

MINUTES OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD

Thursday, April 21, 2022 – 9:30 a.m.

<https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

Members Present: Angela Creedon, Bonnie Schirato, Brent Downs, Christine Colon, Erik Cole, Gregg Ghelfi, Grenee Martacho-Celuch, Ismial Rangel, Jason Walker, Loren Granger, Marcia Veidmark, Matthew Clark, Scott Holman, Scott Sudhalter, Shawn Hutchinson, Tina Drews
(Note: All members present attended via GoTo Meeting)

Members Absent: Leah Hill, Stan Chavira, Subhash Chandra

MEETING

Call to Order.

Interim Chair Bonnie Schirato called the meeting to order at 9:30 a.m. and requested roll call.

Roll Call.

MCWDB Board Liaison Deseret Romero took the roll call. A quorum was present.

Chair Report.

Interim Chair Schirato recognized the recent announcement of former Chairman Matt McGuire’s resignation to the MCWDB Board and invited Mr. McGuire to share a few words. Mr. McGuire shared with the Board his recent acceptance of an employment position that would unfortunately not meet the Board membership requirements. Mr. McGuire shared his appreciation of the Board, recognizing the work over the last year with the assistance of Executive Director Steve Clark and staff.

Board Member Gregg Ghelfi thanked Mr. McGuire for his leadership over the last few years with transforming the Board for the better.

Board Member Marcia Veidmark shared her appreciation for Mr. McGuire’s initial welcome to the Board when she arrived. Noting that she had not experienced that level of leadership while sitting on previous boards. Ms. Veidmark also thanked Mr. McGuire and congratulated him on his new position.

Board Member Erik Cole thanked Mr. McGuire for his leadership and thoughtfulness.

Board Member Shawn Hutchinson thanked Mr. McGuire for his leadership, including his involvement in identifying the quality of MCWDB staff and steering the Board in a better direction. Mr. Hutchinson congratulated Mr. McGuire on his new position.

Interim Chair Schirato thanked Mr. McGuire for his courage, empathy, respect, and steering of the Board in a more positive direction. Interim Chair Schirato also shared the plaque to be presented to Mr. McGuire in the near future.

MCWDB Executive Director thanked Mr. McGuire for his leadership with focusing on Board goals and creating an environment to which Board members can freely share their ideas. Mr. Clark also thanked Mr. McGuire on behalf of the MCWDB staff.

Welcome and Opening Remarks.

Interim Chair Schirato welcomed everyone to the meeting and provide a review of the Board’s vision, values, and goals.

Interim Chair Schirato introduced new Board member Grenee Martacho-Celuch. Ms. Martacho-Celuch briefly shared her professional construction experience and excitement to join the Board.

Interim Chair Schirato introduced new MCWDB staff member Jordan Dodeward. Ms. Dodeward briefly shared her personal and professional healthcare industry background.

Community Impact Statements.

MCWDB Success Story

MCWDB Board Liaison Deseret Romero read the apprenticeship success story of Nadia Bastros-Facciolla.

Board Member Shawn Hutchinson commented on Nadia’s participation in the electrical apprenticeship program, noting her leadership in the program.

Board Member Marcia Veidmark also complemented Nadia and the program’s growth.

Interim Chair Schirato also complemented Nadia and the importance of the apprenticeship program.

Interim Chair Schirato introduced new Board Member Ismial Rangel. Mr. Rangel briefly shared his professional experience in workforce and his excitement to be on the Board.

Consent Agenda.

- a. Meeting Minutes: February 17, 2022
- b. Fiscal Reports
- c. 2022 Title IA Governance Monitoring Letter – 1st Quarter
- d. MCWDB Executive Director Report

Interim Chair Schirato asked for a motion to approve consent agenda items. Gregg Ghelfi made a motion; Shawn Hutchinson seconded the motion.

All in favor vote held:

In favor: Bonnie Schirato, Brent Downs, Christine Colon, Erik Cole, Gregg Ghelfi, Grenee Martacho-Celuch, Ismial Rangel, Jason Walker, Loren Granger, Marcia Veidmark, Matthew Clark, Scott Holman, Scott Sudhalter, Shawn Hutchinson, Tina Drews

Opposed: None

Abstained: None

Motion passed.

Committee Reports.

Executive Committee.

Interim Chair Schirato noted the Committee’s recent meeting March, which focused on the Strategic Plan Workshop. Interim Chair Schirato also noted that the Executive Committee meetings were open to the whole Board if they wished to participate in the Strategic Plan discussion. She also noted that the next meeting would be held on May 19th.

Youth Committee.

Youth Committee Chairman Erik Cole noted the Committee’s recent discussions attempting to align with the Strategic Planning process. Topics included but were not limited to:

- Broaden conversations with community partners on involvement with the Youth Committee
- Connecting with young clients, and spreading the word on all available programs

Mr. Cole notified the Board of his acceptance of a new position out of state, to which he would be resigning from the Board. He thanked the Board and MCWDB staff for their hard work.

Marketing and Outreach Committee

Marketing and Outreach Committee Chairman Gregg Ghelfi noted that Committee had not met recently but would be meeting soon.

Employer Connection Committee.

No report was provided, as Chair Hill was unavailable.

Informational/Discussion/Possible Action.

a. MCWDB Executive Committee

i. One-Stop Operator Contract Extension*

MCWDB Management Analyst Nancy Avina shared a brief review of the One-Stop contract with Maximus, Inc. with a recommendation to extend the contract for six months.

- Contract Terms July 1, 2021 – June 30, 2022
- Contract Extension July 1, 2022 – December 31, 2022

Interim Chair Schirato asked for a motion to approve the One-Stop Operator Contract Extension as presented. Marcia Veidmark made a motion; Shawn Hutchinson seconded the motion.

All in favor vote held:

In favor: Bonnie Schirato, Brent Downs, Christine Colon, Erik Cole, Gregg Ghelfi, Grenee Martacho-Celuch, Ismial Rangel, Jason Walker, Loren Granger, Marcia Veidmark, Matthew Clark, Scott Holman, Shawn Hutchinson, Tina Drews

Opposed: None

Abstained: None

Motion passed.

ii. One-Stop Operator Procurement*

MCWDB Management Analyst Nancy Avina provided the Board with a recommendation to begin the procurement for PY 2022-2023 for the One-Stop Operator (OSO) contact, as a best practice for procuring the OSO on an annual basis with an option to renew.

Interim Chair Schirato asked for a motion to approve the One-Stop Operator Procurement as presented. Loren Granger made a motion; Jason Walker seconded the motion.

All in favor vote held:

In favor: Bonnie Schirato, Brent Downs, Christine Colon, Erik Cole, Gregg Ghelfi, Grenee Martacho-Celuch, Ismial Rangel, Jason Walker, Loren Granger, Marcia Veidmark, Matthew Clark, Scott Holman, Shawn Hutchinson, Tina Drews

Opposed: None

Abstained: None

Motion passed.

Information/Discussion Only.

a. Strategic Plan Update.*

Trevor Stokes, CEO for Partnership for Workforce Innovation, provided an update on the recent MCWDB Executive Committee Strategic Planning Workshop. The following are highlights of the Strategic Planning Workshop.

- Strategic Planning Process Overview
- Workforce Board Role Overview
- Top Values
 - Integrity 38.5%
 - Partnerships 38.5%
 - Impact 37.0%
 - Credibility 34.6%
 - Innovation 23.1%
 - Effectiveness 22.2%
- Top Value Statements
 - We always seek to maximize the impact of our work on the individuals we serve. 19.0%
 - We create impact through partnerships. 16.7%
 - The principles of honesty, dignity, and respect govern our interactions with each other. 11.9%
 - We protect the integrity of this body via compliance with governing policies. 11.9%
 - Every activity is carried out with a commitment to excellence. 11.9%
- Goal Categories
 - Partnerships
 - Impact
 - Innovation
- Preliminary Strategies - Partnerships
 - Optimize the culture of collaboration among core partners and providers
 - Expand the role of the board in regional economic development efforts
 - Expand the role of the board in the local K-12 education ecosystem
- Preliminary Strategies - Impact
 - Increase the number of individuals served via the board's programs
 - Increase the scope of services available to individuals served by our programs
- Preliminary Strategies - Innovation
 - Position the board as a forward-thinking strategic leader in the community
 - Ensure innovations that improve the scope and quality of services from one partner or provider become systemic standards

Interim Chair Schirato thanked Mr. Stokes and noted that she was impressed with the innovation discussion, specifically that we do not innovate just to innovate.

MCWDB Board Member Shawn Hutchinson noted the importance of the talent pool in order to retain or attract businesses.

Mr. Stokes provided a brief overview of the Local Plan with the following highlights.

Local Plan

- Labor Market Analysis
 - Demographics
 - Labor Market Information
 - Strategic Priorities

Call to the Public.

Interim Chair Schirato made a call for public comment. No one spoke.

Adjourn.

Interim Chair Schirato adjourned the MCWDB meeting at 10:51 a.m.

**For additional information, contact MCWDB staff at: MCWDB@maricopa.gov*