



**Phoenix Business and Workforce Development Board
Advancing Youth Workforce Committee
Meeting Minutes**

**Phoenix Business and Workforce Development Center
302 N. 1st Avenue, 6th Floor West Conference Room
November 27, 2018**

Members Present:

Bethany Woodard
Charlie Boyce
Travis Hardin

Members Absent:

Daniel Barajas
Delbert Hawk
Jeff Holly

Members Present via Teleconference:

Jeff Kulaga

City of Phoenix Staff:

Abigail Garcia	LaSetta Hogans
Christina Edwards	Mark Carr
Diamond Smiley	Mary Alejandro
Ronnie McGuire	Susan Roger

Public Attendees:

Dustin Panoff	Gina Harper
Tracee Spire	Reeta Devi
Nina Lindsey	Ali Reza Askarzada
Qurtroll Bayles	

Action items taken are noted in **bold** print.

1. Call to Order/Roll Call

Travis Hardin, Committee Member, called the Advancing Youth Workforce Committee Meeting to order at 8:37 a.m. on November 27, 2018. Roll call was completed and quorum was met, with three members present, three members absent and one members was available via teleconference.

2. Review and approval of October AYW Committee Meeting Minutes:

A motion to approve the October 23, 2018 meeting minutes was made by Bethany Woodard, Committee Member, and Charlie Boyce, Committee Member, seconded the motion. **Motion passed 4:0**

Yes: 4 – Jeff Kulaga, Travis Hardin, Bethany Woodard and Charlie Boyce
No: 0
Absent: 3 – Delbert Hawk, Daniel Barajas and Jeff Holly

3. Strategic Scorecard for the Committee Year 2 Goals:

Travis Hardin, Committee Member, reviewed the Year 2 Scorecard, determining the progress and goals.

- **Goal 2.4** Provide services and supports necessary to engage targeted populations in the talent pool. The AYW Committee would like to make sure the process was on target.
- **Goal 4.1** Compile and maintain a comprehensive asset map of the talent development system.

4. Information, Discussion and Possible Action of Ad Hoc Membership:

Charlie Boyce reviewed the state outline regarding adding Ad Hoc members to the AYW Committee. Christina Edwards explain the process and requirement. The AYW Committee has availability to add four more Ad Hoc members. Charlie Boyce requested information regarding incentives to provide to youth that would possibly be interested in joining the committee.

5. Information and Discussion of Chicanos Por La Causa Program Success Story:

Ali Reza Askarzada is a youth participant at Chicanos Por La Causa. At the age of 15, Ali left his home country Afghanistan with great hopes for his future. Leaving behind his parents and siblings. Ali has been moved through seven different refugee camps in seven countries over the past 7 years. Before finally coming to the US, Ali and a cohort of fellow refugees faced multiple hardships in the detention center for four and a half years in Nauru, a tiny island country in Micronesia, northeast of Australia. With not enough food to eat, Ali and his fellow refugees often had to fish to survive the hunger. His dream of a better life seemed to be slowly slipping away. Three months after being in Arizona, the refugee agency that had settled him in the US was no longer able to assist him and he needed to find a job and move out of his temporary housing. Just at that

time, Ali enrolled in the WIOA youth program in May 2018 when he came to attend a 4-day retail training program of CPLC. Ali expressed interest in the AZ Highway Construction apprenticeship program. Eager to learn, Ali signed up for the opportunity and completed the 9-week training over the grueling Arizona summer months. With no family and few friends, Ali struggled every day to make it to work in the wee hours of the morning each day via public transit and help from the CPLC program staff and other participants. Ali was hired full-time with Coreslab Structures, a construction company, at \$17.45 an hour. Ali now lives in an apartment and pays his own rent. He is also saving money to buy his own car and will soon take his driver's license test. Ali is determined to get his GED and go to English Language classes once he gets his driving license and a car.

6. Matters for future discussion

Charlie Boyce, Committee Ad Hoc Member, suggested creating a standing agenda item for youth membership recruitment efforts at all future committee meetings.

7. Information and Discussion of Chicanos Por La Causa Program Success Story:

Call to the Public

None.

8. Adjournment

Charlie Boyce, Committee Ad Hoc Member, motioned to adjourn the meeting at 9:42 a.m., Jeff Kulaga, Committee Vice Chair, seconded, **Motion passed 4:0.**

Yes: 4 – Jeff Kulaga, Travis Hardin, Bethany Woodard and Charlie Boyce
No: 0
Absent: 3 – Delbert Hawk, Daniel Barajas and Jeff Holly