

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/87210492229?pwd=gVNQy4VRWjH4S9XMZINysJLceaaePv.1>

Meeting ID: 872 1049 2229, Passcode: 364025

Phone: +1 719 359 4580 US

March 13, 2024

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Samuel G. Loveless called the meeting to order at 9:05 a.m.

II. PLEDGE OF ALLEGIANCE

Patrick Goetz led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Ryan Barto	1. Judith Castro (Excused)
2. Maria Chavoya	2. Daniel Corr (Excused)
3. Brandon Culpepper	3. Jesus G. Figueroa (Excused)
4. Jesus Garcia	4. Gregory LaVann (Excused)
5. Carla F. Gonzalez	5. Tonya Tacker (Excused)
6. Frank Grijalva	
7. Karen King	
8. Samuel G. Loveless	
9. Wallin Gustin	
10. Michael J. Sabath	
11. Laura Wisniewski	
12. Antonio Zuniga	

Thereby a quorum was established.

Staff/Guests (Virtually)

Mariana Martinez, YPIC

Steve Barba, YPIC

Beatriz Aguilar, YPIC

Nidia Herrera, YPIC

Patrick Goetz, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Meeting Minutes (January 10, 2024)

Samuel G. Loveless asked for a motion to approve the Consent Agenda.

Frank Grijalva made a motion to approve the Consent Agenda; Seconded by Maria Chavoya.

VOICE VOTE: The motion carried 10-0 (Yes: Ryan Barto, Maria Chavoya, Jesus Garcia, Carla F. Gonzalez, Frank Grijalva, Samuel G. Loveless, Wallin Gustin, Michael J. Sabath, Laura Wisniewski & Antonio Zuniga)

Board Member, Karen King joined the meeting at 9:10 a.m.

B. Discussion and Action Items

1. Informational Announcement-WIOA One Time Funding

Opportunity/ARIZONA@WORK-Yuma County Supportive Services Policy (A, DW, Youth)

Nidia Herrera recommended to the Workforce Development Board the approval of the Informational Announcement-WIOA One Time Funding Opportunity to increase support services in transportation, emergency expenses and auto expenses. The Department of Economic Security released additional funding that must be spent by June 30th.

Samuel G. Loveless asked who would qualify for the services. Nidia Herrera replied, all currently enrolled participants with in the youth, dislocated worker and adult programs qualify if they identify there's a barrier with in any of the three categories.

Board Member, Karen King left the meeting at 9:15 a.m.

Samuel G. Loveless asked for a motion to approve the Informational Announcement-WIOA One Time Funding Opportunity/ARIZONA@WORK-Yuma County Supportive Services Policy (A, DW, Youth).

Carla F. Gonzalez made a motion to approve the Informational Announcement-WIOA One Time Funding Opportunity/ARIZONA@WORK-Yuma County Supportive Services Policy (A, DW, Youth); Seconded by Antonio Zuniga.

VOICE VOTE: The motion carried 10-0 (Yes: Ryan Barto, Maria Chavoya, Jesus Garcia, Carla F. Gonzalez, Frank Grijalva, Samuel G. Loveless, Wallin Gustin, Michael J. Sabath, Laura Wisniewski & Antonio Zuniga)

2. Additions to the Eligible Training Provider List (ETPL)

- **Basic Plumbing Certificate (Fast Track) - AWC**
- **Google Cybersecurity Certificate - AWC**
- **Basic Power Generation Certificate - AWC**

Nidia Herrera recommended to the Workforce Development Board the approval of the three programs to be added to the Eligible Training Provider List (ETPL) for participants to be able to access these types of trainings, the Board must approve them to be added to the ETPL. Participants that are interested will have an opportunity to gain a certificate and the ultimate goal would be employment.

Samuel G. Loveless asked a question regarding the google cybersecurity certificate, is this certificate offered to gain employment or is there a particular employer that is requesting these certificates. Nidia Herrera replied it could be a stackable certificate for employment or it can be based on the participant's interest.

Jesus Garcia asked what is the timeframe and number of students that will be served through the program. Nidia Herrera provided the details of the course 9 credits, cost and the training runs for a couple of weeks. The number of students that will be served will depend on the students that are interested in the course. The programs are offered by Arizona Western College. Therefore, AWC does have a limit of individuals per course and the size of class is usually 10-12 individuals. Jesus Garcia asked how many courses would AWC be able to provide to the community. Nidia Herrera replied the programs are based on the need of the participants, employment needs and if it's in demand.

Carla Gonzalez asked if the participant is already employed, can they still take a course. Nidia Herrera replied if the participant is in the program and employed and the employer is requesting them to have this type of certificate then, yes, they can still take the course as long as they haven't exceeded or exhausted their training funds.

Samuel G. Loveless asked for a motion to approve the additions to the Eligible Training Provider List (ETPL).

Michael J. Sabath made a motion to approve the additions to the Eligible Training Provider List (ETPL); Seconded by Wallin Gustin.

VOICE VOTE: The motion carried 10-0 (Yes: Ryan Barto, Maria Chavoya, Jesus Garcia, Carla F. Gonzalez, Frank Grijalva, Samuel G. Loveless, Wallin Gustin, Michael J. Sabath, Laura Wisniewski & Antonio Zuniga)

VI. DIRECTORS REPORT

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

Yuma County Roundtable Session Comments:

Maria Chavoya stated they listened to community stakeholders, talked about specific needs and how they are partnering and the partnerships. Office of Economic Opportunity Director, Carlos Contreras was very impressed in how willing Yuma County is collaborating. OEO staff is going around the state to know what are the different needs of each local area.

Lynne Pancrazi stated she was impressed with their willingness to hand out their information and explain what opportunities they have. They are also willing to help local areas get access to funds and programs that are available. Ms. Pancrazi was impressed with the participation and the number of attendees. Ms. Pancrazi stated she attends the monthly service provider meetings and commented to OEO on the amount of paperwork that the program requires.

Board Member, Michael J. Sabath left the meeting at 9:52 a.m.

Board Member, Ryan Barto left the meeting at 10:00 a.m.

Board Member, Brandon Culpepper joined the meeting at 10:02 a.m.

Nidia Herrera informed the Board, the office will be closed from 1:00 p.m. to 5:00 p.m. on Friday, April 12, 2024.

VII. PRESENTATIONS AND INFORMATIONAL ITEMS:

1. Board Member Resignations

Samuel G. Loveless informed the Board, Gel Lemmon and James Luft submitted their resignation. There are currently two vacancies under the Business category. Mr. Loveless encouraged the Board to share any referrals they might have for potential Board members.

Nidia Herrera stated the Board is seeking members possibly from the financial and construction industry.

2. Business Services/Rapid Response

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

Board Member, Maria Chavoya left the meeting at 10:14 a.m.

3. Financials as of January 31, 2024

Steve Barba, Finance & Accounting Manager presented the financials as of January 31, 2024. Adults are at 64%, Dislocated Workers are at 51%, Youth Services are at 54% and overall is at 58%.

VIII. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, May 8, 2024 at 9:00 a.m.

IX. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues Report was not provided.

B. Compliance Manager Report

There were no questions regarding the Compliance Manager report.

C. Service Provider Reports

There were no questions regarding the Service Provider Reports.

X. GOOD OF THE ORDER

Nidia Herrera stated Office of Economic Opportunity representative, Rachael Tashbook will be presenting at the May Workforce Development Board meeting on Labor Market information for Yuma County.

Jesus Garcia asked about the Performance Review Committee process, does the committee have to put one together. Nidia Herrera replied the committee meets once or twice a year and provides updates on how the service providers are performing. Data is collected from Board staff, and pending to receive the 2024 funding to see how the contracts will look like for July 1st. A meeting will be proposed for April or May. Nidia Herrera asked Mr. Garcia to call her if he was interested in additional information regarding the committee.

XI. ADJOURNMENT

The meeting adjourned at 10:26 a.m.

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.

Executive Director Report

Nidia Herrera
March 13, 2024



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Workforce Innovation Opportunity Act (WIOA) Updates

Local Board & Board of Supervisor (BOS):

- Board Vacancies: Two - Business Sector
- Approved: Memorandum of Understanding (MOU) - Feb 17th
- Approved: Western Council of AZ Governments (WACOG) – Social Service Block Grant (SSBG) \$48K - Feb 21st
- Monthly Meetings

2024 NAWB Conference: Mar 23rd - Mar 26th

Four Year Local Plan PY25-27:

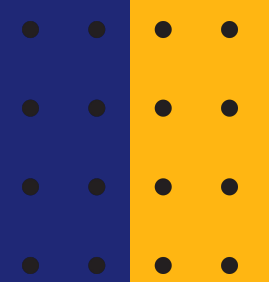
- WIOA Requirement: Every 4 Years w/Modifications Every 2 Years
- Submission to State Office of Economic Opportunity (OEO): Sept 3rd
- Workforce AZ Council (WAC) Review & Approval: Nov 14th – Nov 21st
- Plan Effective: Jan 2025

One Stop Career Center:

- Dept of Economic Security (DES)
 - Relocating to Palo Verde: Feb 2024
 - Staff Rotation at DES - Mar 5th
- Job Center Assessment Certification:
 - WIOA Requirement: Every 2 Years
 - Submission to WAC: Jun 4th
 - WAC Review & Approvals: Aug 15th - Aug 22nd

Region Community Collaboration:

- Imperial County LWDB Meeting (Virtually): Mar 20th
 - Stakeholders: LWDB Chair/Member , Economic Development, Executive Directors & Board Staff, AWC-Reetika



Workforce Innovation Opportunity Act (WIOA)

Updates, cont.

Community Collaborations:

- Childcare Workgroup Taskforce
- Elevate Southwest Industry Council Meeting
- Yuma County Family & Community Resource Taskforce

Performance Review Committee: April/May 2024

WIOA One Time Funding – Support Service Increase:

- Transportation, Emergency & Auto Expenses
- Funding Increase Expires: Jun 30th

Eligible Training Provider List:

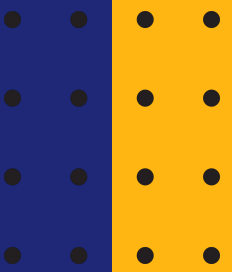
- Basic Plumbing Certificate (Fast Track): AWC
- Google Cybersecurity Certificate: AWC
- Basic Power Generation Certificate: AWC

WIOA Audit Results:

- Governance (Qtr. 3): Jan 31st ~ 1 Finding
- Data Validation (Qtr. 3): Mar 1st ~ No Findings (100% Accuracy)

LWDB Staff Training:

- Stevens Amendment: Feb 9th
- Equal Opportunity (EO) Anti-Discrimination Training: Mar 11th



State Updates

Office of Economic Opportunity (OEO)
Workforce Arizona Council (WAC)
Department of Economic Security (DES)

State OEO:

- **Yuma County Roundtable Session:** Mar 12th
 - Economic Growth & Opportunity
 - Community Empowerment & Well-being
 - Workforce Development
- **Save the Date:** 2024 Arizona Workforce Summit Jun 10th & 11th
- **QTRLY LWDB 1:1 Touch Point (Feb):** Chairman Gaspers
- **OEO & LWDB Director Meeting:** Feb 8th
 - LWDB Needs & Challenges

**Rapid Response Justification
- **QTR. 2 - WAC Full Council Meeting:** May 30th
- **State Allocation PY 2024:** Arizona = \$72,864,683
- **ARIZONA@WORK Branding:**
 - Only 2 Logos (instead of 4)/Present to WAC: May 30th
- **ETPL Workgroup:** Policy Close to Completion
 - Public Comment Period/Presented to WAC: May 30th
- **Workgroups:**
 - Apprenticeship
 - Employer Measures

**Rapid Response Allocation Justification

- 9 Local Areas Submitted Plans
- Building Business Service Teams
- Local Area Employer Engagement
- Needs Assessment
- Customized Services for Employers & Job Seekers

State DES:

- **WIOA State Plan PY24-27:** Feb 22nd
 - Goals:** promote a customer driven workforce system approach
 - Foster Business Engagement
 - Invest in Opportunity & Growth
 - Prepare AZ's Youth for Workforce Success
- **WIOA Performance Assessment for PY 22:**
 - Requirement: WIOA Section 116 & Performance is Assessed Annually
- **Rapid Response Update:**
 - Funding Alert #1: 325K
 - Funding Alert #2: \$10 Million (Allowable Statewide Activities)
- **One Time Funding Opportunity:**
 - Funding Alert #2 (24-001): Jan 10th
 - \$11.125 Million in Requested/Proposed Received
 - 6 LWDA's submitted Proposals
 - \$5.9 Million Awarded Based on Proposals
- **Program Oversight Support Admin Touch Point Meeting:** Feb 2nd



DOL Funding Allocation

Funding Allocations

- WIOA requires state boards to assist the Governor in the “development of allocation formulas for the distribution of funds for employment and training activities for adults, and youth workforce investment activities, to local areas.”
- OEO staff receive State allotment(s) amounts and calculates distribution using required unemployment data factors and other requirements (poverty concentration and economically disadvantaged)
- Factors for Consideration
 - Greatest benefit while causing the least harm to all areas
 - Allocation based on size of labor pool & # of unemployed individuals
 - Negative impacts to specific local area(s)
 - Amount of reverted funds in prior years
 - Rapid Response allocation

PY23 Allocations

Allocation of PY23 WIOA Title I funds to LWDA's -- Allotments

Funding Stream	Distribution to LWDA's	Percentage	Total Funds Allotted (100%)
PY23 Youth	\$21,609,909	85%	\$25,423,422
PY23 Adult	\$20,475,092	85%	\$24,088,343
PY23 Dislocated Worker	\$18,093,736	60%	\$30,156,226
Total LWDA allocation	\$60,178,737		\$79,667,991

To be retained at State level

PY23 State Reserve of Rapid Response	\$7,539,057	25% of DW	
15% State wide funds	\$11,950,199	15%	
Total	\$19,489,256		

PY24 Planning Estimates

Allocation of PY24 Planning Estimate WIOA Title I funds to LWDA's -- Allotments

Funding Stream	Distribution to LWDA's	Percentage	Total Funds Allotted (100%)
PY24 Youth	\$19,448,918	85%	\$22,881,080
PY24 Adult	\$18,427,583	85%	\$21,679,509
PY24 Dislocated Worker	\$16,982,456	60%	\$28,304,094
Total LWDA allocation	\$54,858,957		\$72,864,683

To be retained at State level

PY24 State Reserve of Rapid Response	\$7,076,024	25% of DW	
15% State wide funds	\$10,929,702	15%	
Total	\$18,005,726		

Arizona Decrease - TEN 19-23 – Planning Estimate for Workforce Innovation and Opportunity Act (WIOA) Youth, Adult, and Dislocated Worker Program Allotments for Program Year (PY) 2024

PY24 Planning Estimate Allotments minus PY23 Allotments

Funding Stream	Distribution to LWDA's	Percentage	Total Funds Allotted (100%)
PY24 Youth	(\$2,160,991)	-10.00%	85%
PY24 Adult	(\$2,047,509)	-10.00%	85%
PY24 Dislocated Worker	(\$1,111,280)	-6.14%	60%
Total LWDA allocation	(\$5,319,780)	-8.84%	(\$6,803,308)

To be retained at State level

PY24 State Reserve of Rapid Response	(\$463,033)	-6.14%	25% of DW
15% State wide funds	(\$1,020,497)	-8.54%	15%
Total	(\$1,483,530)	-7.61%	

Workforce Innovation Opportunity Act (WIOA)

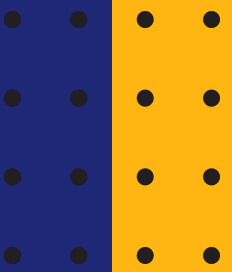
Updates, cont.

One Time Funding Opportunity: Proposal #1

- Funding Expires: Jun 30th
- Feb 12th: Alert PY 21/FY 22 = Approved & Awarded: 766K
- Participant Services/Activities
- Economic Study/4 Year Plan
- Campus Security
- ADA Equipment
- Vehicle & Trailer

One Time Funding Opportunity: Proposal #2

- Funding Expires: Jun 30th
- Funding Requested: \$83.4K
- WIOA Staff Development/Training
- ADA Equipment
- IT & Office Equipment
- Security Equipment

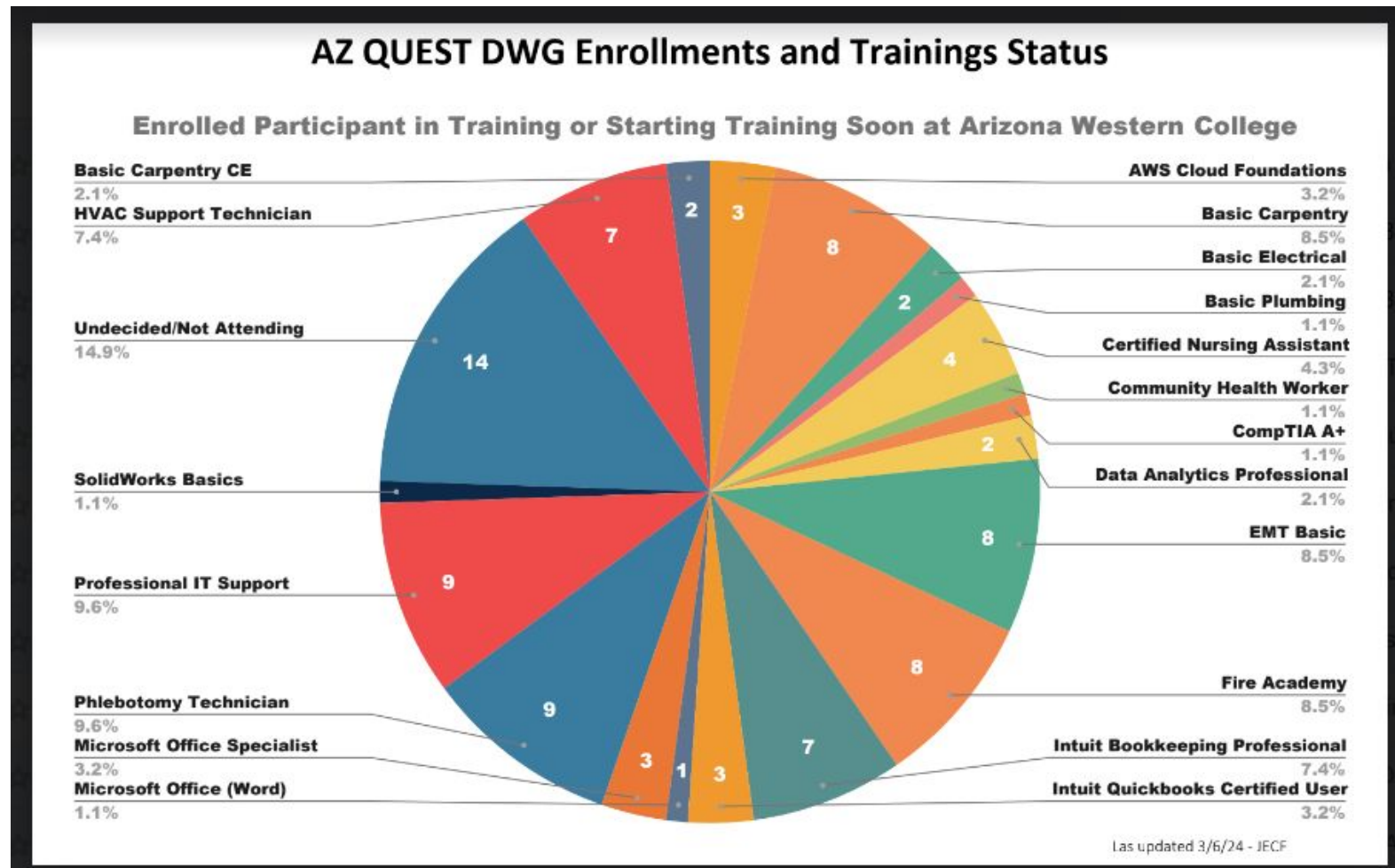


AZ Quest Grant Project Updates

Local Community Partnership:

- Funding Period Expires: September 30, 2024
- Industries Focus: Fast Track Training Courses
- Eligible Target Group: COVID-19/Individual 18 +
- Focus: Certificate Training Assistance & Employment
- Diversity, Equitable, Inclusive & Accessible
- 94 Enrollments

**total grant cycle = 80 enrollments



Training Informational Sessions :

- **HVAC Support Tech: Feb 1st - MLK Center**
Attendees: 14
Enrollments: 9
HVAC Training: Feb 13th



- **Basic Plumbing & Solid Works: Feb 29th - MLK Center**
Attendees: 6
Plumbing Enrollment: 1
Solid Works



AWC Law Enforcement Training

Law Enforcement Training Academy (LETA):

- Class # 51
- Seven Graduates
- February 21st



Detention Officer Training Academy (DOTA):

- Class # 7
- 9 Graduates
- March 14th



Yuma County Performance - Update

Performance PY' 23/24 (7/1/2023 – 2/29/2024) Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	69.9%		67.5%	\$6,585.00		73.6%		60.2%
<u>377</u>	59.46%	<u>400</u>	63.59%	<u>\$7,450.78</u>	<u>127</u>	80.89%	<u>143</u>	71.50%
<u>634</u>		<u>629</u>			<u>157</u>		<u>200</u>	

Source of Data: DES State Tableau Report



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Yuma County Performance: Update

Performance PY' 23/24 (7/1/2023 – 2/29/2024) Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		71.5%	\$7,000.00		70.0%		69.0%
<u>60</u>	68.18%	<u>53</u>	65.43%	<u>\$8,576.23</u>	<u>16</u>	72.73%	<u>21</u>	84.00%
<u>88</u>		<u>81</u>			<u>22</u>		<u>25</u>	

Source of Data: DES State Tableau Report

Yuma County Performance: Update

Performance PY' 23/24 (7/1/2023 – 2/29/2024) Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	74.0%		70.0%	\$5,044.00		65.00%		58.00%
<u>150</u>	66.37%	<u>196</u>	67.35%	<u>\$6,993.30</u>	<u>129</u>	60.56%	<u>88</u>	29.24%
<u>226</u>		<u>291</u>			<u>213</u>		<u>301</u>	

Source of Data: DES State Tableau Report

Childcare Taskforce Forum

First Childcare Forum: January 31st

Childcare Center and Family Home Forum

ATTN: Future & Current Childcare Providers

Learn more about how the Greater Yuma Child Care Task Force can help you!

GYEDC and Arizona at Work have partnered to bring you the Childcare Center and Family Home Forum for all current and future Childcare Providers!

PROGRAM FEATURES:

- Presenters
- Information stations
- Networking

JANUARY 31ST

MLK Center-300 S 13th Ave, Yuma, AZ 85364

There will be 2 times available
10:30 am-12:00 pm
5:30 pm-6:30 pm

Greater Yuma Child Care Resource & Referral AMERICA'S SBDC ARIZONA FIRST THINGS FIRST

Childcare crisis: Working together to solve the problem in Yuma County

By MARA KNAUB SUN STAFF WRITER Jan 28, 2024



ARIZONA@WORK: Activities

2024 Southwest Contractors Association Yuma County Fair Grounds - March 5th & 6th



2024 Yuma Best Award

**Thank You for
Voting Us Yuma's Best**



9 Years in A Row!

Staffing Service & Employment Agency

ARIZONA@WORK™

YUMA COUNTY
Innovative Workforce Solutions

A proud partner of the americanjobcenter network

ARIZONA@WORK-Yuma County WIOA Title IB Adult, Dislocated Worker and Youth Programs,
funded 100% by the U.S. Department of Labor. The funding amount for FY 22/23 is \$8,338,179.

3826 W. 16th St. Yuma, AZ



**READERS CHOICE
2023**

YUMA'S BEST

YUMA SUN

Awards Ceremony

Tuesday, February 27th 2024



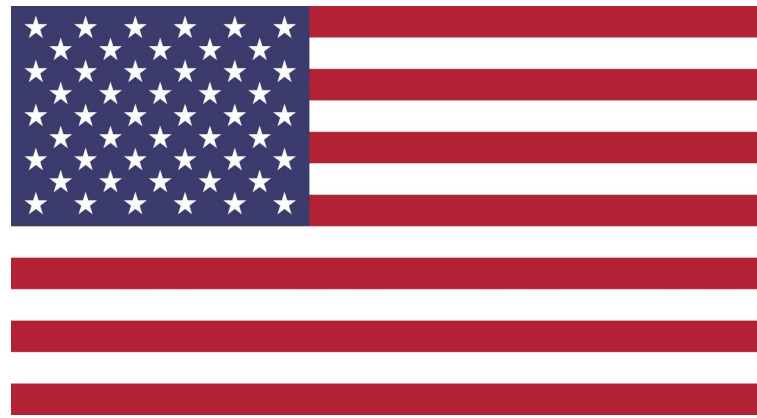
QUESTIONS?

THANK YOU!



Business Services & Rapid Response

Mariana Martinez
Employer Engagement Coordinator & Rapid Response Coordinator



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Center Activity

Site	January	February	Year-to-Date
Yuma CRC / EOC	1,118	1,023	2,141
MLK / Youth Services	300	288	588
Somerton Resource Center	171	144	315
San Luis Resource Center	128	142	270
Virtual Contacts / Off Site	430	437	867
Total	2,147	2,034	4,181

2018: 44,163	2019: 47,033	2020: 41,1990
2021: 22,935	2022: 23,000	2023: 32,319



2024 Rapid Response

Company	Month	Closure	Lay-Off	Employees Dislocated
Daybreakers Cafe	January		X	8
Michael Foods	January		X	48
Total			2	56

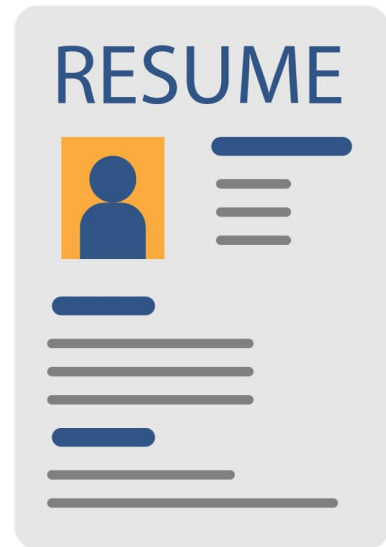


Michael Foods

Shaw Industries



RESUME WORKSHOPS *January 23, 24, and 25th*



56

associates attended



Shaw Industries



Shaw Team! Last week of production. Thank you for always supporting Shaw!

Elvia Bustamante - HR Manager

February 7th, 2024



Daybreakers Cafe



February 1, 2024

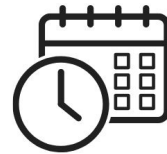
4
employees attended





RAPID RESPONSE RESOURCE EVENT

Obtain instant access to valuable resources, personalized career guidance, and essential information, empowering you to confidently navigate your next career steps.



WEDNESDAY, FEBRUARY 14, 2024

1st Session: 1:30 pm - 3:00 pm
(2nd shift employees)
2nd Session: 3:00 pm - 4:30 pm
(1st shift employees)

PRESENTATIONS FROM

- ✓ ARIZONA@WORK - Yuma County
- ✓ AZ Quest Grant
- ✓ Adult Education
- ✓ Unemployment Insurance Benefits
- ✓ Actively hiring companies in Yuma County



ARIZONA@WORK - Yuma County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor, WIOA Title I-B Programs

February 14, 2024 *44 employees attended*

Employers in Attendance:

- Alside / Associated Materials
- B&G Foods
- Elwood Staffing
- Yuma County

Resources in Attendance

- ARIZONA@WORK - Yuma County
- AZ Quest Grant
- Adult Literacy Plus of Southwest Arizona
- PPEP / NFJP
- Unemployment Insurance



Michael Foods



Connecting with Employers

Employer Measures

Connecting with Employers	January	February	Year-to-Date
Consultations	7	10	17
Job Orders	15	12	27
Worksite Tours / Visits	7	6	13
Recruitment Events (Hiring / Resource / Job Fair / Job Club)	3	3	6
Internships	10	3	13
Work Experiences	13	2	15
On-the-Job Trainings	4	2	6
Total	59	38	97

Job Club



Month	Employers Present	Attendee Count
January	Department of Economic Security City of San Luis – Human Resources	67
February	City of Yuma 911 Dispatcher Community Medical Services	52

Next Job Club: March 20, 2024
CoreCivic
Yuma Regional Medical Center – Volunteer Services



Customized Recruitment Events



January 29th & 30th, 2024
12 Job Seekers in Attendance



January 31st, February 1, and February 6th, 2024

On-site Interviews at Business Annex
18 interviews conducted



Business Services - Quarterly Newsletter

First Quarter / 2024



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BUSINESS SERVICES A QUARTERLY NEWSLETTER

FIRST QUARTER - 2024

ARIZONA@WORK - Yuma County JOB CLUB

ARIZONA@WORK - Yuma County Job Club is an initiative dedicated to fostering connections between employers and job seekers in our community. At its core is a commitment to boosting economic growth and empowering individuals with employment prospects.

Job Club serves as a centralized platform for employers and job seekers, facilitating connections beyond traditional recruitment avenues. Employers gain access to a pool of qualified candidates, while job seekers receive support in refining skills, updating resumes, and navigating the job market.

ARIZONA@WORK - Yuma County Job Club actively collaborates with community organizations, educational institutions, and local businesses to create a robust support network. This ensures that employers have access to a diverse talent pool, and job seekers can tap into a range of resources.

Participate in ARIZONA@WORK - Yuma County's Job Club and be part of this transformative initiative. Together, we can build a stronger, more prosperous community by connecting talent with opportunity.

"Being part of Job Club has been a game-changer for Core Civic's hiring efforts. Thanks to this fantastic community, we've brought on board over 65 employees, with a special shoutout to the warm and welcoming Yuma team. They've made our commute incentive program a huge success, and I couldn't be more grateful for the support. Thank you!"
- Joe Garza



Core Civic Arizona Regional Recruiter



A proud partner of the americanjobcenter network

has proudly hosted the following businesses for Job Club:



Contact an ARIZONA@WORK - Yuma County Business Services Representative for an opportunity to present at Job Club!

Navigating Changes in the Workplace? Our Rapid Response Team is Here to Help.

Losing valued employees can be tough, but our Rapid Response Team is here to support you through any transitions. We prioritize creating a safe workplace environment, reducing stress among your workforce.

Reach out to us to discover how we can help you prevent any layoffs with proactive support. Our early intervention strategies aim to avert closures and minimize downsizing impacts.

Get ahead with tuition-assisted trainings and employment services tailored for your employees and executives. Let us assist you in navigating workplace changes effectively.

For a strong future, connect with our Rapid Response Team today!
Email wioa@azdes.gov and/or mmartinez@ypic.com.



EMPLOYEE HANDBOOK



Employee handbooks are extremely important and an effective way for employers to document company's policies and procedures. No matter what the size of your organization, a great way to communicate expectations is through an employee handbook. A carefully written handbook can also help defend your business in the event of lawsuits or other challenges.

To learn more on these tips and ideas from ARIZONA@WORK - Yuma County's Executive Director, Nidia Herrera and Operations Director, Patrick Goetz click below.

[READ MORE](#)

Nidia Herrera & Patrick Goetz, Employee Handbook: Tips & Ideas, Yuma BIZ, December 2023 / January 2024

ARIZONA@WORK - Yuma County's successful collaboration with **Somerton Manufacturing** has resulted in the placement of numerous individuals under Internship and **On-the-Job Training (OJT)** program in the past year.

This fruitful partnership reflects our commitment to fostering valuable opportunities and facilitating career growth.



[FOR MORE INFORMATION](#)

- ARIZONAATWORKYUMACOUNTY
- @arizonaatworkyumacounty
- @arizonaatwork
- ARIZONA@WORK - Yuma County



- (928) 329-0990 / (928) 550-6064
- (928) 329-6466
- bso@ypic.com
- arizonaatwork.com/locations/yuma-county

Equal Opportunity Employer/Program-auxiliary aids and services are available upon request to individuals with disabilities. ARIZONA@WORK-Yuma County WIOA Title 1B Adult, Dislocated Worker and Youth programs, 100% funded by the U.S. Department of Labor. The funding amount is \$8,338,179. SSBC 100% program is funded by the U.S. Department of Health & Human Services. The funding amount is \$48,008.



Effective January 1, 2024 Arizona's minimum wage has increased to **\$14.35** per hour.

Minimum wage posters must be displayed in the workplace at a location that's accessible to all employees.

The minimum wage posters include information on exemptions, tips & gratuities, retaliation, and more

Click on the links below to access your copies of [English Minimum Wage Poster](#)

[Spanish Minimum Wage Poster](#)

[LEARN MORE](#)

Yuma County - Labor Market Information

Unemployment Rate: 13.9%
Nonfarm Employment: 62,200
Labor Force Size: 100,658
Industry Wages: \$947 Avg. Weekly Wage

Source of Data: November, 2023 (Not seasonally adjusted)
Arizona Office of Economic Opportunity in cooperation with US Department of Labor, Bureau of Labor Statistics- Unemployment Rate: Seasonally Adjusted.

[READ MORE](#)

If you wish to obtain industry focus labor market information contact a member of your local ARIZONA@WORK - Yuma County Business Services Team.

Upcoming Events



WE'RE HIRING

Looking for a job in Alaska this summer?

ALASKA SEAFOOD PROCESSORS
www.azjobconnection.gov
Job order # 6352395

NOW ACCEPTING APPLICATIONS!

Submit your application prior to the recruiting event by scanning the QR Code

ATTEND OUR RECRUITING EVENT:
<https://bit.ly/EandEFoods>
March 7 @ 9:00am
MLK Youth Career Center
300 S. 13th Ave, Yuma, AZ

jobs@eefoods.com
(206) 493-2868

APPLY NOW

- ✓ Pay is \$17.15/Hr (\$25.72 O/T)
- ✓ FREE Travel, Room & Board
- ✓ Work up to Work 16hrs/Day, 7 Days/Week
- ✓ No Experience Required
- ✓ Must Be At Least 18 yrs of Age
- ✓ Must Be Eligible To Work In The USA
- ✓ Must Be Able to Stand For Long Periods Doing Detail Work

ARIZONA@WORK
Innovative Workforce Solutions



ALLO FIBER HIRING EVENT

April 17, 2024
1:00 PM - 4:00 PM
MLK JR NEIGHBORHOOD CENTER
300 S. 13TH AVE. YUMA, AZ 85364

PRE-REGISTRATION AVAILABLE VIA
EVENTS.YPIC.COM

ALLO FIBER EMPLOYEES
FIBER LOCATORS

ARIZONA@WORK
YUMA COUNTY
A proud partner of the americanjobcenter network

ARIZONA@WORK - Yuma County WIA Title II Adult, Dislocated Worker and Youth Programs, funded 100% by the U.S. Department of Labor. The funding amount for FY 23/24 is \$10,138,468. ©2023 YPIC; program is funded by the U.S. Department of Health and Human Services the amount is \$4,000.

QUESTIONS?



Y U M A C O U N T Y

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