



**NOTICE OF PUBLIC MEETING OF THE
MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD YOUTH COMMITTEE**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Maricopa County Workforce Development Board Youth Committee and to the general public that the Maricopa County Workforce Development Board Youth Committee will hold a meeting open to the public on:

Thursday, September 14, 2023 – 1:30 p.m.

<https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

The Agenda for the meeting is as follows:

**Indicates materials attached, please review/read prior to meeting.*

1. Call to order.

2. Roll Call.

3. Welcome and Opening Remarks.

4. Consent Agenda.

For Possible Action.

The Committee will consider and vote on the items on the consent agenda. Consent agenda is established to efficiently dispense the business of the MCWDB. These items will not be discussed unless a Member of the Committee asks to remove the item from the consent agenda.

a. Meeting Minutes: May 11, 2023*

5. Chair Report.

6. Youth Impact Statements.

a. MCWDB Youth Success Story*

7. Information/Discussion Only.

a. WIOA Youth Workforce Services*

b. Strategic Plan Goal Review/Committee Goal Discussion*

c. Summer Youth Program

d. MCWDB Committee Member Forum: Connecting Youth to Careers

8. Call to Public.

9. Adjourn.

Next Meeting: November 2, 2023

PUBLIC PARTICIPATION AND ACCESS: "The public must be allowed to attend and listen to deliberations and proceedings taking place in all public meetings, A.R.S. § 38-431.01(A); however, Open Meeting Law does not establish a right for the public to participate in the discussion or in the ultimate decision of the public body." Note: Agenda items may be taken out of order

"Equal Opportunity Employer/Program." "Auxiliary aids and services are available upon request to individuals with disabilities." A sign language interpreter, alternative format materials, or infrared assistive listening devices will be made available within 72 hours' notice. Additional reasonable accommodations will be made available to the extent possible within the time frame of the request. Arizona@Work: Maricopa County products and services are made available through federal funding provided by the Workforce Innovation and Opportunity Act (WIOA); serving Employers by aiding job seekers, adults, dislocated workers and youth.



Consent Agenda

Meeting Minutes



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MINUTES OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD
Youth Committee

Thursday, May 11, 2023 – 1:30 p.m.

GoToMeeting: <https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

Members Present: Joe Veres, Brittany Holmes, Jason Walker, Jessica Putton, Meredith Critchfield, Nancy Stanford, and Sherie Steele

(Note: All members present attended via GoTo meeting)

Members Absent: Darcy Renfro, Tina Drews

MEETING

Call to Order.

Chairman Joe Veres, called the meeting to order at 1:32 p.m., and requested roll call.

Roll Call.

MCWDB Board Liaison, Deseret Romero took roll. A quorum was present.

Welcome and Opening Remarks.

Chairman Veres welcomed everyone to the Youth Committee meeting and introduced the following new member:

- Nancy Stanford, Marriott Hotels

Consent Agenda.

Meeting Minutes: March 9, 2023

Chairman Veres asked for a motion to approve the MCWDB Youth Committee’s consent agenda as presented. Jason Walker made a motion; Brittany Holmes seconded the motion.

Chairman Veres called for an all-in favor vote:

In Favor: Joe Veres, Brittany Holmes, Jason Walker, Meredith Critchfield, Nancy Stanford, and Sherie Steele

Opposed: None

Abstained: None

Motion passed.

Chairman Report.

Chairman Veres provided a brief summary of the March 2023 National Association of Workforce Board Forum attended by a few of the MCWDB Full Board Members.

Informational/Discussion Only.

Summer Youth Workforce Program

Maricopa County Workforce Development Division Assistant Director Jared Beard provided a presentation on the Summer Youth Workforce Program. Below are a few highlights from Mr. Beard’s verbal presentation.

Summer Youth Workforce Program

- Procurement Solicitation Posting (5.11.23)
- Program Overview
 - Ages 16-21
 - Placement into subsidized work experience during summer months
 - Focus on in-demand industries
 - Offers continued employment beyond the end of program
 - \$15/per hour (minimum of 20 hours)
 - \$500 Completion Incentive (good attendance and participation)
- Other Solicitation Details
 - Organization that offers employment outside of City of Phoenix (COP), as COP has a summer workforce program
 - Open for 20 days
 - \$3 million program (will be awarded to multiple organizations)

Chairman Veres thanked Mr. Beard for this presentation on the Summer Youth Workforce Program.

GCU Career Pathway Expansion

Chairman Veres provided the GCU Career Pathway Expansion presentation to the Youth Committee. Below are a few highlights from chairman Vere’s presentation.

- GCU’s focus on traditional, non-traditional, and hybrid education.
- Pre-Apprenticeship for Electricians
 - Initiated with Rosedin Partnership
 - Fall 2022 (300+ applications – 39/40 completion)
 - Spring 2023 (300+ applications – 35/40 completion)
 - College Credits
 - Fall 2023 and Spring 2024 (500+ applicants)
 - Partnership Growth
 - \$0 cost to students, due to sponsor contributions
- Exploring Pre-Apprenticeship with other Industries/Trades (Manufacturing/Fabrication/Mechanical)

MCWDB Executive Director Steve Clark thanked Chairman Veres for his presentation and the work that GCU is doing to help young people. The Committee followed up with the following questions.

Question	Response
What is your takeaway and hope to repeat in the fall?	Providing information for career pathways for students to be successful. Including removing stigmas for certain careers.
How do you recruit and find the right students for each program?	Two designated program managers who interview and review applications, in addition to providing the young students with work behavior guidance.
Who are your target students?	Recruit all students who are committed, no matter their previous academic experience.

FY24 Youth Committee Membership and Youth Connection Discussion

MCWDB Executive Director Steve Clark provided a brief summary of the proposed FY24 Youth Committee Membership and Youth Connection for discussion. Below are a few highlights from Mr. Clark's presentation.

- Current Youth Committee Membership
- FY24 Youth Committee Membership Expansion
 - K-12
 - School Counselor
 - Title IB youth Service Provider
 - School Board Member
- FY24 Youth Connection Ideas
 - Membership/Exhibitor/Presenter
 - Arizona School Administrators Association
 - Arizona School Counselors Association
 - Arizona School Board Association
 - Summer Youth Workforce Program

The Committee provided the following comments for discussion.

- Membership
 - Include fostered youth organization
 - Include Arizona Department of Education
 - Include K-12 Non-Profit
- Connection Ideas
 - Attending and/or presenting at the School Connect Summit and other Arizona non-profit K-12 conferences.

FY24 Youth Committee Responsibilities and Goals Discussion

MCWDB Executive Director Steve Clark provided a brief summary of the proposed FY24 Youth Committee Responsibilities and Goals for discussion. Below are a few highlights from Mr. Clark's presentation.

- FY24 Youth Committee Responsibilities
- FY24 Youth Committee Goals
 - Bridge gap between youth and career opportunities
 - Enhance connection to K-12
 - Promote the integration of workforce development with young people

Chairman Veres thanked Mr. Clark for his presentation. The Committee did not add to the proposed FY24 Youth Committee Goals.

Call to the Public.

Chairman Veres made a call to the public for comments. No one spoke.

Adjourn.

Chairman Veres adjourned the MCWDB Youth Committee meeting at 2:20 pm.

**For additional information, contact MCWDB staff at: MCWDB@maricopa.gov*



Youth Impact Statements. MCWDB Youth Success Story



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Youth Success Story

Career Advisor Kate Dixon was assigned 18-year-old client Alandis Holloman. Alandis qualified for the program as a youth who was low income receiving nutritional assistance and having a disability. Alandis did not have an employment history and struggled to get started with his goals as a senior in high school.

Kate developed an Individualized Service Strategy (ISS) plan with Alandis which outlined his goals to start a CDL program to obtain a class A CDL. Alandis already possessed some skills that could easily transfer to this profession such as that of a team player and someone who was open minded. Alandis also talked about his long-term goal of owning his own CDL business. Alandis was introduced to the ITA application on 11/4/22 and started CDL training at Southwest Truck Driver Training on 12/12/22.

Since Alandis did not have any income, his Career Advisor assisted him with transportation support services to help alleviate his financial concerns with traveling to and from training. Alandis attended night classes at Southwest and received a Perfect Attendance award. He excelled through his training and completed it on 1/14/23. Alandis left the Youth program as of 2/6/23 but provided an update to Kate on 8/4/23 where he shared that he did graduate from high school and was doing well.

Alandis spoke about his experience stating, 'I took advantage of my weekends to do homework and study for both of my schools.'

Alandis is now employed full time at Wolverine Daylighting as a Hydrovac CDL driver making \$28/hr. Alandis informed Kate that 'the most valuable part of the youth program was to have an opportunity to get an early jump on schooling and an advantage to start my adult life'."



Information/Discussion Only. WIOA Youth Workforce Services



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WIOA Youth Workforce Services

Serving Teens And Young Adults Ages 14-24



Innovative Workforce Solutions

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. ARIZONA@ WORK Maricopa County Youth Services products and services are made available through federal funding provided by the Workforce Innovation and Opportunity Act; serving employers by aiding job seekers, adults, dislocated workers and youth.

What is the WIOA Youth Program?

WIOA was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.

Youth Workforce Services are funded by the Workforce Innovation & Opportunity Act (WIOA) and is designed to assist youth 14 to 24 years old with achieving their educational and employment goals.

Who We Are

Youth Workforce Sites

West Valley Career Center

4425 W. Olive Ave. #190 & 200

Glendale, AZ 85302

Phone: (602) 372-4200

East Valley Career Center

1001 W. Southern Ave., Suite 101

Mesa, AZ 85210

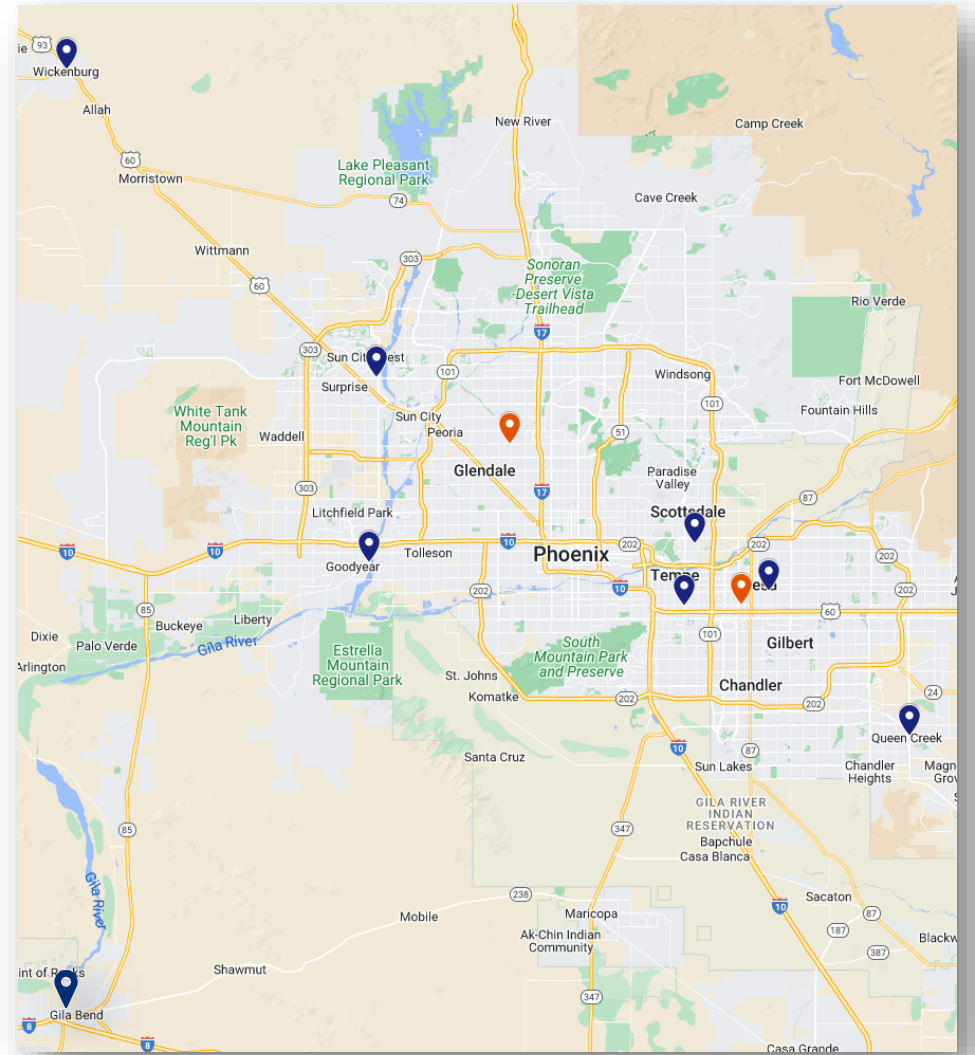
Phone: (602) 372-9700

Tempe Escalante

2150 E Orange St.

Tempe, AZ 85281

Phone: (480) 350-5824



What We Offer



- **Career Advisor**

Eligible youth will work with a Youth Career Advisor (CA/Case Manager) to create a personalized plan for a successful future in education or employment.

- **Youth Element Support**

Tutoring, Financial Literacy, Labor Market Information, Post-Secondary Prep, Entrepreneurship, Mentoring, Counseling Referrals, Support Services, Alternative Secondary School Services, Leadership Development.

- **Career Pathways**

Paid Work Experience, Occupational Skills Training, Apprenticeships

- **Follow Up Services**

Monthly Check-In's up to 12 months post program exit to provide coaching and support when needed.

Youth Eligibility

In-School vs. Out of School (Opportunity) Youth

Between ages of 14-21, and be considered low income while answering yes to one of the following:

Have you ever been arrested or in jail?



Are you homeless?



Are you currently in foster care, or have aged out of foster care?



Do you have any children or are you pregnant?



Do you have a disability?



Are you an English language learner?



In School Youth

Out of School Youth

Between ages of 16-24 and answer yes to one of the following:



Have you ever been arrested or in jail?



Are you homeless?



Are you currently in foster care, or have aged out of foster care?



Do you have any children or are you pregnant?



Do you have a disability?



Did you drop out of high school and have not been able to get your GED or diploma?

Eligibility Documents

Required at time of Enrollment



Identification

Photo ID that includes DOB



SSN

Social Security Card



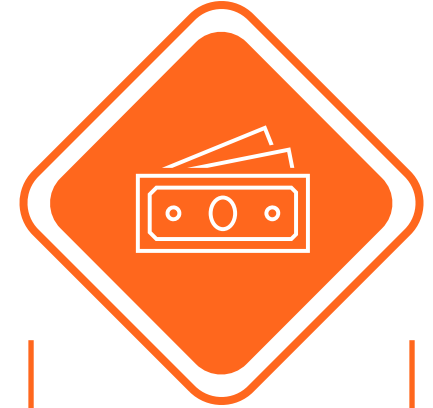
Verification

Verification of at least one of the barriers listed



Selective Service

Selective Service Registration for males 18 and older



Income

In some situations, documentation of public assistance benefits, Social Security income, or household income for the last 6 months

Youth Program Snapshot

FY23 vs. FY24 (Jul/Aug)

Youth Program Outcomes	FY23	FY24 (Jul & Aug)
Youth Inquiries	2136	478
Youth Participants	742	249
New Services Delivered to Youth	2952	373
Youth Supported through Occupational Skills Training (OST) Programs	356	40
Youth Enrolled Into Work Experience (WEX) Program.	192	22
Support Services Provided to Youth Participants	725	34

Youth Initiatives

01

Foster Youth

- Outreach to Halle House
- Foster Presentation scheduled for 9/11
- Specialized Foster Career Advisors

02

In School Youth

- Increase collaboration with schools to help identify eligible students who may benefit from dual enrollment to gain additional credential upon graduation.

03

Justice Involved Youth

- Increase collaboration, outreach and case management efforts with Smart Justice

Collaboration

SMART JUSTICE

- Justice friendly resources
- Re-entry friendly job leads
- Background friendly OSTs to help address felony convictions
- Justice specific workshops to address convictions
- Access to SJ sites for potential meeting spots

APPRENTICESHIPS

- Increase youth knowledge of apprenticeships to encourage career pathing and enrollment into apprenticeship programs



Questions?



Information/Discussion Only. Strategic Plan Goal Review/Committee Goal Discussion



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MCWDB Strategic Plan Review

- **Vision**
- **Goal Categories**
- **Goal Statements**
- **Goal Strategies**

MCWDB Vision Statement

"We are a best-in-class workforce system that connects job-seekers to career opportunities and employers to skilled talent, stimulating economic prosperity and enhancing quality of life for all."

MCWDB Strategic Plan Goal Categories

- 1. Partnerships**
- 2. Impact**
- 3. Innovation**

Category 1: Partnership Goals

- 1. Optimize the culture of collaboration among core partners/providers**
- 2. Expand MCWDB role in regional economic development efforts**
- 3. Expand MCWDB role in the education ecosystem**
- 4. Strengthen regional collaboration with other workforce areas**

Category 2: Impact Goals

- 5. Increase individual/business partner participation across all title partner programs**
- 6. Maximize the scope of services available from our title partner programs**

Category 3: Innovation Goals

- 7. Position MCWDB as a forward-thinking leader**
- 8. Create and implement best-practices that improve quality of service**