

# MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD STRATEGIC PLANING WORKGROUP MEETING MINUTES

# Tuesday, November 28, 2017 - 1:00 p.m. – 3:00 p.m. Human Services Department

234 N Central Avenue 3<sup>rd</sup> Floor, Roosevelt Conference Room Phoenix, AZ 85004

Conference Line: 602-506-9695, Passcode: 804604

Marie Sullivan, Kelsie McClendon, MaryEllen Sheppard (Ph), Tom Jenkins, Drew

Thorpe, Shawn Hutchinson, Jim Godfrey, Reid Graser (Ph)

Members Absent: Robin Schaeffer Staff Present: Nancy Avina

# Call to Order/Welcome

Workgroup Lead, Marie Sullivan called meeting to order at 1:06 p.m.

#### **Roll Call**

Nancy Avina, Board Liaison took roll. Quorum of workgroup was present.

## **Discussion, Review and Possible Action**

#### **Approval of Minutes - November 3, 2017**

Workgroup lead asked for a motion to approve previous meeting minutes. Kelsie McClendon made motion. Drew Thorpe seconded motion. Jim Godfrey abstained per not being present at previous meeting. Motion carried.

#### **Review of Action Plan**

Workgroup lead gave brief summary of workgroup work thus far. Executive Director, Patricia Wallace reviewed revised action plan with workgroup.

- Timeline has been extended a month, per OPS recommendation and leads support.
- Workgroup discussion and clarification on action plan timeline; timeline goes through securing a vendor. Vendor to then create their timeline for plan completion by 4/30.
- Workgroup consensus on action plan timeline presented.

## **Discussion of Current and Potential Vendors**

Workgroup lead asked for an update as follow up to previous meeting, on facilitator cost allowances and Board of Supervisors (BOS) plan and priorities.

- No update yet if BOS will engage in a strategic process.
- Budget accommodates \$22,000 \$22,500
- Brief discussion on redundancy of resources (i.e. OSO work, staff work)

## Executive Director provided information on vendors:

- OPS informed there are a limited vendors in this specific area. Only one current vendor: EMSI, a national vendor.
- Vendor, Thomas P. Miller not currently on vendor list but can invite; worked with City of Phoenix in Strategic Plan.
- OPS informed MCWDB can invite other vendors to join vendor list.

- Discussion on other possible vendors to invite. Workforce Specific Vendors include: Innovate to Educate, EMSI and vendor from Seattle, also possibly John Baker.
- May want to include alert "must be a registered county vendor" on quote solicitation as a line item.
- Vendor solicitation and invitation discussion.
- Per questions asked, Assistant County Manager/BOS Liaison, MaryEllen Sheppard informed of County in-house individual that has facilitated Strategic Planning in the past, as an option.

#### **Strategic planning discussion**

Workgroup lead provided brief background information on strategic planning scope of work and budget.

Executive Director, Patricia Wallace provided overview of BOS Strategic Plan FY 2015 -2018 and strategic priorities.

- Questions and discussion held on performance metrics, growth and economic development and alignment.
- Collaboration with BOS discussed.
  - o Include in SOW, review of Maricopa County strategic plan during environmental scan.
  - Vendor to have understanding and reach out to important key players.

#### **Scope of Work Outline**

Review of MCWDB desired strategic planning outcomes; handout disseminated. Extensive discussion on key elements of the scope of work.

- Perform activity that concludes in the boards' mission vision and values.
- Clarify purpose and target populations to ensure alignment/interest to mission.
- Investigation/response to ongoing practice of impact of public policy.
- Impact measures; generic statement of outcomes.
- Compliance with 13 elements.
- Help us define clearly what our strategic priorities will be and how, reviewing structure.
- How to evaluate results.
- Detail on what strategic planning workgroup is looking for from vendor.
- What is the role of the OSO? Data gathered thus far to be shared; partner with OSO. External and Internal environmental scan.
- Review of outline shared by Chairman, Kelsie McClendon. Additional discussion held.
- Key qualifications and budget discussed.
- Workgroup in consensus and aligned.

# Workgroup Next Steps

Timeframes discussed. Staff to have SOWS by Friday, 12/08 and receive feedback from workgroup by Monday, 12/11.

Meet via phone conference Monday, December 11, 2017 3:00 p.m. – 4:00 p.m.

#### Call to the Public

## **Adjournment**

Meeting adjourned at 2:54 p.m.