment. Mr. Castillo replied yes and records are maintained by the follow-up department. Mr. Castillo will send that information to Mr. Garcia.

3. Equus Workforce Services Presentation

Mercedes Mendivil, Project Director presented a PowerPoint. PowerPoint is attached.

IX. WDB MEETING SCHEDULE

- A.** Proposed Next Meeting Date: Wednesday, November 4, 2020 at 9:00 a.m. via Zoom.

X. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- Enrollment is at 98
- Expenses are at 28%, at 25% of the school year
- The school had a surplus of over \$70,000
- The school has started more in person classes this week

C. Southwest Technical Education District Yuma (STEDY) Report

Kevin Imes reported:

- Preparing for student registration for August 2021
- Will be offering the following two new programs in collaboration with Arizona Western College
 - Google IT Specialist Program
 - Net Servicing Cloud Computing Specialty

Maria Chavoya mentioned the November meeting was scheduled one week early due to Veterans Day holiday being the second Wednesday of the month.

XI. GOOD OF THE ORDER

Steven M. Miller informed the EOC Charter High School Governing Board has 1 vacancy and if a Board member is interested, they can inform Nidia Herrera or Beatriz Aguilar.

Steven M. Miller thanked Jesse Figueroa for accepting to join the EOC Charter High School Governing Board.

XII. ADJOURNMENT

Steven M. Miller called for a motion to adjourn the meeting. A motion was made by

Daniel Corr; Seconded by Charles Grube. The motion carried.

The meeting adjourned at 10:35 a.m.

VOICE VOTE: 12-0

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.

BUSINESS SERVICES & EMPLOYER ENGAGEMENT

Patrick Goetz



YUMA COUNTY



ARIZONA@WORK Activity

Yuma County

	July	2020 August	September	YTD
Yuma CRC/EOC	442	425	406	3,794
MLK/Youth Services	64	74	75	1,372
ES - Yuma	2,483	2,181	780	13,899
ES - San Luis	499	669	395	16,714
South County SBRC	89	106	45	299
Virtual Contacts	123	160	176	1,533
<hr/>				
	3,700	3,615	1,877	Total 37,611

2015 Total: 35,666

2016 Total: 28,643

2017 Total: 34,341

2018 Total: 44,613

2019 Total: 47,033

REFERRAL AND PLACEMENT REPORT

September 2020

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

	Job Orders			Job Openings	Referrals	Placements	Job Developments
	Employer Managed	Staff Assisted	All				
City of Phoenix, Phoenix Workforce Connection	12,991	253	13,244	16,705	63	43	0
Coconino County Career Center	440	30	470	538	5	2	0
Maricopa County, Maricopa Workforce Connections	10,094	152	10,246	15,245	106	113	0
Mohave-LaPaz Local Workforce Investment Board	489	77	566	804	5	31	0
Northeastern Arizona Innovative Workforce Solution	388	6	394	425	1	21	0
Pima County Workforce Investment Board	4,553	45	4,598	5,236	110	98	0
Pinal Workforce Development Board (PWDB)	547	17	564	871	78	31	0
Santa Cruz County One Stop Career Center	46	6	52	60	17	11	0
Southeastern Arizona Workforce Connection	368	38	406	468	44	27	0
Yavapai County Less	703	90	793	948	7	6	0
Yuma County Workforce Investment Board	512	114	626	5,180	946	75	0
Total	31,131	828	31,959	46,480	1,382	458	0

REPORT CRITERIA

Aggregated by Local area
Activity from 2020-09-01 to 2020-09-30
Report ran in 2.606 seconds.

REFERRAL AND PLACEMENT REPORT

March 1st - September 30th 2020
COVID - 19

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

	Job Orders			Job Openings	Referrals	Placements	Job Developments
	Employer Managed	Staff Assisted	All				
City of Phoenix, Phoenix Workforce Connection	78,951	2,291	81,242	136,364	618	926	0
Coconino County Career Center	3,154	196	3,350	4,023	47	148	0
Maricopa County, Maricopa Workforce Connections	61,998	842	62,840	85,561	3,474	1,866	2
Mohave-LaPaz Local Workforce Investment Board	3,969	737	4,706	5,926	147	324	0
Northeastern Arizona Innovative Workforce Solution	3,597	61	3,658	3,911	50	235	0
Pima County Workforce Investment Board	27,716	444	28,160	32,251	623	1,397	0
Pinal Workforce Development Board (PWDB)	3,248	117	3,365	5,821	551	438	0
Santa Cruz County One Stop Career Center	439	78	517	856	78	213	0
Southeastern Arizona Workforce Connection	2,708	183	2,891	3,145	160	398	0
Yavapai County Less	4,092	442	4,534	6,217	131	257	0
Yuma County Workforce Investment Board	3,287	416	3,703	11,544	2,708	1,322	0
Total	193,159	5,807	198,966	295,619	8,587	7,524	2

REPORT CRITERIA

Aggregated by Local area
Activity from 2020-03-01 to 2020-09-30
Report ran in 3.285 seconds.

REFERRAL AND PLACEMENT REPORT

July 1st 2019 – June 30th 2020

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

	Job Orders			Job Openings	Referrals	Placements	Job Developments
	Employer Managed	Staff Assisted	All				
City of Phoenix, Phoenix Workforce Connection	157,145	2,762	159,907	221,664	2,461	3,152	0
Coconino County Career Center	6,017	655	6,672	7,647	319	827	4
Maricopa County, Maricopa Workforce Connections	113,494	1,859	115,353	140,422	3,014	6,658	16
Mohave-LaPaz Local Workforce Investment Board	6,484	1,991	8,475	10,516	700	897	0
Northeastern Arizona Innovative Workforce Solution	5,767	148	5,915	6,528	212	797	0
Pima County Workforce Investment Board	53,211	1,000	54,211	62,750	4,573	5,377	0
Pinal Workforce Development Board (PWDB)	5,472	157	5,629	8,139	801	1,144	0
Santa Cruz County One Stop Career Center	751	143	894	1,406	532	1,107	0
Southeastern Arizona Workforce Connection	5,338	247	5,585	6,340	822	1,502	0
Yavapai County Less	6,924	922	7,846	9,819	1,706	764	0
Yuma County Workforce Investment Board	5,821	718	6,539	22,533	6,778	6,227	1
Total	366,424	10,602	377,026	497,764	21,918	28,452	21

REPORT CRITERIA

Aggregated by Local area
Activity from 2019-07-01 to 2020-06-30
Report ran in 2.792 seconds.



SATURDAY, SEPTEMBER 19, 2020

124th YEAR, 146th ISSUE



Race is on

The Trump campaign pulls out the stops in Arizona/B1



Follow us on Twitter @YumaSun and Facebook

Today's high: 107°

Details on C8

\$1.00



State, county jobless rate shrinks

Goetz: Some Yumans not ready to go back to work

BY MARA KHAUB
SUN STAFF WRITER

AND HOWARD FISCHER
CAPITOL MEDIA SERVICES

The state's jobless rate shrank by close to 45% last month.

At a press conference Thursday, Gov. Doug Ducey called the announcement of a 5.9% seasonally adjusted unemployment rate "a really good sign at people are getting back to work." But there may be less there than meets the eye.

A good portion of the drop in the seasonally adjusted unemployment rate from 10.7% in July has nothing to do with a bunch of Arizonans suddenly finding work. It's because some just

gave up.

A lot of them, in fact.

The state Office of Economic Opportunity reports the labor force declined by more than 145,000. By contrast, the overall employment levels - the number of folks actually working - went up by just 32,109.

YUMA: JOBS, BUT NO APPLICANTS

Some job seekers in Yuma might have given up, but others don't have the circumstances to return to work or they feel it's not yet safe enough, said Patrick Goetz, interim operations director at Arizona@Works.

"There's always a percentage of people who get frustrated and give up. The longer you're unemployed, the harder it is to get reemployed," Goetz said.

"I don't necessarily think people have completely given up on work," he added, noting that he believes some people simply can't work due to the circumstances created by the

COVID-19 pandemic.

"With schools not being fully open, people have to provide some type of day care. People are struggling to juggle day care, work and school. Another issue is that a family member is positive or has COVID. They might have to stay at home to take care of that individual."

Ironically, Goetz added, employers have openings but no one is applying. "There are a lot of jobs out there. A lot of the manufacturers are asking for people, and they're not showing up at the door," he said.

In Yuma County, the jobless rate reached 16.4% in August, less than last month's near-quarter percentage, according to the Arizona Office of Economic Opportunity.

In August, 3,615 job seekers went through the Arizona@Work career centers. The agency assisted with 100 job orders for employers and 124 job placements.

SEE JOBLESS/A4

UNEMPLOYMENT NUMBERS

(not seasonally adjusted unless otherwise stated)

	Aug. 2020	July	Aug. 2019
Arizona (seas. adj.)	5.9%	10.7%	4.6%
Arizona	6.3%	11.0%	5.0%
U.S. (seas adj)	8.4%	10.2%	3.7%
By county			
Apache	10.3%	18.1%	9.8%
Cochise	5.2%	9.4%	6.0%
Coconino	7.9%	13.7%	5.5%
Gila	5.9%	10.4%	5.6%
Graham	5.3%	10.0%	4.9%
Greenlee	4.6%	8.1%	4.1%
La Paz	5.8%	9.0%	6.0%
Maricopa	5.9%	10.4%	4.2%
Mohave	7.4%	12.7%	5.8%
Navajo	8.0%	13.8%	7.1%
Pima	5.9%	10.6%	4.6%
Pinal	5.9%	10.7%	5.1%
Santa Cruz	10.4%	16.2%	11.2%
Yavapai	5.4%	9.6%	4.6%
Yuma	16.4%	25.1%	21.4%

Source: Arizona Office of Economic Opportunity

Mexican workers send home huge amounts of money amid pandemic/B3

SUNDAY, OCTOBER 4, 2020

B



JOB SEEKERS CAN FINE-TUNE THEIR WORK and interview skills and resumes at the Arizona@Work One-Stop Career Center, 3826 W. 16th St., Yuma.

PHOTO BY MARA KHAN/STAFF WRITER

Workforce solutions

Arizona@Work connects business with job seekers

BY MARA KHAN/STAFF WRITER

Arizona@Work in Yuma County has one goal: to connect employers and job seekers. It works with companies that are trying to find workers and with unemployed workers seeking jobs.

The agency works with companies in various ways. It helps businesses find, train and keep the right people, at no cost to the company. It offers customized recruitment services, employee development programs and business support resources.

HELPING TO FILL POSITIONS
To help businesses fill positions, Arizona@Work will post vacancies,

called job orders. After the employer creates an account on the Arizona Job Connection website, the job order is entered into the system. The job is then distributed through email to more than 100 recipients.



MARIANA MARTINEZ IS AVAILABLE to help both businesses and job seekers at the South County Business Resource Center, located at 1453 N. Main St., Suite 5, in San Luis, Arizona.



MOISES PIMENTEL, BUSINESS SERVICES consultant, works with companies trying to find workers. Arizona@Work offers customized recruitment services, employee development programs and business support resources.

WORK

FROM PAGE B1

is happy to brag that it has the most Facebook followers among all the Arizona@Work agencies in the state.

The agency can refer job seekers who qualify for a vacancy to help employers identify workers who have gone through the program. Applicants are pre-screened by an Arizona@Work representative. While a job referral indicates the job seeker has the agency's "stamp of approval," it doesn't mean the job seeker has submitted an application. Therefore, the job seeker must still apply for the position.

HIRING EVENTS

Recruitment services include customized hiring events, which usually draw many applicants. Last year, a hiring event for Piana Nonwovens drew more than 1,500 applicants for 35 positions. Martech netted 375 applications for 30 positions. S&A Industries received 350 applications for 15 positions. Almark Foods received 465 applications for 75 positions. Datapac got more than 1,500 applications for 1,216 positions, and Dole netted 169 applications for more than 30 positions.

The agency is a partner in the largest hiring event in the county, the annual Yuma Community Job and Education Fair, which last year drew more than 115 vendors and 1,545 job seekers. Employers conducted 224 on-the-spot interviews, which resulted in 83 onsite hires.

Unfortunately, this year's fair, which would have been held this month, has been canceled due to the COVID-19 pandemic. But that hasn't stopped the agency from holding virtual hiring events. The organization prefers to use Zoom videoconferencing because it allows for on-the-spot interviews to be conducted in breakout rooms.

The agency has also held Facebook Live Q&A sessions and workshops during the pandemic.

INTERNSHIPS, ON-THE-JOB



PHOTO BY MARA KHAN/STAFF WRITER

THE ARIZONA@WORK ONE-STOP CAREER CENTER, 3826 W. 16th St., helps job seekers find work and/or train for the workforce.

TRAINING

Arizona@Work offers employee development programs, including the Work Experiences Internship program, commonly called WEXI. The agency covers the intern's salary for up to 15 weeks, with funds from the U.S. Department of Labor.

The program enables workers to gain work experience, occupational skills and exposure to the working world. It also helps participants acquire the personal attributes, knowledge and skills needed to obtain a job and advance in employment. The program provides participants with the opportunities for career exploration and skill development.

Employers can also take advantage of the on-the-job training program, with the agency partially paying for the worker's salary. The overall objective for these programs is for participants to obtain new skills and work experience.

BUSINESS SUPPORT RESOURCES

Arizona@Work also offers other business support resources, such as labor market insight, tax credits and incentives and rapid response services. Labor market insights can help a company make sense of the changing

labor landscape with data that includes industry trends and occupational outlook surveys, labor law compliance updates and employment insurance information.

Tax credit incentives are available to Arizona companies that hire targeted employee groups or provide specialties training and services, such as hiring veterans and the disabled or operating within an Enterprise Zone.

FACING LAYOFF AND CLOSURE

The rapid response service is for businesses that anticipate layoffs or closure. The agency provides immediate assistance to the affected company and workers. Services are customized to each situation and the company's needs, and most services are provided at no cost to the employer.

Some of the services for affected employees include career counseling, job search assistance, resume preparation assistance, interview skills workshops, local labor market information, unemployment insurance, information about education and training, and more.

CAREER READINESS

For job seekers, Arizona@Work offers a career readiness program that

equips them with the basic skills that employers value. The agency notes that that goal is to remove barriers that are keeping job seekers on the sidelines and give them a realistic path to the workforce.

On the other hand, by looking at applicants with an Arizona Career Readiness Credential, employers are able to better connect to qualified candidates who are well-prepared for career success, according to the agency.

To earn the credential, a job seeker must take four steps: initial skills review, a career readiness self-directed online course, an employability skills course, either self-directed or as a series of workshops, and proctored assessments.

Businesses wishing more information may contact Moises Pimentel, business services consultant, at mpimentel@ypic.com or 928-329-0990 ext. 7711.

In addition, the South County Business Resource Center, located at 1453 N. Main St., Suite 5, in San Luis, Arizona, is available to help both businesses and job seekers. For more information, contact Mariana Martinez, engagement liaison, at mmartinez@ypic.com or 928-329-0990 ext. 1613.

Community Engagement Activities

- ~~State Prison Reentry Presentation~~ (Continuous) 
- Chamber of Commerce Board Meeting (Continuous) 
- Monthly Article in the Chamber **YUMABIZ**
- ~~Yuma Executive Association Breakfast (YEA)~~ (Continuous) 
- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous) 
- State Business Touch Point Conference Call (Daily) 
- Career Chat for Youth /Careers in the Financial Industry 9/15/20 
- Patio Susheria Bar & Grill Recruitment 9/25/20 
- Convey Health Solutions Recruitment 10/9/20 
- University of Arizona Virtual Etiquette Workshops 10/15 & 26/20 
- Yuma County Business Services Team Meeting 10/21/20
- Chamber Chatter 10/21/20  

Community Engagement Activities (Cont)

- University of Arizona Mock Job Interviews 11/2/20
- Arizona Dept. of Veterans Services Recruitment Nov/Dec



Scheduled Community Activities Pending

- WIOA Orientations Somerton Library
- WIOA Orientations San Luis Library
- WIOA Orientations Yuma County Housing Authority
- Follow Up Meeting with VISTA High School
- Follow Up Meeting with AZTECH High School





Electrical Apprenticeship Program

National Center for Construction Education & Research (NCCER) Accredited

Using a nationally approved and credentialed curriculum offered by NCCER, Arizona Western College will be able to provide classroom and lab hours for a 4-year electrical apprenticeship. Businesses can send current/new employees to class, while on-the-job-learning (OJL) occurs at their respective jobsite.

Each column represents one year of learning in the apprenticeship. NCCER curriculum is modular so credits are earned as each module is completed, regardless of whether a level is achieved.

Electrical Level 1	Electrical Level 2	Electrical Level 3	Electrical Level 4
Electrical Test Equipment	Control Systems and Fundamental Concepts	Motor Controls	Performance of Crew
Residential Electrical Services	Circuit Breakers and Fuses	Voice, Data and Video	Special Locations
Basic Electrical Construction Drawings	Grounding and Bonding	Motor Control	Medium Voltage - Terminations/Splices
Conductors and Cables	Conductor Terminations and Splices	Commercial Electrical Services	Motor Operations and Maintenance
Raceways and Fittings	Cable Tray	Transformers	Heat Tracing and Freeze Protection
Hand Bending	Conductor Installations	Distribution Equipment	HVAC Controls
Device Boxes	Pull and Junction Boxes	Overcurrent Protection	Advanced Controls
Introduction to the National Electrical Code	Conduit Installation	Hazardous Locations	Specialty Transformers
Electrical Theory	Electronic Lighting	Practical Applications of Lighting	Fire Alarm Systems
Introduction to Electrical Circuits	Motor Theory & Application	Conductor Selection and Calculations	Basic Electronic Theory
Electrical Math	Alternating Current	Load Calculations - Branch and Feeder Circuits	Standby and Emergency Systems
Introduction to the Electrical Trade			Health Care Facilities
			Load Calculations - Feeders and Services

Standardized Curriculum

NCCER develops and publishes its curricula in partnership with Pearson, a leading textbook publisher. These competency-based curricula have measurable objectives and are taught by a broad range of accredited NCCER providers worldwide. NCCER uses teams of Subject Matter Experts from contractors and schools to ensure the training curricula meet or exceed industry standards. NCCER curricula meet the Department of Labor's office in apprenticeship requirements for time-based training and are modular in format, allowing for flexibility and custom task training.

Arizona Dept. of Veterans Services

Construction Progress





Moises Pimentel

Business Consultant at
ARIZONA@WORK - Yuma County

[View full profile](#)

ABOUT PIANA NONWOVENS

The Piana family began work in the textile business in 1582 in Biella, Italy. The family business evolved into dyeing fiber in 1950 for the traditional apparel business.

In 1995, Tintoria Piana opened in Cartersville, GA to dye fiber for the American textile market again serving traditional textiles markets for apparel and some home furnishings.



Moises Pimentel • 1st

Business Consultant at ARIZONA@WORK - Yuma County

3d •



The ARIZONA@WORK Business Team had the pleasure of touring Piana Non Wovens facility today. We're happy to have a partnership paved out and received some exciting news from the team; a lot of BIG things coming to our county!
[#workforcedevelopment](#) [#business](#) [#businessdevelopment](#) [#YumaCounty](#)

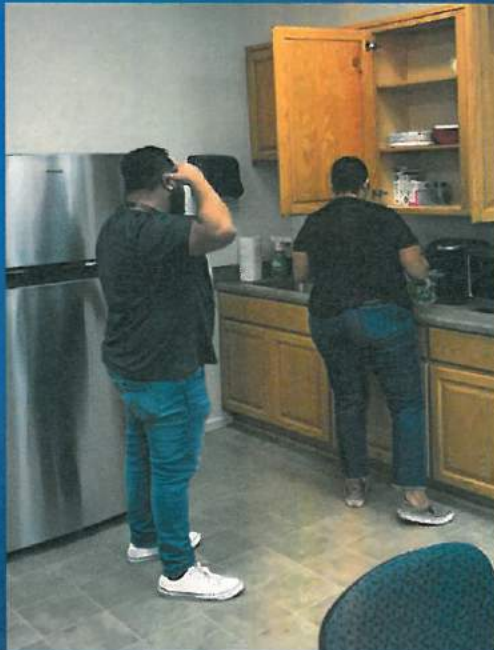


ARIZONA@WORK

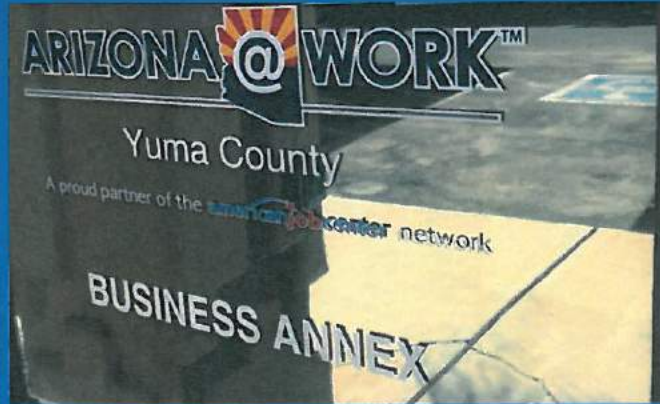
Palo Verde Office Tour



Business Annex Clean up!



Business Annex






ARIZONA@WORK

YUMA COUNTY

A proud partner of the American Job Center network

ARIZONA@WORK-YOUTH SERVICES CAREER CHAT ON
BANKING & FINANCIAL INDUSTRY CAREERS,
WHAT YOU NEED TO KNOW & TIPS ON HOW TO ACHIEVE
FINANCIAL INDEPENDENCE!

TUESDAY, SEPTEMBER 15TH AT 3:30 PM

 <https://www.facebook.com/ArizonaatWorkYumaCounty>



NATIONAL BANK OF ARIZONA

Arturo Morales
Vice President – Commercial
Lending Relationship Manager

Jodi Uebergang-Instructional Specialist
Family, Consumer and Health Sciences
University of Arizona, Cooperative Extension Yuma County



Cooperative Extension



ARIZONA@WORK

YUMA COUNTY

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO
INDIVIDUALS WITH DISABILITIES

FUNDED BY DEPARTMENT OF LABOR

ARIZONA@WORK™

Innovative Workforce Solutions

ARIZONA@WORK- YUMA COUNTY WILL HAVE
A REPRESENTATIVE AT THE YUMA
COMMUNITY FOOD BANK

LOCATED AT

2404 E 24TH ST, YUMA, AZ 85365
1ST THREE THURSDAYS OF EACH MONTH
BEGINNING SEPTEMBER 24, 2020
FROM 9:00AM TO 11:00AM

YUMA
COMMUNITY
FOOD
BANK

Serving Southwestern Arizona



EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES
ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES

FUNDED BY DEPARTMENT OF LABOR

YUMA
COMMUNITY
FOOD
BANK

ARIZONA@WORK™

YUMA COUNTY

A proud partner of the americanjobcenter network

ARIZONA @ WORK
YUMA COUNTY

A proud partner of the local workforce network



Hiring Event!

- CASHIERS/SERVERS
- PREP COOKS
- DISHWASHERS
- LINE COOKS
- SUSHI CHEFS

PATIO

— SUSHERIA BAR & GRILL —

San Luis & Yuma

FRIDAY, SEPTEMBER 25, 2020

9:00 AM - 1:00 PM

300 S. 13TH AVE

YUMA, AZ 85364

MLK JR. NEIGHBORHOOD CENTER

*EVERYONE MUST UNDERGO TEMPERATURE CHECKS
AND WEAR MASKS BEFORE ENTERING BUILDING

Equal opportunity employer. Reasonable accommodations are available upon request to individuals with disabilities. Donations funded by the US Department of Labor.

ARIZONA@WORK™

YUMA COUNTY

A proud partner of the American Job Center network



TRAITIFY WORKSHOP

CAREER INTEREST ASSESSMENT

WEDNESDAY

OCTOBER 7, 2020 @ 3:30 PM

HOSTED BY

MOISES PIMENTEL

BUSINESS SERVICES CONSULTANT

FACILITATED BY

ABEL GARCIA / DANIEL SHAW / JEFFERY FRANCIS

INSTRUCTORS



[FACEBOOK.COM/ARIZONAATWORKYUMACOUNTY/](https://www.facebook.com/arizonaatworkyumacounty/)

EQUAL OPPORTUNITY EMPLOYER / PROGRAM. AUXILIARY AIDS AND SERVICES AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.

FUNDING BY THE U.S. DEPARTMENT OF LABOR

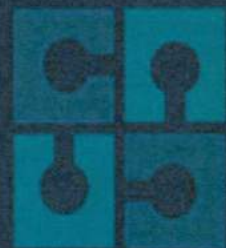
ARIZONA@WORK - YUMA COUNTY

TRAITIFY WORKSHOP



Q&A

with



convey

Shawn Kral
Convey - Yuma Director of
Operations



Hosted by
Moises Pimentel
Business Services Consultant



OCT. 08, 2020 | 3:30 PM
FACEBOOK.COM/ARIZONAATWORKYUMACOUNTY/

2020 Layoffs & Closures

Company

Strategic Security Corporation

Fruit Growers Supply

PAE Government Services / WARN (Pending Pro

PEP Boys

Sunset Community Health

Amentum / WARN (Pending Contact Renewal)

Hooters (Est)

Yuma Regional Medical Center

Schwan's

Total

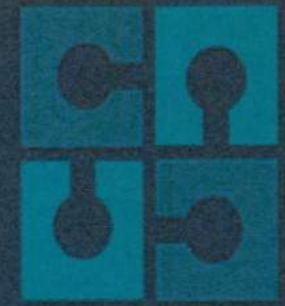
Closures

Layoffs

ARIZONA@WORK™

YUMA COUNTY

A proud partner of the americanjobcenter network



convey

HIRING EVENT

CUSTOMER SERVICE REPRESENTATIVES

*Everyone must undergo temperature checks and wear masks before entering the building.

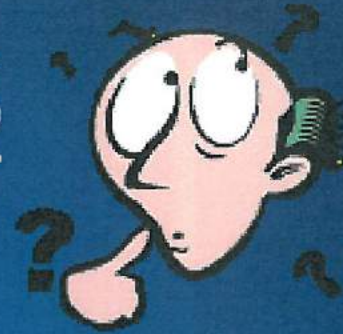
OCT. 09, 2020 | 9 AM-1 PM

725 W 32ND ST.

YUMA, AZ 85364

EQUAL OPPORTUNITY EMPLOYER/PROGRAM - AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES PROGRAM FUNDED BY THE US DEPARTMENT OF LABOR

BUSINESS SERVICES QUESTIONS?



Yuma County

2008	<u>Layoffs</u> 14	<u>Business Closures</u> 6	<u>Positions Lost</u> 572
2009	<u>Layoffs</u> 14	<u>Business Closures</u> 7	<u>Positions Lost</u> 710
2010	<u>Layoffs</u> 16	<u>Business Closures</u> 7	<u>Positions Lost</u> 1,444
2011	<u>Layoffs</u> 22	<u>Business Closures</u> 16	<u>Positions Lost</u> 454
2012	<u>Layoffs</u> 10	<u>Business Closures</u> 3	<u>Positions Lost</u> 461
2013	<u>Layoffs</u> 5	<u>Business Closures</u> 9	<u>Positions Lost</u> 631
2014	<u>Layoffs</u> 3	<u>Business Closures</u> 15	<u>Positions Lost</u> 437
2015	<u>Layoffs</u> 2	<u>Business Closures</u> 2	<u>Positions Lost</u> 110
2016	<u>Layoffs</u> 2	<u>Business Closures</u> 8	<u>Positions Lost</u> 192
2017	<u>Layoffs</u> 4	<u>Business Closures</u> 10	<u>Positions Lost</u> 186
2018	<u>Layoffs</u> 2	<u>Business Closures</u> 6	<u>Positions Lost</u> 211
2019	<u>Layoffs</u> 1	<u>Business Closures</u> 9	<u>Positions Lost</u> 227
2020	<u>Layoffs</u> 2	<u>Business Closures</u> 7	<u>Positions Lost</u> 309
<hr/>			
Total	97	105	6,289

Youth Monthly Report

Presented by:
Name: Juan F Castillo

MONTHLY OVERVIEW

- USDA Arizona Community Prosperity Virtual Summit Webinar
- Title 1-B Training Service Policy Deployment & Service Dictionary Webinar
- Office of Economic Opportunity Website Data and Analysis Tool Webinar
- Overview of Equal Opportunity under WIOA & Discrimination Complaint Training Webinar
- Basic Laws in the Workplace Part 1 and 2
- Meeting with YRMC (virtual)
- 6 Month Evaluation
- Created Program's Vision



MONTHLY OVERVIEW

“Prepare, inspire, and empower Yuma County youth to be self-sufficient by providing academic and career pathways and skills through guidance and encouragement.” -Youth Program Vision



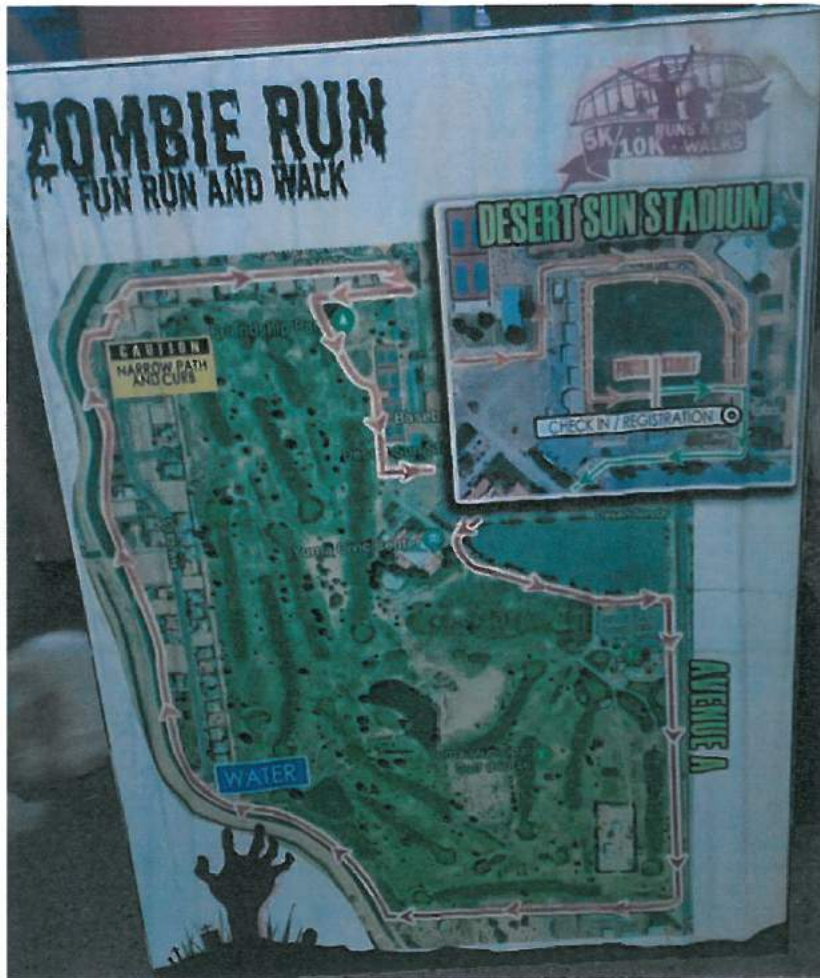
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OUTREACH

- Social Media (Facebook, Instagram, SnapChat, Tweeter)
- Weekly recruitment shout out
- Live FaceBook Event
- Monthly Newsletter
- Boys & Girls Shine Program
- Mesa Heights



OUTREACH



- Yuma Crossing Create Your Own Spooky Turnip
- 2020 Tunnel to Towers 5K Run and Walk
- Traitify Workshop-Career Interest Assessment
- Convey In-Person Hiring Event
- City of Yuma Zombie Fun Run and Walk

ENROLLMENT DATA

Program	Carry Overs	Previous Enrollments August	Sept Enrollments	YTD Total	20/21 Targeted Goal
OSY (14 Elements)	220	13	20	263	500
OSY (ABE/GED)	43				70
In-School Youth	39				70

14 PROGRAM ELEMENTS

Service	Enrolled	20/21 Goals
1. Tutoring, Study Skills Training, Instruction, and Dropout Prevention	22	70
2. Alternative Secondary School and Dropout Recovery Services	44	70
3. Paid and Unpaid Work Experience	38	200
4. Occupational Skills Training	49	180
5. Education Offered Concurrently with Workforce Preparation	0	20
6. Leadership Development Opportunities	3	50

14 PROGRAM ELEMENTS

Service	enrolled	20/21 Goals
7. Supportive Services	117	100%
8. Adult Mentoring	0	10
9. Follow-Up Services	224	100%
10. Comprehensive Guidance and Counseling	2	5
11. Financial Literacy Education	12	100

14 PROGRAM ELEMENTS

Service	Received	20/21 Goals
12. Entrepreneurial Training	0	5
13. Services that Provide Labor Market Information	57	325
14. Postsecondary Preparation and Transition Activities	115	325

CREDENTIALS

Training Credentials	YTD	20/21 Goals
Certified Nursing Assistant	10	38
Child Care Development	0	2
Commercial Driver License	6	25
Community Health Worker	0	2
Law Enforcement Training Academy	1	2

CREDENTIALS

Training Credentials	YTD	20/21 Goals
Medical Billing and Coding	2	5
Medical Office Specialist	7	16
Microsoft Office Specialist-Excel	2	8
Microsoft Office Specialist-PP	0	16
Microsoft Word Specialist 2010	3	72

CREDENTIALS

Training Credentials	YTD	20/21 Goals
Phlebotomy	0	5
Apprenticeship Program	0	

Ser. Level	2020/2021 Youth Goals		Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	Dec 2020	Jan 2021	Feb 2021	Mar 2021	Apr 2021	May 2021	June 2021	TOTAL
Basic Career Services	Enrollments	500	8	20	14										263
Individual Career Services	WEX/Internships/OJT	200	5	15	4										24
	Employed Participants	146	3	3	5										11
Training Services	# Participant beginning training	180	3	21	17										41
	# participants become employed	132	5	5	7										17
Employment	Average wage	\$12.50	\$13.54	\$12.64	\$13.95										\$13.06
Customer Satisfaction	Evaluation of Customer Service	375	27	56	49										132





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	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
Adult	7	6	5										18
Youth	57	68	70										195
Youth in School	4	2	15										21
Veteran	0	1	1										2
Dis. Work	13	19	11										43
Seasonal	0	5	2										7
1:1 Orien.	29	49	53										131
Eligibility	10	20	26										56
TABE	33	70	74										177
TOTAL	153	240	257										650

SUCCESS STORIES

ARIZONA@WORK
YUMA COUNTY
A partnership of the Yuma County Office of Economic Development

Microsoft Office
Specialist Graduate.



Janea Deon

EQUAL OPPORTUNITY EMPLOYER PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.
FUNDED BY DEPARTMENT OF LABOR

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SUCCESS STORIES

Goal: My ultimate goal is to become an elementary school teacher. I've always respected my teachers and I've had a lot of influence from my 8th grade English teacher. She was an amazing teacher who didn't hesitate to help and try to make you understand the lesson being taught. After this program, I really do see myself teaching a class of young minds and it just makes me so happy. I'm glad I've had so many people willing to help and talk to me to figure out my likes and dislikes.

Academic/Training/

Employment Achievement:

Arizona@work has helped me grow as an individual and helped me figure out what I wanted to do for my career. From the very first day, they have been understanding, kind, and very friendly. They helped me start a work experience with a local school, helped me obtain a Microsoft Office Specialist certification by paying for my class. They also helped me through the process of going back to college to further my education to become a teacher. They gave me the hope and encouragement I needed and I can't thank them enough. I am extremely thankful for this program.



SUCCESS STORIES



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Innovative Workforce Solutions

Thank you!



EQUUS Workforce Solutions

Presented by:
Name: Mercedes Mendivil

EQUUS:

From Date: 07/01/2020 To Date: 09/30/2020

Enrollments	Adults	Dislocated Worker	Youth
Projected	690	101	0
Year-to-Date	228	57	0

EQUUS:

From Date: 07/01/2020 To Date: 09/30/2020

Training Credentials	Adults	Dislocated Worker	Youth
Medical Office Specialist (MOS)(Med Code & Biller)	1	0	0
Commercial Driver License (CDL)	12	3	0
Certified Nursing Assistant (CNA)	1	0	0
GED's	0	0	0
Law Enforcement Training Academy (LETA)	0	0	0
Arizona career Readiness Credential (ACRC)			0
Apprenticeships	0	0	0
In Progress	26	7	0

EQUUS:

07/01/20 – 09/30/20

Contract Services0	Adults	Dislocated Worker	Youth
Internships	17	3	0
Work Experience (WEX)	0	0	0
On the Job Trainings (OJT)	0	2	0
Currently in Progress	17	4	0

Job Placements	Adults	Dislocated Worker	Youth
Year-to-Date	44	9	0
Average Wage	\$15.56	\$14.98	0

Outreach & Recruitment

RECRUITMENT

TOTAL: 57

Hiring Events
National General Insurance, ACE Hardware, The Patio Sushi Bar & Grill

Total: 4

Employer Engagement
MCCS, Limoneira, Cocopah Indian Tribe, El Dorado Broadcasters, Yuma Private Industry Council, Hunter Employment, Valvoline Instant Oil Change, DatePac, Hands and Hearts Home Care, Convey Health Solutions, JTJ Construction, SunRay Electric Inc., Daybreakers Café, Acme Staffing, Syringa Property Management, Quechan Tribal Nation, Adult Literacy Plus of Southwestern Arizona, La Flor Restaurant, TRAX International, Department of Economic Security, Piana Non Wovens, Schwan's Home Delivery, Goodwill, Condor Seed Production, BeConnected, ...

Total: 53

OUTREACH

TOTAL: 4

Community Events (*Informational*)
Facebook Live virtual Etiquette Session, Facebook Live Q&A Session Youth Program, National Guard & Army Reserve Resource Fair, Facebook Live Q&A Veterans Services

PARTNER / STAKEHOLDER

TOTAL: 6

Workforce Collaborative Efforts
Virtual State Job Fair, AZDVS Recruitment, Yuma County Business Services Team, Youth Program Virtual Outreach

Innovative Projects
ARIZONA@WORK Virtual Etiquette, State Business Huddle Revamp

**Overall
Total: 67**

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EQUUS : Client Costs

Fiscal Year: 20/21

Client Expense	2020 / 2021 Budget	Expense as of Sept / 2020	Balance Available	% Spent
Work Experience (OJT / WEX / Internships)	971,016.00	72,727.56	868,288.44	7.49%
Client Support Services (Needs Based Payments/Transportation/Other Support)	247,840	10,093.33	237,746.67	4.07%
Client Training	709,458.00	76,720.53	632,737.42	10.81%
Client Milestones	41,500.00	3,250.00	38,250.00	7.83%
TOTAL	1,969,814.00	162,791.42	1,807,022.58	

EQUUS : Client Costs

Fiscal Year: 20/21-DW

Client Expense	2020 / 2021 Budget	Expense as of Sept / 2020	Balance Available	% Spent
Work Experience (OJT / WEX / Internships)	208,368.00	19,547.13	898,288.44	9.38%
Client Support Services (Needs Based Payments/Transportation/Other Support)	16,960.00	1,699.23	15,260.77	10.02%
Client Training	77,748.00	31,446.00	46,302.00	40.45%
Client Milestones	4,000.00	500.00	3,500.00	12.50%
TOTAL				

Thank you!

