

Workforce Arizona Council

Executive Committee Meeting

8/31/2023



ARIZONA
OFFICE OF ECONOMIC OPPORTUNITY

WORKFORCE ADMINISTRATOR REPORT OUT



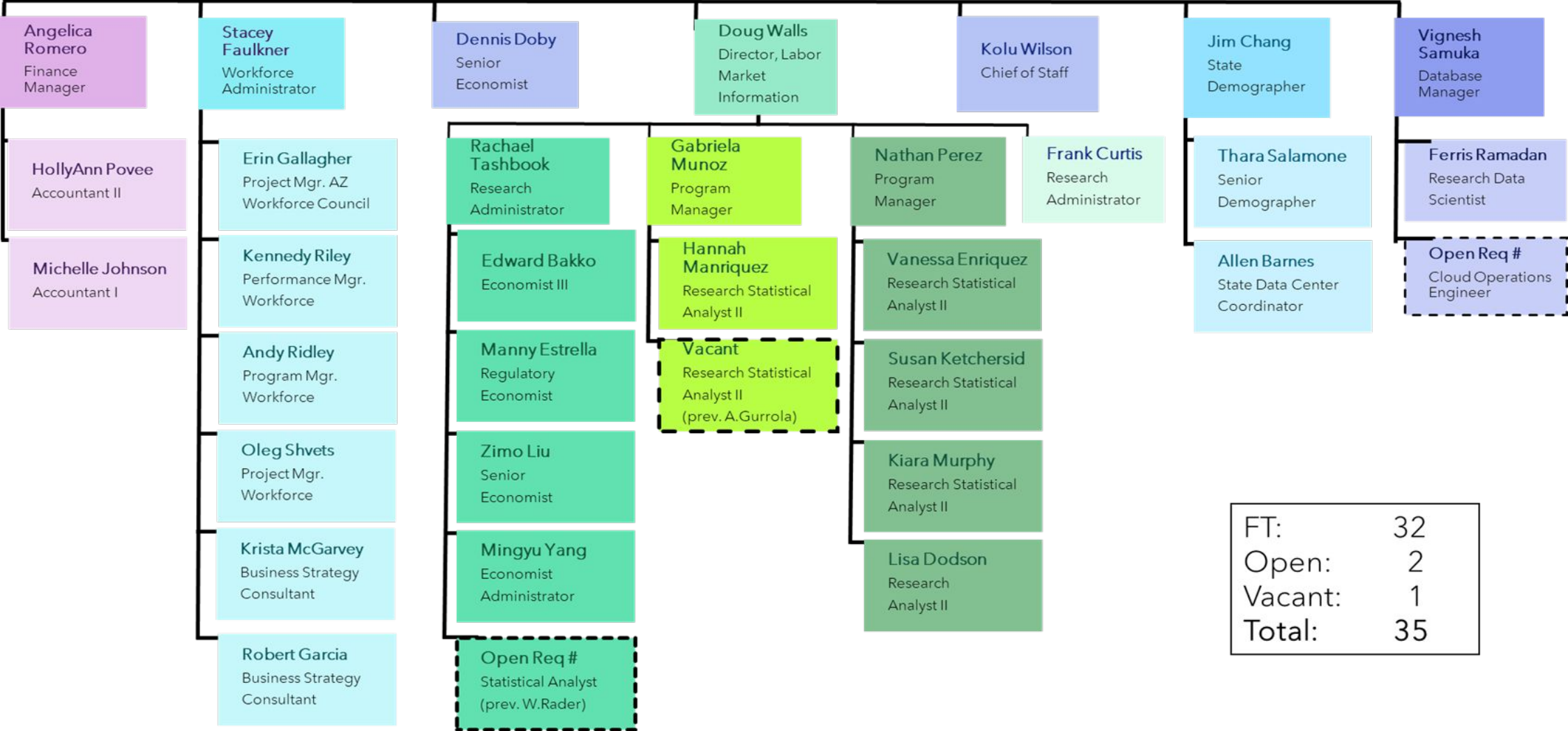
Stacey Faulkner, OEO

Welcome Director Contreras

- Third-generation engineer, graduated from University of Arizona and Thunderbird (Finance)
- 30 years of industry experience primarily within Intel Corporation
- His career journey has encompassed diverse roles in engineering, finance, education, public affairs, and emerging technology policy
- Hobbies: Woodworking, welding, 66 mustang mechanic (ok), retiring (not good)



Carlos Contreras
Director



FT:	32
Open:	2
Vacant:	1
Total:	35

Workforce Administrator Report Out

- NGA Conference
 - Chairman Mark Gaspers- Appointed to Chairs Executive Committee
 - WIOA State Planning
 - Apprenticeships
 - Youth Employment and Career Prep
- DOL Vision 2030 Meeting
 - The Reemployment Services and Eligibility Assessments (RESEA)
 - Apprenticeships
 - Infrastructure
 - Sector Strategies- High Quality Jobs

* Council priorities identified in Strategic Plan

Maui Assistance: How Can We Help?

Maui United Way: Fire Disaster Relief

- <https://mauiunitedway.org/>

Council for Native Hawaiian Advancement: Kāko‘o Maui Fund

- <https://hawaiiancouncil.org/helpmaui>

Maui Strong Fund: Focus on rapid response and recovery.

- <https://www.hawaiicommunityfoundation.org/strengthening/maui-strong-fund>

University of Hawai‘i Foundation: Support students, faculty, staff, and the Maui educational community

- <https://www.uhfoundation.org/give/giving-opportunity/help-maui>

Feed The People: Providing food for shelters in partnership with the Salvation Army and The Red Cross

- <https://www.chefhui.com/maui-relief>



*A‘ohe hana nui ka alu‘ia.
No task is too big when
done together.*

Workforce Administrator Report Out

- Q3/Q4 Council Initiatives
 - Eligible Training Provider List (ETPL) Workgroup
 - Kick-off meeting - September 14th at 1:00pm
 - 20 participants
 - Policy
 - Evaluation
 - BuildItAZ- Apprenticeship Initiative
 - Workgroup participation
 - Timeline
 - Objectives

Workforce Administrator Report Out

- Arizona Workforce Summit
 - Video: [2023 Arizona Workforce Development Summit](#)
 - Total attendees- 325
 - 93% would attend again
 - 96% summit met expectations
 - Survey results
 - Breakout sessions
 - More Q&A
 - Success stories
 - WIOA training
 - 2024 Summit
 - Rural area
 - Business focus
 - Panel discussions

Workforce Administrator Report Out

- Arizona Career Readiness Credential
 - Budget
 - Almost \$4 MIL invested since launch (2018-2023)
 - \$506,250 annually
 - 1 FTE
 - Engagement
 - 14,633 learners enrolled
 - 96,282 hours logged
 - 3,512 credentials earned
 - Usage
 - 78 Site Partners
 - 3/12 LWDBs
 - Notice of Cancellation
 - 8/29/2023

COUNCIL POLICIES



Kennedy Riley, OEO

Policy Overview

- Revision of one current Council policy:
 - Funding Allocation Policy
- Development of four new Council policies based Council required functions:
 - LWDB Recertification
 - Substantial Violations
 - Designation of Local Areas
 - Local Plan Submission
- All policies were released for public comment from 7/31-8/14

Funding Allocation Policy

- Added clarification to Section V (Allocation Formula) outlining the Council's responsibility to determine the development of allocation formulas specifically related to Rapid Response funding.
- Added the following language:
 - “The Council shall vote annually whether to hold RR funding at the State level or return some or all of the funding to the LWDBs.”
 - “The Council has the authority to determine the percentages for disbursement.”

Local Board Recertification Policy

- Background: policy provides requirements for the Local Workforce Development Boards (LWDBs) and Chief Elected Officials (CEOs) for the submission of LWDB recertification materials. The Workforce Innovation and Opportunity Act (WIOA) requires the state to review LWDBs for recertification every two years.
- Policy outlines all requirements for LWDBs
 - LWDB Membership
 - Bylaws
 - SGAs
 - Procurements
 - Management of Funds
- Policy outlines process of Council Staff reviewing all submissions and presenting to the Council for approval

Substantial Violation, Sanctions, Decertification and Reorganization Policy

- Background: Policy provides definitions of substantial violations under Title I of WIOA and the actions and process which may be taken by the Council and/or DES to address substantial violations by Local Workforce Development Boards (LWDBs).
- Policy outlines what may be considered a violation:
 - Violation of Council or Local Policy
 - Failure to meet negotiated required performance measures
 - Failure to submit required documents (i.e. Local Plan, Job Center Certification, LWDB Certification)
- Policy outlines steps of corrective action for LWDBs (including compliance and non-compliance)
- Policy outlines sanction process (determined by the Governor with recommendation from Council)
- Policy outlines process for Governor to decertify and reorganize a Local Workforce Development Board & Area.

Designation of Local Workforce Development Areas Policy

- Background: Policy provides guidance and processes for the designation of Local Workforce Development Areas (LWDAs) in Arizona, along with the process for appealing designation decisions.
- WIOA mandates that the Council shall assist the Governor in designation and re-designation of Local Workforce Development Areas, as required in section 106, and that an appeals process is in place.
 - Currently we have 12 LWDBs already established at the enactment of WIOA in 2014.
- Policy outlines the process for units of local government that desire to become a new Local Workforce Development Area (LWDA)
 - Any unit of general local government may request designation as a Local Workforce Development Area under WIOA.
 - Requests must be submitted to the Council (requirements outlined in policy)
 - The Council submits the request and recommendation to the Governor; the final decision rests with the Governor.
- Policy outlines appeals process for denied requests

Local Plan Submission and Modification Policy

- Background: Policy provides direction to LWDBs on submission and modification of Local Plans.
- Local Plans are required to be submitted every 4 years and modified every 2.
- Policy outlines the required contents for the plan, including the Local Plan Submission Guidance document developed by OEO staff.
- Policy requires LWDBs to follow the submission guidance document for their plans to be approved.
- The Council shall vote on all 12 LWDB Local Plans for approval.
- **Action: Motion to approve all policies as presented.**

LOCAL PLANS



Kennedy Riley, OEO

Local Plan Proposed Changes

- Background: Local Plans are required to be submitted every 4 years and modified every 2 by all LWDBs with Council approval.
- Based on research, other states stagger their submissions to align with state plans which are tied directly to local plans.
- Current: Timeline requires LWDBs to submit their Local Plans for 2024-2027 in June 2024; only 2 months after the State Plan is finalized.
 - This time frame does not give LWDBs satisfactory time to incorporate the State Plan and its guiding principles into their local plan which is a requirement.
- Proposed change: Change the submission dates to the following
 - Local Plans become effective beginning January 1, 2025 and end December 31, 2028.
 - The 2 year modification would take effect January 1, 2027. This also ensures that all Local Plans/Modifications would cover an entire calendar year.

- Proposed change requires the Council to vote to extend all 12 LWDB Local Plans for 6 months (from June 30 2024 to December 31, 2024 end date) and the new Local Plans to begin January 1, 2025.

Key Dates	On or Before
Arizona State Unified Plan Public Comment Period	Jan - March 2024
Arizona State Unified Plan Submission	March/April 2024
Submission Guidance Sent to Local Boards	March/April 2024
Local Boards: Local Plan Development Begins	April - September 2024
Local Plans due to OEO	September 2024
OEO Review/Feedback to LWDBs	September - October 2024
Workforce Arizona Council Approval	November 2024
Local Plans Effective	January 1, 2025
Local Plan Modification Period	July 2026 - December 2026
Workforce Arizona Council Approval	December 2026
Local Plan Modification Effective	January 1, 2027

- Action: Motion to approve the extension of all 12 Local Board’s Local Plans for 6 months.**

CONSENT AGENDA



Kennedy Riley, OEO

Consent Agenda Transition

- A consent agenda groups routine meeting discussion points into a single agenda item. In so doing, the grouped items can be approved in one action, rather than through the filing of multiple motions.
- Consent agenda allows the Executive Committee to focus on the compliance pieces of LWDBs, policies, and other WIOA requirements and the Full Council to focus on strategic initiatives.
- Consent agenda may include: policies, LWDB certifications, job-center certifications and other reports as necessary.
- Members of the Council may pull any item off of the consent agenda for further discussion while the remaining items are approved.

ANNUAL REPORT



Kennedy Riley, OEO

Council Annual Report

- Currently in development of the Council Annual Report required by A.R.S 41-5401
- Report covers performance and demographic information for WIOA Titles I-IV
- Annual Report will be delivered to the Council and State legislature on December 1, 2023.



August 31, 2023

STATE PLAN LABOR MARKET INFORMATION

*Rachael Tachbook
Economist, OEO*

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PY2024-2027 Workforce Plan: Economic & Workforce Analysis

- Population Analysis
- Economic Analysis
 - In-Demand Industries & Occupations
- WIOA Performance Data & Next Steps

POPULATION ANALYSIS

Key Population Characteristics Relating to Employment

POPULATION CHARACTERISTICS

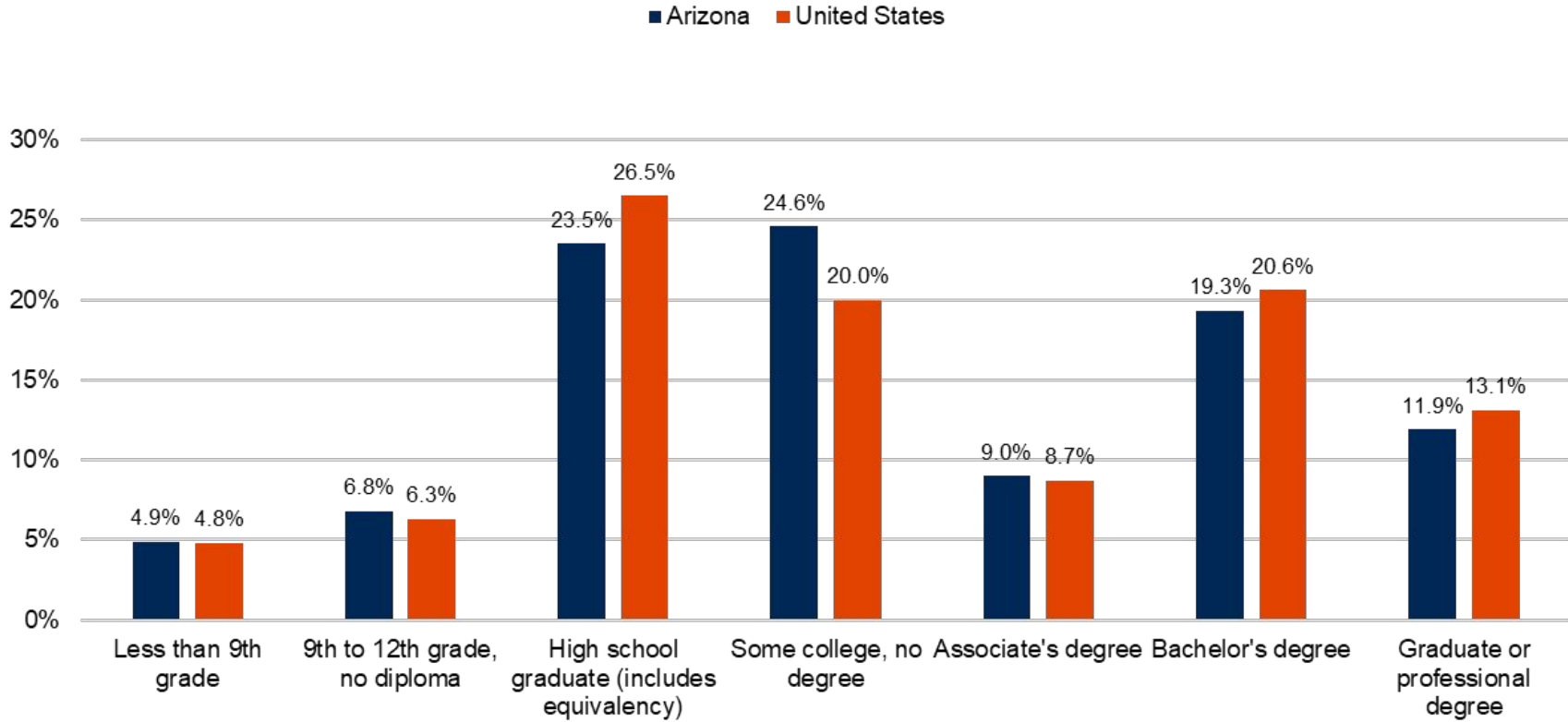
2021

Indicator	Arizona	United States
Population 16 Years and Over	5,650,624	264,087,642
Civilian Labor Force Participation Rate 16 and Over	60%	63%
Median Household Income	\$65,913	\$69,021
Families in Poverty	10%	9%
Median Age	38	38
Individuals with a Disability	13%	13%
Veterans	9%	7%
Uninsured	11%	9%

Source: U.S. Census Bureau, American Community Survey, 2021 5-Year Estimates, Table DP03; Office of Economic Opportunity

EDUCATIONAL ATTAINMENT

2021 Estimates, Percent of Total Population



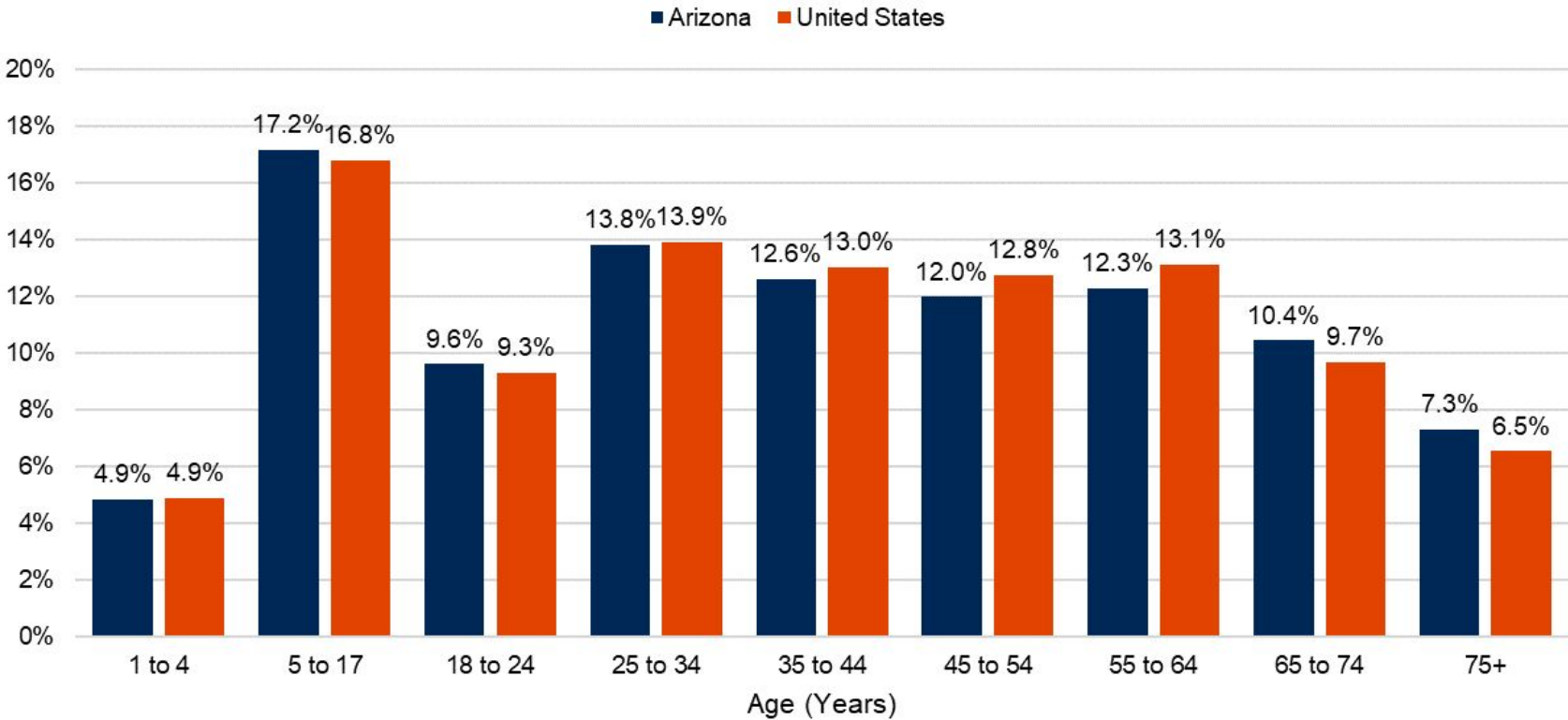
Source: U.S. Census Bureau, American Community Survey, 2021 5-year Estimates, Table S1501; Office of Economic Opportunity

Highlights:

- In Arizona, the largest percentage of the population has some college, no degree or is a high school graduate (or equivalent)
- Nationally, the largest percentage of the population is a high school graduate (or equivalent) or has a bachelor's degree

PERCENT OF TOTAL POPULATION BY AGE

2021



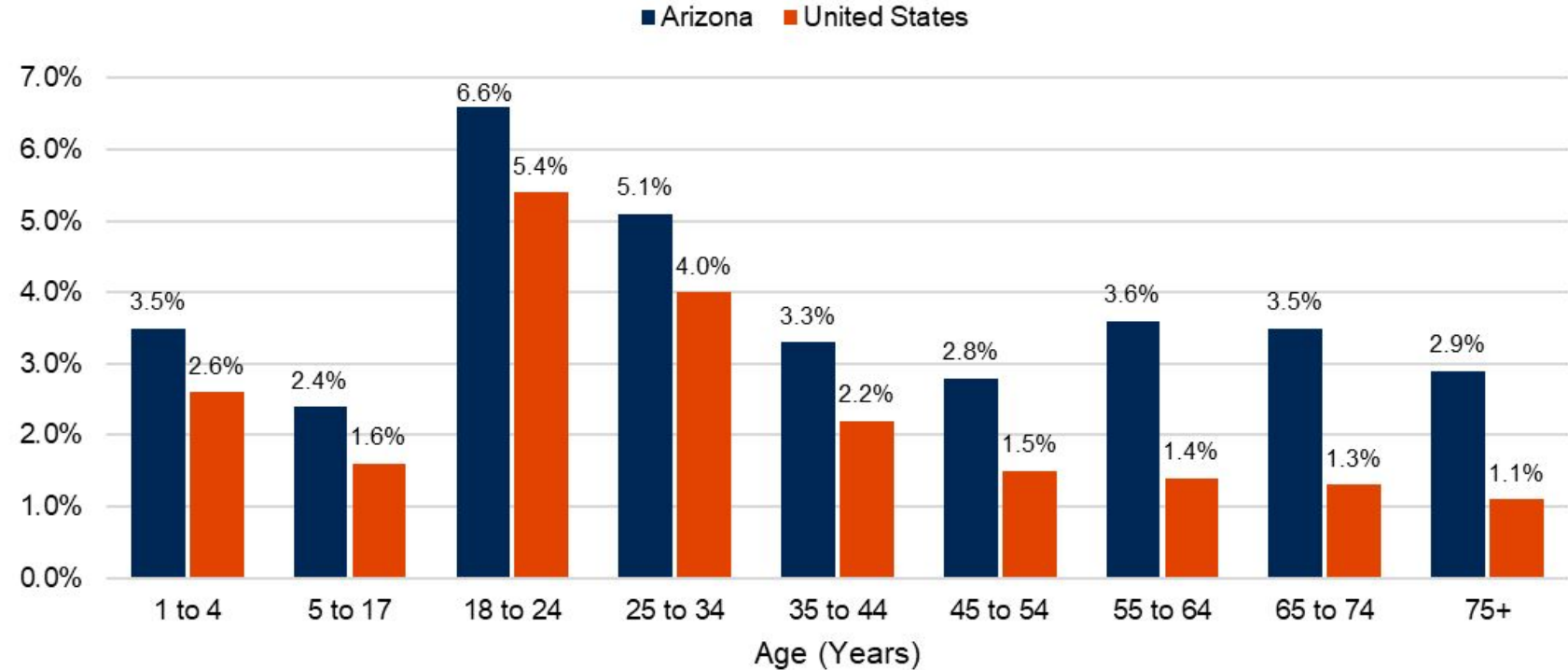
Source: U.S. Census Bureau, American Community Survey, 2021 5-Year Estimates, Table DP03; Office of Economic Opportunity; U.S. Census Bureau

Highlights:

- Individuals aged 5- to 17-years old make up the largest portion of the population for both Arizona and the Nation
- From 2016-2021, Arizona’s population grew by 350,626 individuals (1.0% annually)
- Arizona is projected to add more than 487,155 people to its population from 2022-2026 (1.6% annually)

POPULATION CHARACTERISTICS

2021, Moved From Different State



Source: U.S. Census Bureau, American Community Survey, 2021 5-Year Estimates, Table S0701; Office of Economic Opportunity

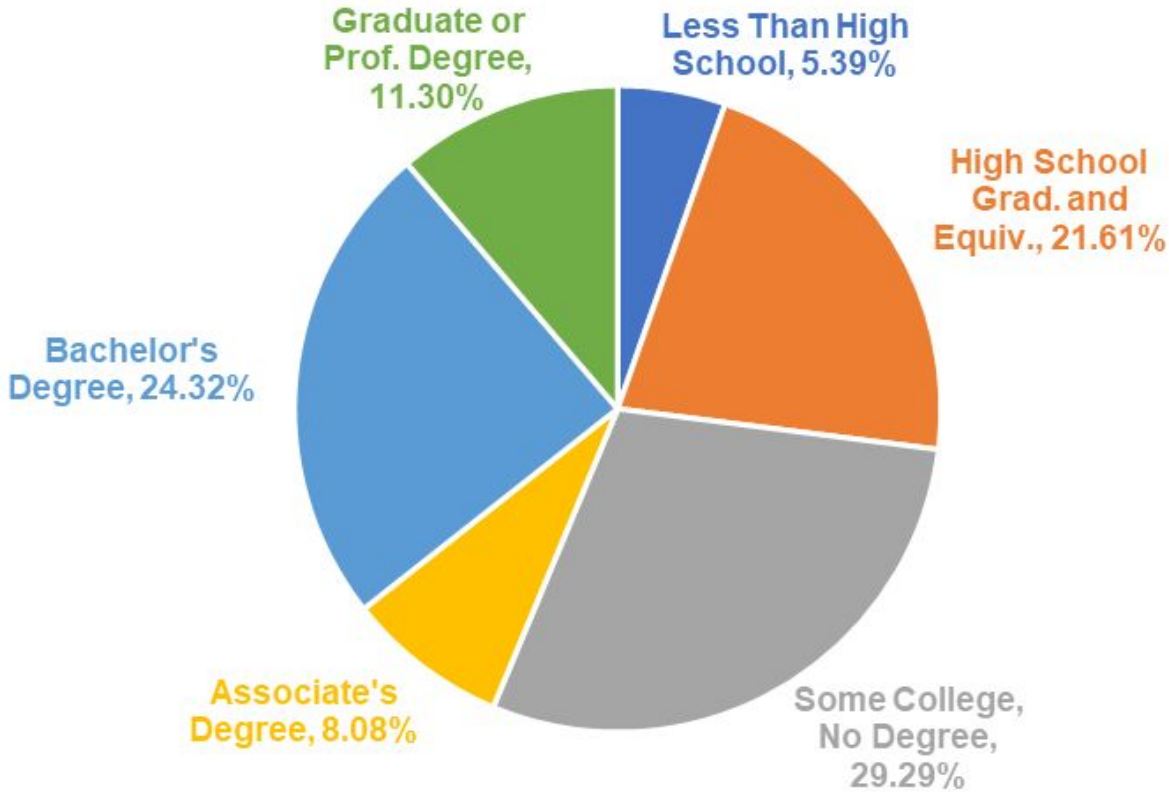
Source: U.S. Census Bureau, American Community Survey, 2021 1-Year Estimates

Highlights:

- Arizona’s net domestic migration was 89,230 in 2021.
 - Most of Arizona’s in-migration came from California and Washington
- The median age of Arizonans that moved from a different state in 2021 was 33.4, older than the national median age of 28.8

ARIZONA MIGRATION BY EDUCATION LEVEL

2021, Moved From Different State, Age 18-64



Source: U.S. Census Bureau, American Community Survey, 2021 5-Year Estimates

Highlights:

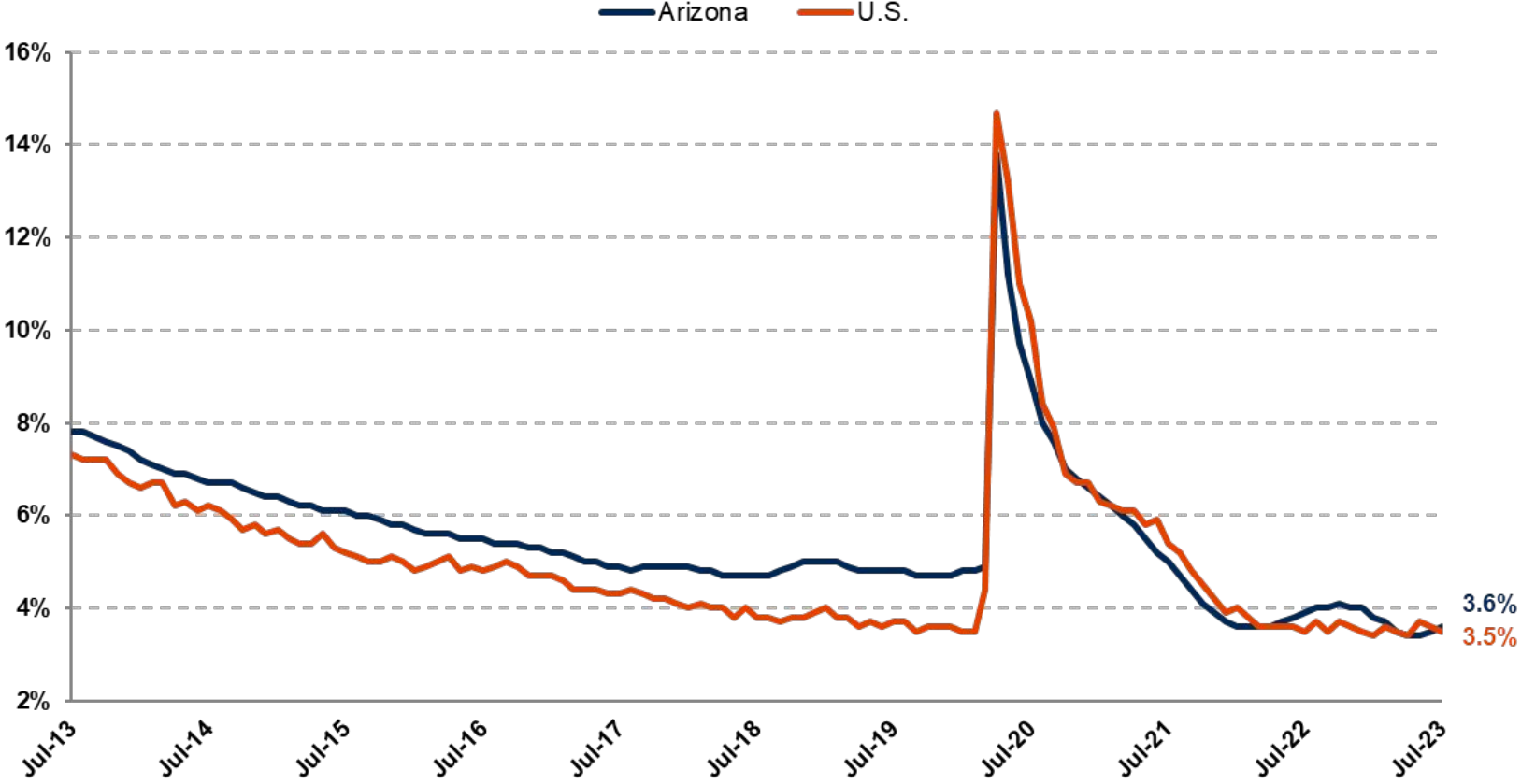
- **Migration by Education:**
 - Graduate or Professional Degree: 7,982 individuals
 - Bachelor's Degree: 19,931
 - Associate's Degree: 6,064
 - Some College, No Degree: 26,509
 - High School Graduate or Equivalent: 17,729
 - Less Than High School: 12,015
- 4.7% of AZ residents aged 25 years and over with a Bachelor's degree, and 4.5% of individuals with a graduate or professional degree, moved from another state

ECONOMIC ANALYSIS

In-Demand Industries and Occupations

ARIZONA AND U.S. UNEMPLOYMENT

July 2013 – July 2023, Seasonally Adjusted

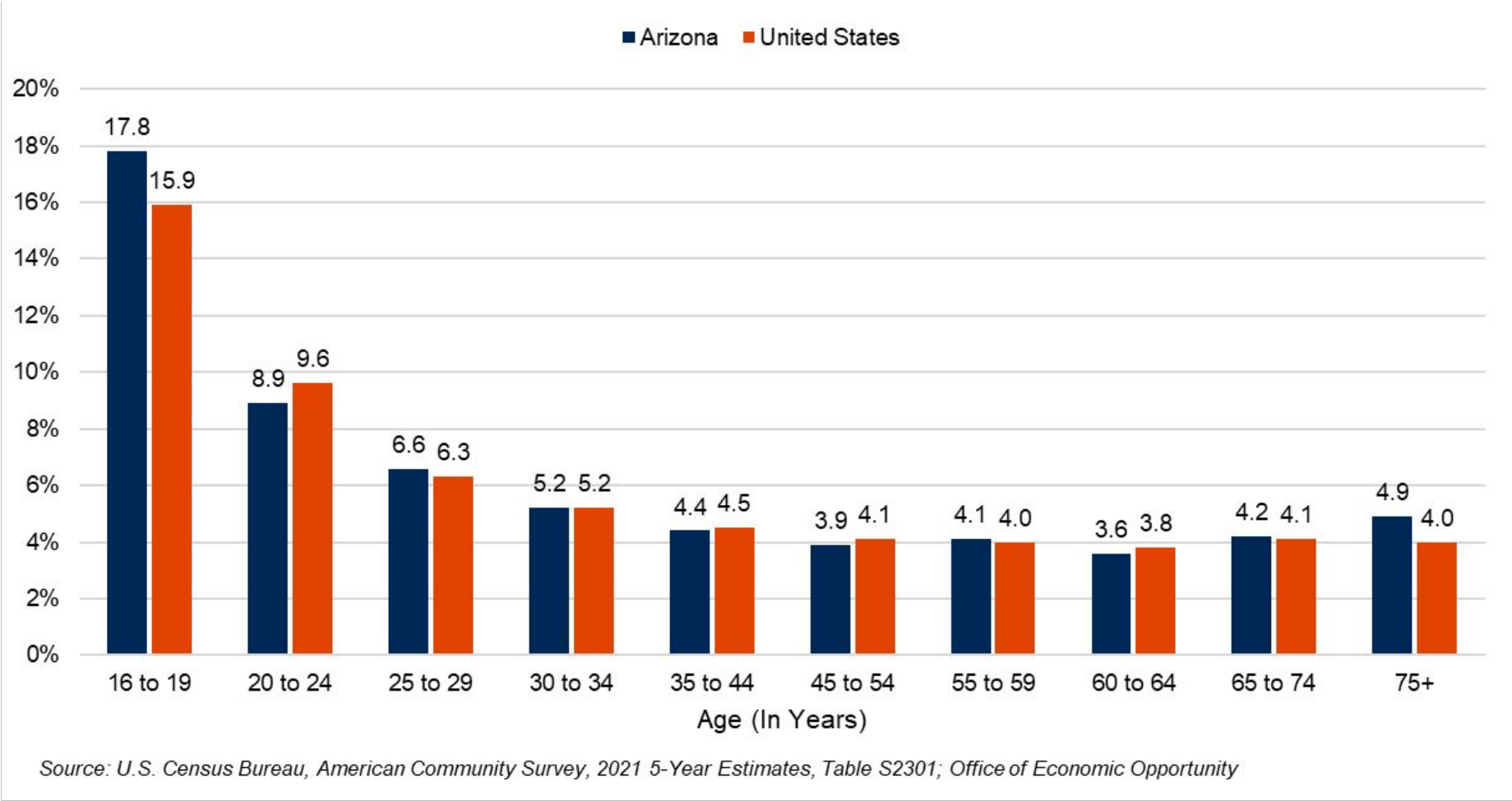


Source: Produced by the Arizona Office of Economic Opportunity in cooperation with the U.S. Dept. of Labor, BLS

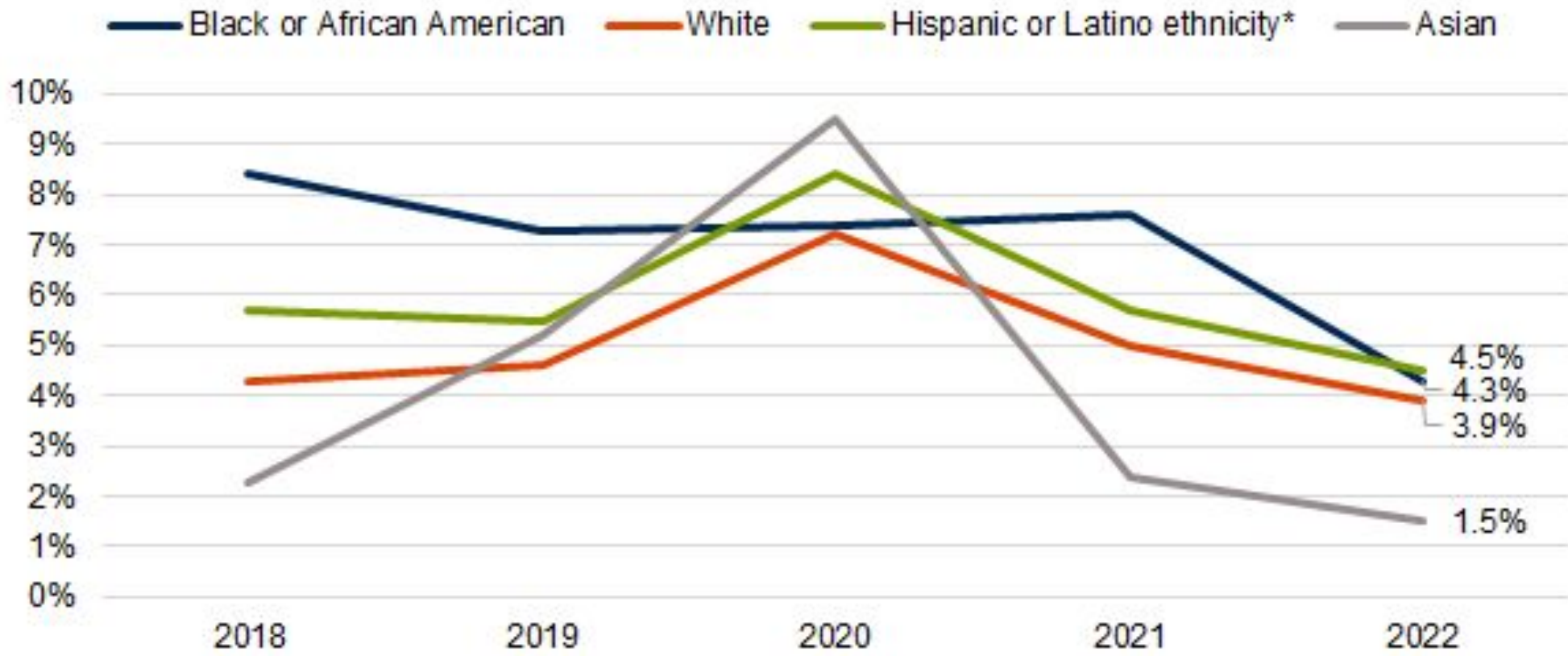
Source: U.S. Census Bureau, American Community Survey, 2021 5-Year Estimates, Table S2301

UNEMPLOYMENT RATE BY AGE GROUP

2021, Seasonally Adjusted



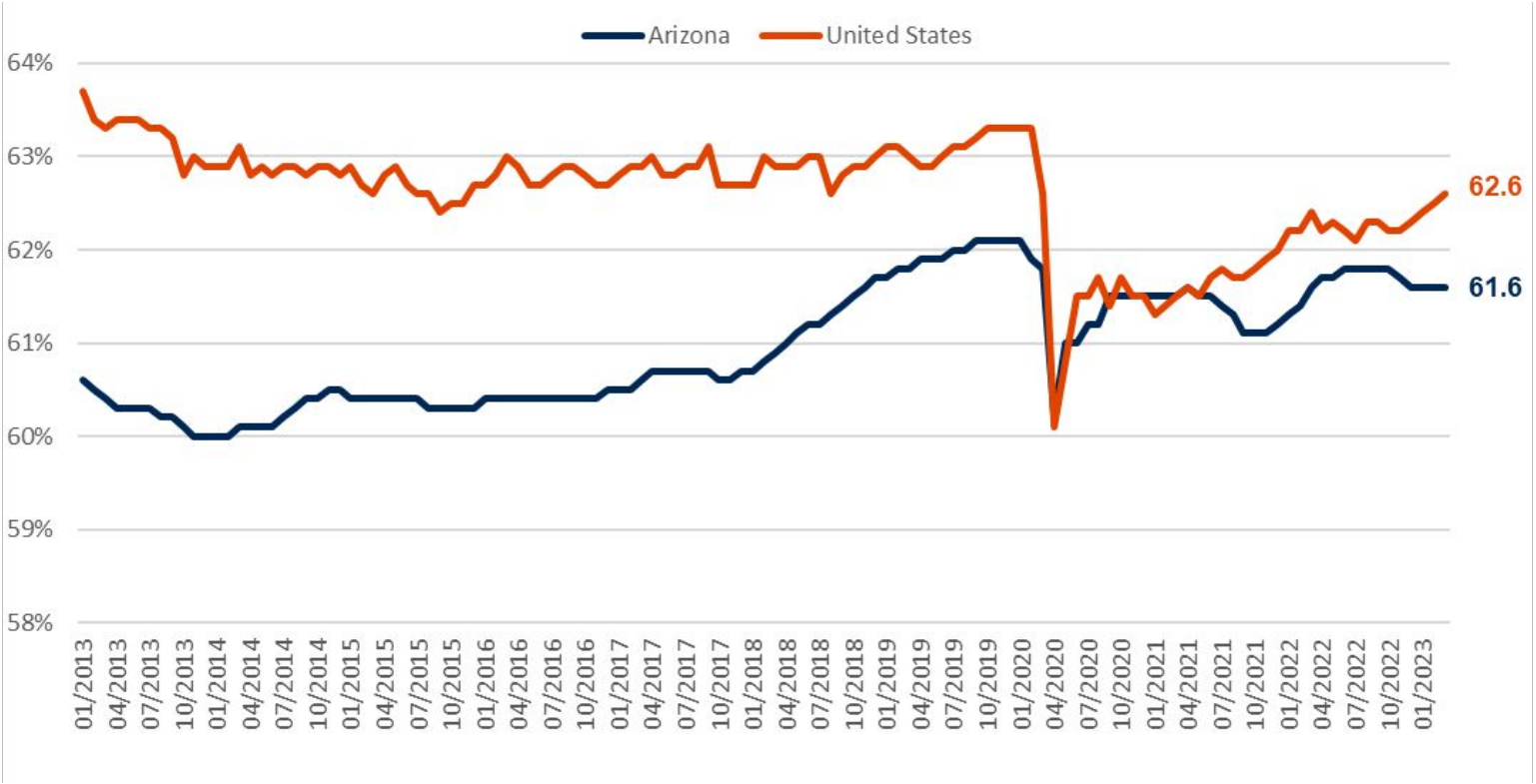
ARIZONA UNEMPLOYMENT RATE BY RACE OR ETHNICITY



*Hispanic or Latino ethnicity is a subset of White Category
Source: U.S. BLS LAUS

LABOR FORCE PARTICIPATION RATE (LFPR)

Jan. 2013 – March 2023, Seasonally Adjusted



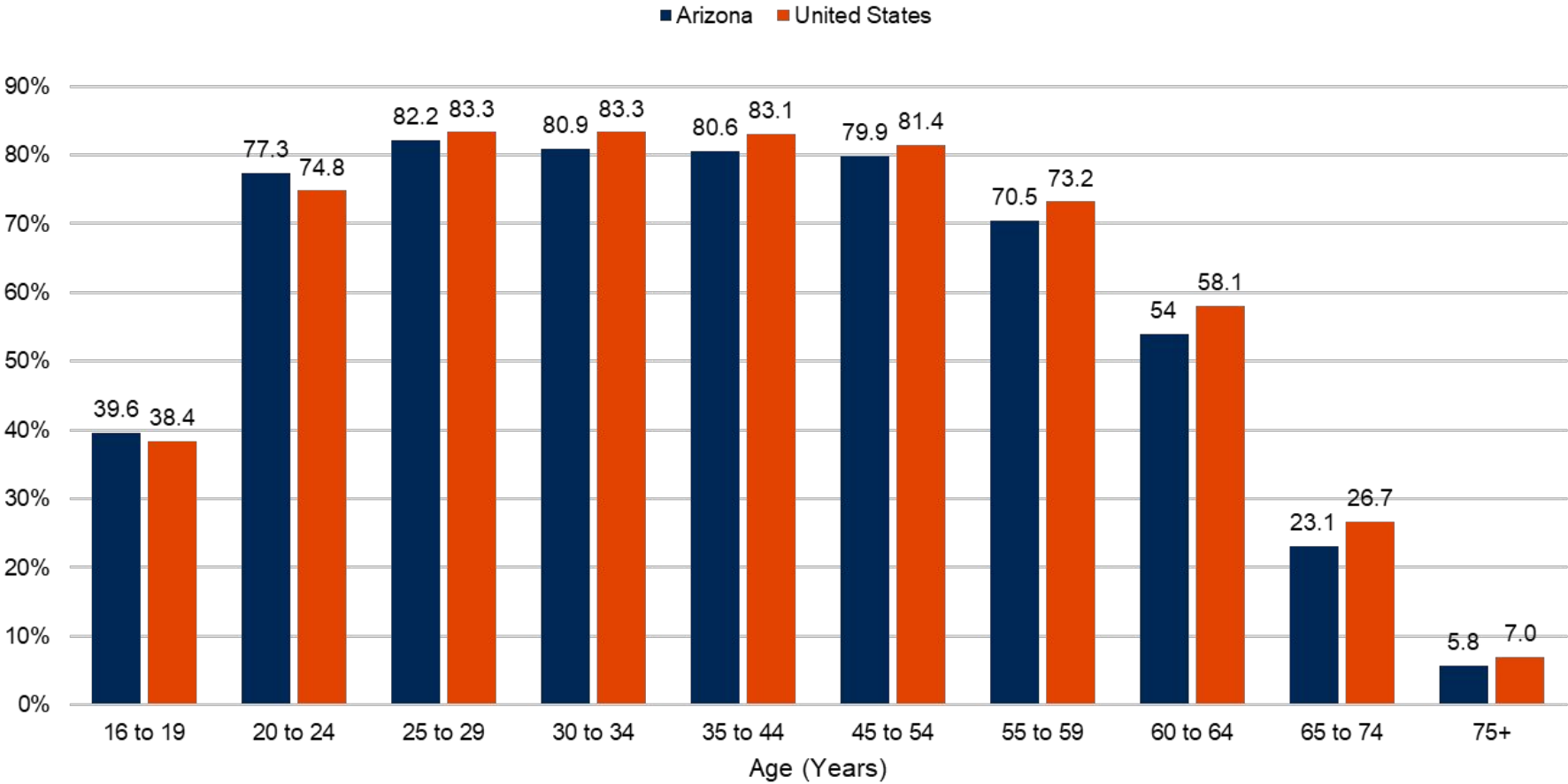
Source: Produced by the Arizona Office of Economic Opportunity in cooperation with the U.S. Dept. of Labor, BLS

Highlights:

- From June 2013 through December 2019, the Arizona LFPR increased by 1.8 percentage points (60.3 to 62.1 percent).
 - This change equated to an increase of over 411,013 individuals in the labor force (13.4%)
- The U.S. labor force grew by 5.7 percent over the same period.
- Arizona’s LF hit lowest point in April 2020; fully recovered in October 2020
- In March 2023, Arizona’s LF has grown 5.6% from it’s pre-pandemic high (January 2020)

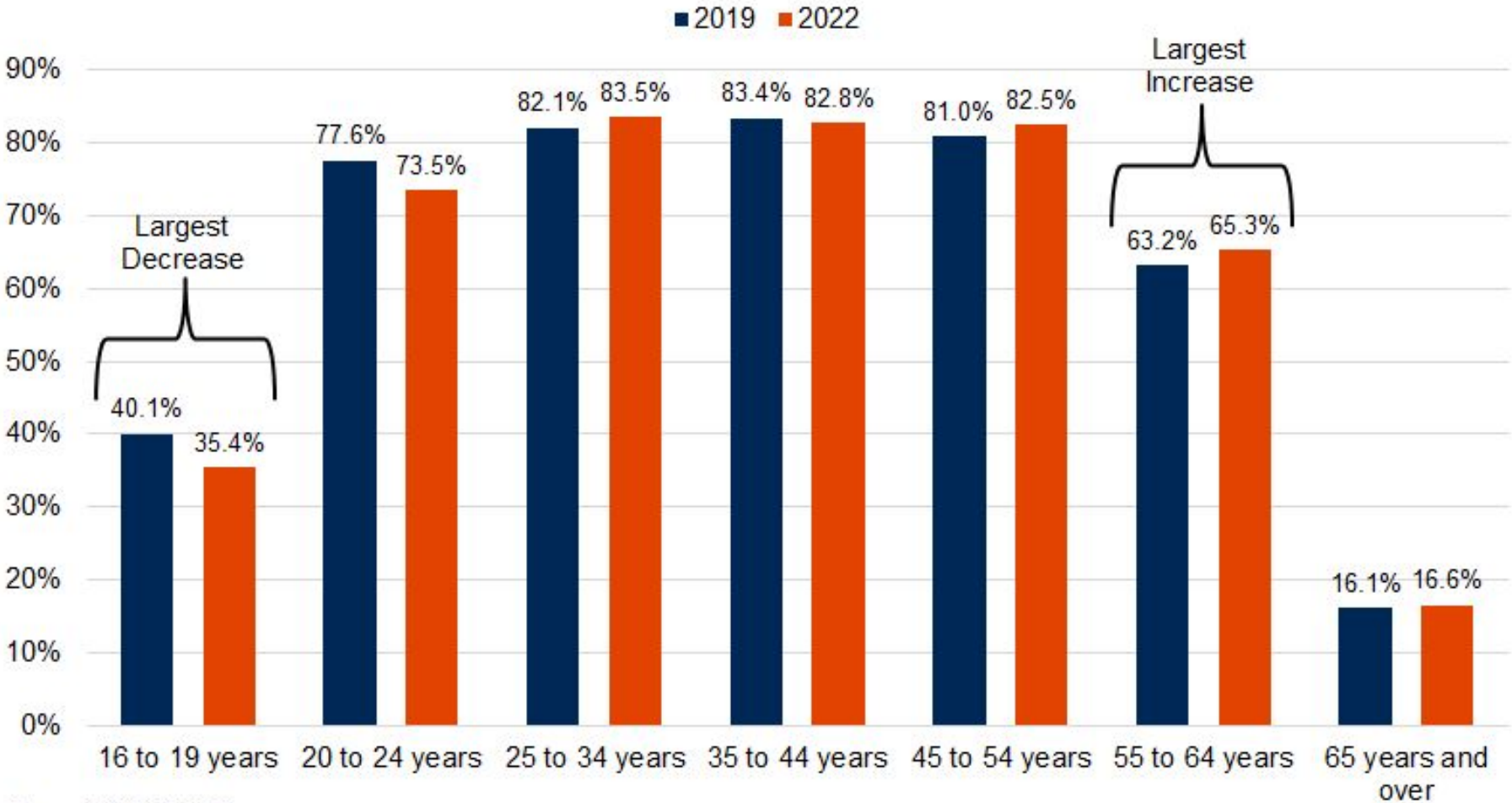
LABOR FORCE PARTICIPATION RATE (LFPR)

2021



Source: U.S. Census Bureau, American Community Survey, 2021 5-Year Estimates, Table S2301; Office of Economic Opportunity

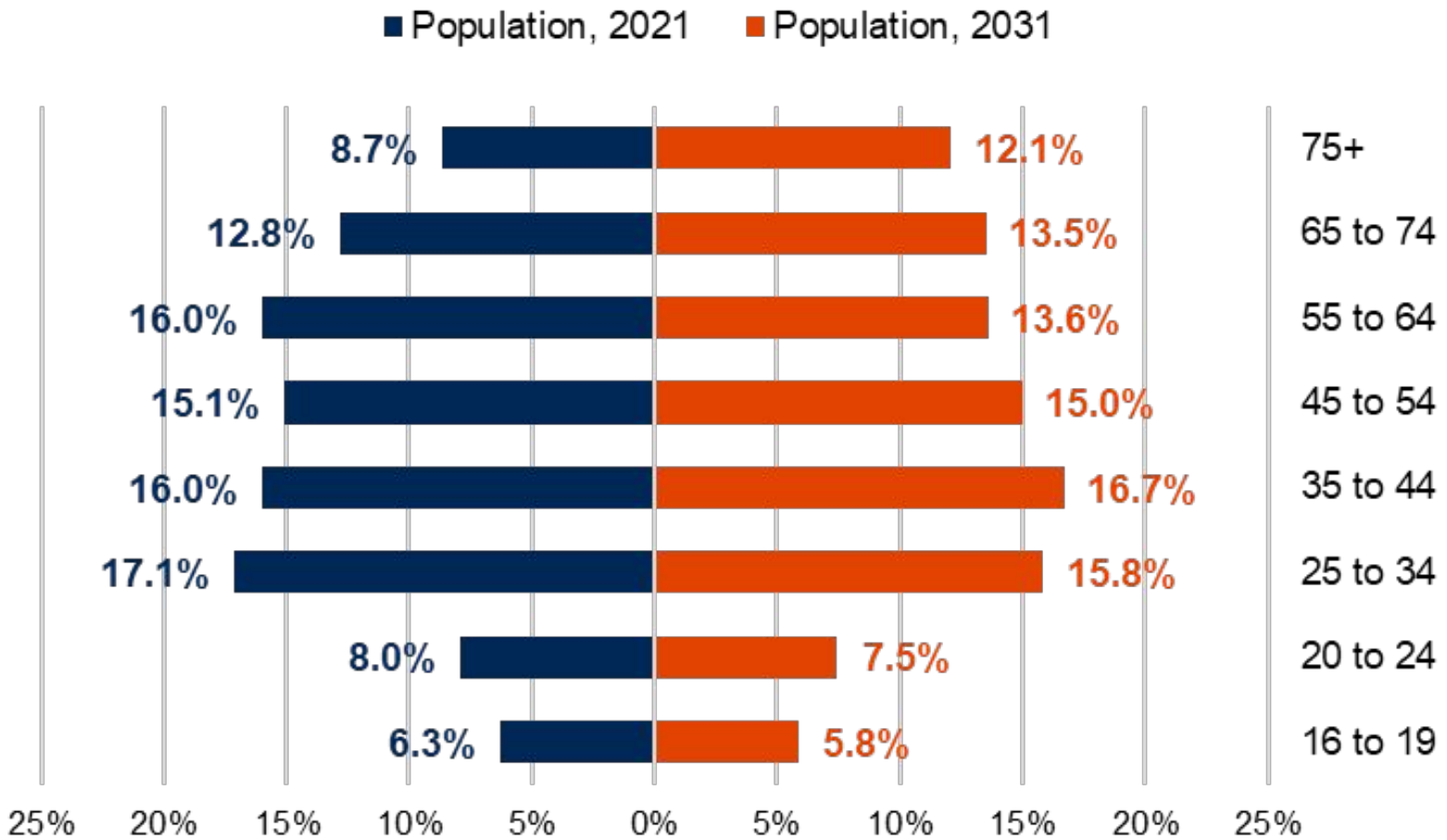
LABOR FORCE PARTICIPATION RATE BY AGE



Source: U.S. BLS LAUS

ARIZONA POPULATION PYRAMID

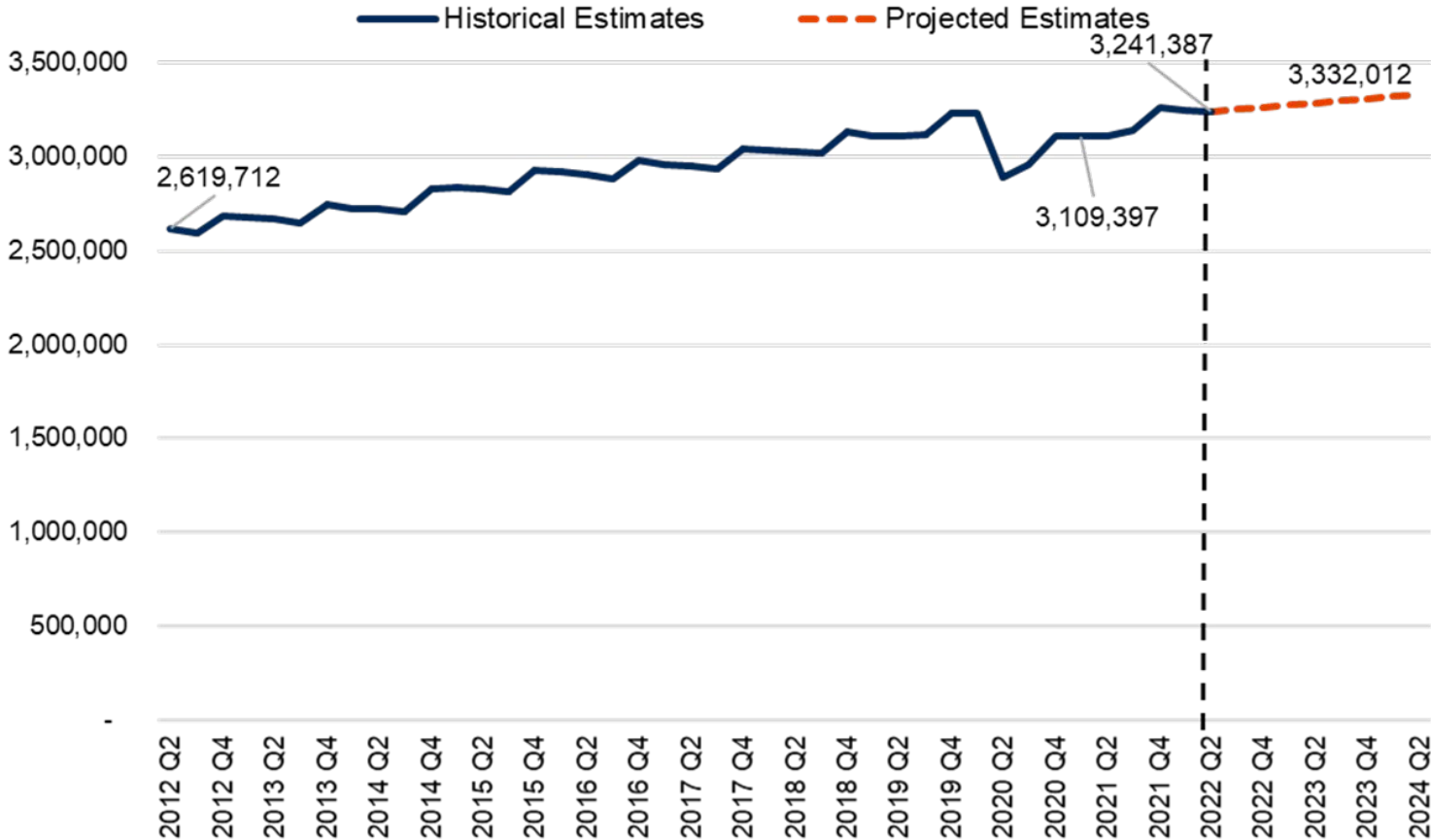
Percent of Total Labor Force



Source: U.S. Census Bureau Population Estimates

PROJECTED ARIZONA TOTAL EMPLOYMENT

Q2 2022 – Q2 2024, Not Seasonally Adjusted



Source: Arizona Office of Economic Opportunity
 NOTE: Q3 2022- Q2 2024 numbers reflect average quarterly projected growth

Highlights:

- Total employment is projected to grow by 90,625 jobs, or 1.4% annually, from Q2 2022 to Q2 2024

EMPLOYMENT BY SECTOR

Not Seasonally Adjusted

Super-Sector	Arizona			United States
	Average Employment (2019)	Average Employment (2023)	Percent Change (2019-2023)	Percent Change (2019-2023)
Total Nonfarm Employment	2,942,762	3,145,367	6.9%	6.9%
Construction	170,154	193,833	13.9%	10.5%
Financial Activities	227,931	252,167	10.6%	8.2%
Trade, Transportation & Utilities	544,392	601,667	10.5%	6.1%
Manufacturing	178,169	195,233	9.6%	0.6%
Private Education & Health Services	462,962	500,767	8.2%	3.2%
Professional & Business Services	447,754	474,867	6.1%	10.6%
Leisure & Hospitality	331,869	342,433	3.2%	9.6%
Natural Resources & Mining	13,285	13,633	2.6%	13.9%
Information	49,392	50,567	2.4%	0.7%
Other Services	94,392	95,100	0.7%	2.4%
Government	422,477	425,100	0.6%	2.6%

Source: Produced by the Arizona Office of Economic Opportunity in cooperation with the U.S. Dept. of Labor, BLS

IN-DEMAND INDUSTRY AND OCCUPATION CONSIDERATIONS

SELECTIONS

- These are statewide selections, each local area may vary
- Seven industries selected as in-demand during the last selection process
- All 4- and 5-star occupations within in-demand industries
 - 246 occupations selected

DATA

- Uses 2022 as a base year many times
- Displays 2022-2024 projections
 - Council used 2021-2023 data to make in-demand selections as those were the latest projections available at the time
- Most recent data can be found at our [website](#)

IN-DEMAND INDUSTRIES

Individuals Employed

Industry Title	Employment Level (2022 Q1)	Employment Location Quotient (2022 Q1)	Historical Employment Annual Percent Change (2019 Q1 - 2022 Q1)	Projected Employment Numeric Change (2022-2024)	Projected Employment Annual Percent Change (2022-2024)
Construction	186,400	1.21	4.0%	2,880	0.7%
Finance and insurance	177,722	1.36	2.8%	-4,825	-1.4%
Health care and social assistance	404,176	0.96	1.5%	14,000	1.6%
Retail trade	346,410	1.07	2.1%	5,470	0.8%
Transportation and warehousing	136,835	1.02	10.2%	9,640	3.5%
Manufacturing	187,148	0.71	2.1%	13,300	3.4%
Information Technology	13,843	1.45	-11.9%	3,495	6.2%

* An employment location quotient (LQ) allows for wages within one industry to be compared across different geographic areas. An industry with an above-average employment LQ (where LQ>1.0) is an indication that an industry employs more people in the local area than in other regions.

IN-DEMAND INDUSTRIES

Average Wages

NAICS Code	Industry Title	Average Weekly Wage (2022 Q1)	Wage Location Quotient* (2022 Q1)	Annual Wages Percent Change (2019 Q1 - 2022 Q1)
23	Construction	\$1,267	1.08	5.0%
52	Finance and insurance	\$2,203	0.71	7.4%
62	Health care and social assistance	\$1,146	1.17	3.8%
44	Retail trade	\$846	1.24	8.4%
48	Transportation and warehousing	\$967	0.97	-0.5%
31	Manufacturing	\$1,741	1.25	2.7%
59	Information Technology	\$2,338	0.93	3.8%

* A wage location quotient (LQ) allows for wages within one industry to be compared across different geographic areas. An industry with an above-average wage LQ (where LQ>1.0) is an indication that industry employees within the local area receive higher wages than employees working in the same industry elsewhere.

IN-DEMAND OCCUPATIONS

Overview

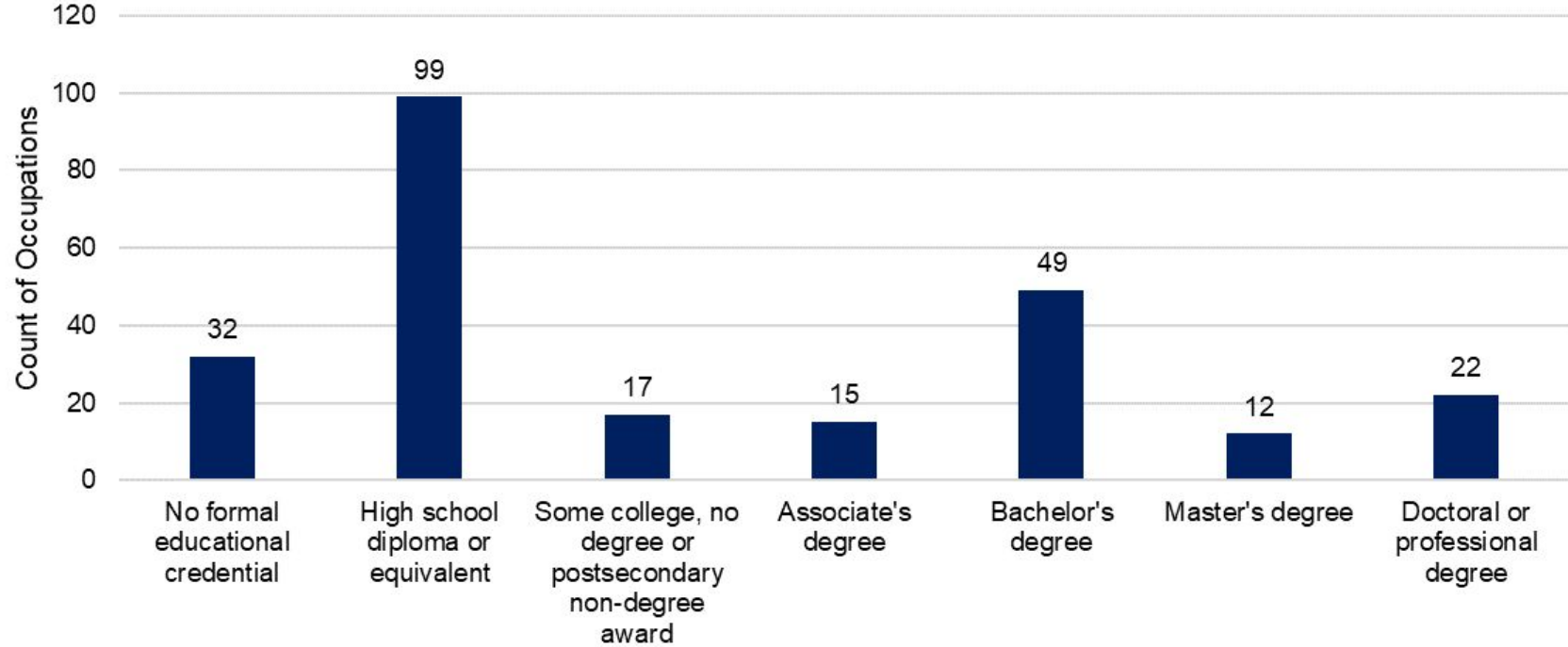
- A breakdown of all occupations can be found on the OEO [website](#)

# of Occupations	246
Average Wage (Q1 2022)	\$67,952
Total Employment (Q1 2022)	1,877,588
Share of 2022 Total Employment	61%
Projected Growth Rate (2022-2024)	4.0%

Source: Arizona Office of Economic Opportunity

IN-DEMAND OCCUPATIONS

Minimum Educational Requirements



Source: Office of Economic Opportunity

- Occupational opportunities available at every education level for WIOA participants.

PERFORMANCE ANALYSIS & NEXT STEPS

WIOA Performance Data, Opportunities for the Workforce System

Increase Enrollment & Completion of Meaningful Training

WIOA Training Outcomes: Title I Program Exit Year 2021, Adult, Dislocated, & Youth

OVERVIEW					
Occupational Skill	Trainings Completed	Completion Rate	Employment Rate Q2 After Exit	Avg. Wages Q2 After Exit	Employment Rate Q4 After Exist
At least one training	3,462	78.7%	79.5%	\$9,834	72.2%
No training	-	-	66.7%	\$7,299	60.6%

WIOA Training Outcomes: Training Programs Utilized for program Exiters between Q1 2018 and Q2 2021

	Number of In-Demand Programs*	Total Number of Programs	Percent of Programs in In-Demand Occupations	In-Demand Trainings Exiters*	Total Exiters	Percent of Exiters from In-Demand Trainings
Arizona	624	750	83%	6,498	7,712	84%

Highlights:

- In general, at least one training was associated with higher employment metrics across the board
- More information on WIOA Title I training results can be found [HERE](#)

Increase Enrollment & Completion of Meaningful Training

WIOA Training Outcomes: Title I Program Exit Year 2021, Adult, Dislocated, & Youth

OVERVIEW					
Occupational Skill	Trainings Completed	Completion Rate	Employment Rate Q2 After Exit	Avg. Wages Q2 After Exit	Employment Rate Q4 After Exist
At least one training	3,462	78.7%	79.5%	\$9,834	72.2%
No training	-	-	66.7%	\$7,299	60.6%

- **Highest Number of Participants:**
Transportation and Material Moving (1,066)
- **Highest Employment Rate, 2nd Quarter After Exit:**
Construction and Extraction (82.1%)
- **Highest Average Wages 2nd Quarter After Exit:**
Protective Services (\$14,087)
- **Highest Employment 4th Quarter After Exit:**
Construction and Extraction (94.8%)

Highlights:

- In general, at least one training was associated with higher employment metrics across the board
- More information on WIOA Title I training results can be found [HERE](#)

Collaborate in Initiatives Across State

Overlap between State Council 2024 Industry Selections, 2020 Local Industry Selections

NAICS Title	City of Phoenix	Coconino	Maricopa	Mohave and La Paz	Nineteen Tribal Nations	NEAZ	Pima County	Pinal County	Santa Cruz	SEAZ	Yavapai	Yuma	Total Overlap Between State 2024 Selections and 2020 Local Selections
Construction		x	x	x	x	x	x	x			x	x	9
Manufacturing	x	x	x	x			x	x		x	x	x	9
Retail Trade	x			x						x	x		4
Transportation and Warehousing	x		x	x			x	x	x		x	x	8
Finance and Insurance	x		x			x	x	x	x		x		7
Health Care and Social Assistance	x	x	x	x	x	x	x	x	x	x	x	x	12
Information Technology	x	x	x	x	x	x	x	x	x	x	x	x	12
Total Overlap Between State 2024 Selections and 2020 Local Selections	6	4	6	6	3	4	6	6	4	4	7	5	

Create Targeted Programming to Support Specific Objectives

Example: BuilditAZ Apprenticeship Program

FINAL REMARKS

- Arizona's population is talented but aging. Arizona is seeing net positive migration to the state at all education levels.
- Our unemployment rate has recently trended to be low like many states in the US, but our industry makeup is unique so we may need unique solutions and strategies to help provide ideal job seeker and employer matching.
- There are a lot of different mechanisms and tools for Arizona to help our population find employment opportunities and for employers to find talented workers.
- For more information on Arizona's economic and workforce trends, please see the State 4-Year Workforce Plan and/or contact our team for more information.



A person with a backpack stands on a rocky peak, looking out over a city at sunset. The sky is a mix of orange, yellow, and purple, and the city lights are visible in the distance.

THANK YOU! Questions?

Contact

www.laborstats.az.gov

labor.info@oeo.az.gov

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OFFICE OF ECONOMIC OPPORTUNITY

STATE PLAN UPDATE



Sara Agostinho, DES

State Plan Timeline

WIOA State Plan Development Timeline

Strategic Planning Elements

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ARIZONA@WORK™
A proud partner of the americanjobcenter network

Activity	Objective(s)	Timeframe
WIOA State Plan Stakeholder Survey	<ul style="list-style-type: none"> Collect input on state vision, mission, goals, and strategies Identify stakeholder engagement opportunities 	May – June 2023
Economic, Workforce, & Workforce Development Activities Analysis	<ul style="list-style-type: none"> Assessment of economic and labor market information to inform state strategies responsive to changes in labor market, economic conditions, and state workforce development performance 	July 2023
Stakeholder Engagement Workshop & Data Review Sessions	<ul style="list-style-type: none"> Identify strengths and weaknesses of the state’s workforce development activities Refine statewide vision, mission, and goals for developing the workforce and meeting employer needs 	Aug. – Oct. 2023
Goal & Strategy Development Workgroups	<ul style="list-style-type: none"> Finalize state plan plans, strategies, and expected levels of performance Prepare information session updates to share with stakeholder groups 	Nov. -Dec. 2023

DES REORGANIZATION



Anna Hunter, DES

DES Reorganization

Employer Engagement Administration (Current)



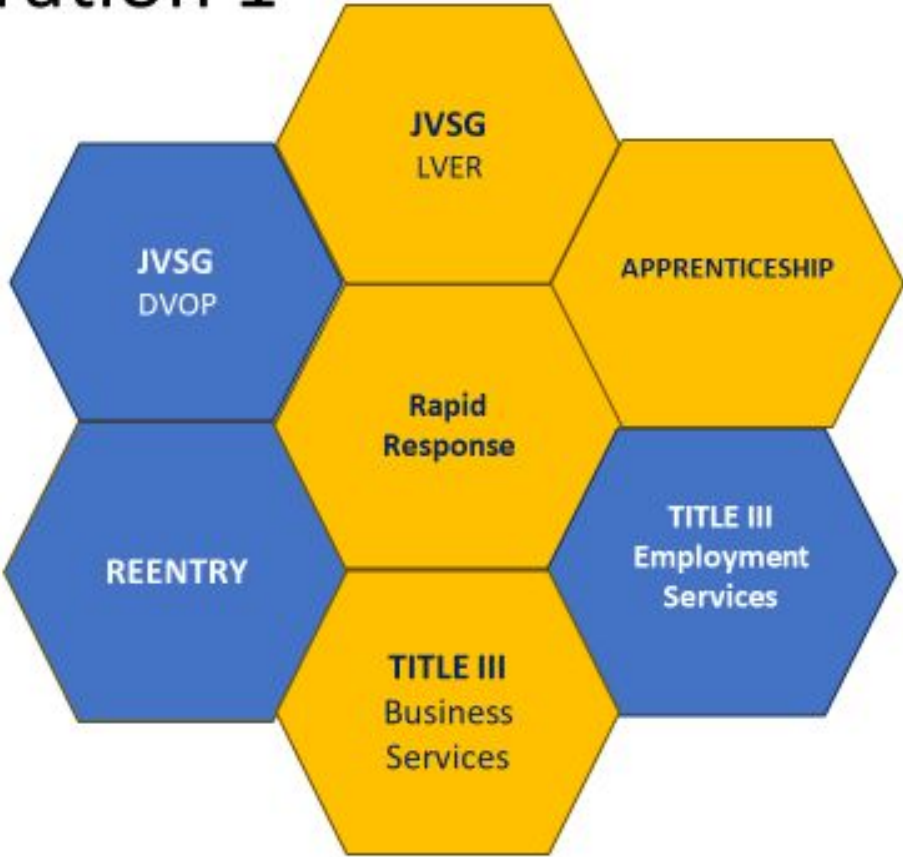
DES Reorganization

Workforce Development Administration (Current)



DES Reorganization

Administration 1



DES Reorganization

Administration 2



DES Reorganization

Acronyms

- FLC – Foreign Labor Certification
- JVSG – Jobs for Veterans State Grant
 - LVER – Local Veterans Employment Representative
 - DVOP – Disabled Veterans Outreach Program
- MSFW – Migrant and Seasonal Farm Workers
- RESEA – Reemployment Services and Eligibility Assessment
- SCSEP – Senior Community Service Employment Program
- SMA – State Monitor Advocate
- SNAP CAN – Supplemental Nutrition Assistance Program Career Advancement Network
- TAA – Trade Adjustment Assistance
- TANF JOBS – Temporary Assistance to Needy Families Jobs Program
- Title III – Employment Services/Business Services
- WF TANF REFUGEE – Wilson Fish Temporary Assistance to Needy Families Refugee
- WOTC – Work Opportunity Tax Credit

RAPID RESPONSE UPDATE



Tom Colombo, DES

1st Year Rapid Response DW Budget **PY20/FY21**; 2nd/3rd Year Statewide Activities

\$9.998 M Total State RR DW Funding

- As of August 21st, 2023, 93.5% has been expended from the grant. By September 30th, 2023, the grant will be fully expended on the following activities:

Activity	Amount
OEO ISA	\$ 4,000,000
OEO Amendment	\$ 710,000
DES Re-Entry Team	\$ 1,372,000
DES Business Services Team	\$ 1,328,000
Arizona Job Connection	\$ 830,000
Workflow Mangement Solution	\$ 1,150,000
State Rapid Response Program Operations	\$ 384,860
Indirect Costs	\$ 223,000
Total Expenses	\$ 9,997,860

PY21/FY22 LWDA Reverted Funds Projection

PY21/FY22 LWDA Reverted Funds Projection ¹						
Funding Stream		Youth	Adult	Dislocated Worker	DW to Adult	Grand Total
LWDA	Status	Total	Total	Total	Total	PY21/FY22 Grand Total
Cochise	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
Coconino	Received Extension	\$ 125,249	\$ 17,985	\$ 242,262	\$ -	\$ 385,496
Pinal		\$ 24,523	\$ 6,362	\$ -	\$ -	\$ 30,885
Maricopa	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
Mohave	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
NEAZ		\$ 37,246	\$ -	\$ -	\$ -	\$ 37,246
Phoenix, City of	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
Pima	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
Santa Cruz	Received Extension	\$ 60,267	\$ 209,702	\$ 131,598	\$ -	\$ 401,567
Yavapai		\$ 122,153	\$ -	\$ 22,672	\$ -	\$ 144,825
Yuma	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
County / City Subtotal		\$ 369,438	\$ 234,049	\$ 396,532	\$ -	\$ 1,000,019
Cocopah Indian Tribe		\$ -	\$ -	\$ -	\$ 586	\$ 586
Colorado River Indian Tribes		\$ 87,460	\$ 72,645	\$ -	\$ 11,650	\$ 171,755
Gila River Indian Community		\$ 156,788	\$ 189,972	\$ -	\$ 55,331	\$ 402,091
GRIC - NTN	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
Hopi Tribe		\$ 111,237	\$ 93,344	\$ -	\$ 35,003	\$ 239,584
Hualapai Tribe		\$ 71,331	\$ 67,218	\$ -	\$ 6,105	\$ 144,654
Fort Mojave		\$ 428	\$ 18,864	\$ -	\$ 3,098	\$ 22,390
Pascua Yaqui Tribe		\$ 136,603	\$ 118,548	\$ -	\$ 21,389	\$ 276,540
Quechan Indian Tribe		\$ 68,309	\$ 26,206	\$ -	\$ 8,194	\$ 102,709
Salt River PMIC		\$ 2,220	\$ 3,307	\$ -	\$ 9,071	\$ 14,598
Salt River NTN	Fully Expended	\$ -	\$ -	\$ -	\$ -	\$ -
San Carlos Apache Tribe		\$ -	\$ -	\$ -	\$ -	\$ -
Tohono O'Odham Nation		\$ 241,915	\$ 278,519	\$ -	\$ 90,612	\$ 611,046
White Mountain Apache Tribe	Received Extension	\$ 106,633	\$ 25,913	\$ -	\$ 16,313	\$ 148,859
Yavapai-Apache Nation	Received Extension	\$ 52,776	\$ 30,121	\$ -	\$ 1,705	\$ 84,602
Tribal Subtotal		\$ 1,035,700	\$ 924,657	\$ -	\$ 259,057	\$ 2,219,414
Grand Total		\$ 1,405,138	\$ 1,158,706	\$ 396,532	\$ 259,057	\$ 3,219,433

1. Projections are subject to change as actual expenditures are realized.

1st Year Rapid Response DW Budget PY23/FY24

\$7.539M Total State 1st Year RR DW Funding

Activity	Amount
Rapid Response Event Reimbursement	\$ 1,200,000
Rapid Response / Work-Based Learning (Base Allocation)	\$ 1,425,000
Work-Based Learning (Additional Allocation) ¹	\$ 2,400,000
Mobile Training Units	\$ 1,369,136
Rapid Response Communication & Outreach	\$ 1,543,000
State Rapid Response Program Operations	\$ 500,000
Total Expenses for Planned Activities	\$ 8,437,136

1. Work-Based Learning (Additional Allocation) totals \$2.4 M. Approximately \$1.5 M will be funded with 1st year PY23/FY24 RR DW Funding. The remaining \$900 K in Work-Based Learning funding that is available to the Local Areas will be funded as a 2nd/3rd Year Statewide Activity.

State Rapid Response (RR) Program Team

Expanded the State Rapid Response Program and built State RR Program team

- RR Program Team fully staffed - all positions filled as of March 2023
- 1- State RR Coordinator, 4- RR Project Managers 1 -Northern (Flagstaff), 1 -Southern (Tucson) 2 - Central (Phoenix)
- Increased staffing enables the program to provide resources & expertise statewide for strategic service delivery.
- New staffing model allows for statewide outreach and regional approach to Rapid Response & Layoff Aversion activities.

State RR Program Development - Rapid Response and Layoff Aversion

The RR Program developed and expanded its plan for strategic Rapid Response and Layoff Aversion activities.

- Developed RR Program plans and processes to better respond regionally and serve statewide.
- Developed WBL Program with expanded statewide support and resources.

Rapid Response DW Funding Statewide

The RR Program developed RR DW Funding methods for statewide Rapid Response and Layoff Aversion (WBL) Activity for PY23:

RR Event Reimbursement Funding for PY23:

- \$1.2 M of State reserved RR DW funds are set aside for local areas to receive timely reimbursement of Rapid Response event and activity expenses.
- RR Event Reimbursement process was developed and posted to the DES website as an Exhibit.
- Easy online submission form and template was created and shared.

Work-Based Learning (WBL) Funding for PY23:

- WBL Funding - Base Allocation
 - \$1.425 M Base Funding has been allocated to every Local Area for PY23 WBL
 - Funding added to Local Area IGAs
- WBL Funding - Additional Funding
 - \$2.4 M additional WBL funds available to the Local Areas for PY23 WBL.
 - Local Areas can apply for additional funding for expansion & development of WBL programs.
 - Easy online submission form and template was created and shared.

UPCOMING 2024 WORKFORCE ARIZONA COUNCIL DATES



Workforce Arizona Council 2024 Meeting Dates

- Executive Committee
 - Q1 February 15, 2024
 - Q2 May 23, 2024
 - Q3 August 15, 2024
 - Q4 November 14, 2024
- Full Council
 - Q1 February 22, 2024
 - Q2 May 30, 2024
 - Q3 August 22, 2024
 - Q4 November 21, 2024

WORKFORCE ARIZONA COUNCIL ROUNDTABLE DISCUSSION



- Q4 Meeting Focus- Strategic Plan

**THANK
YOU**

ARIZONA
OFFICE OF ECONOMIC OPPORTUNITY

