

Innovative Workforce Solutions

# WORKFORCE ARIZONA COUNCIL

Thursday, November 29, 2018 1:00 pm – 3 pm 1700 W. Washington Avenue, Suite 200, Phoenix, AZ 85007 Conference Line: 1-240-454-0879, Access Code: 280-993-715

#### Members Present

Dawn Grove, Chair – Karsten Manufacturing Sheryl Hart – Arizona Department of Education Michael Wisehart (Proxy for Director Michael Trailor) – Arizona Department of Economic Security Cecilia Mata – All-Source Global Management Mark Gaspers – Boeing Doug Yonko – Hensley Beverage Company David Martin – Arizona Chapter, Association of General Contractors Thomas Winkel – Arizona Coalition for Military Families Rosalyn Boxer (Proxy for Director Sandra Watson) – Arizona Commerce Authority Tom Jenkins – Advanced Business Services John Walters – Liberty Mutual Jeff Fleetham – Arizona Registrar of Contractors

#### Members Present via Phone

Todd Graver – Freeport-McMoRan Susan Anable – Cox Communications Stephen Macias – Pivot Manufacturing Alex Horvath – Tucson Medical Center Allison Gilbreath –Arizona Chamber of Commerce Mayor Jim Lane –City of Scottsdale

# Members Absent

Governor Doug Ducey – State of Arizona Thomas Longstreth – Ventana Medical Systems Larry Lucero – Tucson Electric Power Randy Gibb – Grand Canyon University Naomi Cramer –Banner Health Dennis Anthony – Arizona Apprenticeship Advisory Committee Supervisor Steve Chucri – Maricopa Board of Supervisors Senator Kimberly Yee – Arizona State Senate Representative Vince Leach – Arizona House of Representatives

# 1. Call to Order

Chair Dawn Grove called the Workforce Arizona Council meeting to order at 1:08 p.m.

# 2. Roll Call

Quorum was present.

#### 3. Welcome and Introductions

Chair Dawn Grove welcomed the Council and new member Jeff Fleetham from the Arizona Registrar of Contractors

#### 4. Chair Report

Chair Dawn Grove commended all those that attended the Convening on November 2<sup>nd</sup> as well as those that were a part of the planning committee. She then shared a Pima County ARIZONA@WORK Success Story.

#### 5. Manager Report

Ashley shared the newest results of the Maryvale project stating that from July-September 2018 there were 2,606 people hired. Then she discussed the Navajo Generating Station and how the OEO, DES and ARIZONA@WORK are working together to get the 400+ people hired before the plant closes on December 19, 2019.

# 6. Call to the Public

Gabe Loyola, Pastor for the Pima County System wanted us to all acknowledge the 40+ years that Ed Pastor worked for all Arizonans.

Teri Drew, Regional Director NACOG shared a video that Yavapai County did for ARIZONA@WORK.

#### 7. Discussion & Possible Action

#### a. Approval of Minutes

Thomas Winkel moved to approve the minutes from the August 30, 2018 meeting. Doug Yonko seconded and the motion was approved.

#### b. Presentation Arizona Workforce Association

Teri Drew introduced Vada Phelps, Executive Director-Cochise County Workforce who then thanked the Council for the Convening and the gifts that were presented to all the Executive Directors. Vada stated that they have realigned the workforce association and that out of that came the decision to assign an Executive Director to each of the committees and to be the Point of Contact. They felt it was important that they play a much bigger role in the Council so they can share information as to what is happening with the Local Boards.

# c. Presentation: Sector Strategies

Chair Dawn Grove introduced Rob Stenson, Business and Workforce Development Center Supervisor for the City of Phoenix. Much of the presentation provided information on the different ways that the City of Phoenix works with Employers with the most important being the Customized Worker Training and Cohort Programs which have been very successful for the City of Phoenix. Upon completion of the presentation a few council members asked questions and they were all answered by Rob, who stated he would be more than willing to share his presentation with other Local Boards outside Maricopa County.

# d. Update: Negotiated Local Area Performance Measures

Chair Dawn Grove introduced Karen Nelson-Hunter, WIOA Coordinator from the Arizona Department of Economic Security. Karen presented her information about the negotiation process that DES had with the Feds and then how DES negotiated with the Local Areas. Then there was some discussion about goals vs. targets that are created. The target is what gets sent to the Feds and that the agencies set their own goals which are typically higher but can be adjusted as needed. They want to make the targets better but achievable than previous numbers. When questions were done Karen moved onto the next presentation.

# e. Update: Statewide Performance Measures

Karen presented her information and then there were a few questions asked about the barriers that are faced and why transportation is not amongst them and if we can actually down further on the data. It was stated by Michael Wisehart and Karen from DES that currently some of the data can be drilled down but some can't and they are working on it.

# f. Workforce Arizona Council Report

Gretchen Corey, Economist, Arizona Office of Economic Opportunity, presented the basic structure of the Annual Report, why it is done and then she shared the basics of what was in the report with the council. There was some discussion about the report.

David Martin moved to approve the Workforce Arizona Council Annual Report for Program Year 2017. It was seconded by Mark Gaspers. The motion was approved.

# 8. Committee Reports

- **a. Measuring Effectiveness-**Dawn Gove stated that at this time there is no report due to no current committee members or chair in place.
- **b. Performance Excellence**-David Martin stated that they heard from Karen Hunter-Nelson at their last meeting about the Negotiated Local Performance Measures and the Statewide Performance Measures it as well from Gretchen about the WAC Annual Report. It was also stated that there were a couple items that needed additional information and would be discussed at the next meeting.
- **c. Quality Workforce-**Mark Gaspers stated that at the last meeting they heard from Rob Stenson as well as from the International Rescue Committee and that the meeting had been held at Galvanize a new training provider here in Arizona.
- **d.** Strategic Communications & Partnerships Committee-Cecilia Mata shared that there were 100 people at the Convening on November 2<sup>nd</sup> from 12 Local Areas, while 11 Council members attended and there were 3 awards given to Local Boards for Collaboration, Innovation and Local Board Impact. She then shared some of the results of the survey with the Council including the top 3 activities for the day of the Convening which were the Guest Speaker, Tech Panel and the Round Table discussion.

# 9. 2019 Council Meeting Schedule

Chair Dawn Grove shared the new schedule with the council.

a. Council Member Remarks

Dawn recognized and thanked Cecilia Mata for her time on the Board, as this would be her last meeting.

# 10. Adjournment

David Martin moved to adjourn the meeting, it was seconded by Cecilia Mata. The motion was approved and the meeting adjourned at 2:45 p.m.