



MINUTES OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD
Executive Committee

Thursday, January 20, 2022 – 9:30 a.m.

<https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

Members Present: Bonnie Schirato, Erik Cole, Matt McGuire, and Shawn Hutchinson
(Note: All members present attended via Microsoft Teams meeting)

Members Absent: Loren Granger

MEETING

Call to Order.

Chairman Matt McGuire called the meeting to order at 9:30 a.m. and requested a roll call.

Roll Call.

MCWDB Board Liaison Deseret Romero took roll call. A quorum was present.

Welcome and Opening Remarks.

Chairman Matt McGuire welcomed the Executive Committee and guests. Chairman McGuire then provided a brief review of the Board's vision, values, and goals.

Consent Agenda.

Meeting Minutes: November 18, 2021.

MCWDB FY22 2nd Quarter Report.

PY20 Data Validation.

2022 Board Recertification/Compliance Update.

Chairman McGuire asked for a motion to approve the Consent Agenda as presented. Bonnie Schirato made a motion; Shawn Hutchinson seconded the motion.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Erik Cole, Matt McGuire, and Shawn Hutchinson

Opposed: None

Abstained: None

Motion passed.

Chairman Report.

Chairman McGuire noted this report or update would likely be recognized within the agenda items presented. Chairman McGuire also said that he continues to regularly meet with Assistant County Manager Lee Ann Bohn and MCWDB Executive Director Steve Clark.

Information/Discussion/Possible Action.

OSO Quarterly Report Presentation (YTD).

Maximus Project Director Gretchen Caraway provided an update on the OSO 2nd Quarter Report. The report highlights are listed below.

- OSO 2nd Quarter Progress update Overview
- OSO 2nd Quarter Highlights
 - o Regional System Delivery
- OSO Performance Areas
- OSO Performance Area Achievements and Progress
 - o Collaboration Efforts
 - o System Coordination
 - o System Access
 - o Customer Service
- 3rd Quarter OSO Planned Goals
- PY21-22 Needs Analysis Overview
- PY21-22 Needs Analysis Approach
- PY21-22 Needs Assessment
- PY21-22 Needs Analysis Timeline
- PY21-22 YTD Customer Referral Results
- 2nd Quarter OSO Administrative Requirements
- 2nd Quarter PY21 Budget Snapshot

Chairman McGuire inquired as to how the customer referral numbers could be improved.

Ms. Caraway noted the low traffic effects of the pandemic and that OSO would be working with the partners on how to improve the referral numbers.

Committee Member Erik Cole asked Ms. Caraway to let the Youth Committee know how they could additionally assist.

Committee Member Bonnie Schirato suggested that it may be helpful to see the year-over-year data for the customer referrals and inquired if the needs assessment analysis and recommendation would be presented to the Full Board in March.

Ms. Caraway noted that the needs assessment analysis and recommendation presentation would initially be presented to the Executive Committee and then the Full Board for approval. Ms. Caraway would work with MCWDB staff to ensure the presentation was ready by March.

Chairman McGuire suggested that targeted goals and points of comparison for the customer referrals would be helpful in future reports better understand the possible gaps.

Committee Member Shawn Hutchinson shared a similar experience with his apprenticeship program regarding a decline in applications. He would typically see 400-500 applications annually, whereas now, he sees around 100 applications due to the pandemic. Mr. Hutchinson commented on the Marketing and Outreach Committee's challenging role in identifying ways to market the workforce programs. In addition, Mr. Hutchinson noted that the mobile unit would be very effective, as we need to be going to the people, not waiting for them to come to us.

Ms. Caraway concurred on the solid potential impacts of the mobile unit.

Committee Member Cole offered to assist Ms. Caraway with the beta testing through his ASU youth program.

Chairman McGuire asked for a motion to approve the OSO Quarterly Report Presentation (YTD) as presented. Committee Member Erik Cole called for the motion to approve, seconded by Bonnie Schirato.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Erik Cole, Matt McGuire, and Shawn Hutchinson

Opposed: None

Abstained: None

Motion passed.

Fiscal Reports.

Nicole Forbes, MCWDB Fiscal Agent, provided the Committee with a report on the Maricopa County FY22 WIOA (BTA) Budget to Actual.

Chairman McGuire inquired if there were concerns with the year-to-date (YTD) Adult underspending and the Dislocated Worker overspending?

Ms. Forbes noted that ideally, we would be at 50%; however, in her regular meetings with the Workforce Development Division, they are projected to spend 88% overall. Ms. Forbes additionally noted that she was not concerned at this point.

Workforce Development Division Assistance Director concurred with Ms. Forbes that they projected to spend 88% of their budget overall.

Ms. Forbes offered to include a forecast column in future Fiscal Reports.

Chairman McGuire thanked Ms. Forbes and agreed that a forecast would be helpful.

Chairman McGuire asked for a motion to approve the Fiscal Reports as presented. Committee Member Shawn Hutchinson called for the motion to approve, seconded by Bonnie Schirato.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Matt McGuire, and Shawn Hutchinson*

Opposed: None

Abstained: None

Motion passed.

*It was noted that Committee Member Erik Cole stepped away.

BFY22 Fiscal Monitoring – WIOA Title 1B Program.

Nicole Forbes, MCWDB Fiscal Agent, provided the Committee with a brief review of the BY22 Fiscal Monitoring – WIOA Title 1B Program. The Department of Economic Security's formal notification letter of no findings was included in the meeting materials.

Chairman McGuire asked for a motion to approve the BY22 Fiscal Monitoring – WIOA Title 1B Program as presented. Committee Member Bonnie Schirato called for the motion to approve, seconded by Shawn Hutchinson.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Matt McGuire, and Shawn Hutchinson

Opposed: None

Abstained: None

Motion passed.

MCWDB Staff Reorganization Progress Report.

MCWDB Executive Director Steve Clark and Assistant County Manager Lee Ann Bohn presented the Executive Committee with the MCWDB Staff Reorganization Report. The following highlights were presented.

- Reorganizational Process
- Maricopa County In-Demand Industries
- Current MCWDB Staff Structure
- Proposed New Position Overview – In-Demand Careers Pathway Strategist
- Proposed New Job Description
- Proposed MCWDB Staff Structure
- Maricopa County In-Demand Industries - Areas of Responsibility
- Timeline

In developing the new position, Ms. Bohn discussed the immediate urgency of addressing the vacant healthcare-related fields, however felt it was just as important to identify and focus on the other in-demand fields.

Chairman McGuire and Committee Members Hutchinson, Cole, and Schirato shared their strong support for the recommended new positions.

Chairman McGuire noted that Mr. Clark is currently working on the matrix for both positions.

Chairman McGuire asked for a motion to approve the MCWDB Staff Reorganization Report as presented. Committee Member Shawn Hutchinson called for the motion to approve, seconded by Bonnie Schirato.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Erick Cole, Matt McGuire, and Shawn Hutchinson

Opposed: None

Abstained: None

Motion passed.

MCWDB FY22 Budget Amendment.

MCWDB Executive Director Steve Clark provided the Committee with a review of the presented MCWDB FY22 Budget Amendment, noting that the increases related specifically to the approved new staff positions, including salaries, benefits, travel, and technology.

Chairman McGuire asked for a motion to approve the MCWDB FY22 Budget Amendment as presented. Committee Member Bonnie Schirato called for the motion to approve, seconded by Shawn Hutchinson.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Erick Cole, Matt McGuire, and Shawn Hutchinson

Opposed: None

Abstained: None

Motion passed.

MCWDB FY23 Budget Recommendation

MCWDB Executive Director Steve Clark provided the Committee with a review of the presented MCWDB FY23 Budget Recommendation, noting that the increases related specifically to the approved new staff positions, including salaries, benefits, travel, and technology.

Chairman McGuire asked for a motion to approve the MCWDB FY23 Budget Recommendation as presented. Committee Member Bonnie Schirato called for the motion to approve, seconded by Erik Cole.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Erick Cole, Matt McGuire, and Shawn Hutchinson

Opposed: None

Abstained: None

Motion passed.

MCWDB FY2021-2022 Committee Roster Update.

Chairman McGuire introduced the MCWDB FY2021-2022 Committee Roster update with the following modifications.

- Addition of Sherie Steele to the Youth Committee
- Addition of Ismail Rangel to the Employer Connection Committee, replacing Christopher Tafoya

Chairman McGuire asked for a motion to approve the MCWDB FY2021-2022 Committee Roster as presented. Committee Member Erik Cole called for the motion to approve, seconded by Shawn Hutchinson.

Chairman McGuire called for an all-in favor vote:

In Favor: Bonnie Schirato, Erick Cole, Matt McGuire, and Shawn Hutchinson

Opposed: None

Abstained: None

Motion passed.

Informational/Discussion Only.

Labor Market Projections Presentation.

Workforce Development Division, Business Services Team Supervisor Kevin Dumcum provided a detailed presentation on the labor market projections. Below are the specific focus areas of Mr. Dumcum's presentation.

- **Current Labor Trends**
 - o Unemployment Rate
 - o Labor Force Participation Rate
 - o Job Openings and Labor Turnover Survey (JOLTS)
- **Employment Projections**
 - o Arizona Office of Economic Opportunity Data
 - o Employment Projections
 - o Local In-Demand Industries
 - o 2020 Industry Employment Estimates (Maricopa County LWDA In-Demand Industries)
 - o 2020 Industry Employment Estimates (Other Industries)
 - o In-Demand Industry Projections
 - o 2030 Industry Employment Projections (Maricopa County LWDA In-Demand Industries)
 - o 2030 Industry Employment Projections (Other Industries)

- Occupation Projections
- 2030 Projected Top Occupations (Overall)
- **Summary**

Chairman McGuire thanked Mr. Dumcum for his robust presentation and invited Mr. Dumcum to present to the Full Board to allow for a deeper overview and discussion on the presented projections.

Committee Member Schirato concurred with Chairman McGuire and inquired if the projections are taking into consideration remote work since the pandemic.

Mr. Dumcum noted the continuing conversation with the Arizona Office of Economic Opportunity (OEO) on details such as this; however, at this time, he did not have a clear response from the OEO.

Committee Member Hutchinson noted that previous OEO projection reports were found to be severely underestimated. This is of concern with the current projected workforce environment and preparing for those workforce needs. Mr. Hutchinson thanked Mr. Dumcum for his presentation.

Committee Member Cole additionally thanked Mr. Dumcum for his presentation and concurred with Ms. Schirato on the changing workforce environment due to the pandemic, inquiring if there are other sources (possibly federal) able of capturing where these changes are happening to assist with guidance on moving forward with the Full Board's approaches. Perhaps models or matrix that could be considered.

Mr. Dumcum noted that OEO does have access to deeper specific data and can work with OEO on this data to obtain the answers to these types of relevant questions. Including one of the issues related to those who are choosing to take early retirement and unlikely, they will be returning. It may take some time to see the final outcome but can continue to work with the OEO on these details.

Strategic and Local Plans Workshop.

Due to time Chairman McGuire requested that a special Executive Committee meeting be held to discuss the strategic and local plans in depth.

Partnership for Workforce Innovation CEO Trevor Stokes thanked Chairman McGuire and shared a few brief thoughts on the planning for the upcoming Strategic Plan discussion.

- Vision and Mission
- Three specific questions to be thinking about for the planning meeting.
 - Why do you serve on this Board?
 - What does the ideal MCWDB Full Board look like? (Describe the MCWDB Full Board in its ideal state.)
 - How can we close the gap to identify where we currently are and where we want to be?

Chairman McGuire requested that Ms. Romero work to coordinate a special Executive Committee meeting discussed.

Call to the Public.

Chairman McGuire made a call for public comment. Workforce Development Division (WDD) Assistant Director CJ Williams thanked Kevin Dumcum for his presentation and noted that WDD staff would be available for additional specialist presentations in the future.

Chairman McGuire agreed and would like to see these presentations continue to be presented to the Executive Committee.

Adjourn.

Chairman McGuire adjourned the meeting at 11.00 a.m.

**For additional information, contact MCWDB staff at: MCWDB@maricopa.gov*