



**Incumbent Worker Training Application Assessment Rubric**

<b>(COMPANY NAME)</b>	<b>Enter Rubric Data</b>	<b>Rating (auto populates)</b>	<b>Total Point Potential</b>
Is this job loss prevention, the received application includes how the training will avoid job loss of applicable employees? - if yes = 5, if no = 0		FALSE	5
Company Size -if 1-50 = 5 pts, 51-100 = 4 pts, 101+ = 3 pts		0	5
Program to target group with barriers Please see 29 U.S.C. 3102 (24) for the definition of an "individual with a barrier to employment." - if yes = 5, if no = 0		FALSE	5
Will result in a Industry-Recognized Credential? - if yes = 10, if no = 0		FALSE	10
Will a result of the training increase competitiveness evident by completer(s) receiving a promotion? - if yes = 5, if no = 0		FALSE	5
Sector is Construction, Advanced Business Services, Healthcare, Information Technology, or Manufacturing - if yes = 5, if no = 0.		FALSE	5
Will the program serve participants with an average wage under \$89,685 (ref.2024- 450% Self-Sufficiency LLSIL) if yes = +5 pts, no = 0		FALSE	5
<b>Total rating for new application:</b>		<b>0</b>	<b>35</b>
An applicant must score a minimum of 28 points on the rubric to qualify; provided, however, that the City of Phoenix reserves the right to reject any applicant or request additional information of an applicant in the City's sole discretion.			
<b>If the applicant has previously received public training grant funds by the City of Phoenix or any other entity, staff must verify previous contract compliance. If the previous grant contract was not in compliance, the current grant application will be rejected.</b>			
If an applicant has received grant funds in the past, were the following criteria of the contract met?	NA	Notes if any	
Job Loss Prevention, and/or increase of average wages, and/or any participants earned a promotion.	NA	Notes if any	
Quarterly Reports Provided	NA	Notes if any	

Form revision: September 2024 - Additional Information per Incumbent Worker Training Policy 600.604