



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/89566491944?pwd=NVFNaDNYdjF4L05Wb0tsNC83LzRrdz09>

Meeting ID: 895 6649 1944, Passcode: 788434

Phone: +1 669 900 6833 US

June 14, 2023

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Maria Chavoya called the meeting to order at 9:07 a.m.

II. PLEDGE OF ALLEGIANCE

Maria Chavoya led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Ryan Barto	1. Judith Castro
2. Maria Chavoya	2. Karen King
3. Daniel Corr	3. Gel Lemmon
4. Brandon Culpepper	4. Gregory LaVann
5. Jesus G. Figueroa	5. James Luft
6. Carla F. Gonzalez	6. Dave Miller
7. Samuel G. Loveless	7. Tonya Tacker
8. Steven M. Miller (In Person)	8. Antonio Zuniga
9. Michael J. Sabath	
10. Laura Wisniewski	

Thereby a quorum was established.

Staff/Guests (Virtually)

Mariana Martinez, YPIC
Patrick Goetz, YPIC
Steve Barba, YPIC

Nidia Herrera, YPIC
Beatriz Aguilar, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

Maria Chavoya welcomed Yuma County Administrator, Ian McGaughey and Board of Supervisors Member, Lynne Pancrazi.

V. EXECUTIVE COMMITTEE REPORT

Maria Chavoya informed the Board, the Executive Committee met on June 5, 2023 and reviewed the Performance Review Committee recommendation regarding the Service Provider Contracts, revisions to the Board By-Laws and Shared Governance Agreement, 2023-2026 Memorandum of Understanding/Infrastructure Funding Agreement and the Protected Personally Identifiable Information (PII) Policy.

VI. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

- 1. Meeting Minutes (May 10, 2023)**
- 2. Performance Review Committee Recommendation-Service Provider Contracts, 1 Year Renewal**
- 3. Revised Yuma County Local Workforce Development Board By-Laws**
- 4. Revised Shared Governance Agreement Between Yuma County Board of Supervisors and Yuma County Local Workforce Development Board**
- 5. 2023-2026 Memorandum of Understanding/Infrastructure Funding Agreement**
- 6. Protected Personally Identifiable Information (PII) Policy**
- 7. Charter High School, 2023-2024 Student Handbook**

Maria Chavoya asked for a motion to approve the Consent Agenda. Steven M. Miller made a motion to approve the Consent Agenda; Seconded by Samuel G. Loveless.

VOICE VOTE: The motion carried 10-0 (Yes: Ryan Barto, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Samuel G. Loveless, Steven M. Miller, Michael J. Sabath, & Laura Wisniewski)

B. Discussion and Action Items

1. 2023-2024 Yuma County Workforce Development Board Elections

Maria Chavoya presented the nominations. Nomination results:

- Chair: Samuel G. Loveless
- Vice-Chair: Laura Wisniewski
- Secretary/Treasurer: Antonio Zuniga

Maria Chavoya asked for a motion to approve the nominations as presented.

Daniel Corr made a motion to approve the slate as presented; Seconded by Steven M. Miller.

All nominees accepted the nominations.

VOICE VOTE: The motion carried 10-0 (Yes: Ryan Barto, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Samuel G. Loveless, Steven M. Miller, Michael J. Sabath, & Laura Wisniewski)

Maria Chavoya congratulated the new officers; new officers will begin their term on July 1.

VII. DIRECTORS REPORT

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

Laura Wisniewski asked, was there anything that happened that prompted the funding allocation to increase. Nidia Herrera replied Yuma County did get an increase based on the local area unemployment, economic conditions and the people we serve. Maria Chavoya asked, do we foresee any problems with spending the funds. Nidia Herrera replied, the organization's goal is to spend all the funds, planning sessions will begin early to develop projects and activities. A conversation took place regarding provider activities and additional training programs that would be beneficial to participants and would help with spending funds.

Maria Chavoya asked if there is a way Arizona Western College can ask for an extension on the broadband fiber optic project between Arizona Western College and ARIZONA@WORK-Yuma County. Dr. Corr replied there are no extensions as its funding that Arizona Commerce Authority is using from Federal funds. Therefore, the deadline to spend the funds is June 30. Dr. Corr shared the college is in advanced discussions with Arizona Commerce Authority to receive about 3.8 million dollars to expand the Wellton Advance Manufacturing facility where they will be able to do similar training for similar population and in conjunction with ARIZONA@WORK-Yuma County.

VIII. PRESENTATIONS AND INFORMATIONAL ITEMS:

1. Board Member Resignation/Expiring Term Updates

Maria Chavoya informed the Board, Miguel Ramos is no longer employed with the Arizona Department of Economic Security. The County Board of Supervisors is pending to reappoint a replacement for Mr. Ramos. Dave Miller will not be renewing his Board member term.

2. Business Services/Rapid Response

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

3. Financials as of April 30, 2023

Steve Barba, Finance & Accounting Manager presented the financials as of April 30, 2023. Adults are at 76%, Dislocated Workers are at 58%, Youth Services are at 68% and overall is at 70%.

Board Member, Daniel Corr left the meeting at 9:59 a.m.

IX. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, September 13, 2023 at 9:00 a.m.

X. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues Report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- School expenses are at 88%, at 88% of the school year
- 30 students graduated this year, Principal Grossenburg is working with 2 to 3 more students that are close to graduating
- The school is researching security upgrades for the school windows
- Enrollment is at 103

C. Performance Review Committee Report

Samuel G. Loveless reported:

- The committee met and reviewed final numbers and decided to propose the renewal of the service provider contracts for 1 year
- Will work with the providers who were not meeting the standards and goals

XI. GOOD OF THE ORDER

Maria Chavoya informed the Board, this meeting is the last meeting Steven M. Miller will be attending as he is retiring. Maria Chavoya thanked Mr. Miller for all his years of service to the Workforce Development Board and the EOC Charter High School Governing Board.

Nidia Herrera also thanked Mr. Miller for his time and effort and presented him with an appreciation gift and certificate.

Nidia Herrera also presented an award and a certificate to the Board Chair, Maria Chavoya for all her years as the Board Chair.

Lynne Pancrazi congratulated Mr. Miller on his retirement and commented she has worked with him as a state legislator and as a county supervisor. Mr. Miller has done a wonderful work not only with the youth of Yuma but also those that are displaced workers.

Patrick Goetz informed the Board, there is one vacancy on the EOC Charter High School Governing Board and encouraged the Board members to volunteer.

XII. ADJOURNMENT

Maria Chavoya adjourned the meeting at 10:10 a.m.

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



Y U M A C O U N T Y

Innovative Workforce Solutions

Executive Director's Report

Nidia Herrera
June 14, 2023

Workforce Innovation Opportunity Act (WIOA) State Updates

Workforce Arizona Council (WAC):

➤ Strategic Plan Workgroup (4 Year Plan):

- Partnerships versus Compliance
- Focus: Work Base Learning, Youth, Advance Manufacturing, Workforce Systems & Accessibility

➤ Policy Revisions:

- WIOA Local Board Governance Policy
 - Board Composition: “Optimum Making Policy Authority”
 - Post-Certification Technical Assistance: June 22nd
- Certification-ARIZONA@WORK Job Center Structure
 - New Process: Board Members not required to serve on team
 - Redesign the assessments tools and eliminated the 3rd assessment
- One Stop Operator & Service Provider Selection Policy

➤ Allocations:

- \$79.7 Million (PY’ 23 – 24)
- 8% decrease from last year - Statewide
- Adult, Dislocated Workers & Youth Funds: Approved June 1st
- Rapid Response (RR) Funds:
 - Funds Retained at the State Level
 - Purchase: Two Mobil Units
 - Council: Monitoring RR Funds
 - Funds can be requested by the Local Area

➤ Arizona Workforce Summit Event:



**2023
ARIZONA
WORKFORCE
SUMMIT**

June 29 & 30th 2023
9:00 AM - 3:00 PM
Desert Willow Conference Center

INSIGHTS INCLUDE:

- WORKFORCE PARTNERSHIPS
- ECONOMIC DEVELOPMENT
- REGIONAL COLLABORATION AND SUCCESS

SPEAKERS INCLUDE:

-  **Ron Painter**
National Association of Workforce Boards
-  **Rachael Stephens Parker**
National Governors Association
-  **Jack Porter**
National Governors Association

Workforce Innovation Opportunity Act (WIOA) Local Board Updates

➤ Chief Elected Official Approvals: (Board of Supervisors- BOS)

- Intergovernmental Agreement (IGA) Dislocated Worker ~ Amendment #3: June 5th
 - Increase for FY 23-24: \$5,700
- New Intergovernmental Agreement (IGA) for PY' 2023-2024: June 19th
- Re-Appointments ~ Local Workforce Board Members: June 19th
- Re-Placement ~ DES Employment Services: June 19th
- Memorandum of Understanding (MOU)/Infrastructure Agreement: June 19th
- Monthly Meetings

➤ Board Re-Certification 2023:

- Regulation: WIOA Section 107 (c) (2)
- Governor Certifies LWDB: Every 2 Years
 - Last Certified: 2021
 - Board Membership Composition
 - Share Governance Agreement
 - By Laws

Local Workforce Development Board- Recertification

Local Board	Local Board/Standing Committee Composition	Performance Accountability Measures	Title I Governance Monitoring	Fiscal Monitoring
Pima County	✓	✓	✓	✓
Pinai County	✓	✓	✓	✓
Santa Cruz County	✓	✓	✓	✓
Southeastern AZ	✓	✓	✓	✓
Yavapai County	✓	✓	✓	✓
Yuma County	✓	✓	✓	✓

➤ Arizona Workforce Association (AWA): Chair

Workforce Innovation Opportunity Act (WIOA) Local Area Funding Allocation

➤ Allocation Factors:

- Most Benefit & Least Harm to all Local Workforce Development Area's (LWDA)
- Continuing Unemployment Impact of COVID-19 on LWDA's
- LWDA's Allocation Based on Size of Labor Pool & # of Unemployed Individuals
- Negative Impact to Specific LWDA's
- Amount of Reverted Funds in Prior Years

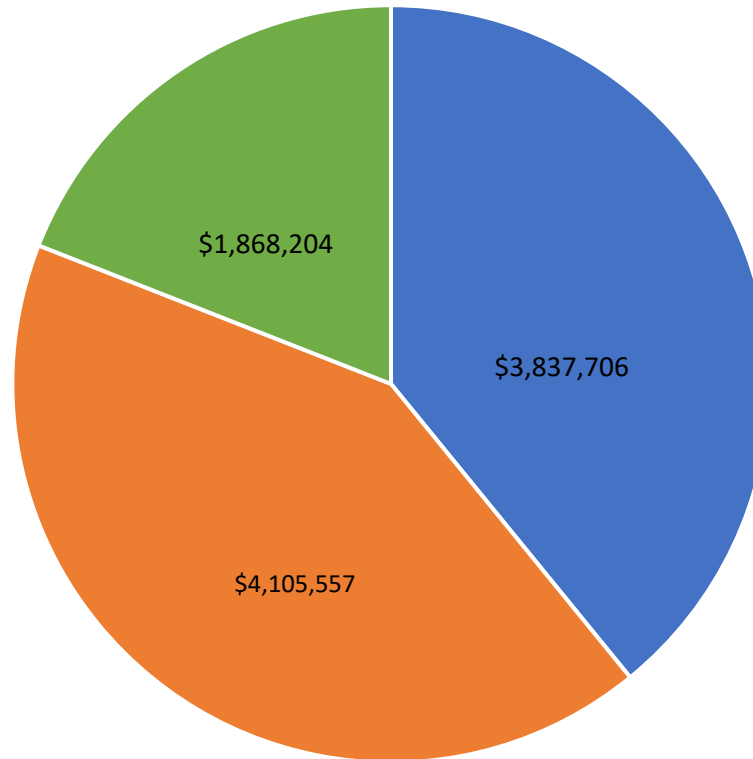
➤ New Process:

- State Determines the WIOA Formula & Funding based on State, Regional & Local Economic Factors
- State Applies the Formula for the Option Selected to Calculate Funding Levels for each LWDA
- State Notify and Discuss Calculated Funding Level with LWDA
- WAC Reviews State Staff Recommendations and Makes Final Selection

➤ Formula Allocation:

- Total Funds Available Based on LWDA's Share of
 - Total Unemployed in Area of Substantial Unemployment (ASU)
 - Excess Unemployment (EU)
 - Economic Disadvantage (ED) Adults/Youth

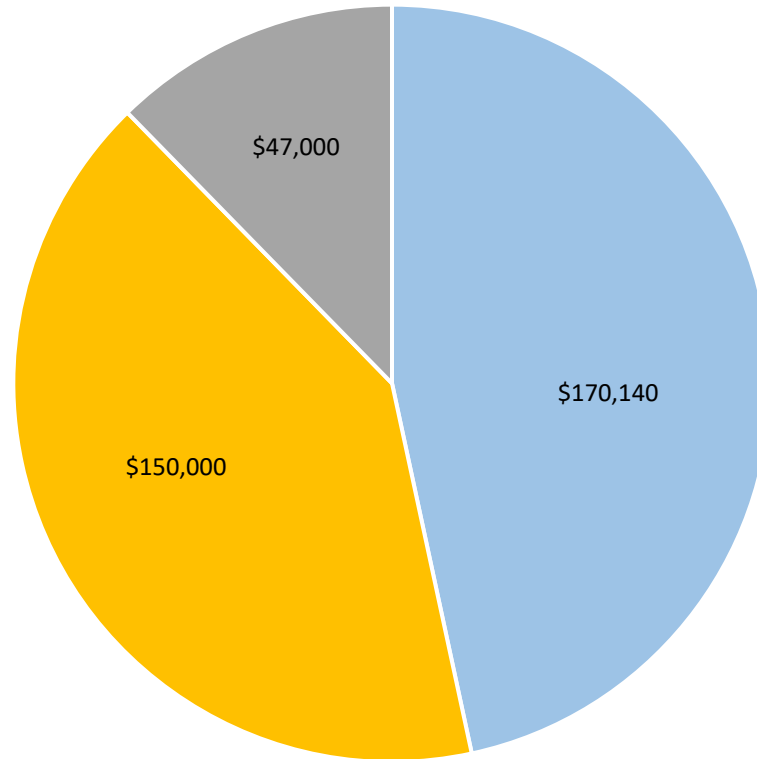
Yuma County WIOA Funding Allocation PY' 23-24



■ Adult ■ Youth ■ Dislocated Worker

Total: \$9,800,000

Yuma County Non-WIOA Funding



■ AZ Quest ■ Broadband ■ SSBG

Total: \$367K

Broadband Fiber Optic Project Update

➤ **Local Partnership:** AWC & ARIZONA@WORK- Yuma County

- Funding Period Expires: June 30, 2023
- Industries Focus: Fiber Optic Training
- No WIOA Requirements to Qualify
- Focus: Certificate Tuition Assistance & Internships

➤ **Training Class Schedule:** April 24th , May 22nd & June 19th

- Enrollment Goal: 24
- Total Students: 50

➤ **Internships:** 4

➤ **Employers:**

- PG Communications
- City of Yuma – Public Works



AWC Law Enforcement WIOA Training Update

➤ Detention Officer Academy:

Training Class #5

- Enrolled: Eleven
- Graduation Date: June 29th

Training Class #6

- Start Date: July 24th – Sept 14th

Training Class #7

- Start Date: Oct 9th – Nov 30th

➤ LETA: Law Enforcement Training Academy:

Training Class # 50

- Enrolled: 7
- Graduation Date: Aug 31st

Training Class #51

- Start Date: Oct 2nd – Feb 22nd



Performance PY' 22/23

(7/1/2022 – 5/31/2023)

Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	69.9%		67.5%	\$6,585.00		73.6%		60.2%
<u>552</u>	77.53%	<u>447</u>	72.68%	<u>\$7,040.47</u>	<u>108</u>	67.50%	<u>136</u>	68.34%
<u>712</u>		<u>615</u>			<u>160</u>		<u>199</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 22/23 (7/1/2022 – 5/31/2023) Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		71.5%	\$7,000.00		70.0%		69.0%
<u>57</u>	87.69%	<u>41</u>	71.93%	<u>\$8,031.30</u>	<u>12</u>	75.00%	<u>22</u>	75.86%
<u>65</u>		<u>57</u>			<u>16</u>		<u>29</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 22/23

(7/1/2022 – 5/31/2023)

Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	74.0%		70.0%	\$5,044.00		65.00%		58.00%
<u>266</u>	80.36%	<u>197</u>	70.36%	<u>\$6,843.75</u>	<u>122</u>	60.40%	<u>149</u>	51.03%
<u>331</u>		<u>280</u>			<u>202</u>		<u>292</u>	

Source of Data: Tableau ~ Yuma County



YUMA COUNTY

Innovative Workforce Solutions

Questions?

Business Services & Rapid Response

Mariana Martinez

Employer Engagement Coordinator & Rapid Response Coordinator



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Center Activity

Site	March	April	May	Year-to-Date
Yuma CRC / EOC	1,107	1,041	1,262	5,185
MLK / Youth Services	206	215	91	856
Somerton Resource Center	118	228	299	882
South County Business Resource Center	N/A	N/A	85	94
Virtual Contacts / Off Site	395	377	438	1,894
Total	1,826	1,861	2,175	8,911

2017: 34,341	2018: 44,163	2019: 47,033
2020: 41,990	2021: 22,935	2022: 23,000



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2023 Rapid Response

Company	Month	Closure	Lay-Off	Employees Dislocated
Community Health Associates	January		X	11
NextCare Urgent Care Yuma	January		X	10
Rivers Edge Assisted Living	March	X		30
S&A Industries	March		X	6
Michael Foods	April		X	20
Total		1	4	77



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Employer Measures

Connecting with Employers	May
Consultations	15
Job Orders	17
Worksite Tours / Visits	12
Recruitment Events (Hiring / Resource / Job Fair)	12
Internships	8
Work Experiences	22
On-the-Job Trainings	1



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Job Fairs & Customized Hiring Events

Company	Type of Recruitment	Date	Attendees	Hired
Core Civic	Customized Hiring Event	May 2 & 3, 2023	14	8
Quechan Housing Authority	Customized Hiring Event	May 4, 2023	10	Pending
Companion Home Care	Customized Hiring Event	May 9, 2023	8	Pending
Trident Seafoods	Customized Hiring Event	May 12, 2023	159	132
City of Yuma Public Works Career Expo	Customized Hiring Event	May 24, 2023	29	Pending

Upcoming Events



The poster features a blue vertical bar on the left with a white icon of a heart with a cross inside, held by two hands. Below this, the text 'HEALTHCARE JOB FAIR' is written in large, bold, white letters. To the right, the 'ARIZONA@WORK' logo is displayed with 'YUMA COUNTY' underneath. Below the logo, it says 'A proud partner of the americanjobcenter network'. The main text reads 'BECOME A HEALTHCARE HERO AND SERVE YOUR FELLOW YUMANS!' followed by a calendar icon, the date 'June 28, 2023', and the time '9 AM - 12 PM'. The location is 'MLK Jr. Neighborhood Center, 300 S. 13th Ave. Yuma, AZ'. At the bottom left, a white box contains the text 'PRE-REGISTRATION AVAILABLE VIA [EVENTS.YPIC.COM](https://events.ypic.com)'. At the very bottom, small text reads: 'ARIZONA@WORK - Yuma County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor, WIOA Title 1-B Programs'.

**HEALTHCARE
JOB FAIR**

ARIZONA@WORK™
YUMA COUNTY

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**BECOME A HEALTHCARE
HERO AND SERVE YOUR
FELLOW YUMANS!**

June 28, 2023
9 AM - 12 PM

MLK Jr. Neighborhood Center
300 S. 13th Ave. Yuma, AZ

PRE-REGISTRATION
AVAILABLE VIA
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Agricultural Job Fair - September 13, 2023

Yuma Community Job & Education Fair - October 4, 2023

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Questions?



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