

**WORKFORCE ARIZONA COUNCIL
QUALITY WORKFORCE COMMITTEE
MINUTES**

Tuesday, November 2, 2021
1:00 p.m.

Via Zoom: <https://azcommerce.zoom.us/j/94367759410>

Members Present

Mark Gaspers - Boeing
Larry Lucero - Tucson Electric Power
Thomas Winkel - Arizona Coalition for Military Families

Members Absent

Todd Graver - Freeport-McMoRan

1. Call to Order

The meeting was called to order at 1:00 p.m.

2. Welcome

Committee Chair, Mark Gaspers welcomed everyone to the Committee meeting.

3. Call to the Public

Teri Drew, NACOG, asked about Item 7 on the agenda and how it may affect local areas. Ashley Wilhelm, Council Manager, answered that this committee has been asked to review the measures and provide a recommendation to the Measuring Effectiveness Committee.

4. Implementation of State Plan Strategies - Discussion

Ashley Wilhelm reviewed the State Plan strategies and pointed out the four that aligned to this committee. She went on to summarize the details of those four: Industry Sector Partnerships, Transferable Skills, Business Engagement Plan, and Career Pathways Model. She explained that some priorities not yet considered are Regional Planning, Funding Matrix, and Digital Literacy Skills. The Committee members discussed these strategies and how they will drive the goals of the Committee in the upcoming year. Committee member, Larry Lucero, reinforced Regional Planning and Digital Literacy, especially in consideration of rural populations.

5. Council Work Plan - Discussion

a. WIOA Formula Allocation Policy - Discussion

Ashley Wilhelm explained that the council is currently engaged in procurement of a consultant by the end of 2021 to address some of the Council priorities.

6. Training Providers & Training Program Eligibility - Discussion

a. Quality Credentials

Rachel Vilsack, Senior Fellow, National Skills Coalition presented to the committee regarding advancing policies that support quality non-degree credentials as connected to the ETPL. She expressed that in order to advance equity, we need a comprehensive approach, and went on to provide numerous examples of how other states are successfully implementing quality non-degree credentials.

Committee Chair, Gaspers and Larry Lucero both asked for further details on some of the examples. Thomas Winkel asked where we are in the process. Mark Gaspers answered that we have more we need to do and this was an opportunity to gain exposure to the options available.

Mark Gaspers thanked Rachel for her informative presentation. Committee members expressed interest in a summary of how Arizona matches up to other states.

7. State Employer Measures - Discussion & Possible Action

Ashley Wilhelm reviewed the background of the performance indicators for the services provided to employers under WIOA, plus the additional measures requested by the State of Arizona.

Committee members discussed the measures and proposed options for updated performance indicators at length. Mark Gaspers, suggested that this committee provide a write-up to the Measuring Effectiveness Committee if he was unable to attend their meeting in person.

8. Healthcare Sector Strategy

Committee Chair Gaspers reminded the Committee members of the comments that were made by Representative Joanne Osborne regarding the employment obstacles that are facing the healthcare industry.

The Committee held discussion about next steps to engage the Healthcare industry. Larry Lucero commented that we should seek input from those within the industry, especially to address those leaving or considering leaving the industry. Thomas Winkel pointed out the issue of hesitancy from entering the healthcare industry. Mark Gaspers expressed appreciation to those attending and participating in the meeting.

9. Adjournment

The meeting was adjourned at 2:51 p.m.