



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/82031371865?pwd=CEyByY7sr3U3hyyYRt7Bds9zZjUPdo.1>

Meeting ID: 820 3137 1865, Passcode: 014957

Phone: +1 253 215 8782 US

January 10, 2024

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Samuel G. Loveless called the meeting to order at 9:04 a.m.

II. PLEDGE OF ALLEGIANCE

Patrick Goetz led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Judith Castro	1. Ryan Barto (Excused)
2. Maria Chavoya	2. Jesus Garcia (Excused)
3. Daniel Corr	3. Laura Wisniewski (Excused)
4. Brandon Culpepper	
5. Jesus G Figueroa	
6. Carla F. Gonzalez	
7. Frank Grijalva	
8. Karen King	
9. Gregory LaVann	
10. Samuel G. Loveless	
11. James Luft	
12. Wallin Gustin	
13. Michael J. Sabath	
14. Tonya Tacker	
15. Antonio Zuniga	

Thereby a quorum was established.

Staff/Guests (Virtually)

Jay Parke, Walker & Armstrong
Mariana Martinez, YPIC
Steve Barba, YPIC

Nidia Herrera, YPIC
Patrick Goetz, YPIC
Beatriz Aguilar, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. INTRODUCTIONS

Samuel G. Loveless introduced the following new Board members:

- Frank Grijalva, International Representative to the IBEW President who was appointed by the Board of Supervisors on November 20, 2023
- Wallin Gustin, Program Manager at Arizona Department of Economic Security who was appointed by the Board of Supervisors on January 3, 2024

VI. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Meeting Minutes (November 8, 2023)

Samuel G. Loveless asked for a motion to approve the Consent Agenda. Maria Chavoya made a motion to approve the Consent Agenda; Seconded by Daniel Corr.

VOICE VOTE: The motion carried 15-0 (Yes: Judith Castro, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Frank Grijalva, Karen King, Gregory LaVann, Samuel G. Loveless, James Luft, Wallin Gustin, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

B. Discussion and Action Items

1. Acceptance of the 2022-2023 Audit prepared by the Firm Walker & Armstrong LLP

Jay Parke with Walker & Armstrong LLP presented a summary of the audit results for fiscal year 2023.

- Issued a required communications letter to the Board
- Unmodified “clean” opinion on the financial statements and on the major program tested (WIOA Cluster)
- During 2023 there was an implementation of a new accounting standard, accounting standard relates to leases
- Total cash investments increased by \$853,037 from prior year
- Arizona Charter School Board recommends 30 days of expenses in unrestricted cash, YPIC had 36.5 days of expenses in unrestricted cash
- One significant deficiency related to late filing of monthly drawdown reports

Samuel G. Loveless asked for a motion to approve the 2022-2023 Audit prepared by the Firm Walker & Armstrong LLP.

Daniel Corr made a motion to approve the 2022-2023 Audit prepared by the Firm Walker & Armstrong LLP; Seconded by Carla F. Gonzalez.

VOICE VOTE: The motion carried 15-0 (Yes: Judith Castro, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Frank

Grijalva, Karen King, Gregory LaVann, Samuel G. Loveless, James Luft, Wallin Gustin, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

2. Additions to the Eligible Training Provider List (ETPL)

- **Microsoft Office Specialist (MOS) - AWC**
- **HVAC Support Technician (Fast-Track) - AWC**
- **Bachelor of Science in Criminal Justice – ASU**

Nidia Herrera recommended to the Workforce Development Board the approval of the following programs to be added to the Eligible Training Provider List (ETPL):

- **Microsoft Office Specialist (MOS):** The Microsoft Office Specialist is ideal for the individual considering a career in Office Administration, Operational Support, or an individual looking to increase their current skillset
- **HVAC Support Technician (Fast-Track):** Prepares individuals for an entry level technician position in the HVAN industry
- **Bachelor of Science in Criminal Justice:** Graduates with a criminology and criminal justice degree can choose careers in law enforcement, corrections, the courts and criminal justice case management

Samuel G. Loveless asked for a motion to approve the additions to the Eligible Training Provider List (ETPL).

Maria Chavoya made a motion to approve the additions to the Eligible Training Provider List (ETPL); Seconded by Judith Castro.

VOICE VOTE: The motion carried 13-0 (Yes: Judith Castro, Maria Chavoya, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Frank Grijalva, Karen King, Samuel G. Loveless, James Luft, Wallin Gustin, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

Abstained: Daniel Corr & Gregory LaVann

3. Revised 2023-2026 Memorandum of Understanding/Infrastructure Funding Agreement

Nidia Herrera recommended to the Workforce Development Board the approval of the Revised 2023-2026 Memorandum of Understanding/Infrastructure Funding Agreement. If approved, it will also be presented to the Yuma County Board of Supervisors on January 17, 2024 for approval. The Memorandum of Understanding was revised based on the internal and external movement of the Department of Employment Services (DES) staff to support the ARIZONA@WORK Palo Verde site and recommendations from the Department of Labor (DOL) visit concerning the One-Stop Operations Basic Career Service and Individual Career Services budget for the MOU/IFA.

Samuel G. Loveless asked for a motion to approve the Revised 2023-2026

Memorandum of Understanding/Infrastructure Funding Agreement.
Maria Chavoya made a motion to approve the Revised 2023-2026
Memorandum of Understanding/Infrastructure Funding Agreement; Seconded
by Carla F. Gonzalez.

Judith Castro stated Vocational Rehabilitation Services has an office space
and asked how will the changes affect them. Nidia Herrera stated the changes
will not affect them, they will have the same office space at another building
closer to the One Stop Center.

VOICE VOTE: The motion carried 15-0 (Yes: Judith Castro, Maria Chavoya,
Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Frank
Grijalva, Karen King, Gregory LaVann, Samuel G. Loveless, James Luft,
Wallin Gustin, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

VII. DIRECTORS REPORT

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

Board Member, Gregory LaVann left the meeting at 9:54 a.m.

Judith Castro asked a question regarding the Bachelor of Science in Criminal Justice
program. Is the whole program paid for and is it online or in person. Elena Felix
replied the program is online. However, individuals can go to the onsite location for
tutoring and there is a cap limit of \$5,500.00. If the student qualifies for a Pell grant
or any other scholarship it must be considered before using WIOA monies.
Additional information regarding the program will be available to the public on the
eligible training provider list through the Arizona Job Connections System.

VIII. PRESENTATIONS AND INFORMATIONAL ITEMS:

1. Business Services/Rapid Response

Mariana Martinez, Employer Engagement & Rapid Response Coordinator
presented a PowerPoint. PowerPoint is attached.

Board Member, Tonya Tacker left the meeting at 10:22 a.m.

2. Financials as of November 30, 2023

Steve Barba, Finance & Accounting Manager presented the financials as of
November 30, 2023. Adults are at 45%, Dislocated Workers are at 37%, Youth
Services are at 39% and overall is at 41%.

IX. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, March 13, 2024 at 9:00 a.m.

X. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues Report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Michael J. Sabath reported:

- Enrollment is at 99
- Expenditures for the year-to-date period ending December 31, 2023 are at \$685,802, Expenses are at 53%, at 55% of the school year
- School is exploring new safety measures including cameras
- School continues to work on Cognia Accreditation
- EOC CHS Governing Board is seeking for a Workforce Development Board member that is interested in being part of the school Board
 - Samuel G. Loveless invited and encouraged members of the Board who may be interested in filling the vacancy to please contact Michael J. Sabath or Nidia Herrera

XI. GOOD OF THE ORDER

Daniel Corr commented the following regarding Arizona Western College,

- Community college enrollment around the nation has plummeted in the last decade, and it is the case across the State where 9 of the 10 community college districts have suffered enrollment declines over the last decade
- Reporting that the one outlier is Arizona Western College and some part due to the partnership with WIOA
- Classes begin next Tuesday and enrollment is up 12% from last spring
- The Welton Center has 442 students enrolled, and just received 3.6 million dollars from the Arizona Commerce Authority to expand that center by 5,600 feet

XII. ADJOURNMENT

Samuel G. Loveless called for a motion to adjourn the meeting. A motion was made by Maria Chavoya; Seconded by Carla F. Gonzalez. The motion carried
The meeting adjourned at 10:33 a.m.

VOICE VOTE: The motion carried 13-0 (Yes: Judith Castro, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Frank Grijalva, Karen King, Samuel G. Loveless, James Luft, Wallin Gustin, Michael J. Sabath & Antonio Zuniga)

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.

Executive Director Report

Nidia Herrera
January 10, 2024



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Workforce Innovation Opportunity Act (WIOA) Updates

Local Board & Board of Supervisor (BOS) Approvals:

- New Board Member Appointments: Mr. Grijalva ~ Nov 20th (Workforce Sector)
Mr. Gustin ~ Jan 3rd (Governmental Sector)
- Memorandum of Understanding (MOU)/Infrastructure Agreement (IFA): Jan 17th
- Monthly Meetings

2024 NAWB Conference: Mar 23rd – Mar 26th

WIOA Adult/Dislocated Worker Incentive Request Approved

One Stop Career Center Updates:

- Dept of Economic Security (DES) Relocating to Palo Verde: Feb 2024
- MOU & IFA Revisions: Partner Cost & Budget - Career & Individualized Services
- Job Center Assessment Certification: June 2024

WIOA Single Audit Report: Walker & Armstrong

State WIOA Audit Results:

- Governance (Qtr. 2): Oct 31st ~ No Finding/ 1 Observation
- Programmatic (Annual): Nov 6th ~ 1 Finding/Observations
- Data Validation (Qtr. 2): Nov 27th ~ No Findings (100% Accuracy)
- Equal Opportunity (EO) Desk Review Audit (Annual): Nov 17th



Workforce Innovation Opportunity Act (WIOA) Updates, cont.



Community Collaboration:

- Childcare Workgroup Taskforce: Jan 31st
- Imperial County LWDB

Community Meetings

Eligible Training Provider List (ETPL): New Trainings

- Microsoft Office Specialist (MOS) CE F2F
- HVAC Support Technician (Fast Track)
- Bachelor of Science in Criminal Justice (ASU)

LWDB Staff Training:

- Stevens Amendment: TBD

Childcare Center and Family Home Forum

ATTN: Future & Current Childcare Providers

Learn more about how the Greater Yuma Child Care Task Force can help you!

GYEDC and Arizona at Work have partnered to bring you the Childcare Center and Family Home Forum for all current and future Childcare Providers!

PROGRAM FEATURES:

- ✔ Presenters
- ✔ Information stations
- ✔ Networking

JANUARY 31ST

MLK Center-300 S 13th Ave, Yuma, AZ 85364

There will be 2 times available
10:30 am-12:00 pm
5:30 pm-6:30 pm

Greater Yuma Child Care Resource & Referral AMERICA'S SBDC ARIZONA FIRST THINGS FIRST



Federal & State Updates

Department of Labor (DOL)
Office of Economic Opportunity (OEO)
Department of Economic Security (DES)

DOL Audit Action Plan:

- ✓ Yuma County Response: Dec 22nd
- ✓ One Stop Career Center: ADA Accessibility ~ Front Door Bell
- ✓ Infrastructure Agreement (IFA) Budget
- ✓ Program Services Required Language: Steven's Amendment
- ❑ Challenge the OSO non-disclosure of zero solicitation (under review)

Best Practice: Youth Carver Park Mural

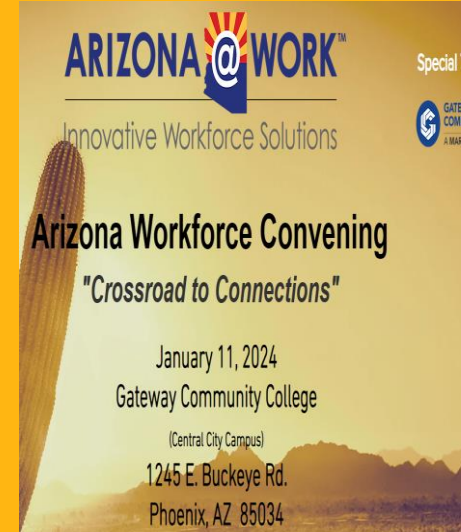


State OEO:

- **2024 Arizona Workforce Convening (WAC):** Jan 11th
"Crossroad to Connections"
- **QTRLY LWDB 1:1 Touch Points:** *Chairman Gaspers*
- **OEO & LWDB Director Meeting:** Feb 8th
- **QTR. 1 - WAC Full Council Meeting:** Feb 22nd
- **BuilditAZ Apprenticeship Plan:** *Marketing & Outreach Support*
- **Local Area Apprenticeship Data**
- **ARIZONA@WORK Branding Consolidation**
- **Labor Market Information (LMI):** *Published Twice a Year*
Employment Projections by Area (Yuma County)
Industry & Occupation
Long-Term (10 Years) & Short Term (2 Years)
2022-2023 Employment Trends
OEO Training for Yuma: Jan 11th

State DES:

- In-School Youth Waiver: Individual Training Account (ITA)
- Policy Visit Follow-up
- State WIOA State Planning Session: Dec 7th
- State Governance Audit (Qtr. 3): In Progress



WIOA State/Local Plan Guidance & Timeline

Guidance

January 1, 2025 - December 31, 2028
Workforce Arizona Council
Workforce Innovation and Opportunity Act (WIOA)

Table of Contents

1. Background and Requirements
2. Timeline
3. State and Local Plan Guiding Principles (*pending*)
4. Local Plan Content
 - Section 1 - Infrastructure
 - Section 2 - Strategic Planning Elements
 - Economic, Workforce, and Workforce Development Activities Analysis
 - Strategic Vision, Goals and Strategies
 - Section 3 - ARIZONA@WORK System Coordination
 - Section 4 - ARIZONA@WORK Job Center Delivery
 - Section 5 - Performance and Continuous Improvement
 - Section 6 - Public Comment
5. Appendices
 - I. Performance Measures
 - II. In-Demand Industries and Occupations
 - III. Statewide Vision, Goals and Strategies in the Arizona Workforce Plan (*pending*)
 - IV. Required One Stop Partners
 - V. Additional Resources

Timeline

LOCAL PLANS		
Task	Due Date	Notes
Arizona State Unified Plan Public Comment Period	Jan - Feb 2024	
Arizona State Unified Plan Submission	March 4, 2024	
Submission Guidance Sent to Local Boards	December 2023	Please review the Statewide Vision, Goals and Strategies in the Arizona Workforce Plan and incorporate them into your local plans.
Local Boards: Local Plan Development Begins	March - September 2024	
In-Demand Industry and Occupation Training	April - May 2024	OEO LMI Team will provide 2 webinars for LWDBs. Dates TBD.
Local Plans due to OEO	September 3, 2024	LWDBs must submit all materials by this date. Failure to submit all required documents may result in a violation of WAC policy and may be subject to a sanction.
OEO Review/Feedback to LWDBs	September - October 2024	
Final submissions due (only if a LWDB is required to make any changes per feedback from WAC staff)	November 8, 2024	
Q4 WAC Approval (Exec Committee)	November 14, 2024	
Q4 WAC Approval (Full Council)	November 21, 2024	
Local Plans Effective	January 1, 2025	Local Plans become effective beginning January 1, 2025 and end December 31, 2028.
Resources:		
Local Plan Submission Guidance		
Workforce Arizona Council Local Plan Policy		
Workforce Arizona Council Conflict of Interest Policy		

Rapid Response Funding

Rapid Response Funding - ALERTs

ALERT 23-001 (July 10, 2023): Rapid Response allocated to LWDAs intended on focusing on work-based learning (WBL) capacity building and program enhancements

- \$125,000 - Initial Allocation (Rural LWDAs)
- \$100,000 - Initial Allocation (other LWDAs)

ALERT 23-002 (October 20, 2023): Rapid Response allocation increased to LWDAs and removing focus/requirements on WBL and associated capacity building. Established \$775,000 availability for LWDAs to apply for WBL focused funds

- Increase of \$200,000 to all LWDAs.
- \$325,000 - Total Rapid Response allocation (Rural LWDAs)
- \$300,000 - Total Rapid Response allocation (other LWDAs)
- \$775k - Funding Opportunity - LWDAs may apply for additional Rapid Response funding focused on establishing new, or expanding current, WBL programs

ALERT

ALERT PY23/FY24-4A
 ALERT PY23/FY24-4B

FUND SOURCE/TYPE

Rapid Response - Increase to Base Funding
 Rapid Response - Work-Based Learning Funding Opportunity

Yuma		PY RR	FY RR
Admin		\$0	\$0
Prog		\$125,000	\$200,000
Total		\$125,000	\$200,000

Yuma	PY YT	PY AD	PY DW	FY AD	FY DW	PY RR	FY RR	FY RR- WBL	Total
Admin	\$410,556	\$75,478	\$40,289	\$308,293	\$146,532	\$0	\$0	\$0	\$981,148
Prog	\$3,695,001	\$679,302	\$362,600	\$2,774,634	\$1,318,783	\$125,000	\$200,000	\$0	\$9,155,320
Total	\$4,105,557	\$754,780	\$402,889	\$3,082,927	\$1,465,315	\$125,000	\$200,000	\$0	\$10,136,468



AZ Quest Grant Project Updates

Local Community Partnership:

- Funding Period Expires: September 30, 2024
- Industries Focus: Fast Track Training Courses
- Eligible Target Group: COVID-19/Individual 18 +
- Focus: Certificate Training Assistance & Employment
- Diversity, Equitable, Inclusive & Accessible
- **80 Enrollments

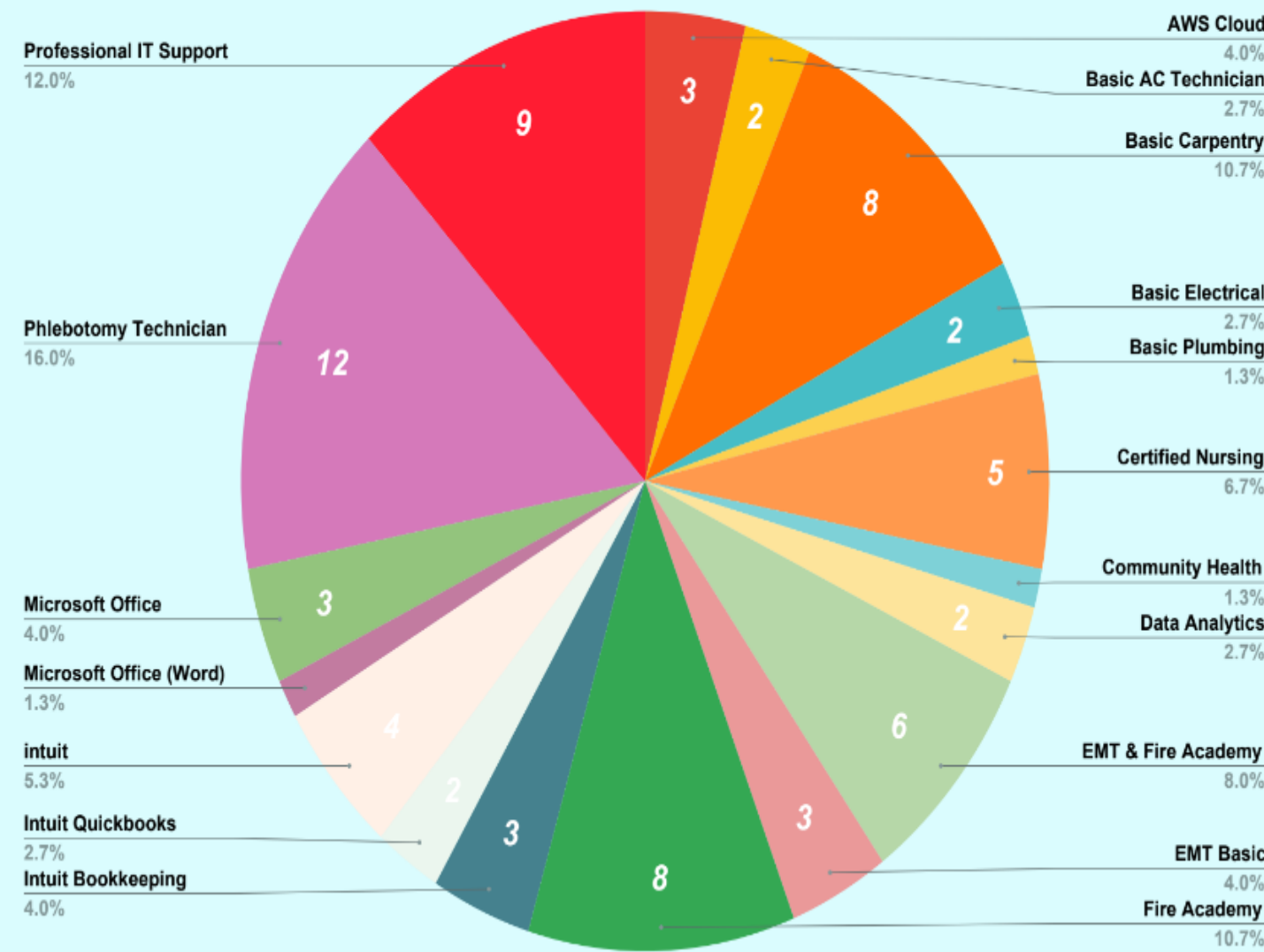
**Staff met the student enrollment for total grant cycle



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AZ QUEST Enrolled Participants - Started/ Starting Training Soon at Arizona Western College



AZ Quest: Fire Academy Graduates



AWC celebrates inaugural graduation ceremony for regional Fire Academy

DECEMBER 15, 2023

Detention Officer Training Academy (DOTA)



Eight Graduates ~ November 2nd

Performance PY' 22-23

(7/1/22-6/30/23)

Preliminary State Post SAM Data – December 2023

Adjusted levels of performance – The levels of performance after being adjusted in the SAM at the end of the PY using actual data. The adjusted levels of performance will be used to determine performance success or failure.

Statistical Adjustment Model (SAM)

The SAM is an objective statistical regression model developed by DOL. It is used to make adjustments for actual economic conditions, and the characteristics of participants served at the end of the PY. In compliance with the WIOA, the existing DOL issued SAM will be used to negotiate local-level performance goals. The model takes into consideration labor market factors such as employment rates and job losses and/or gains in different industries so the goals are realistic and representative of the existing economic status. In addition, the SAM incorporates participant barriers to employment that include poor work history, lack of work experience, lack of educational or occupational skills attainment, dislocation from high-wage and high-benefit employment, low levels of literacy or English proficiency, disability status, homelessness, ex-offender status, and welfare dependency to get an accurate representation of the population that is being served.

PY 2022 Annual Performance (SAM Adjustment) - Title IB Programs	ARIZONA@WORK - Yuma County				
	PY2022 Negotiated Level	Adjustment Factor (Predicted Model)	PY2022 Adjusted Level	PY2022 Actual Performance	PY2022 % Goal Achieved (Actual Performance / Adjusted Level)
Adult					
Employment 2nd Quarter after exit	69.9%	1.4%	71.3%	77.8%	109.1%
Employment 4th Quarter after exit	67.5%	3.8%	71.3%	72.8%	102.1%
Median earnings (2nd quarter after exit)	\$6,585.00	\$717.48	\$7,302.48	\$7,040.00	96.4%
Credential attainment rate	73.6%	2.0%	75.6%	74.2%	98.1%
Measurable Skills Gain	60.2%		60.2%	74.2%	123.3%
Overall Program Performance Score					105.8%
Dislocated Worker					
Employment 2nd Quarter after exit	76.0%	-1.0%	75.0%	87.7%	116.9%
Employment 4th Quarter after exit	71.5%	-0.1%	71.4%	71.9%	100.7%
Median earnings (2nd quarter after exit)	\$7,000.00	\$1,942.86	\$8,942.86	\$8,031.00	89.8%
Credential attainment rate	70.0%	3.9%	73.9%	75.0%	101.5%
Measurable Skills Gain	69.0%		60.5%	93.3%	154.2%
Overall Program Performance Score					112.6%
Youth					
Employment 2nd Quarter after exit	74.0%	-0.9%	73.1%	80.7%	110.4%
Employment 4th Quarter after exit	70.0%	0.8%	70.8%	70.4%	99.4%
Median earnings (2nd quarter after exit)	\$5,044.00		\$5,044.00	\$6,804.00	134.9%
Credential attainment rate	65.0%	-8.2%	56.8%	60.3%	106.2%
Measurable Skills Gain	58.0%		58.0%	61.8%	106.6%
Overall Program Performance Score					111.5%

Source of Data: State OEO & DES

Overall Program Performance Score at or above 90%
Overall Program Performance Score below 90%
Individual Performance Indicator Score below 50%



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Yuma County Performance

Performance PY' 23/24 (7/1/2023 – 12/31/2023) Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	69.9%		67.5%	\$6,585.00		73.6%		60.2%
<u>315</u>	49.76%	<u>350</u>	55.73%	<u>\$7,397.26</u>	<u>127</u>	80.89%	<u>120</u>	68.18%
<u>633</u>		<u>628</u>			<u>157</u>		<u>176</u>	

Source of Data: DES State Tableau Report



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Yuma County Performance

Performance PY' 23/24 (7/1/2023 – 12/31/2023) Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		71.5%	\$7,000.00		70.0%		69.0%
<u>55</u>	62.50%	<u>47</u>	58.02%	<u>\$8,320.00</u>	<u>16</u>	72.73%	<u>16</u>	80.00%
<u>88</u>		<u>81</u>			<u>22</u>		<u>20</u>	

Source of Data: DES State Tableau Report

Yuma County Performance

Performance PY' 23/24 (7/1/2023 – 12/31/2023) Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	74.0%		70.0%	\$5,044.00		65.00%		58.00%
<u>106</u>	46.90%	<u>172</u>	59.11%	<u>\$6,802.66</u>	<u>129</u>	60.56%	<u>51</u>	20.90%
<u>226</u>		<u>291</u>			<u>213</u>		<u>244</u>	

Source of Data: DES State Tableau Report



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ARIZONA@WORK ~ Community Volunteer

2023 Farmworker Health Fair Día del Campesinos December 1st

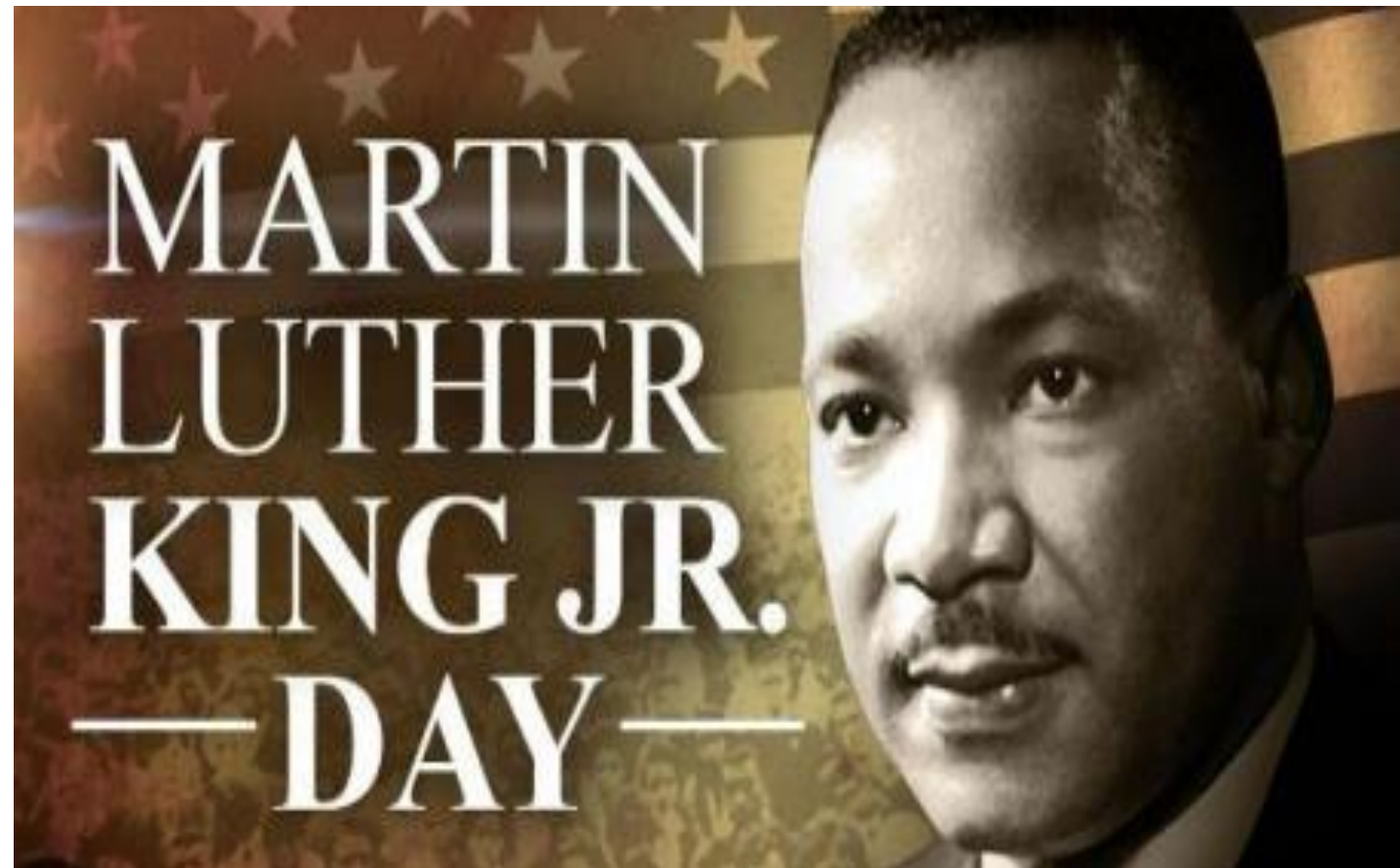


2023 CROSSROADS MISSION 3 Days of Thanksgiving November 21st & 22nd



ARIZONA@WORK: OFFICES CLOSED

January 15, 2024



February 19, 2024



QUESTIONS?

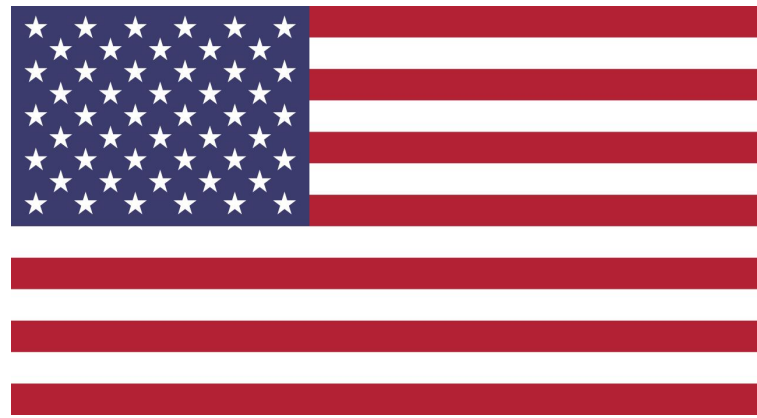


THANK YOU!



Business Services & Rapid Response

Mariana Martinez
Employer Engagement Coordinator & Rapid Response Coordinator



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Center Activity

Site	October	November	December	Year-to-Date
Yuma CRC / EOC	1,397	1,049	787	18,497
MLK / Youth Services	256	249	245	2,938
Somerton Resource Center	165	143	138	2,792
San Luis Resource Center	106	134	82	1,190
Virtual Contacts / Off Site	756	447	303	6,902
Total	2,680	2,022	1,555	32,319

2017: 34,341	2018: 44,163	2019: 47,033
2020: 41,990	2021: 22,935	2022: 23,000



2022 Rapid Response

Company	Month	Closure	Lay-Off	Employees Dislocated
Community Health Associates	January		X	11
NextCare Urgent Care Yuma	January		X	10
Rivers Edge Assisted Living	March	X		30
S&A Industries	March		X	6
Michael Foods	April		X	20
Yuma Family - YMCA	June	X		29
Cocopah Rio Colorado Golf Course	July	X		7
Centerra (WARN Notice)	August		X	11
KeHE Distributors, Inc.(WARN Notice)	August		X	1
DOLE Fresh Vegetables, Inc. (WARN Notice)	August	X		64
Shaw Industries	September	X		246
La Fonda	October	X		20
Total		6	6	455



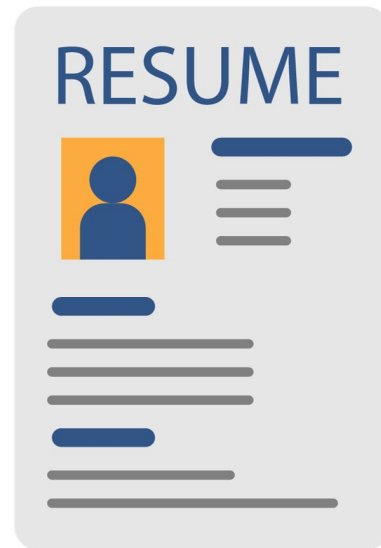
DOLE Rapid Response

Shaw Industries



RESUME WORKSHOPS *November 8th & 9th, 2023*

- Shaw Plant
- San Luis Library



11
employees attended



Employer Measures

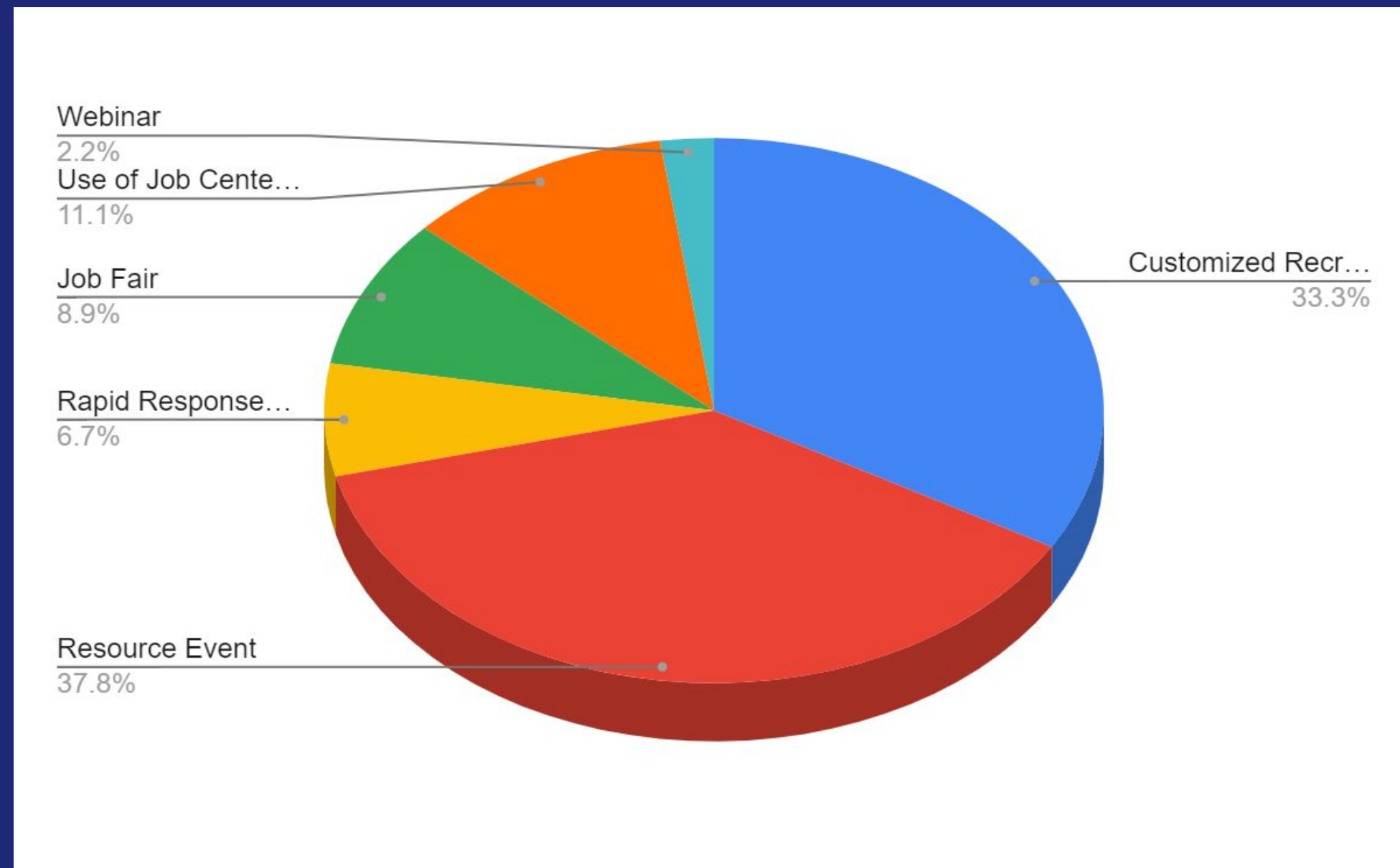
Connecting with Employers	October	November	December	Year-to-Date
Consultations	36	18	4	236
Job Orders	8	5	4	255
Worksite Tours / Visits	7	11	12	99
Recruitment Events (Hiring / Resource / Job Fair / Job Club)	2	2	1	51
Internships	5	8	3	67
Work Experiences	19	8	0	100
On-the-Job Trainings	1	7	3	41
Total	78	59	27	849

217

Employers Served in 2023

2023 Job Fairs & Customized Recruitment Event

45 Events



City of Somerton - Police Department

November 15, 2023

ARIZONA@WORK™
YUMA COUNTY
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CITY OF SOMERTON
ARIZONA 1898

IS NOW RECRUITING

Police Officers

November 15, 2023
2:00 PM - 6:00 PM

Public Safety Facility
(Police and Fire Department)
445 E. Main St. Somerton, AZ 85350

PRESENTATIONS FROM

- CITY OF SOMERTON POLICE DEPARTMENT
- CITY OF SOMERTON HUMAN RESOURCES

EVERY HOUR ON THE HOUR STARTING AT 2:15 PM

DISCOVER THE PATH TO BECOMING A CITY OF SOMERTON POLICE OFFICER

PRE-REGISTRATION AVAILABLE VIA [EVENTS.YPIC.COM](https://events.ypic.com)



In partnership with **ARIZONA@WORK™**
YUMA COUNTY

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Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the U.S. Department Labor. WIOA Title 1-B Programs.

34 Job Seekers in Attendance



Customized Labor Market Information

December 14, 2023

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YUMA'S LABOR LANDSCAPE

A Deep Dive into Yuma's
Workforce Availability



Upcoming Events



Customer Service Workshop
January 26, 2023

QUESTIONS?



Y U M A C O U N T Y

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