



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD'S-  
EXECUTIVE COMMITTEE**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma, AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/86359778403?pwd=tRKiv27RrOAasaYbIqfSIFB09dhzej.1>

Meeting ID: 863 5977 8403, Passcode: 280099

Phone: +1 669 444 9171 US

April 18, 2024

4:00 p.m.

**MINUTES**

**I. Call Meeting to Order**

Samuel G. Loveless called the meeting to order at 4:05 p.m.

**II. Pledge of Allegiance**

Adriana McBride led the Pledge of Allegiance.

**III. Roll Call**

**ATTENDEES (Virtually):**

Samuel G. Loveless, Board Chair

Laura Wisniewski, Board Vice-Chair

Antonio Zuniga, Board Member, Secretary/Treasurer

Maria Chavoya, Board Member

Adriana McBride, Human Resource Manager

**ABSENT:**

Nidia Herrera, Executive Director

Patrick Goetz, Operations Director

**STAFF (Virtually):**

Beatriz Aguilar, Clerk of the Board

**IV. Discussion Items**

**1. Annual Evaluation for Nidia Herrera, Executive Director**

The Executive Committee reviewed the rating scale and discussed the following five areas in the evaluation;

- Commitment to our Customers, Employees and Community
- Creativity and Innovation
- Teamwork
- Strategic Vision and Leadership
- Institutional Success

Each committee member provided their score for each area. The overall score will authorize the Executive Director to receive a 5% salary increase. The committee also reviewed the salary scale.

Laura Wisniewski made a motion to move the item forward to the full Board; seconded by Maria Chavoya. The motion carried

**V. Informational Items**

No informational items were presented.

**VI. Adjournment**

Maria Chavoya made a motion to adjourn the meeting; Seconded by Laura Wisniewski. The meeting was adjourned at 4:41 p.m.

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board**