



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/83969944032?pwd=WUsQUbYaRo7Qd7wmyv0k3QlAMpGMQx.1>

Meeting ID: 839 6994 4032, Passcode: 813489

Phone: +1 253 205 0468 US

September 27, 2023

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Samuel G. Loveless called the meeting to order at 9:03 a.m.

II. PLEDGE OF ALLEGIANCE

Patrick Goetz led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Ryan Barto	1. Maria Chavoya
2. Judith Castro	2. Daniel Corr (Excused)
3. Brandon Culpepper	3. Jesus G. Figueroa (Excused)
4. Jesus Garcia	4. Gel Lemmon
5. Carla F. Gonzalez	5. Laura Wisniewski (Excused)
6. Karen King	
7. Gregory LaVann	
8. Samuel G. Loveless	
9. James Luft	
10. Ismial Rangel	
11. Michael J. Sabath	
12. Tonya Tacker	
13. Antonio Zuniga	

Thereby a quorum was established.

Staff/Guests (Virtually)

Mariana Martinez, YPIC
Patrick Goetz, YPIC
Steve Barba, YPIC

Nidia Herrera, YPIC
Beatriz Aguilar, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. INTRODUCTIONS

Samuel G. Loveless introduced Ismial Rangel, Program Manager at Arizona Department of Economic Security Workforce Development Administration who was appointed by the Board of Supervisors on June 19, 2023 and Jesus Garcia, Administrator/Owner of Acacia Home Health, Inc. who was appointed by the Board of Supervisors on September 18, 2023.

VI. EXECUTIVE COMMITTEE AND FINANCE & PERSONNEL COMMITTEE REPORTS

Samuel G. Loveless informed the Board, the Executive Committee and Finance & Personnel Committee met on August 24, 2023.

The Executive Committee met to review the Discrimination Complaint Policy and Procedures for ARIZONA@WORK-Yuma County as required by Arizona Department of Economic Security Non-Discrimination Policy Section 700 and the Revised Follow Up Services Policy.

The Finance & Personnel Committee met to review the Revisions to the Yuma Private Industry Council's Policy No. 110 "Compensation Administration" to include merit incentives as an option in lieu of pay increases, increase on the Pay Range for the Youth Specialist Position as recommended by the Compensation Study and the FY 2023/2024 Yuma County Workforce Development Board Budget.

VII. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

- 1. Meeting Minutes (June 14, 2023)**
- 2. Discrimination Complaint Policy and Procedures for ARIZONA@WORK-Yuma County as required by Arizona Department of Economic Security Non-Discrimination Policy Section 700**
- 3. Revised Follow Up Services Policy**
- 4. Increase the Pay Range for the Youth Specialist Position as recommended by the Compensation Study**

Samuel G. Loveless asked for a motion to approve the Consent Agenda. Michael J. Sabath made a motion to approve the Consent Agenda; Seconded by Ryan Barto.

VOICE VOTE: The motion carried 13-0 (Yes: Ryan Barto, Judith Castro, Brandon Culpepper, Jesus Garcia, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, James Luft, Ismial Rangel, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

B. Discussion and Action Items

1. FY 2023/2024 Yuma County Workforce Development Board Budget

Steve Barba presented the FY 2023/2024 Budget. Information is as follows,

- Projected income for program, administration, WIOA and Charter High School
- Operational, occupational, participant and subrecipient expenses

Ryan Barto asked what is under the CHS Contract Teachers. Steve Barba replied the Charter High School has a contract for a welding class.

Samuel G. Loveless asked for a motion to approve the FY 2023/2024 Yuma County Workforce Development Board Budget.

Gregory LaVann made a motion to approve the FY 2023/2024 Yuma County Workforce Development Board Budget; Seconded by Carla F. Gonzalez.

VOICE VOTE: The motion carried 13-0 (Yes: Ryan Barto, Judith Castro, Brandon Culpepper, Jesus Garcia, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, James Luft, Ismial Rangel, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

2. Revisions to the Yuma Private Industry Council's Policy No. 110 "Compensation Administration" to include merit incentives as an option in lieu of pay increases

Adriana McBride presented the Compensation Administration Policy and the recommended revisions.

Gregory LaVann asked where will the money be earmarked within the budget. Adriana McBride replied it will be from salaries. Mr. LaVann commended Nidia Herrera and Adriana McBride for implementing this proposal, taking a proactive measure in efforts to retain staff and acknowledging them.

Samuel G. Loveless asked for a motion to approve the Revisions to the Yuma Private Industry Council's Policy No. 110 "Compensation Administration" to include merit incentives as an option in lieu of pay increases.

Carla F. Gonzalez made a motion to approve the Revisions to the Yuma Private Industry Council's Policy No. 110 "Compensation Administration" to include merit incentives as an option in lieu of pay increases; Seconded by Ryan Barto.

VOICE VOTE: The motion carried 13-0 (Yes: Ryan Barto, Judith Castro, Brandon Culpepper, Jesus Garcia, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, James Luft, Ismial Rangel, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

VIII. DIRECTORS REPORT

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

IX. PRESENTATIONS AND INFORMATIONAL ITEMS:

1. Business Services/Rapid Response

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

A brief discussion took place regarding the closure of DOLE Fresh Vegetables, Inc.

Patrick Goetz informed the Board, Albertson's and Fry's will be merging. Albertson's will be closing about 24 stores in Arizona.

Board Member, Greg LaVann left the meeting at 10:05 p.m.

2. Financials as of July 31, 2023

Steve Barba, Finance & Accounting Manager presented the financials as of July 31, 2023. Adults are at 6%, Dislocated Workers are at 5%, Youth Services are at 8% and overall is at 7%.

X. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, November 8, 2023 at 9:00 a.m.

XI. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues Report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Michael J. Sabath reported:

- The Governing Board last met on September 13, 2023
- Enrollment is at 103
- Principal Grossenburg provided a comprehensive review of safety issues on the campus
- Reviewed the Cognia accreditation
- School expenses are at about 15%

XII. GOOD OF THE ORDER

There were no comments for the Good of the Order.

XIII. ADJOURNMENT

Samuel G. Loveless called for a motion to adjourn the meeting. A motion was made by Michael J. Sabath; Seconded by Ryan Barto. The motion carried.

The meeting adjourned at 10:20 a.m.

VOICE VOTE: The motion carried 12-0 (Yes: Ryan Barto, Judith Castro, Brandon Culpepper, Jesus Garcia, Carla F. Gonzalez, Karen King, Samuel G. Loveless, James Luft, Ismial Rangel, Michael J. Sabath, Tonya Tacker & Antonio Zuniga)

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



Y U M A C O U N T Y

Innovative Workforce Solutions

Executive Director's Report

Nidia Herrera
September 27, 2023

Workforce Innovation Opportunity Act (WIOA) Updates

- **Local Board & Board of Supervisor (BOS) Approvals:**
 - New Board Member Appointment: Mr. Ismail Rangel ~ Dept. of Economic Security (DES)
Mr. Jesus Garcia ~ Acacia Home Health, Inc.
 - One Vacancy: Workforce Category
 - Approved by BOS:
 - ❖ By Laws
 - ❖ Share Governance Agreement
 - Monthly Meetings
- **2023 Arizona Workforce Council Summit:** June 29th & 30th
 - 4 Board Members & 2 Board Staff
- **Arizona Workforce Association (AWA):** Sept 7th
- **US Economic Development Administration (EDA) Recompete Grant**
- **Campesinos Sin Frontera ~ 2Thrive Grant**
- **WIOA Single Audit ~ Walker & Armstrong:** Sept 25th – 28th
- **State WIOA Audits:**
 - Data Validation (Aug 17th): 100% (no findings)
 - Governance (Aug 25th): 100% (no findings)
- **WIOA Awarded Contracts:** July 1, 2023 – June 30, 2024
 - EQUUS: Adult & Dislocated Workers
 - ROSS: Adult & Dislocated Workers
 - AWC: Adult & Youth
 - YPIC Youth: 16-24 Youth
 - One Stop Operator
- **DES Data Sharing Agreement**
- **COVID Precaution Measures**
- **Policy Revision to Support Service:** Include Food as a support service
- **Parttime Security Guard**



2023 ARIZONA WORKFORCE SUMMIT

June 29 & 30th 2023
9:00 AM - 3:00 PM
Desert Willow Conference Center

INSIGHTS INCLUDE:

- WORKFORCE PARTNERSHIPS
- ECONOMIC DEVELOPMENT
- REGIONAL COLLABORATION AND SUCCESS

SPEAKERS INCLUDE:

-  **Ron Painter**
National Association of Workforce Boards
-  **Reichael Stephens Parker**
National Governors Association
-  **Jack Porter**
National Governors Association



Department of Labor (DOL) Office of Economic Opportunity (OEO) Dept of Economic Security (DES) Updates

- **DOL WIOA Reauthorization:** No Updates
- **DOL Youth Symposium (Virtual):** Oct 11th -13th
- **DOL Audit Exit Results** (Aug 17th): Yuma Observations
 - DES Final Letter: Oct 1st
 - Rapid Response Funding
 - One Stop Career Center: ADA Accessibility ~ Front Door
 - Infrastructure Agreement (IFA): One Stop Contract – Career Services
 - In Demand Industry Occupational Training
 - Outreach Required Language
 - Interviews: Board Members, LWDB Staff, Participants, Service Providers & One Stop Operator
- **State OEO:**
 - **WAC Policies Approved:**
 - (1) Funding Allocation, (2) LWDB Recertification Requirements, (3) Local Plan Submission & Modification
 - (4) Designation of LWDA , (5) Substantial Violation, Sanctions, Decertification & Reorganization
 - **Local Plan Submission & Modifications**
 - **AZ Career Readiness Credential (ACRC): Cancellation**
 - **Eligible Training Provider List (ETPL) Workgroup**
- **State DES Workforce Plan:** Aug 31st & Sept 9th
 - Vision & Mission
 - Stakeholders: Title IB-WIOA ,Title II-Adult Education ,Title III-Employment Services
Title IV-Vocational Rehabilitation, Az Dept of Education, OEO & DES
- **State DES Training:**
 - Data Validation (Sept 18th)

Key Dates	On or Before
Arizona State Unified Plan Public Comment Period	Jan - March 2024
Arizona State Unified Plan Submission	March -April 2024
Key Dates Sent to Local Boards	April 2024
Local Boards: Local Plan Development Begins	April - September 2024
Local Plans due to OEO	October 1, 2024
OEO Review/Feedback to LWDBs	October - November 2024
Workforce Arizona Council Approval	December 2024
Local Plans Effective	January 1, 2025
Local Plan Modification Period	July 2026 - December 2026
Workforce Arizona Council Approval	December 2026
Local Plan Modification Effective	January 1, 2027

Local Workforce Development Board Retreat

August 8, 2023



- WIOA Fundamentals
- Workforce System Roles & Responsibilities
- Board Composition
- Board By-Laws
- Local Integrated Plan Recap
- WIOA Authorization Updates
- Diversification of Funding Presentation/Discussion
- Community Partner Engagement Discussion
- Performance Measures



AZ Quest Grant Project Update

➤ **Local Partnership:** AWC & ARIZONA@WORK-Yuma County

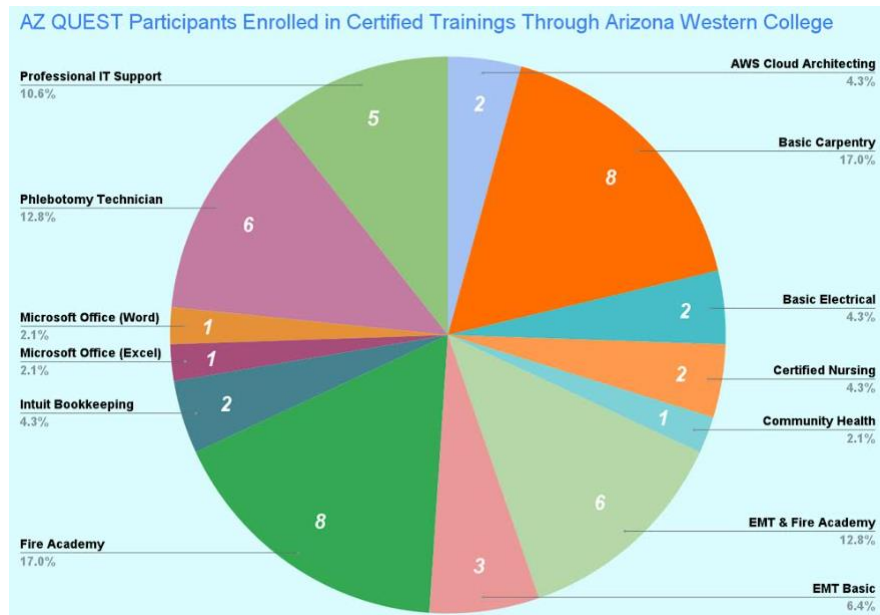
- Funding Period Expires: September 30, 2024
- Industries Focus: Fast Track Training Courses
- Eligible Target Group: COVID-19/Individual 18 +
- Focus: Certificate Training Assistance & Employment
- Diversity, Equitable, Inclusive & Accessible
- 51 Enrollments

➤ **Local Collaboration:** AWC, ARIZONA@WORK & Comite De Bien Estar (Pilot Program)

- **Fast Track Bilingual Training:**
- Basic Carpentry
- Basic Roofing...and more



Enrolled participants: 47/80



LETA: Law Enforcement Training Academy

- Class #50: Completed
Graduation Date: Aug 31st
Graduates: 10
- Class #51: Start Date: Oct 2nd



Detention Officer Academy

- Class #5: Completed
Graduation Date: Jun 29th
Graduates: 9
- Class #6: In Progress
Enrolled: 9
- Class #7: Start Date: Oct 9th



Youth Services Murals Projects

City of Yuma ~ Carver Park
Ribbon Cutting: July 25, 2023

City of Somerton ~ Council Ave Park
Ribbon Cutting: July 27, 2023



Youth Services Community Support



September 12, 2023

Yuma County Job Fair

SAVE THE DATE!

Join us for a day of networking, job opportunities, and career growth as we connect jobseekers with your department.

12th September 9:00 a.m. - 1:00 p.m. 2951 S 21st Dr., Yuma, AZ

FOR MORE INFORMATION www.yumacountyaz.gov



Performance PY' 22/23

(7/1/2022 – 6/30/2023)

Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	69.9%		67.5%	\$6,585.00		73.6%		60.2%
<u>554</u>	77.81%	<u>447</u>	72.68%	<u>\$7,040.47</u>	<u>118</u>	74.21%	<u>153</u>	73.21%
<u>712</u>		<u>615</u>			<u>159</u>		<u>209</u>	

Source of Data: Tableau ~ Yuma County

Green: Exceeding Performance

Red: Failing Performance

Performance PY' 22/23

(7/1/2022 – 6/30/2023)

Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		71.5%	\$7,000.00		70.0%		69.0%
<u>57</u>	87.69%	<u>41</u>	71.93%	<u>\$8,031.30</u>	<u>12</u>	75.00%	<u>28</u>	93.33%
<u>65</u>		<u>57</u>			<u>16</u>		<u>30</u>	

Source of Data: Tableau ~ Yuma County

Green: Exceeding Performance

Red: Failing Performance

Performance PY' 22/23

(7/1/2022 – 6/30/2023)

Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	74.0%		70.0%	\$5,044.00		65.00%		58.00%
<u>268</u>	80.72%	<u>196</u>	70.00%	<u>\$6,804.00</u>	<u>122</u>	61.31%	<u>198</u>	61.68%
<u>332</u>		<u>280</u>			<u>199</u>		<u>321</u>	

Source of Data: Tableau ~ Yuma County

Green: Exceeding Performance

Red: Failing Performance

ARIZONA@WORK ~ Offices Closed

October 9, 2023



Presenters:

Yuma County
Yuma Regional Medical Center
Campeños Sin Frontera



YUMA COUNTY

Innovative Workforce Solutions

Questions?

Business Services & Rapid Response

Mariana Martinez

Employer Engagement Coordinator & Rapid Response Coordinator



A proud partner of the [americanjobcenter](#) network





A proud partner of the [americanjobcenter](#) network

Center Activity

Site	June	July	August	Year-to-Date
Yuma CRC / EOC	1,383	1,716	1,729	10,013
MLK / Youth Services	220	221	329	1,626
Somerton Resource Center	305	361	282	1,830
South County Business Resource Center	102	188	130	514
Virtual Contacts / Off Site	371	568	756	3,589
Total	2,381	3,054	3,226	17,572

2017: 34,341	2018: 44,163	2019: 47,033
2020: 41,990	2021: 22,935	2022: 23,000

2023 Rapid Response

Company	Month	Closure	Lay-Off	Employees Dislocated
Community Health Associates	January		X	11
NextCare Urgent Care Yuma	January		X	10
Rivers Edge Assisted Living	March	X		30
S&A Industries	March		X	6
Michael Foods	April		X	20
Yuma Family - YMCA	June	X		29
Cocopah Rio Colorado Golf Course	July	X		7
Centerra (WARN Notice)	August		X	11
KeHE Distributors, Inc.(WARN Notice)	August		X	1
DOLE Fresh Vegetables, Inc. (WARN Notice)	August	X		64
Total		4	6	189



A proud partner of the [americanjobcenter](#) network

Yuma Family - YMCA

July 7, 2023

Rapid Response Event

- *29 Employees affected*
 - 28 part-time
 - One (1) full-time
 - Four (4) staff members attended Rapid Response presentation





A proud partner of the [americanjobcenter](#) network

Employer Measures

Connecting with Employers	June	July	August
Consultations	22	29	19
Job Orders	40	30	30
Worksite Tours / Visits	11	16	2
Recruitment Events (Hiring / Resource / Job Fair)	9	4	5
Internships	0	9	19
Work Experiences	12	6	12
On-the-Job Trainings	4	7	5



A proud partner of the [americanjobcenter](#) network

Quarterly Business Services Newsletter



BUSINESS SERVICES A QUARTERLY NEWSLETTER

THIRD QUARTER - 2023

ARIZONA@WORK

partners with employers throughout Yuma County to meet their workforce needs. With locally based services, we have the network to connect people and jobs. By helping businesses succeed and grow, we lay the groundwork for a stronger Arizona economy. And by sharing the solutions you need to find the right employees—right here, right now—we're committed to real teamwork with you.

- Business Support Resources
 - Labor Market Insight
 - Tax Credit & Incentives
 - Rapid Response Services
- Customized Recruitment Services
 - Job Postings
 - Hiring Events
 - Job Fairs
- Employee Development Programs
 - On-the-Job Trainings
 - Internships/Work Experiences
 - and more...

[READ MORE](#)



Yuma County Middle Mile

The ALLO team and Yuma County are building a collaborative middle mile fiber-optic network that will allow carriers to offer modern connectivity and internet solutions throughout Yuma County. ARIZONA@WORK - Yuma County has partnered with ALLO FIBER to expand employment opportunities that create jobs and long-term sustainability to our community. In the last several months ARIZONA@WORK has hosted **six** recruitment events with great success. As a result, **50** participants were selected for employment out of 150+ attendees!

One of ALLO Fibers Core Values is being LOCAL! "Being LOCAL not only means being present BUT also TRUSTING and CONNECTING with local businesses to create a community where we ALL belong!"

[READ MORE](#)

AZ Central: The Business Case for Hiring People with Different Abilities



The unemployment rate among the differently abled is double the national average. According to the Bureau of Labor Statistics, fewer than one in five people with a disability are employed. The right to work should be a basic right, yet more than 10% of the U.S. population is denied that right. Hiring people with a differing ability is not altruism; it is good business. Businesses that hire people with different abilities find themselves at a competitive advantage.

Here are the business arguments for hiring people with differing abilities. Click on the link to read more!

[READ MORE](#)

Yuma County - Labor Market Information

Unemployment Rate: 12.0%
Nonfarm Employment: 60,200
Labor Force Size: 98,100
Industry Wages: \$946 Avg. Weekly Wage

Source of Data: June, 2023 (Not seasonally adjusted)
 Arizona Office of Economic Opportunity in cooperation with US Department of Labor, Bureau of Labor Statistics- Unemployment Rate Not Seasonally Adjusted.

[READ MORE](#)

If you wish to obtain industry focus labor market information contact a member of your local ARIZONA@WORK Business Services Team.

INCUMBENT WORKER TRAINING PROGRAM

The Incumbent Worker Training Program is designed to help your existing workforce obtain skills necessary to retain employment and prevent job loss. Training activities are carried out by (WIOA) Workforce Innovation and Opportunity Act in conjunction with the local workforce development board (LWDB) in conjunction with an employer or a group of employers for the purpose of assisting workers in obtaining the skills necessary to retain employment or avert layoffs.

[FOR MORE INFORMATION](#)

Employer Referral Process

Please utilize this form to refer individuals you wish to pre-screen for potential Internship/Work Experience or On-the-Job Training through ARIZONA@WORK - Yuma County. Upon completion the individual will be contacted by our One Stop Operator to determine if they qualify for services under (WIOA) Workforce Innovation Opportunity Act.

[FOR MORE INFORMATION](#)

Note: Referred candidates must not be employed by referring company.

- ARIZONAATWORKYUMACOUNTY
- @arizonaatworkyumacounty
- @arizonaatwork
- ARIZONA@WORK - Yuma County



- (928) 329-0990 / (928) 550-6064
- (928) 329-6466
- bso@ypic.com
- arizonaatwork.com/locations/yuma-county

ARIZONA@WORK: JOB CLUB

ARIZONA@WORK - Yuma County understands that searching for a new job can be a long and frustrating process. Job clubs not only provide opportunities to network and learn from others' knowledge and experience, but they can also provide invaluable personal support to help job seekers persevere and succeed in securing employment.

Networking groups for job seekers, commonly referred to as job clubs, can hopefully accelerate the transition to a new job. Group participants of a **JOB CLUB** help one another in the job search, exchanging leads, ideas, advice and introductions to their own contacts. If nothing else, the support and encouragement received from the "Job Club" team is invaluable.

JOB CLUB BENEFITS



JOB CLUB is designed to build a bridge between job seekers and employers within our Yuma community. Employers are able to present employment opportunities to potential candidates, promote their services and network!

ARIZONA@WORK - Yuma County has proudly hosted the following businesses for **JOB CLUB**:

- | | |
|------------------------------|---------------------------------|
| Yuma Regional Medical Center | Yuma School District One |
| ALLO Fiber | Quechan Housing Authority |
| Piedmont Airlines | Security National Mortgage |
| Plana Nonwovens | Home Smart |
| Quechan Casino | Department of Economic Security |
| TrailBoss | Yuma Proving Ground |
| CoreCivic | San Luis Business Incubator |
| Alside | City Of Yuma |
| Yuma Regional District One | Arizona Western College |

Interested in presenting at JOB CLUB, Contact a business representative today!



A proud partner of the [americanjobcenter](#) network

Job Fairs & Customized Hiring Events

Company	Type of Recruitment	Date	Attendees
Healthcare Job Fair	Multi-Employer Job Fair	June 28, 2023	34
Harry & David (Bear Creek Orchards, Inc.)	Customized Hiring Event	July 8, 2023 August 8 -11,2023 September 6, 2023	242
RES Group Hiring Event	Customized Hiring Event	July 27,2023	380
Arizona Public Service	Customized Hiring Event	July 31, 2023	144



A proud partner of the americanjobcenter network

2023 Healthcare Job Fair





A proud partner of the [americanjobcenter](#) network

Harry & David

Bear Creek Orchards, Inc.





RES Group Hiring Event





A proud partner of the [americanjobcenter](#) network

APS Hiring Event





A proud partner of the [americanjobcenter](#) network

D&H Customer Service Workshop

August 25, 2023



Upcoming Events

Agricultural Job Fair

Wednesday, September 13, 2023
9:00 AM - 1:00 PM
Gymnasium - San Luis Recreation Center
965 N. Park Ave, San Luis, AZ 85349

#AGUPYUMA



Presented by:



Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor. WIOA Title 1-B Programs.



#YUMAJOBANDEDFAIR

YUMA COMMUNITY JOB & EDUCATION FAIR

in collaboration with



WEDNESDAY, OCTOBER 4TH, 2023



FOUR POINTS BY SHERATON HOTEL
2030 S Avenue 3E, Yuma, AZ 85365



10:00 AM - 2:00 PM - GENERAL PUBLIC ADMISSION
PRIORITY ADMISSION FOR VETERANS, ACTIVE MILITARY, & SPOUSES AVAILABLE



Scan to register or visit events.ypic.com

Yuma's Largest Job and Education Fair

- Over 60 Employers, Resources, and Schools
- Veterans Resources
- Onsite Interviews
- Job Seeker Resource Area
- In Demand Employment
- Training Opportunities
- Apprenticeship Opportunities

Brought to you by



Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor. WIOA Title 1-B Programs.

—

Questions?



A proud partner of the [americanjobcenter](#) network