ARIZONA WORK"  Innovative Workforce Solutions  Aprox partre of the arrest infollocation network	Effective Date: 09/10/21	Type: X Policy Procedure	Page 1 of 5
	Revised Date: 08/30/21	Section #: 900 - Governance	
Phoenix Business and Workforce Development Board (approval authority)	Date Approved: 09/09/21	Subject # & Title: .903 WIOA Data Validation Policy	

#### I. APPLICABILITY/SCOPE

This policy applies to all Workforce Innovation and Opportunity Act (WIOA) Title I-B staff, contractors and subrecipients delivering workforce development Adult, Youth, and Dislocated Worker programs and services under ARIZONA@WORK City of Phoenix.

#### II. PURPOSE

The purpose of the Phoenix Business and Workforce Development (PBWD) Board Data Validation Policy is to provide guidance and instructions on the **quarterly** Arizona Department of Economic Security (DES) WIOA data validation process as it applies to all WIOA ARIZONA@WORK City of Phoenix staff, contractors and subrecipients for Adult, Dislocated Worker and Youth programs.

#### III. BACKGROUND

Data validation is a series of internal controls or quality assurance techniques established to verify the accuracy, validity, and reliability of data. This PBWD Board policy is issued pursuant to the DES responsibilities as the state grant recipient of Title I funds from the U.S. Department of Labor (DOL), to develop policies and procedures to ensure data submitted by service providers of the PBWD Board to DES are valid and reliable.

#### **IV. DEFINITIONS**

<u>Arizona Job Connection (AJC)</u> – is a database used to collect and report on the participation cycle of eligible Adults, Youth and Dislocated Workers who receive WIOA funded services administered by the Arizona Department of Economic Security.

Exit – is the last date of service for a Participant.

<u>LWDA</u> – Local Workforce Development Area designated by the Arizona Governor to receive WIOA funding from U.S. DOL.

<u>Participant</u> - an eligible applicant who has received at least one participation service on or after the date the applicant was determined eligible.

#### V. POLICY

#### A. Responsibilities:

DES is responsible for the following:

- Develop and distribute data validation procedures as described in the <u>DES WIOA Data</u> <u>Validation Procedures</u> (ATTACHMENT B);
- 2. Develop and distribute the <u>DES Data Validation Checklist</u> (ATTACHMENT A) which identifies the items required for data validation and the source documents for each item;
- 3. Providing training on data validation procedures annually to the PBWD Board and service provider staff, which includes feedback from previous data validation reviews, with additional technical assistance as needed to the PBWD Board and service providers;
- 4. Conducting quarterly data validation, as described in <u>DES WIOA Data Validation Policy Section</u> <u>1500</u>, which includes:
  - a. Establishing a schedule of desk reviews of data to be reviewed for validation;

- b. Identifying the records to be reviewed from each LWDA Through random sampling;
- c. Sending a notice to the PBWD Board staff two (2) days prior to the desk review to inform the PBWD Board staff of the list of participants (active and exited) selected for data validation sampling;
- d. Reviewing data in selected files (sample size TBD);
- e. Issuing a report of findings during the review as indicated in the **DES Data Validation Procedures** (ATTACHMENT B);
- f. Ensuring the state data and reporting system is accurately capturing and processing the data entered by local workforce areas; and
- g. Ensuring that all data reports are readily available to the PBWD Board to ensure the ability for ongoing validation of data entry.

#### WIOA PBWD Board staff, contractors and subrecipients are responsible for the following:

- 1. Follow established data validation policies and procedures:
  - a. To ensure data submitted to DES are valid and reliable staff, contractors and subrecipients
    will refer to the requirements in the ARIZONA@WORK City of Phoenix 400.407

    Performance Measures Policy, 300.301 Youth Program Policy and 200.201 Basic Career

    Services Policy; and
  - b. To provide safeguards to protect personal identifiable information and other sensitive information found on the source documents collected for data validation, as instructed in TEGL 39-11.
- 2. PBWD Board staff will ensure appropriate staff receive all DES communications regarding data validation reviews in a timely manner;
- 3. ARIZONA@WORK City of Phoenix staff, contractors and subrecipients will ensure appropriate staff receive data validation training annually, which includes feedback from prior data validation reviews;
- ARIZONA@WORK City of Phoenix staff, contractors and subrecipients will collect source documentation required for data validation as indicated on the DES Data Validation Checklist (ATTACHMENT A);
- 5. ARIZONA@WORK City of Phoenix staff, contractors and subrecipients will ensure DES staff have access to source documentation for all participants selected for data validation sampling; and
- 6. PBWD Board staff will work with ARIZONA@WORK City of Phoenix staff, contactors and subrecipients to correct data validation errors identified during the DES review within the timeframe indicated in the DES data validation report.

#### B. Compliance and Corrective Action

Failure to correct errors (2% per file) identified by DES by the date indicated in the DES report will result in the imposition of corrective action against the PBWD Board. Such corrective action may include, but is not limited to:

- 1. Training and technical assistance from DES to the PBWD Board and/or service provider staff to resolve the error(s);
- 2. Data validation reviews of the PBWD Board and/or service provider by DES in addition to the regular data validation review; and

3. After exhaustion of informal resolution, determination of Substantial Violation as stated in the DES Section 1300 Substantial Violation, Sanctions, Decertification and Reorganization Policy.

#### **VI. POLICY MANAGEMENT REQUIREMENTS**

Administrative revisions to the policy may be made by the Phoenix Business and Workforce Development (PBWD) Board Executive Director, with notice to the PBWD Board's Executive Leadership Committee. All other substantive revisions will go to the PBWD Board's Executive Leadership Committee for review and recommendation to the PBWD Board for approval.

#### VII. ADDITIONAL OR MISCELLANEOUS INFORMATION

ATTACHMENT A: Exhibit 1500b-DES WIOA Title IB Data Validation Checklist

ATTACHMENT B: DES WIOA Title IB Data Validation Procedures

ATTACHMENT C: WIOA Title IB Eligibility Checklist

DES WIOA Data Validation Policy Section 1500

ARIZONA@WORK City of Phoenix 200.201 Basic Career Services Policy

ARIZONA@WORK City of Phoenix 300.301 Youth Program Policy

ARIZONA@WORK City of Phoenix 400.407 Performance Measures with Attachments

Section 116 of Workforce Innovation and Opportunity Act (WIOA) of 2014 (P.L. 113-128)

20 CFR § 683.220, 29 CFR § 97.42

Training and Employment Guidance Letters (TEGL) 39-11, 7-18, and 23-19

#### **DATA VALIDATION CHECKLIST**

CRITERIA	ACCEPTABLE VERIFICATION AND DOCUMENTATION Only one document from this column per eligibility criterion is required, unless otherwise stated.  * Documentation must be collected prior to providing individualized or training services to participants in the WIOA Title I-B Adult or Dislocated Worker (DW) programs and prior to enrollment for participants in the WIOA Title I-B Youth program unless otherwise noted differently.  Source Documentation is from TEGL 23-19	ADULT	DW	YOUTH
★ DO Not upload documents into	the AJC System if the SSN is listed - Case manager, enter a note as visually verified.			
★ Any Personal Identifiable Infor	mation (PII) must be stored properly and handled with extreme care!			
	e of the acceptable methods of verification, case managers should not be using it as the ma icipant under the current circumstances.	in resort bu	t use it	when it is
most appropriate for the part	•	T	ı	1
DATE OF BIRTH	Baptismal Record (if date of birth is shown)	X	X	X
(Element 200)	☐ Birth Certificate ☐ DD-214			
	☐ Report of Transfer or Discharge Paper			
	Federal, State or Local Identification Card (i.e., Driver License, Identification, Tribal			
	Records that shows birthdate)			
	☐ Passport (showing date of birth)			
	☐ Hospital Record of Birth			
	☐ Public Assistance/Social Service Records (if name and DOB is shown)			
	☐ School Records or school ID Cards (if name and DOB is shown)			
	☐ Work Permit that shows birthdate			
	☐ Family Bible that shows birthdate			
INDIVIDUAL WITH A	☐ Self-Attestation	X	X	X
DISABILITY	☐ School 504 Records Provided by Student			
(Element 202)	☐ Assessment Test Results			
(Element 202)				

ELIGIBLE VETERAN STATUS (Element 301)  Documentation MUST be in file N/A	Require only if participant received Individualized Career Services or Training Services  DD-214 Cross-match with Department of Defense Records Cross-match with Veterans Service Database A Letter from the Veterans' Administration	X	X	n/a
UI ELIGIBLE STATUS (Element 401)  □ Documentation MUST be in file □ N/A	Cross-match to State UI Database Cross-match to State MIS Database Referral Transmittal by RESEA or WPRS Self-Attestation for Code Values 3 and 4 only (3 = Claimant Not Referred by RESEA or WPRS 4 = Exhaustee)	X	X	n/a
LONG-TERM UNEMPLOYMENT AT PROGRAM ENTRY (Element 402)  Documentation MUST be in file N/A	□ Self-Attestation □ Public Assistance Records □ Refugee Assistance Records □ Cross-match with Public Assistance Database □ Cross-match to State UI Database	X	X	n/a
SCHOOL STATUS AT PROGRAM ENTRY (Element 409)	<ul> <li>□ Results from Cross-match with Postsecondary Education Database</li> <li>□ Copy of Educational Institution Enrollment Record</li> <li>□ Applicable Records from Education Institution (GED certificate, diploma, attendance record, transcripts, report card, or school documentation)</li> <li>□ Signed Intake Application or Enrollment Form</li> <li>□ Electronic Records (in the AJC System)</li> <li>□ Self-Attestation</li> </ul>	X	X	X
DATE OF ACTUAL DISLOCATION (Element 410)  Documentation MUST be in file N/A	<ul> <li>□ Verification from Employer</li> <li>□ Rapid Response List</li> <li>□ Notice of Layoff</li> <li>□ Public Announcement with Follow-Up cross-match with UI Database</li> <li>□ Self-Attestation</li> </ul>	Х	X	n/a

TEMPORARY ASSISTANCE TO NEEDY FAMILIES (TANF) (Element 600)  Documentation MUST be in file N/A	Required only if participant has received Individualized Career or Training Services  □ TANF Eligibility Verification □ TANF Period of Benefit Receipt Verification □ Referral Transmittal from TANF □ Cross-Match with TANF Public Assistance Records	X	X	n/a
EXHAUSTING TANF WITHIN 2 YEARS (Part A Title IV of the Social Security Act) at Program Entry) (Element 601)  Documentation MUST be in file N/A	Required only if participant has received Individualized Career or Training Services  TANF Eligibility Verification TANF Period of Benefit Receipt Verification Referral Transmittal from TANF Cross-match with TANF Public Assistance Records	X	X	n/a
SUPPLEMENTAL SECURITY INCOME (SSI)/SOCIAL SECURITY DISABILITY INSURANCE (SSDI) (Element 602)  Documentation MUST be in file N/A	<ul> <li>Required only if participant has received Individualized Career or Training Services</li> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ SSI/SSDI Receipt of Benefits Verification</li> <li>□ Referral Transmittal from SSA</li> <li>□ SSI/SSDI Eligibility Verification</li> <li>□ Cross-match with SSA Database</li> </ul>	X	X	n/a
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) (Element 603)  Documentation MUST be in file N/A	Required only if participant has received Individualized Career or Training Services  SNAP Eligibility Verification Copy of Authorization to Receive Food Stamps (also known as SNAP) Documentation of Food Stamp Benefit Receipt (also known as SNAP) Referral Transmittal from SNAP Cross-match with SNAP Public Assistance Records	X	X	n/a
OTHER PUBLIC ASSISTANCE RECIPIENT (Element 604)	<ul> <li>□ Copy of Authorization to Receive Cash Public Assistance</li> <li>□ Copy of Public Assistance Check</li> <li>□ Medical Card Showing Cash Grant Status</li> </ul>	X	X	n/a

<ul><li>□ Documentation MUST be in file</li><li>□ N/A</li></ul>	<ul> <li>□ Public Assistance Eligibility Verification</li> <li>□ Cross-match with Refugee Assistance Records</li> <li>□ Cross-match with Public Assistance Records</li> <li>□ Cross-match with State MIS Database</li> </ul>			
PREGNANT OR PARENTING YOUTH (Element 701)  Documentation MUST be in file N/A	□ Self-Attestation □ Case Notes □ Needs Assessment □ Women, Infants, and Children (WIC) Eligibility Verification □ TANF Single Parent Eligibility Verification □ Signed Intake Application or Enrollment Form □ Signed Individual Service Strategy	n/a	n/a	X
YOUTH WHO NEEDS ADDITIONAL ASSISTANCE (Element 702)  Documentation MUST be in file N/A	□ Self-Attestation □ Signed Intake Application or Enrollment Form □ Case Notes □ Needs Assessment □ Signed Individual Service Strategy	n/a	n/a	X
FOSTER CARE YOUTH STATUS AT PROGRAM ENTRY (Element 704)	<ul> <li>□ Written Confirmation from Social Services Agency</li> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ Self-Attestation</li> <li>□ Foster Care Agency Referral Transmittal</li> <li>□ Signed Intake Application or Enrollment Form</li> <li>□ Needs Assessment</li> <li>□ Signed Individual Service Strategy (ISS)</li> </ul>	X	X	X
HOMELESS PARTICIPANT, HOMELESS CHILDREN AND YOUTHS, OR RUNAWAY YOUTH AT PROGRAM ENTRY (Element 800)	□ Self-Attestation □ Signed Intake Application or Enrollment Form □ Written Statement or Referral Transmittal from a Shelter or Social Service Agency □ Needs Assessment □ Case Notes (in the program or enrollment notes within the AJC system) □ Signed Individual Service Strategy (ISS) □ A letter from caseworker or support provider	X	X	X
EX-OFFENDER STATUS AT PROGRAM ENTRY (Element 801)	<ul> <li>□ Documentation from the Juvenile or Adult Criminal Justice System</li> <li>□ Written Statement or Referral Document from a Court or Probation Officer</li> <li>□ Referral Transmittal from a Reintegration Agency</li> <li>□ Signed Intake Application or Enrollment Form</li> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> </ul>	Х	X	X

	<ul> <li>□ Needs Assessment</li> <li>□ Self-Attestation</li> <li>□ Signed Individual Service Strategy (ISS), and/or Individual Employment Plan (IEP)</li> <li>□ Federal Bonding Program Application</li> </ul>			
LOW INCOME STATUS AT PROGRAM ENTRY	★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified	X	X	X
(Element 802)	Award Letter from Veteran's Administration Bank Statements Pay Stubs Compensation Award Letter Court Award Letter Pension Statement Employer Statement/Contact Family or Business Financial Records Housing Authority Verification Quarterly Estimated Tax for Self-Employed Persons Social Security Benefits UI Claim Documents Copy of Authorization to Receive Cash Public Assistance Copy of Public Assistance Check Public Assistance Eligibility Verification Cross-match with Refugee Assistance Records Cross-match with Public Assistance Records Cross-match with UI Wage Records Self-Attestation			
ENGLISH LANGUAGE LEARNER AT PROGRAM ENTRY (Element 803)	<ul> <li>Case notes (in the program or enrollment notes within the AJC system)</li> <li>Assessment Test Results</li> <li>Applicable Records from Education Institution (transcripts, or other school documentation)</li> <li>Self-Attestation</li> <li>Signed Intake Application or Enrollment Form</li> <li>Signed Individual Service Strategy</li> </ul>	X	X	X

BASIC SKILLS DEFICIENT/LOW LEVELS OF LITERACY AT PROGRAM ENTRY (Element 804)	Required only if participant has received Individualized Career or Training Services  □ Case notes (in the program or enrollment notes within the AJC system indicating BSD/Low English skills) □ Assessment Test Results □ Applicable Records from Education Institution (transcripts, or other school documentation)	X	X	X
SINGLE PARENT AT PROGRAM ENTRY (Element 806)	□ Self-Attestation □ TANF Single Parent Eligibility Verification □ Case Notes (in the program or enrollment notes within the AJC system) □ Needs Assessment □ Signed Intake Application or Enrollment Form □ Signed Individual Service Strategy or Employment Plan	Х	X	Х
DISPLACED HOMEMAKER AT PROGRAM ENTRY (Element 807)  Documentation MUST be in file N/A	<ul> <li>□ Self-attestation</li> <li>□ Signed Intake Application or Enrollment Form</li> <li>□ Cross-match with Public Assistance Records</li> <li>□ Copy of Spouse's Layoff Notice</li> <li>□ Copy of Spouse's Death Record</li> <li>□ Copy of Spouse's Permanent Change of Station (PCS) Orders (for a military move or assignment)</li> <li>□ Copy of Divorce Records</li> <li>□ Copy of Applicable Court Records</li> <li>□ Copy of Bank Records (showing financial dependence on spouse, no separate individual income support, or no employment income earned)</li> <li>□ Needs Assessment</li> <li>□ Signed Individual Employment Plan</li> </ul>	X	X	n/a
ELIGIBLE MIGRANT AND SEASONAL FARMWORKER STATUS (WIOA sec. 167) (Element 808)  Documentation MUST be in file N/A	□ Self-attestation □ Case Notes (in the program or enrollment notes within the AJC system) □ Cross-match with Public Assistance Records □ NFJP Eligibility Documents □ Cross-match with State MIS □ Cross-match with H-1B Records	X	X	n/a
DATE OF PROGRAM ENTRY (Element 900)	<ul> <li>□ Program intake documents, such as eligibility determination documentation or program enrollment forms</li> <li>□ Individual Employment Plan (IEP) or Individual Service Strategy (ISS)</li> <li>□ Electronic Records in the AJC System</li> </ul>	X	X	X

DATE OF PROGRAM EXIT (Element 901)	<ul> <li>□ A copy of the letter sent to the individual indicating that the case was closed</li> <li>□ WIOA status/exit forms</li> <li>□ Electronic Records in AJC System</li> <li>□ Attendance records</li> <li>□ Review of service records identifying the last qualifying service (and lack of planned gap)</li> </ul>	X	X	X
DATE OF FIRST WIOA YOUTH SERVICE (Element 906)  Documentation MUST be in file N/A	<ul> <li>□ Signed Intake Application or Enrollment Form with Follow-up cross-match to Case Notes Identifying the First Qualifying Service</li> <li>□ Case Notes with cross-match to State MIS Database</li> <li>□ Signed Individual Service Strategy with Follow-up cross-match to Case Notes Identifying the First Qualifying Service</li> <li>□ Eligibility Determination Documentation or Program Enrollment Forms with Follow-up cross-match to Case Notes Identifying the First Qualifying Service</li> </ul>	n/a	n/a	X
RECIPIENT OF INCUMBENT WORKER TRAINING (Element 907)  Documentation MUST be in file N/A	□ Signed IWT Contract □ Electronic Records	X	X	n/a
RAPID RESPONSE (Element 908)  Documentation MUST be in file N/A	<ul> <li>□ cross-match to State MIS Database</li> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ Self-Attestation</li> <li>□ Rapid Response List</li> <li>□ cross-match to Rapid Response Records</li> </ul>	n/a	X	n/a
OTHER REASONS FOR EXIT (Element 923)	☐ File documentation with notes from program staff ☐ Information from partner services ☐ WIOA status/exit forms ☐ Electronic Records in AJC System ☐ Withdrawal form with explanation ☐ Information from institution or facility	X	X	X
DATE OF FIRST BASIC CAREER SERVICE (Staff- Assisted)	<ul> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ cross-match to State MIS Database</li> <li>□ Electronic Records in AJC System</li> </ul>	X	X	n/a

(Element 1001)				
<ul> <li>□ Documentation MUST be in file</li> <li>□ N/A</li> </ul>				
MOST RECENT DATE RECEIVED BASIC CAREER SERVICES (Self-Service/Information Only) (Element 1002)	☐ Electronic Records in AJC System ☐ Case Notes (in the program or enrollment notes within the AJC system)	X	X	n/a
<ul><li>□ Documentation <u>MUST</u> be in file</li><li>□ N/A</li></ul>				
MOST RECENT DATE RECEIVED BASIC CAREER SERVICES (Staff-Assisted) (Element 1003)	☐ Case Notes (in the program or enrollment notes within the AJC system) ☐ Electronic Records in AJC System	X	X	n/a
<ul><li>□ Documentation MUST be in file</li><li>□ N/A</li></ul>				
DATE OF MOST RECENT CAREER SERVICE (WIOA) (Element 1004)	<ul> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ Electronic Records in AJC System</li> </ul>	X	X	n/a
<ul><li>□ Documentation MUST be in file</li><li>□ N/A</li></ul>				
MOST RECENT DATE RECEIVED Staff-Assisted Services (DVOP Specialist) (Element 1005)	☐ Electronic Records in AJC System ☐ Case Notes (in the program or enrollment notes within the AJC system)	X	X	n/a
☐ Documentation MUST be in file	0			

□ N/A				
DATE REFERRED TO DEPARTMENT OF VETERANS AFFAIRS VOCATIONAL REHABILITATION AND EMPLOYMENT PROGRAM (Element 1006)  Documentation MUST be in file N/A	□ Electronic Records in AJC System □ Case Notes (in the program or enrollment notes within the AJC system)	X	X	n/a
DATE OF MOST RECENT REPORTABLE INDIVIDUAL CONTACT (Element 1007)  Documentation MUST be in file N/A	<ul> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ Cross-match to State MIS Database</li> <li>□ Electronic Records in AJC System</li> </ul>	Х	X	n/a
DATE OF FIRST INDIVIDUALIZED CAREER SERVICE (Element 1200)  Documentation MUST be in file N/A	□ Case Notes (in the program or enrollment notes within the AJC system) □ Cross-match to State MIS Database □ Electronic Records in AJC System	X	X	n/a
MOST RECENT DATE RECEIVED INDIVIDUALIZED CAREER SERVICE (Element 1201)  Documentation MUST be in file N/A	☐ Case Notes (in the program or enrollment notes within the AJC system) ☐ Electronic Records in AJC System	X	X	n/a

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DATE INDIVIDUAL EMPLOYMENT PLAN CREATED (Element 1202)  Documentation MUST be in file	<ul> <li>□ Cross-match to State MIS Database</li> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ Signed Individual Employment Plan or Individual Service Strategy</li> <li>□ Electronic Records in AJC System</li> </ul>	X	X	n/a
□ N/A				
TYPE OF WORK EXPERIENCE (Element 1205)	<ul> <li>Case Notes (in the program or enrollment notes within the AJC system)</li> <li>Signed Work Experience Agreement</li> <li>Electronic Records in AJC System</li> </ul>	X	X	X
DATE RECEIVED FINANCIAL LITERACY SERVICES (Element 1206)	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> <li>□ Electronic Records in AJC System</li> </ul>	X	X	X
TRANSITIONAL JOBS (Element 1211)  Documentation MUST be in file N/A	<ul> <li>☐ Electronic Records in AJC System</li> <li>☐ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>☐ Signed Transitional Job Agreement</li> </ul>	X	X	n/a
RECEIVED TRAINING (Element 1300)	<ul> <li>□ Cross-match Between Dates of Service and Vendor Training Information</li> <li>□ Vendor Training Records</li> <li>□ Cross-match with State MIS Database in AJC System</li> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ Signed Training Contract</li> <li>□ Individual Training Account</li> <li>□ Electronic Records from AJC System</li> </ul>	X	X	Х
DATE ENTERED TRAINING #1 (Element 1302)	<ul> <li>Cross-match between State MIS Database and Attendance Sheets or Records</li> <li>Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>Case Notes (in the program or enrollment notes within the AJC system) with Follow-up cross-match to State MIS Database</li> <li>Individual Training Account</li> </ul>	X	X	X

TYPE OF TRAINING SERVICE #1 (Element 1303)	<ul> <li>□ Copy of enrollment record</li> <li>□ File documentation with notes from program staff</li> <li>□ Cross-match between dates of service and vendor training information</li> <li>□ Vendor training documentation</li> <li>□ Electronic Records from the AJC System</li> <li>□ Individual Training Account</li> <li>□ Attendance records</li> </ul>	X	X	X
OCCUPATIONAL SKILLS TRAINING CODE #1 (Element 1306)	<ul> <li>□ Cross-match to State MIS Database</li> <li>□ Case Notes (in the program or enrollment notes within the AJC system)</li> <li>□ Signed Individual Employment Plan or Training Plan</li> <li>□ Signed Training Contract</li> <li>□ ITA</li> </ul>	X	X	X
TRAINING COMPLETED #1 (Element 1307)	<ul> <li>Cross-match to State MIS Database and Attendance Sheets or Records</li> <li>Vendor Training Records with Follow-up Cross-Match to State MIS Database</li> <li>Case Notes with Follow-up Cross-Match to State MIS Database</li> </ul>	X	X	X
DATE COMPLETED OR WITHDREW FROM TRAINING #1 (Element 1308)	<ul> <li>Cross-match to State MIS Database and Attendance Sheets or Records</li> <li>Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>Case Notes with Follow-up cross-match to State MIS Database</li> </ul>	X	X	X
DATE ENTERED TRAINING #2 (Element 1309)	<ul> <li>□ Cross-match to State MIS Database and Attendance Sheets or Records</li> <li>□ Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>□ Case Notes with Follow-up cross-match to State MIS Database</li> <li>□ ITA</li> </ul>	X	X	X
TYPE OF TRAINING SERVICE #2 (Element 1310)	<ul> <li>□ Copy of enrollment record</li> <li>□ File documentation with notes from program staff</li> <li>□ Cross-match between dates of service and vendor training information</li> <li>□ Vendor training documentation</li> <li>□ Electronic Records in AJC</li> <li>□ Individual Training Account</li> <li>□ Attendance records</li> </ul>	X	X	X
OCCUPATIONAL SKILLS TRAINING CODE #2 (Element 1311)  Documentation MUST be in file	<ul> <li>□ Cross-match to State MIS Database</li> <li>□ Case Notes</li> <li>□ Signed Individual Employment Plan or Training Plan</li> <li>□ Signed Training Contract</li> <li>□ ITA</li> </ul>	X	X	n/a

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□ N/A				
TRAINING COMPLETED #2 (Element 1312)	<ul> <li>□ Cross-match to State MIS Database and Attendance Sheets or Records</li> <li>□ Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>□ Case Notes with Follow-up cross-match to State MIS Database</li> </ul>	X	X	X
DATE COMPLETED, OR WITHDREW FROM TRAINING #2 (Element 1313)	<ul> <li>□ Cross-match between State MIS Database and Attendance Sheets or Records</li> <li>□ Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>□ Case Notes with Follow-up cross-match to State MIS Database</li> </ul>	X	X	X
DATE ENTERED TRAINING #3 (Element 1314)	<ul> <li>□ Cross-match between State MIS Database and Attendance Sheets or Records</li> <li>□ Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>□ Case Notes with Follow-up cross-match to State MIS Database</li> <li>□ ITA</li> </ul>	X	X	X
TYPE OF TRAINING SERVICE #3 (Element 1315)	<ul> <li>□ Copy of enrollment record</li> <li>□ File documentation with notes from program staff</li> <li>□ Cross-match between dates of service and vendor training information</li> <li>□ Vendor training documentation</li> <li>□ Electronic Records from the AJC System</li> <li>□ Individual Training Account</li> <li>□ Attendance records</li> </ul>	X	X	X
OCCUPATIONAL SKILLS TRAINING CODE #3 (Element 1316)  Documentation MUST be in file N/A	<ul> <li>□ Cross-match to State MIS Database</li> <li>□ Case notes</li> <li>□ Signed Individual Employment Plan or Training Plan</li> <li>□ Signed Training Contract</li> <li>□ ITA</li> </ul>	X	X	n/a
TRAINING COMPLETED #3 (Element 1317)  Documentation MUST be in file N/A	<ul> <li>□ Cross-match between State MIS Database and Attendance Sheets or Records</li> <li>□ Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>□ Case Notes with Follow-up cross-match to State MIS Database</li> </ul>	X	X	n/a
DATE COMPLETED, OR WITHDREW FROM TRAINING #3 (Element 1318)	<ul> <li>□ Cross-match between State MIS Database and Attendance Sheets or Records</li> <li>□ Vendor Training Records with Follow-up cross-match to State MIS Database</li> <li>□ Case Notes with Follow-up cross-match to State MIS Database</li> </ul>	X	X	n/a

<ul> <li>□ Documentation <u>MUST</u> be in file</li> <li>□ N/A</li> </ul>				
ESTABLISHED INDIVIDUAL TRAINING ACCOUNT (ITA) (Element 1319)	<ul> <li>□ Cross-match with State MIS Database</li> <li>□ Case notes</li> <li>□ ITA Approval, Allocation or Activation Records</li> </ul>	X	X	n/a
<ul><li>□ Documentation <u>MUST</u> be in file</li><li>□ N/A</li></ul>				
PARTICIPATED IN POSTSECONDARY EDUCATION DURING PROGRAM PARTICIPATION (Element 1332)	<ul> <li>□ Data match with postsecondary data system</li> <li>□ Copy of enrollment record</li> <li>□ File documentation with notes from program staff</li> <li>□ School records</li> <li>□ Transcript or report card</li> </ul>	X	X	X
ENROLLED IN SECONDARY EDUCATION PROGRAM (Element 1401)	<ul> <li>□ Copy of enrollment record</li> <li>□ File documentation with notes from program staff</li> <li>□ School records</li> <li>□ Transcript or report card</li> <li>□ Data match to State K-12 data system</li> </ul>	X	X	X
MOST RECENT DATE RECEIVED EDUCATIONAL ACHIEVEMENT SERVICES (Element 1402)  Documentation MUST be in file N/A	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X
MOST RECENT DATE RECEIVED ALTERNATIVE SECONDARY SCHOOL SERVICES (Element 1403)	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X

<ul> <li>□ Documentation <u>MUST</u> be in file</li> <li>□ N/A</li> </ul>				
MOST RECENT DATE RECEIVED WORK EXPERIENCE OPPORTUNITIES (Element 1405)  Documentation MUST be in file N/A	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Cross-match with State MIS Database</li> <li>□ Case Notes</li> <li>□ Logs or Status Forms Noting Receipt of Service and Combination of Services Received</li> </ul>	n/a	n/a	X
DATE ENROLLED IN POST EXIT EDUCATION OR TRAINING PROGRAM LEADING TO A RECOGNIZED POSTSECONDARY CREDENTIAL (Element 1406)	<ul> <li>□ Copy of enrollment record</li> <li>□ File documentation with notes from program staff</li> <li>□ School records</li> <li>□ Transcript or report card.</li> <li>□ Data match with postsecondary data system</li> </ul>	X	X	Х
MOST RECENT DATE RECEIVED EDUCATION OFFERED CONCURRENTLY WITH WORKFORCE PREPARATION (Element 1407)  Documentation MUST be in file N/A	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X
MOST RECENT DATE RECEIVED LEADERSHIP DEVELOPMENT OPPORTUNITIES (Element 1408)	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X

<ul> <li>□ Documentation <u>MUST</u> be in file</li> <li>□ N/A</li> </ul>				
MOST RECENT DATE RECEIVED SUPPORTIVE SERVICES (Element 1409)  Documentation MUST be in file N/A	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records, case notes</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	X	X	X
MOST RECENT DATE RECEIVED ADULT MENTORING SERVICES (Element 1410)  Documentation MUST be in file N/A	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X
MOST RECENT DATE RECEIVED COMPREHENSIVE GUIDANCE/COUNSELING SERVICES (Element 1411)  Documentation MUST be in file N/A	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X
MOST RECENT DATE RECEIVED YOUTH FOLLOW-UP SERVICES (Element 1412)	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X

<ul><li>□ Documentation <u>MUST</u> be in file</li><li>□ N/A</li></ul>				
MOST RECENT DATE YOUTH RECEIVED ENTREPRENEURIAL SKILLS TRAINING (Element 1413)  Documentation MUST be in file N/A	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> <li>□ Electronic Records</li> <li>□ WIOA status forms noting receipt of service and type of service received</li> </ul>	n/a	n/a	X
MOST RECENT DATE YOUTH RECEIVED SERVICES THAT PROVIDE LABOR MARKET AND EMPLOYMENT INFORMATION (Element 1414)  Documentation MUST be in file N/A	□ Activity sheets □ Sign-in sheets □ Attendance record □ Vendor contract □ State MIS, case notes □ WIOA status forms noting receipt of service and type of service received	n/a	n/a	X
MOST RECENT DATE YOUTH RECEIVED POSTSECONDARY TRANSITION AND PREPARATORY ACTIVITIES (Element 1415)  Documentation MUST be in file N/A	□ Activity sheets □ Sign-in sheets □ Attendance record □ Vendor contract □ Electronic Records, case notes □ WIOA status forms noting receipt of service and type of service received	n/a	n/a	X
RECEIVED NEEDS-RELATED PAYMENTS (Element 1500)	<ul> <li>□ Activity sheets</li> <li>□ Sign-in sheets</li> <li>□ Attendance record</li> <li>□ Vendor contract</li> </ul>	X	X	n/a

	☐ Electronic Records, case notes	1		
☐ Documentation MUST be in	☐ WIOA status forms noting receipt of service and type of service received	I		
file		1		
□ N/A		1		
EMPLOYED IN 1ST	★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as	37	37	37
QUARTER AFTER EXIT	visually verified.	X	X	X
QUARTER	☐ UI wage data match/administrative wage match, such as the National Directory of New	I		
	Hires	1		
(Element 1600)	☐ Follow-up survey from program participants	1		
	Pay check stubs, tax records, W2 form (Detailed case notes in the program or	1		
	enrollment notes within the AJC system)	1		
	Quarterly tax payment forms, such as a IRS form 941	I		
	Document from employer on company letterhead attesting to an individual's	I		
	employment status and earnings	1		
	Self-employment worksheets signed and attested to by program participants	1		
	Detailed case notes (in the program or enrollment notes within the AJC system)	1		
	verified by employer and signed by the counselor	I		
TYDE OF EMPLOYMENT	, , , , , , , , , , , , , , , , , , , ,	<del>                                     </del>		
TYPE OF EMPLOYMENT	★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as	X	X	n/a
MATCH 1ST QUARTER	visually verified.	1		
AFTER EXIT QUARTER	☐ Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and	1		
(Element 1601)	interstate)  Federal Government Employment Records (such as military employment, Department)	1		
		1		
☐ Documentation MUST be in	of Defense, Office of Personnel Management, and US Postal Service)	I		
file	☐ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires) of exit.	I		
□ N/A	State New Hires Registry	1		
	1	1		
		1		
	☐ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)			
	☐ Income Tax Records, W-2 Form, or Other Records from the State Department of	1		
	Revenue or Taxation	1		
	☐ Railroad Retirement System	I		
	Quarterly Tax Payment Forms (such as IRS Form 941)	1		
	☐ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's	1		
	employment status and earnings)			
	Self-Employment or Sales Commission Worksheets Signed and Attested to by Program			
	Participants			
	☐ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or			
	other public assistance programs)			

EMPLOYED IN 2ND QUARTER AFTER EXIT QUARTER (Element 1602)	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>UI wage data match/administrative wage match, such as the National Directory of New Hires</li> <li>□ Follow-up survey from program participants</li> <li>□ Pay check stubs, tax records, W2 form</li> <li>□ Quarterly tax payment forms, such as an IRS form 941</li> <li>□ Document from employer on company letterhead attesting to an individual's employment status and earnings</li> <li>□ Self-employment worksheets signed and attested to by program participants</li> <li>□ Detailed case notes (in the program or enrollment notes within the AJC system) verified by employer and signed by the counselor</li> </ul>	X	X	X
TYPE OF EMPLOYMENT MATCH 2ND QUARTER AFTER EXIT QUARTER (Element 1603)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> <li>□ Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>□ State New Hires Registry</li> <li>□ Signed Follow-up Survey Response from Program Participants</li> <li>□ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> <li>□ Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>□ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>□ Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>□ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>	X	X	n/a
EMPLOYED IN 3RD QUARTER AFTER EXIT QUARTER	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI wage data match /administrative wage match, such as the National Directory of New Hires</li> </ul>	X	X	X

(Element 1604)	□ Follow-up survey from program participants □ Pay check stubs, tax records, W2 form □ Quarterly tax payment forms, such as an IRS form 941 □ Document from employer on company letterhead attesting to an individual's employment status and earnings □ Self-employment worksheets signed and attested to by program participants □ Detailed case notes (in the program or enrollment notes within the AJC system) verified by employer and signed by the counselor			
TYPE OF EMPLOYMENT MATCH 3RD QUARTER AFTER EXIT QUARTER (Element 1605)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> <li>□ Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires</li> <li>□ State New Hires Registry</li> <li>□ Signed Follow-up Survey Response from Program Participants</li> <li>□ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> <li>□ Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>□ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>□ Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>□ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>	X	X	n/a

EMPLOYED IN 4TH QUARTER AFTER EXIT QUARTER (Element 1606)	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI wage data match/administrative wage match, such as the National Directory of New Hires</li> <li>□ Follow-up survey from program participants</li> <li>□ Pay check stubs, tax records, W2 form</li> <li>□ Quarterly tax payment forms, such as an IRS form 941</li> <li>□ Document from employer on company letterhead attesting to an individual's employment status and earnings</li> <li>□ Self-employment worksheets signed and attested to by program participants</li> <li>□ Detailed case notes (in the program or enrollment notes within the AJC system) verified by employer and signed by the counselor</li> </ul>	X	X	X
TYPE OF EMPLOYMENT MATCH 4TH QUARTER AFTER EXIT QUARTER (Element 1607)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> <li>□ Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>□ State New Hires Registry</li> <li>□ Signed Follow-up Survey Response from Program Participants</li> <li>□ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> <li>□ Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>□ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>□ Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>□ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs).</li> </ul>	X	X	n/a

EMPLOYMENT RELATED TO TRAINING (2ND QUARTER AFTER EXIT) (Element 1608)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>UI Wage Records</li> <li>Supplemental data sources defined by TEGL 26-16 follow up services</li> <li>Surveys</li> <li>Results from record sharing and/or automated record matching with other employment and administrative databases</li> <li>Other out of state federal wage record systems in AJC System</li> <li>Case notes (in the program or enrollment notes within the AJC system)</li> </ul>	X	X	n/a
OCCUPATIONAL CODE (if available) (Element 1610)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL 26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a
ENTERED NON-TRADITIONAL EMPLOYMENT (Element 1611)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL 26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a
OCCUPATIONAL CODE OF EMPLOYMENT 2ND QUARTER AFTER EXIT QUARTER (if available) (Element 1612)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL 26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a

OCCUPATIONAL CODE OF EMPLOYMENT 4TH QUARTER AFTER EXIT QUARTER (if available) (Element 1613)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL 26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a
INDUSTRY CODE OF EMPLOYMENT 1ST QUARTER AFTER EXIT QUARTER (Element 1614)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL 26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a
INDUSTRY CODE OF EMPLOYMENT 2ND QUARTER AFTER EXIT QUARTER (Element 1615)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL_26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a
INDUSTRY CODE OF EMPLOYMENT 3RD QUARTER AFTER EXIT QUARTER (Element 1616)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL 26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a

Exhibit 1500b

INDUSTRY CODE OF EMPLOYMENT 4TH QUARTER AFTER EXIT QUARTER (Element 1617)  Documentation MUST be in file  N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ UI Wage Records</li> <li>□ Supplemental data sources defined by TEGL 26-16 follow-up services</li> <li>□ Surveys</li> <li>□ Record sharing and/or automated record matching with other employment and administrative databases</li> <li>□ Other out of state federal wage record systems</li> <li>□ Case notes</li> </ul>	X	X	n/a
RETENTION WITH THE SAME EMPLOYER IN THE 2ND QUARTER AND THE 4TH QUARTER (Element 1618)	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ Cross-match with State and Out-of-State UI Quarterly</li> <li>□ Wage Records (intrastate and interstate)</li> <li>□ Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>□ State New Hires Registry</li> <li>□ Signed Follow-up Survey Response from Program Participants</li> <li>□ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> <li>□ Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>□ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>□ Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>□ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>	X	X	X

WAGES 3RD QUARTER PRIOR TO PARTICIPATION QUARTER (Element 1700)	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>One of the following (consistent with TEGL 26-16):</li> <li>□ Cross-match with State and out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> </ul>	X	X	n/a
□ Documentation MUST be in file □ N/A	<ul> <li>□ Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>□ State New Hires Registry</li> <li>□ Signed follow-up survey response from program participants</li> <li>□ Copy of paycheck stubs, payroll slip, or leave and earnings statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> <li>□ Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>□ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>□ Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>□ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>			

WAGES 2ND QUARTER PRIOR TO PARTICIPATION QUARTER	★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified. One of the following (consistent with TEGL 26-16):	X	X	n/a
(Element 1701)  □ Documentation MUST be in file □ N/A	<ul> <li>Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> <li>Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>State New Hires Registry</li> <li>Signed Follow-up Survey Response from Program Participants</li> <li>Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>Railroad Retirement System</li> <li>Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>			

WAGES 1ST QUARTER PRIOR TO PARTICIPATION QUARTER (Element 1702)	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified</li> <li>One of the following (consistent with TEGL <u>26-16</u>):</li> </ul>	X	X	n/a
□ Documentation MUST be in file □ N/A	<ul> <li>Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> <li>Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>State New Hires Registry</li> <li>Signed Follow-up Survey Response from Program Participants</li> <li>Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>Railroad Retirement System</li> <li>Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>			

WAGES 1ST QUARTER AFTER EXIT QUARTER (Element 1703)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>One of the following (consistent with TEGL 26-16):</li> <li>□ Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate) employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>□ State New Hires Registry</li> <li>□ Signed Follow-up Survey Response from Program Participants</li> <li>□ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> <li>□ Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>□ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>□ Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>□ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>	X	X	n/a
WAGES 2ND QUARTER AFTER EXIT QUARTER (Element 1704)	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>UI wage data match/administrative wage match, such as the National Directory of New Hires</li> <li>Follow-up survey from program participants</li> <li>Pay check stubs, tax records, W2 form</li> <li>Quarterly tax payment forms, such as an IRS form 941(Don't upload into AJC - Case manager, enter a note as visually verified)</li> <li>Document from employer on company letterhead attesting to an individual's employment status and earnings</li> <li>Self-employment worksheets signed and attested to by program participants</li> <li>Detailed case notes (in the program or enrollment notes within the AJC system) verified by employer and signed by the counselor</li> </ul>	X	X	X

WAGES 3RD QUARTER AFTER EXIT QUARTER	★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.	X	X	n/a
(Element 1705)  □ Documentation MUST be in file □ N/A	<ul> <li>□ Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> <li>□ Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>□ State New Hires Registry</li> <li>□ Signed Follow-up Survey Response from Program Participants</li> <li>□ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> <li>□ Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>□ A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>□ Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>□ Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>			
WAGES 4TH QUARTER AFTER EXIT QUARTER (Element 1706)  □ Documentation MUST be in file □ N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ Cross-match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate)</li> <li>□ Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service)</li> <li>□ Cross-match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires)</li> <li>□ State New Hires Registry</li> <li>□ Signed Follow-up Survey Response from Program Participants</li> <li>□ Copy of Paycheck Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16)</li> <li>□ Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation</li> <li>□ Railroad Retirement System</li> </ul>	X	X	n/a

	<ul> <li>Quarterly Tax Payment Forms (such as IRS Form 941)</li> <li>A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings)</li> <li>Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants</li> <li>Cross-match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)</li> </ul>			
TYPE OF RECOGNIZED CREDENTIAL (Element 1800)	<ul> <li>Data match</li> <li>Copy of credential</li> <li>Copy of school record</li> <li>Follow-up survey from program participants</li> <li>Case notes (in the program or enrollment notes within the AJC system) documenting information obtained from education or training provider</li> </ul>	X	X	X
DATE ATTAINED RECOGNIZED CREDENTIAL (Element 1801)	<ul> <li>□ Data match</li> <li>□ Copy of credential</li> <li>□ Copy of school record</li> <li>□ Follow-up survey from program participants</li> <li>□ Case notes (documenting information obtained from education or training providers with the date it was obtained).</li> </ul>	X	X	X
TYPE OF RECOGNIZED CREDENTIAL #2 (Element 1802)	<ul> <li>Cross-match with Postsecondary Education Database</li> <li>Copy of Diploma, Credential or Degree Awarded by Education Institution</li> <li>Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation)</li> <li>Signed Follow-up Survey Response from Program Participant</li> <li>Signed File Documentation with Information Obtained from Education or Training Provider</li> </ul>	X	X	X
DATE ATTAINED RECOGNIZED CREDENTIAL #2 (Element 1803)	<ul> <li>Cross-match with Postsecondary Education Database</li> <li>Copy of Diploma, Credential or Degree Awarded by Education Institution</li> <li>Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation)</li> <li>Signed Follow-up Survey Response from Program Participant</li> <li>Signed File Documentation with Information Obtained from Education or Training Provider</li> </ul>	X	X	X

Exhibit 1500b\_

TYPE OF RECOGNIZED CREDENTIAL #3 (Element 1804)	<ul> <li>Cross-match with Postsecondary Education Database</li> <li>Copy of Diploma, Credential or Degree Awarded by Education Institution</li> <li>Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation)</li> <li>Signed Follow-up Survey Response from Program Participant</li> <li>Signed File Documentation with Information Obtained from Education or Training Provider</li> </ul>	X	X	X
DATE ATTAINED RECOGNIZED CREDENTIAL #3 (Element 1805)	<ul> <li>Cross-match with Postsecondary Education Database</li> <li>Copy of Diploma, Credential or Degree Awarded by this data element does not apply. Education Institution</li> <li>Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation)</li> <li>Signed Follow-up Survey Response from Program Participant</li> <li>Signed File Documentation with Information Obtained from Education or Training Provider</li> </ul>	X	X	X
DATE OF MOST RECENT MEASURABLE SKILL GAINS: EDUCATIONAL FUNCTIONAL LEVEL (EFL) (Element 1806)	<ul> <li>Pre- and post-test results measuring EFL gain</li> <li>Adult High School transcript showing EFL gain through the awarding of credits or Carnegie units</li> <li>Postsecondary education or training enrollment determined through data match, survey documentation, or program notes</li> </ul>	X	X	X
DATE OF MOST RECENT MEASURABLE SKILL GAINS: POSTSECONDARY TRANSCRIPT/REPORT CARD (Element 1807)	☐ Transcript ☐ Report card	X	X	X
DATE OF MOST RECENT MEASURABLE SKILL GAINS: SECONDARY TRANSCRIPT/REPORT CARD (Element 1808)	☐ Transcript ☐ Report card	X	X	X
DATE OF MOST RECENT MEASURABLE SKILL GAINS: TRAINING MILESTONE (Element 1809)	<ul> <li>□ Documentation of a skill gained through OJT or Registered Apprenticeship</li> <li>□ Contract and/or evaluation from employer or training provider documenting a skill gain</li> <li>□ Progress report from employer documenting a skill gain</li> </ul>	X	X	X

DATE OF MOST RECENT MEASURABLE SKILL GAINS: SKILLS PROGRESSION (Element 1810)	<ul> <li>Results of a knowledge-based exam or certification of completion.</li> <li>Documentation demonstrating progress in attaining technical or occupational skills through an exam or benchmark attainment</li> <li>Documentation from training provider or employer</li> <li>Copy of a credential that is required for a particular occupation and only is earned after the passage of an exam</li> </ul>	X	X	X
DATE ENROLLED DURING PROGRAM PARTICIPATION IN EDUCATION OR TRAINING PROGRAM LEADING TO A RECOGNIZED POSTSECONDARY CREDENTIAL OR EMPLOYMENT (Element 1811)	<ul> <li>□ Copy of enrollment record</li> <li>□ File documentation with notes from program staff</li> <li>□ School records</li> <li>□ Transcript or report card.</li> <li>□ Data match with postsecondary data system</li> </ul>	X	X	X
DATE COMPLETED, DURING PROGRAM PARTICIPATION, AN EDUCATION OR TRAINING PROGRAM LEADING TO A RECOGNIZED POSTSECONDARY CREDENTIAL OR EMPLOYMENT (Element 1813)	<ul> <li>□ Cross-match with Secondary or Postsecondary Education Database</li> <li>□ Copy of Diploma, Credential or Degree Awarded by Education Institution</li> <li>□ Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation)</li> <li>□ Signed Follow-up Survey Response from Program Participant</li> <li>□ Signed File Documentation with Information Obtained from Education or Training Provider</li> </ul>	X	X	X

Exhibit 1500b\_

YOUTH 2ND QUARTER PLACEMENT (TITLE I) (Element 1900)  Documentation MUST be in file N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ Cross-match with other agencies</li> <li>□ Copy of registration record</li> <li>□ File documentation with notes from program staff</li> <li>□ School records</li> <li>□ Transcript or report card</li> <li>□ Vendor/training provider training documentation</li> </ul>	n/a	n/a	X
YOUTH 4TH QUARTER PLACEMENT (TITLE I) (Element 1901)  Documentation MUST be in file  N/A	<ul> <li>★ Don't upload documents into AJC if the SSN is listed - Case manager, enter a note as visually verified.</li> <li>□ Cross-match with other agencies</li> <li>□ Copy of registration record</li> <li>□ File documentation with notes from program staff</li> <li>□ School records</li> <li>□ Transcript or report card</li> <li>□ Vendor/training provider training documentation</li> </ul>	n/a	n/a	X
CATEGORY OF ASSESSMENT #1 (Element 1902)  Documentation MUST be in file N/A	☐ Copy of Assessment Test Results ☐ Vendor Receipt for Testing	X	X	n/a

#### WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I-B DATA VALIDATION PROCEDURES

Data Validation helps ensure the accuracy of quarterly and annual performance reports, safeguards data integrity and promotes the timely resolution of data anomalies and inaccuracies.

Beginning each Program Year (July 1) a Data Validation will be conducted on ARIZONA@WORK Local Workforce Development Boards (LWDB's). Program Validators will review WIOA Title I-B Policy and Procedure Manual Section 1500, Training and Employment Guidance Letter (TEGL) 7-18 (joint guidance), TEGL 23-19 (WIOA Workforce Programs), and uploaded files into the Arizona Job Connection (AJC) System July 1 through June 30 for the identified program year, sampling quarterly.

#### I. PREPARING FOR THE REVIEW

#### **Desk Review**

- 1. An email notification of intended monitoring dates will be sent to the LWDB.
- 2. An email notification will be sent two (2) days prior to desk review to provide the Director of the LWDB the sampled list for data validation.

#### II. SAMPLE PULLS FROM DERS WORKFORCE IT

#### DERS Workforce IT will provide random sample based on Active Program Participants and Exiters

DERS Workforce IT— Generate participant reports for each WIOA Title I-B program funding stream to identify and select active and exited participant files:

Adult and Dislocated Worker

In-School / Out-of-School Youth

#### III. REVIEW OF PROGRAM DATA VALIDATION

#### Review Files, Case Management Notes in AJC, Source Documentation & Complete Worksheet

Data validation is a series of internal controls or quality assurance established to verify the accuracy, validity, and reliability of data.

- Verify that the performance data reported by grant recipients to the U.S. Department of Labor (DOL) are valid, accurate, reliable, and comparable across programs;
- Identify anomalies in the data and resolve issues that may cause inaccurate reporting;
- Outline source documentation required for common data elements; and
- Improve program performance accountability through the results of data validation efforts.

Therefore, documents uploaded into the AJC System after participants have been identified or documents in AJC that do not match will be marked as a "Fail". The document will be accepted as missing data. Validators are required to use the requirements in effect on the date when they do the validation. This will enable grantees to see where there needs to be changes in practice or additional training in order to comply with the current regulations and/or policies.

### WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I-B DATA VALIDATION PROCEDURES

### IV. COMPLETING THE DATA VALIDATION MONITORING REPORT

### **Compiling of Data Review**

The monitoring report may include the following:

- 1. Program errors
- 2. Missing Program Data
- 3. Out of range variances and other anomalies
- 4. Documentation missing and erroneous data identified during the review process
- 5. The error rates by local area and Program

### **Data Validation Monitoring Report**

The monitoring worksheet will be completed by the Validator and a summary report will be issued to LWDB.

The Quality Assurance Integrity Administration (QAIA) supervisor will review the summary report within ten (10) business days. If approved, the report is returned to the validator to issue the final report to the LWDB, copying the following:

cc: QAIA Audit Manager
QAIA Audit Supervisor
LWDB Director and Chair

LWDB is provided twenty (20) business days from the date of issuance of the monitoring report to respond and upload documents in AJC to address program errors, missing data, out of range variances and other anomalies, missing source documentation and error rates by local area to complete case file for compliance.

### Non-Compliance

If the LWDB does not respond within twenty (20) business days with corrected program errors, missing data, out of range variances and other anomalies and source documentation a 2nd letter is sent requesting a response within ten (10) business days. If no corrections are made, and a repeat finding is discovered during the following year, the LWDA will be reported to the Finance & Business Operations Administration (FBOA) for possible implementation of Substantial Violation, Sanctions, Decertification and Reorganization found in Policy Section 1300. A letter will be issued to the LWDB for failure to respond to the monitoring report as Non-Compliant for identified program year.

### V. RECORDS

### **Monitoring Report Tracking**

- All Data Validation Monitoring Reports (Data Validation Worksheet, Summary of report, source documentation and participant files request) will be saved in the LWDB's respective shared folders labeled Data Validation with PY with QAIAoffice.
- 2. The assigned Validator will be responsible for tracking and storing the data of respective LWDB's monitoring report.
- 3. The QAIA Audit Supervisor will track the status of each review internally to ensure that the process meets required deadlines for the audit.

## WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I-B DATA VALIDATION PROCEDURES

### **Federal Record Retention**

- 1. All Monitoring Review materials will be saved in the LWDB's respective shared folders labeled Data Validation with PY with QAIA office.
- 2. A Data Validation Log is created and inserted in the respective participant file with the dates of actions completed.
- 3. All records pertaining to the monitoring review must be maintained pursuant to 29 CFR 97.42 and must be available for review by DOL, Audit Management Services, and the AuditorGeneral's Office for federal oversight of the State's monitoring responsibilities for Arizona's LWDBs. (Note: All records shall be maintained for a period of three (3) years).

## WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I-B DATA VALIDATION PROCEDURES

TABLE I.1
TIMING OF ACTIVE PARTICPANTS ENROLLED IN
WIOA TITLE I-B PROGRAMS

If Active Assignment	Record could be in	Which is
Date is between	Program Monitoring Sample	Monitored during
	for PY	Calendar Year
7/1/2019 and 6/30/2020	2020	2021
7/1/2020 and 6/30/2021	2021	2022
7/1/2021 and 6/30/2022	2022	2023

TABLE I.2
TIMING OF PERFORMANCE DATA VALIDATION

If Exit Date is between	Record could be in Performance Sample for PY	Which is Validated during PY
4/1/2021 and 3/31/2022	2020	2021
4/1/2022 and 3/31/2023	2021	2022
4/1/2023 and 3/31/2023	2022	2023

TABLE I.3
WIOA PERIODS FOR REPORTING COHORTS

Program Year 2020 (PY20) Annual Report	
Report Due Date	October 1, 2021
Employment Rate Second Quarter After Exit	7/01/19 to 6/30/20
Employment Rate Fourth Quarter After Exit	1/01/19 to 12/31/19
Median Earnings Second Quarter After Exit	7/01/19 to 6/30/20
Credential Attainment Rate	1/01/19 to 12/31/19
Measurable Skill Gains	7/01/20 to 6/30/21

Program Year 2021 (PY21) Annual Report	
Report Due Date	October 1, 2022
Employment Rate Second Quarter After Exit	7/01/20 to 6/30/21
Employment Rate Fourth Quarter After Exit	1/01/20 to 12/31/20
Median Earnings Second Quarter After Exit	7/01/20 to 6/30/21
Credential Attainment Rate	1/01/20 to 12/31/20
Measurable Skill Gains	7/01/21 to 6/30/22

CRITERIA	ACCEPTABLE VERIFICATION AND DOCUMENTATION Only one document from this column per eligibility criterion is required, unless otherwise stated.* Documentation must be collected prior to providing individualized or training services to participants in the WIOA Adult or DW program and prior to enrollment for participants in the WIOA Youth program.	YOUTH	ADULT	DW
SOCIAL SECURITY NUMBER  Documentation MUST be in file  N/A	<ul> <li>□ DD-214 (if name and SSN is shown)</li> <li>□ Letter from social services agency (if name and SSN is shown)</li> <li>□ Social Security benefits letter/notice (if name and SSN is shown)</li> <li>□ Social Security card issued by SSA</li> <li>□ Unemployment Insurance records(GUIDE 01 screen, wage statement)</li> <li>□ Pay stub (if name and SSN is shown)</li> <li>□ W-2 (if name and SSN is shown)</li> </ul>	Х	X	X
DATE OF BIRTH/AGE VERIFICATION  Documentation MUST be in file	Baptismal record (if date of birth is shown) Birth certificate Certificate of Release or Discharge from Active Duty (DD-214), Driver's license/state ID Federal, state or local government ID card Hospital record of birth Passport Public assistance/social service agency records (if name and DOB is shown) School records/identification card (if name and DOB is shown) Tribal records Work permit Cross match with Dept. of Vital Statistics	X	X	X
CITIZENSHIP OR ELIGIBLE TO WORK  Documentation MUST be in file N/A All documents must be unexpired.	□ Baptismal certificate that indicates birthplace □ One verification source from List A on I-9 form (http://www.uscis.gov/sites/default/files/files/form/i-9.pdf) □ One verification source from List B AND one verification source from List C (http://www.uscis.gov/sites/default/files/files/form/i-9.pdf)	X	X	X
SELECTIVE SERVICE STATUS  □ Documentation MUST be in file  □ N/A	□ Telephone verification (1-847-688-6888) □ DD-214 □ Selective Service registration record (Form 3A) □ Selective Service verification form □ Stamped post office receipt of registration □ Internet www.sss.gov □ Selective Service registration card □ Selective Service advisory opinion letter	X	X	X

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CRITERIA	ACCEPTABLE VERIFICATION AND DOCUMENTATION Only one document from this column per eligibility criterion is required, unless otherwise stated.* Documentation must be collected prior to providing individualized or training services to participants in the WIOA Adult or DW program and prior to enrollment for participants in the WIOA Youth program.	YOUTH	ADULT	DW
	☐ Exempt based on Selective Service guidance			
INDIVIDUALS WITH DISABILITIES  □ Documentation MUST be in file when an individual claims they have a disability. □ N/A	<ul> <li>□ Letter from drug or alcohol rehabilitation agency</li> <li>□ Medical records</li> <li>□ Doctor's diagnosis/statement (physician, psychiatrist, or psychologist)</li> <li>□ Rehabilitation evaluation</li> <li>□ School records</li> <li>□ Sheltered workshop certification</li> <li>□ Social Security Administration disability records</li> <li>□ Social service records/referral</li> <li>□ Veteran's Administration letter/records</li> <li>□ Vocational rehabilitation letter</li> <li>□ Workers' compensation record</li> </ul>	X	X	X
VETERAN STATUS OR SPOUSE OF A VETERAN □ Documentation MUST be in file □ N/A	□ DD-214 □ Cross Match with veterans data Spouse of a veteran: □ Cross Match with veterans data □ Military document (ID, other DD Form) indicating dependent spouse □ Documentation (such as DD214) that indicates status of veteran that meets the requirement for "spouse of a veteran."  Adults/DW/DWG exiters who received only basic career services (not individualized career or training services): □ State MIS □ WIOA Applicant Statement w/corroborating witness signature □ AJC case notes	X	X	X
EMPLOYMENT STATUS AT PARTICIPATION  □ Documentation MUST be in file □ N/A	<ul> <li>□ Pay stub</li> <li>□ AJC case notes showing information collected from participant</li> <li>Adults/DW/DWG exiters who received only basic career services (not individualized career or training services):</li> <li>□ State MIS</li> <li>□ WIOA Applicant statement w/corroborating witness signature</li> <li>□ AJC case notes</li> </ul>	X	X	X

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CRITERIA	ACCEPTABLE VERIFICATION AND DOCUMENTATION Only one document from this column per eligibility criterion is required, unless otherwise stated.* Documentation must be collected prior to providing individualized or training services to participants in the WIOA Adult or DW program and prior to enrollment for participants in the WIOA Youth program.	YOUTH	ADULT	DW
UI COMPENSATION PROGRAMS  □ Documentation MUST be in file □ N/A	□ UI Records (GUIDE 01 screen or 07 screen, letter from administration)	X	Х	X
PELL GRANT  □ Documentation MUST be in file □ N/A	<ul> <li>□ Copy of check</li> <li>□ Letter from school</li> <li>□ Student aid report</li> </ul>	X	X	X
HOMELESS INDIVIDUAL OR RUNAWAY YOUTH Documentation MUST be in file N/A	<ul> <li>□ Written statement from a shelter or social service agency</li> <li>□ Written statement from an individual providing temporary residence</li> <li>□ WIOA Applicant statement w/corroborating witness signature</li> <li>□ WIOA Application (signed by applicant)</li> </ul>	X	X	X
OFFENDER  □ Documentation MUST be in file □ N/A	<ul> <li>□ Documentation from Juvenile or Adult Criminal Justice System</li> <li>□ Documentation phone call with court representatives</li> <li>□ WIOA Applicant Statement w/corroborating witness signature</li> <li>□ WIOA Application (signed by applicant)</li> </ul>	X	X	X
INDIVIDUAL STATUS/FAMILY SIZE  □ Documentation MUST be in file □ N/A	<ul> <li>□ Court decree</li> <li>□ Divorce decree</li> <li>□ Disabled (Family of 1)</li> <li>□ Landlord statement</li> <li>□ Lease (if family size is given)</li> <li>□ Native American tribal document</li> <li>□ Public assistance/social service agency records</li> <li>□ Public housing authority (if resident or on waiting list)</li> <li>□ Written statement from publicly supported 24-hour facility</li> <li>□ Most recent tax return</li> <li>□ Birth Certificates</li> <li>□ WIOA Applicant Statement w/corroborating witness signature</li> </ul>	X	X	
INDIVIDUAL/FAMILY INCOME	□ Alimony agreement □ Award letter from Veterans Administration	X (when	X	

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CRITERIA	ACCEPTABLE VERIFICATION AND DOCUMENTATION Only one document from this column per eligibility criterion is required, unless otherwise stated.* Documentation must be collected prior to providing individualized or training services to participants in the WIOA Adult or DW program and prior to enrollment for participants in the WIOA Youth program.	YOUTH	ADULT	DW
Validation □ Documentation MUST be in file □ N/A	<ul> <li>□ Compensation award letter</li> <li>□ Court award letter</li> <li>□ Employer statement/contact</li> <li>□ Family or business financial records</li> <li>□ Housing authority verification</li> <li>□ Pay stubs</li> <li>□ Pension/annuity statement</li> <li>□ Public assistance records</li> <li>□ Quarterly estimated tax for self-employed persons</li> <li>□ Social Security benefits</li> <li>□ UI records (GUIDE 07 screen printout, wage statement)</li> <li>□ Bank statements</li> <li>□ WIOA Applicant Statement w/ corroborating witness signature</li> <li>Adults exiters who received only basic career services (not individualized or training services):</li> <li>□ State MIS</li> <li>□ WIOA Applicant Statement w/ corroborating witness signature</li> <li>□ AJC case notes</li> </ul>	income determination is required by policy)		
TEMPORARY ASSISTANCE TO NEEDY FAMILILES (TANF) Documentation MUST be in file N/A	<ul> <li>□ Cross-match with TANF public assistance records</li> <li>Individual applying must be listed on current grant.</li> <li>Adults/DW/DWG exiters who received only basic career services (not individualized career or training services):</li> <li>□ State MIS</li> <li>□ WIOA Applicant statement w/corroborating witness signature</li> <li>□ AJC case notes</li> </ul>	X	X	
OTHER PUBLIC ASSISTANCE RECIPIENT OR LOW-INCOME STATUS Documentation MUST be in file N/A	The applicant is receiving or has received cash assistance or other support services from the following sources (items A-D) in the last six months prior to participation in the program and must be listed on current grant or show dates of eligibility for benefits or lives in a high poverty area.  A. General Assistance	X	X	

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<ul> <li>A. General Assistance - state/local government</li> <li>B. Refugee Cash Assistance (RCA)</li> <li>C. Supplemental Nutrition Assistance Program (SNAP)</li> <li>D. Supplemental Security Income (SSI/SSA Title XVI)</li> <li>E. High-Poverty Area</li> <li>Note: Does not include foster care payments.</li> </ul>	□ Authorization to receive cash public assistance □ Copy of public assistance check □ Medical card showing cash grant status □ Public assistance records/printout □ Agency award letter □ Cross-match with public assistance database  B. Refugee Cash Assistance □ Refugee assistance records/printout □ Authorization to receive cash public assistance □ Copy of public assistance check □ Medical card showing cash grant status □ Public assistance records/printout □ Cross-match with public assistance database □ Agency award letter  C. Nutrition Assistance (formerly Food Stamp Program) □ Tribal commodity program records/printout □ Public assistance records/printouts □ Cross-match with public assistance database □ Agency award letter  Individual applying must be listed on current grant or show dates of eligibility within previous 6 months for benefits.  D. Supplemental Security Income □ Authorization to receive cash public assistance □ Copy of public assistance check □ Medical card showing cash grant status □ Public assistance records/printout □ Agency award letter □ Cross-match with public assistance database  Adults/DW/DWG exiters who received only basic career services (not individualized			

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	career or training services):  □ State MIS □ WIOA Applicant Statement w/corroborating witness signature □ AJC case notes  E. High-Poverty Area (for individuals in WIOA Youth program) □ Printout from U.S. Census Bureau using the youth's address at_ http://factfinder.census.gov/faces/nav/jsf/pages/searchresults.xhtml?ref=addr&refresh=t			
PREGNANT OR PARENTING YOUTH  □ Documentation MUST be in file □ N/A	<ul> <li>□ Child's baptismal record</li> <li>□ Case notes regarding observable condition</li> <li>□ Child's birth certificate</li> <li>□ Doctor's note confirming pregnancy</li> <li>□ WIOA Applicant Statement w/corroborating witness signature</li> </ul>	X		
YOUTH WHO NEED ADDITIONAL ASSISTANCE Documentation MUST be in file N/A	<ul> <li>□ Case notes</li> <li>□ Individual Service Strategy</li> <li>□ See LWDA policy and plan</li> <li>□ State MIS</li> <li>□ WIOA Applicant Statement w/corroborating witness signature</li> <li>□ WIOA Application (signed by applicant)</li> </ul>	X		
YOUTH IN FOSTER CARE  □ Documentation MUST be in file  □ N/A	□ Court Records □ Letter from group home □ Arizona Department of Child Safety records □ Telephone Verification □ Verification of payments made on behalf of the child □ WIOA Applicant Statement w/corroborating witness signature	X		
EDUCATION STATUS AT TIME OF PARTICIPATION  □ Documentation MUST be in file □ N/A	Enrolled at time of participation  School transcripts  Attendance records School documentation Out of School at time of participation High School Equivalency (HSE) diploma	X		

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	<ul> <li>□ High School diploma</li> <li>□ Dropout letter</li> <li>□ WIOA Applicant Statement w/corroborating witness signature</li> <li>□ WIOA Application (signed by applicant)</li> <li>□ State MIS</li> </ul>			
BASIC SKILLS DEFICIENCY  □ Documentation MUST be in file □ N/A	□ School records □ TABE 9/10	X	X	
	Adult who received only basic career services (not individualized career or training services):  State MIS WIOA Applicant statement w/corroborating witness signature AJC case notes			
ENGLISH LANGUAGE  LEARNER  □ Documentation MUST be in file  N/A	□ School records □ TABE CLAS-E □ AJC Case notes	X	X	
DISLOCATED WORKER (CATEGORY I)* □ Documentation MUST be in file □ N/A  A. An individual, including recently separated U.S. veterans within 48 months after discharge or release from active duty, who has been terminated or laid off, or has received a notice of	*One document each from item A, A (1) or A (2), AND A (3) is required.  DD-214  National Guard Report of Separation and Record of Service (NGB22)  Military orders  Veterans Administration letter or records  Worker Adjustment and Retraining Notification Act (WARN) notice  Photocopy of a printed media article announcing layoff and must include the name of the media source and date of publication  Employer or union representative letter or statement  WIOA Applicant Statement			X

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termination or layoff from employment; AND	<u>A (1) or A (2)</u> ☐ UI records, including continued claim form (GUIDE 07 screen)			
1. Is eligible for or has exhausted entitlement to Unemployment Insurance (UI) compensation, OR  2. Has been employed for a duration sufficient to demonstrate attachment to the workforce (determined on a case-bycase basis by the LWDA), but is not eligible for unemployment compensation due to insufficient earning or having performed services for an employer that was not covered under state unemployment compensation law; AND  3. Is unlikely to return to a previous industry or occupation.	<ul> <li>□ Verification of UI eligibility by UI office</li> <li>□ DD-214</li> <li>□ National Guard Report of Separation and Record of Service (NGB22)</li> <li>□ Military orders</li> <li>□ Pay check stubs</li> <li>□ W-2 and/or tax returns</li> <li>□ Statement by the employer or union representative</li> <li>□ WIOA Applicant Statement</li> <li>A (3)</li> <li>□ Labor market information that shows zero or negative growth rate for the industry or occupation</li> <li>□ Employment Service confirms that in the previous sixty days there was a lack of job order for the occupation to qualified job seekers</li> <li>□ The local Chamber of Commerce, Economic Development representative, or other credible sources of regional economic information confirms that occupation or industry has shown a significant employment decline in the local labor marker area</li> <li>□ Notice that a plant closure or substantial layoff, within the labor market area in the same industry or occupation, has occurred in the last six months</li> <li>□ WIOA Applicant Statement, stating that the individual has been actively seeking, but unable to find employment in their previous industry or occupation for a period of ninety days or more</li> <li>□ DD-214, showing the individual was "separated" from active military duty under conditions other than dishonorable</li> <li>□ Documentation from an employer or WIOA Applicant Statement stating the individual was laid off from their job due to lack of certification for the job from which they were laid off.</li> </ul>			
DISLOCATED WORKER	☐ Photocopy of a printed media article announcing layoff and must include the name of			X
(CATEGORY II)	the media source and date of publication			
□ Documentation <u>MUST</u> be in file	Employer or union representative statement  Worker Adjustment and Petraining Notification Act (WARN) notice			
□ N/A	<ul> <li>□ Worker Adjustment and Retraining Notification Act (WARN) notice</li> <li>□ Verification from employer</li> </ul>			
U IVA	□ WIOA Applicant Statement w/corroborating witness signature			

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1. Has been terminated or laid off, or has received a notice of termination or layoff from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; or				
2. Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or				
3. For purposes of eligibility to receive services other than training services, career services, or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.				
DISLOCATED WORKER (CATEGORY III)  □ Documentation MUST be in file □ N/A  An individual who was self-employed (including employment as a farmer, rancher, or fisherman) but is unemployed as a result of general	<ul> <li>□ Bankruptcy documents listing both the name of the business and applicant's name</li> <li>□ Business license</li> <li>□ Completed Federal Income Tax Return (Schedule SE) for the most recent tax year</li> <li>□ Photocopy of a printed media article announcing layoff and must include the name of the media source and date of publication</li> <li>□ Copy of Articles of Incorporation for the business listing the applicant as a principal</li> <li>□ WIOA Applicant Statement</li> </ul>			X
economic conditions in the community in which the individual resides or because of natural				

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disasters.				
DISLOCATED WORKER (CATEGORY IV) □ Documentation MUST be in file □ N/A  An individual is a displaced homemaker (see definition of displaced homemaker at WIOA Section 3 (16).	<ul> <li>□ Bank records</li> <li>□ Court records</li> <li>□ Divorce decree</li> <li>□ Public assistance records/printout</li> <li>□ Spouse's layoff notice</li> <li>□ Spouse's death certificate</li> <li>□ WIOA Applicant Statement w/corroborating witness signature</li> <li>DW/DWG exiters who received only basic career services (not individualized career or training services):</li> <li>□ State MIS</li> <li>□ WIOA Applicant Statement w/corroborating witness signature</li> <li>□ AJC Case Notes</li> </ul>			X