



WORKFORCE ARIZONA COUNCIL BOARD MEETING

Thursday, March 1, 2018

1:00 p.m. – 3:00 p.m.

Arizona State Capitol

1700 W. Washington, Suite 300, Phoenix, AZ 85007

Conference Line: 877-820-7831, Passcode: 103468

*Pursuant to A.R.S. § 38-431.02, notice is hereby given to members of the Workforce Arizona Council and to the general public that the Council will hold a meeting, open to the public, on **Thursday, March 1, 2018, 1:00 PM Arizona State Capitol, 1700 W. Washington, Suite 300, Phoenix, AZ 85007 and by calling Conference 1-877-820-7831 Access Code: 103468.** For any questions or more information, contact 602-771-0481.*

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by calling (602) 364-0430. Requests should be made as early as possible to allow time to arrange the accommodation. A copy of the material provided to Council members (with the exception of material relating to possible executive sessions) is available for public inspection at the Office of Economic Opportunity, located at 100 N. 15th Avenue, Suite 103, Phoenix, AZ.

Under A.R.S. § 38-431.03(A)(3), the Council may vote to go into executive session, which will not be open to the public, for the purpose of obtaining legal advice on any item on the agenda.

At its discretion, the Council may consider and act upon any agenda item out of order. Members of the Council may appear by telephone.

Agenda

Members Present

Dawn Grove, Karsten Manufacturing
Randy Gibb, Grand Canyon University
Naomi Cramer, Banner Health
Bill Terry, IBM
Doug Yonko, Hensley Beverage Company
Dennis Anthony, AZ Apprenticeship Advisory Committee
Glenn Hamer, Arizona Chamber of Commerce and Industry
David Martin, Arizona Assoc. of General Contractors
Farrell Quinlan, National Federation of Independent Business
Supervisor Steve Chucuri, Maricopa Board of Supervisors
Thomas Winkel, Arizona Coalition for Military Families
Sheryl Hart, Arizona Dept. of Education
Michael Traylor, Arizona Dept. of Economic Security
Sandra Watson, Arizona Commerce Authority

Members Present via Phone

Alex Horvath, Tucson Medical Center
Thomas Longstreth, Ventana Medical Systems
Larry Lucero, Tucson Electric Power
Steve Macias, Pivot Manufacturing
Cecilia Mata, All-Source Global Management
Robert Trenchel, Yuma Regional Medical Center

Members Absent

Susan Anable, Cox Communication
Dominic Escamilla, Country Financial
Mark Gaspers, Boeing
Todd Graver, Freeport-McMoRan
Mayor Jim Lane, City of Scottsdale
Stephen Gilman, United Goodyear Firefighters Assoc.

I. Call to Order

The Workforce Arizona Council meeting was called to order at 1:08 P.M.

II. Roll Call

Manager Ashley Wilhelm called the roll – quorum was present.

III. Welcome

Chair Dawn Grove provided welcoming statements.

IV. Chair Report

Chair Grove provided a brief report on her activities.

V. Manager Report

Ms. Wilhelm provided a brief report on her recent activities.

VI. Call to the Public

This is the time for the public to comment. Members of the Council may not discuss items that are not on the agenda. Therefore, action taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

There were no comments made from the public.

VII. Discussion & Possible Action

A. Approval of the Consent Agenda

1. Meeting Minutes – November 30, 2017
2. Performance Excellence Committee Charter

Chair Grover entertained a motion to approve the consent agenda. The motion was made by Thomas Winkel and seconded by David Martin. The motion passed.

B. Presentation: Department of Labor

John Bailey, Interim Region 6 Administrator, U.S. Department of Labor and Latha Seshadri, Federal Project Officer, U.S. Department of Labor

Interim Regional Administrator for the Dept. of Labor, John Bailey, addressed the Council. His remarks included a brief personal introduction, the noting of a DOL partnership with a private company Maher-Maher to provide a two-day intensive training to staff in Arizona, and a remark on how the DOL is attempting to become a “front-end” partner to the States. He also addressed an upcoming deadline for states to submit their State Plan modifications. Lastly, he relayed a message from the Arizona JobCorp regarding capacity at their Phoenix site.

C. Presentation: Arizona Association of Workforce Developers

John Morales, Yuma Private Industry Council

Mr. Morales provided a brief report to the Council regarding the AAWD’s recent meeting.

D. Presentation: Maryvale Workforce Initiative Project

Keith Forte, Project Manager, Arizona Office of Economic Opportunity

Mr. Forte presented to the Council on the Maryvale Workforce Initiative, an innovative public-private partnership that provides workforce development services to a specific area. He provided a brief background on the project and operational details.

1. Vote to endorse the Maryvale Workforce Initiative Project

A motion to endorse the Maryvale Workforce Initiative was made by Doug Yonko and seconded by Sheryl Hart. The motion passed.

E. Presentation: College Credit Pathway to a High School Equivalency Diploma

Sheryl Hart, Deputy Associate Superintendent, Arizona Department of Education, Adult Education Services

Sheryl Hart of the Dept. of Education provided a presentation on the College Credit Pathway to a High School Equivalency Diploma (HSED). The College Credit pathway allows students who do not have a High School diploma to attend specific college courses and obtain a HSED upon completion. Ms. Hart emphasized that this pathway is not a shortcut to a diploma, but an alternative option. Ms. Hart distinguished the difference between a Diploma and an HSED and noted that GED® testing leads to an HSED and is not its own diploma type.

F. Presentation: Arizona Management System Update – Pinal Pilot Data

Michael Wisehart, Assistant Director, Arizona Department of Economic Security, Division of Employment & Rehabilitation Services(DERS)

Mr. Wisehart provided a brief update of AMS roll-out in the Pinal Job Center. He noted that while placements per day had dropped at the end of 2017, they were at record highs in early 2018.

G. Council Development: Requests for Information

Megan Rose, Director of Communications, Arizona Department of Administration

Ms. Rose asked the Council to forward to her or include her in any media request or request for public records. She stated that Council members will be receiving a state email address to facilitate working with public records.

H. Approval of the State Plan Modifications

Gretchen Corey, Special Projects Manager, Office of Economic Opportunity

Ms. Corey provided a brief report on the updates made to the State Plan that will be submitted to the Dept. of Labor. Both she and Chair Grove expressed gratitude to those that worked on the State Plan modifications.

1. Vote to approve the Updated Employer Measures

Chair Grove indicated that the Federal Measures proposed were acceptable.

Chair Grove emphasized that the Business Service Representative staff was to be the single point-of-contact with businesses to eliminate confusion and duplication.

There was a brief discussion about when measurements should begin – when employees accept a position or when they actually start the position. Several Council members expressed concern that as many as 10% of new hires drop-out before starting and this could skew reporting. Chair Grove indicated that the measure should be changed to reflect the start date and not the acceptance date (as pertains to the first state measure).

A motion to approve the employer measures was made by David Martin and seconded by Bill Terry. The motion passed.

2. Vote to approve the State Plan Modifications

A motion to approve the State Plan modifications was made by Thomas Winkel and seconded by Naomi Cramer. The motion passed.

I. Committee Reports

1. Measuring Effectiveness

Mr. Terry provided a brief report on the last meeting of the Measuring Effectiveness committee.

2. Performance Excellence

Chair Grove announced that David Martin has been named the new Chair of the Performance Excellence Committee.

a. Vote to approve ARIZONA@WORK Job Center Certifications

Gretchen Caraway, DERS Policy Administrator, Arizona Department of Economic Security, Division of Employment and Rehabilitation Services(DERS)

Ms. Caraway provided a brief presentation on the one-stop job center certification process. She concluded with the Executive Committee's recommendations:

- Provisional approval for 11 local areas
- DES/DERS to address completion of Part II of the certification process with Nineteen Tribal Nations
- DERS will work with local areas to provide TA regarding business engagement
- Periodic updates to the Council through the Performance Excellence Committee on status

A motion was made to approve the committee's recommendation by Mr. Terry and seconded by Ms. Cramer. The motion passed.

3. Quality Workforce

In lieu of committee chair Mark Gaspers, Ms. Wilhelm provided a brief report on the committee's previous meeting.

4. Strategic Communications and Partnerships

Committee chair Cecilia Mata provided a report on her committee's previous meeting.

a. Vote to approve updates to the Council Communication Plan

Ms. Mata spoke briefly about changes to the Council's communication plan. A motion to approve the changes was made by Mr. Martin and seconded by Mr. Winkel. The motion passed.

b. Vote to hold a statewide convening twice a year

A motion to hold a statewide convening twice a year in May and October was made by Ms. Hart and seconded by Mr. Gibb. The motion passed.

J. 2018 WAC Meeting Schedule

- 1. Thursday, May 31, 2018, 1:00 – 3:00 p.m.**
Arizona State Capitol, 2nd Floor
- 2. Thursday, August 30, 2018, 1:00 – 3:00 p.m.**
Arizona State Capitol, 2nd Floor
- 3. Thursday, November 29, 2018, 1:00 – 3:00 p.m.**
Arizona State Capitol, 2nd Floor

K. Council Member Remarks

VIII. Adjournment

A motion to adjourn was made by Mr. Yonko and seconded by Mr. Martin. The meeting was adjourned at 2:55 P.M.