



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364
Meeting Link: <https://zoom.us/j/92376943927?pwd=c1B1NDR0ajRUUHQ1Z3g1MndneHoyZz09>
Meeting ID: 923 7694 3927, Passcode: 183074
Phone: +1 669 900 6833 US
June 9, 2021
9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Maria Chavoya called the meeting to order at 9:03 a.m.

II. PLEDGE OF ALLEGIANCE

Daniel Corr led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Judith Castro	1. Jesus Garcia (Excused)
2. Maria Chavoya	2. Blanca G. Garza (Excused)
3. Daniel Corr	3. Charles Grube (Excused)
4. Jesus G. Figueroa	4. Karen King (Excused)
5. Kevin Imes	5. Miguel Ramos
6. Marisol Kelland	
7. Gregory LaVann	
8. Samuel G. Loveless	
9. Steven M. Miller (In-Person)	
10. Douglas A. Pancrazi	
11. Diane Poirot	
12. Wayne Rooks	
13. Antonio Zuniga	

Thereby a quorum was established.

Board Staff (Virtually)

Nidia Herrera, YPIC	Lidia Blackthunder, YPIC
Patrick Goetz, YPIC	Mariana Martinez, YPIC
Beatriz Aguilar, YPIC	Elia Gallegos, YPIC

Board member, Judith Castro joined the meeting at 9:05 a.m.

IV. *CALL TO THE PUBLIC

There were no comments from the public.

Maria Chavoya welcomed all Yuma County Board of Supervisors representatives.

V. INTRODUCTIONS

Nidia Herrera introduced Shawn Brenner-CEO of Operations, Lynn Fournier-VP Contracts Management and Anna Cumberledge-Regional Director for Ross Innovative Employment Solutions the new service provider who will begin their contract on July 1st. Nidia Herrera also introduced new staffing for Equus Workforce Solutions Nichole Gainer-VP Operations and Camile Padilla-Regional Director.

VI. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Meeting Minutes (May 12, 2021)

Maria Chavoya asked for a motion to approve the Consent Agenda.

Gregory LaVann made a motion to approve the Consent Agenda; Seconded by Steven M. Miller.

VOICE VOTE: 13-0

B. Discussion and Action Items

1. FY 2021-2022 Yuma County Workforce Development Board Elections

Maria Chavoya thanked all the members who sent in their nominations.

Slate results:

- Chair: Maria Chavoya
- Vice-Chair: Diane Poirot
- Secretary/Treasurer: Antonio Zuniga

Maria Chavoya asked for a motion to approve the slate as presented.

Daniel Corr made a motion to approve the slate as presented; Seconded by Samuel G. Loveless.

VOICE VOTE: 13-0

Kevin Imes and Maria Chavoya thanked the members for accepting the nominations. Maria Chavoya also thanked Steven M. Miller for all his years of service as the Secretary/Treasurer for the Board and the EOC Charter High School Board.

VII. DIRECTORS REPORT

Nidia Herrera, Executive Director presented a PowerPoint. The PowerPoint is attached.

Maria Chavoya commented regarding the National Association of Workforce Boards (NAWB) Conference, if a member is interested in attending she is willing to transfer her registration. Maria Chavoya stated she has attended before and it's a great opportunity.

VIII. PRESENTATION AND INFORMATION ITEMS

1. Business Services/Rapid Response

Patrick Goetz and Mariana Martinez presented a PowerPoint. PowerPoint is attached.

Board member, Gregory LaVann left the meeting at 9:47 a.m.

Judith Castro asked the reason for the Equus Workforce Solutions layoffs. Patrick Goetz replied it's due to the new contract being divided. Ross Innovative Employment Solutions has 12 positions available and staff laid off has applied with Ross Innovative Employment Solutions.

Diane Poirot asked how does the bonus for individuals who begin employment and were receiving unemployment work. Patrick Goetz replied that claimant's would need to secure employment before Labor Day. After 10 weeks of employment bonuses of \$2,000 for full time employment and \$1,000 for part time employment would be awarded. The Governor has set aside 300M for this initiative and funds will be provided on a first come basis.

Daniel Corr commented the governor's proclamation is also allowed for free community college education as an alternative to obtaining a job. Mr. Goetz added there are also provisions for childcare.

2. Youth Services Presentation

Lidia Blackthunder presented a PowerPoint. PowerPoint is attached.

3. Financials as of April 30, 2021

Elia Gallegos, Interim Finance & Accounting Manager introduced herself and provided a summary for the financials as of April 30, 2021.

Summary is as follows:

- Some areas are over budget due to pandemic and the opening of new buildings for new providers
- Salaries and benefits are under budget due to a significant change in personnel this year
- Training and travel is under budget due to no travel except for mileage
- For the sub recipients the projected percentage spent will be about 73% to 75%
- For the One-Stop Operator the projected percentage spent will be about 77% to 80%
- Projected overall percent spent for Yuma Private Industry Council is at about 90% for FY2020-2021

4. High School Equivalency (HSE) Pathways, Christian Garibay-Director, Assessment and HSE Services

Christian Garibay-Director, Assessment and HSE Services presented a PowerPoint. PowerPoint is attached.

Jesus G. Figueroa thanked Mr. Garibay for the presentation and explaining the High School Equivalency.

IX. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, September 8, 2021 at 9:00 a.m. via Zoom.

X. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- EOC Charter High School had their graduation ceremony
- Estimated count is at 73, need about 45 additional enrollments
- Expenses are at 82%, and are at 91% of the school year
- The EOC Charter High School approved the FY2021-2022 proposed budget in the amount of \$1,264,139
- Masks will be optional for the next school year

C. Southwest Technical Education District Yuma (STEDY) Report

Kevin Imes reported:

- Thanked everyone at Greater Yuma Economic Development Corporation, Arizona Western College and Yuma Private Industry Council for the collaboration on the manufacturing program and encouraged everyone to attend the webinars.

XI. GOOD OF THE ORDER

Maria Chavoya stated there will be a discussion with local board staff regarding the next year's Proposed Workforce Development Board Meeting schedule, will provide information at the next scheduled meeting.

Maria Chavoya informed the board; Arizona Complete Health has partnered with the Yuma County Health District and will be hosting a vaccine clinic on Saturday, June 12, 2021 at Immaculate Conception Church from 8:00 a.m. to 11:00 a.m.

Daniel Corr informed the board, the college has over 9 million dollars from the federal government. Dr. Corr encouraged the board to inform students in the community that the college is open and offering online, hybrid and face to face learning.

XII. ADJOURNMENT

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Judith Castro. The motion carried.

The meeting adjourned at 10:29 a.m.

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



YUMA COUNTY

Innovative Workforce Solutions

Executive Director Report

Nidia Herrera
June 9, 2021

Program funded by the US Department of Labor – WIOA Title IB

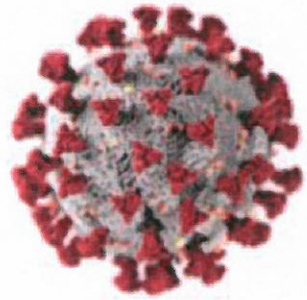
Director Meetings

May & June 2021

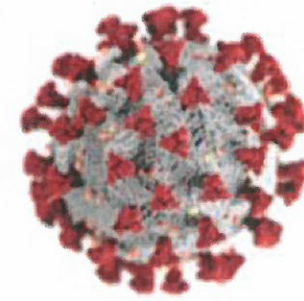
- ▶ Workforce Arizona Council (WAC)
 - ▶ Executive Committee (WAC)
 - ▶ Measuring Effectiveness Committee (WAC)
 - ▶ State/Local Board Director
 - ▶ Arizona Workforce Association (AWA)
 - ▶ Yuma County Administrator: Ms. Thorpe
 - ▶ Staff “Team” Meeting (weekly)
 - ▶ Monthly Service Providers (AWC, EQUUS, One Stop Operator & Youth Services)
 - ▶ PY’ 21 Contract Negotiations (AWC, EQUUS, One Stop Operator, ROSS)
 - ▶ City of Somerton Council Presentation
 - ▶ Goodwill of Arizona
 - ▶ Alsides Window Company (Tanya Tucker)
 - ▶ Shaw Industries (Elvia Bustamante)
 - ▶ AWC Adult Education Partner (AEP)
- 

Director Meetings, cont.

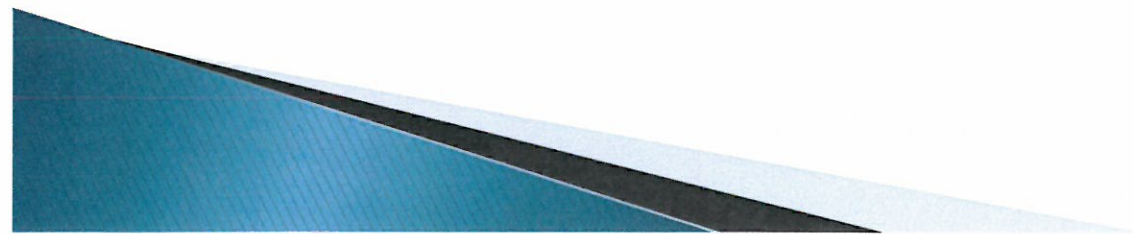
- ▶ **Yuma County Board of Supervisor (Approval of Bylaws)**
 - ▶ **GYEDC & Partners (Apprenticeship Webinar)**
 - ▶ **Charter High School Graduation**
 - ▶ **Town of Wellton (Access Point)**
 - ▶ **Walker & Armstrong, CPA**
 - ▶ **Cyber In-Security - How Safe is your Data**
 - ▶ **W&A IT Security Webinar Access**
 - ▶ **YRMC Board Insight Circle**
- 



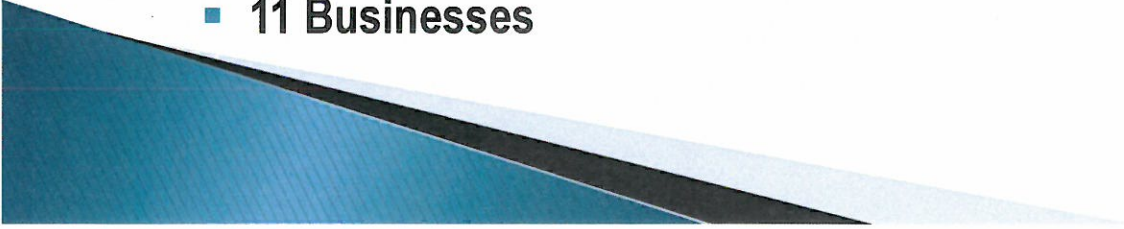
COVID-19 Precautionary Measures



- ▶ Under Executive Order (2020-12) - WIOA Services “Essential”
- ▶ Continuity of Operation Plan (COOP)
 - CDC Guidelines
 - Face Covering Requirement: Public Areas
 - Protection, Health & Safety of Staff & Public
 - Risk of Non-Vaccinated Individuals
 - Sanitation Stations (temperature checks)
 - Practice Social Distancing



LWDB Action Items

- ▶ **Local Board Vacancy Memberships:**
 - Vice Chair - Business Representative
 - One (1) Business Representative
 - ▶ **LWDB Nominations PY' 21: Chair, Vice-Chair & Secretary/Treasure**
 - ▶ **PY' 21 Contract Negotiations: Final Stage**
 - ▶ **Memorandum of Understanding (MOU)/Infrastructure Agreement (IFA)**
 - ▶ **Monthly Service Provider Meetings: May 20th**
 - Next Schedule Meeting: June 24, 2021
 - AWC, EQUUS, One Stop Operator & Youth Services
 - ▶ **Dept. of Economic Security (DES): Job Center Certification**
 - ▶ **DES Data Sharing Agreements**
 - ▶ **Access Point: Town of Wellton**
 - ▶ **Staff Attending Yuma County Trainings**
 - ▶ **On The Job Training (OJT): 75% Reimbursement (Emergency Relief)**
 - 30 Contract
 - 11 Businesses
- 

LWDB Action Items, cont.

(Projects at a Glance)

December 2020– June 2021

Projects	Completed	Status
State Waiver	January 20, 2021	Completed/Denied
OJT Policy Relief	March 5, 2021	LWDB Approval
Re-Negotiation "MSG" Performance Measure	March 19, 2021	DES State Approved March 19, 2021
RFP: One Stop Operator, Adult, Dislocated Worker & Youth	April 9, 2021	LWDB Approval
Somerton Council Meeting	May 4, 2021	Completed
GYEDC & ARIZONA@WORK:OJT Employer Webinar	April 23, 2021	Completed
Allocation Negotiation	May 10, 2021	Completed
LWDB Re-Certification	(December 23, 2020) (May 6, 2020)	State Approved May 27, 2021
MLK Lease Renewal	May 27, 2021	Completed
Yuma County Fiscal Audit	May 25, 2021	Completed
Service Provider PY'21 Contract Negotiations	In Progress	Pending Final Negotiations
State Fiscal Audit	In Progress	Pending
ROSS Location	In Progress	Pending
Data Sharing Agreements	In Progress	Pending

State Update

DES State Fiscal Audit:

- May 24th & May 25th
- In Progress

Measurable Skills Gain (MSG) Training: June 15, 2021

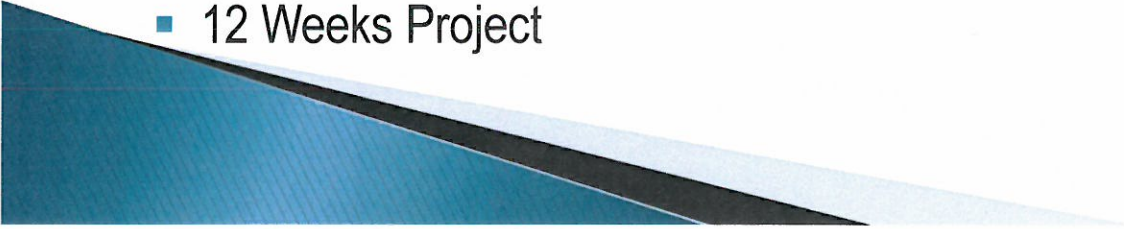
- State Performance Measure
- Board Staff & Service Providers

Data Validation Training: June 28, 2021

- Arizona Job Connection (AJC) Database System
- Board Staff & Service Providers

Office Economic Opportunity (OEO) & Dept. of Economic Security (DES):

MSS Business Transformation Advisory

- Project: Develop a State Integrated data system to support Arizona's public Workforce system "ARIZONA@WORK"
 - Stakeholders: Board Directors, Local Chairs, Directors, WIOA Title I – IV Providers, DES Employer Services
 - 12 Weeks Project
- 

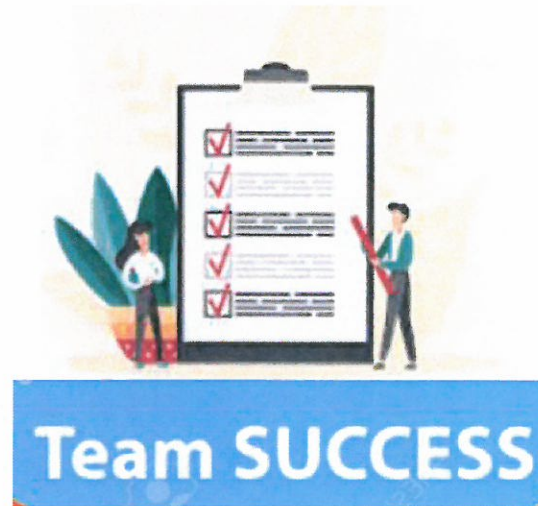
National Workforce Development Board (NWDB)

- ▶ Forum: Board Member Conference
- ▶ Board Governance (Roles & Responsibilities)
- ▶ Annual Conference (Washington DC)
- ▶ Virtual Attendees: 2 Board Members & 2 Board Staff



LWDB Re-Certification Update

- State Directives: November 2020
- Deadline Date Jan 4, 2021
- Completed & Submission: December 23rd
 - Pending Signatures
- Extension Letter: Approved by the WAC
- State Began Review: End of February 2021
- State Review Due Date: March 31,2021
- State Response: April 15, 2021
- Submitted Board Chair & BOS Signatures: May 4, 2021
- Re-Certification 2nd Submission: May 6, 2021
- ❖ State Recommendation Workforce Arizona Approval (WAC) Approval: May 27,2021
- ❖ Dept. of Economic Security (DES) Governance Audit: July 2021



LWDB Recertification Status Update

LWDB	Submitted Recertification Package	State Feedback Provided	LWDB Submitted Corrections	All Needed Corrections for Recommendation Successfully Completed (as of 5/10/21)
Pinal	By 1/4	2/5	x	x
Mohave/La Paz	By 1/4	3/18	x	x
City of Phoenix	By 1/4	3/18	x	1 items left
Southeastern AZ	By 1/4	3/31	x	x
Yavapai	By 1/4	3/31	x	1 items left
Pima County	By 1/4	4/1	x	8 items left
Santa Cruz	By 1/4	4/9	x	4 items left
NEAZ	By 1/4	4/9	x	x
Maricopa	By 1/4	4/14	x	x
Coconino	By 3/15	4/14	x	x
Yuma	By 3/15	4/15	x	x
NTN	-	-		12 items left

Thank You!!..... *Yuma County Administrator – Ms. Susan Thorpe*



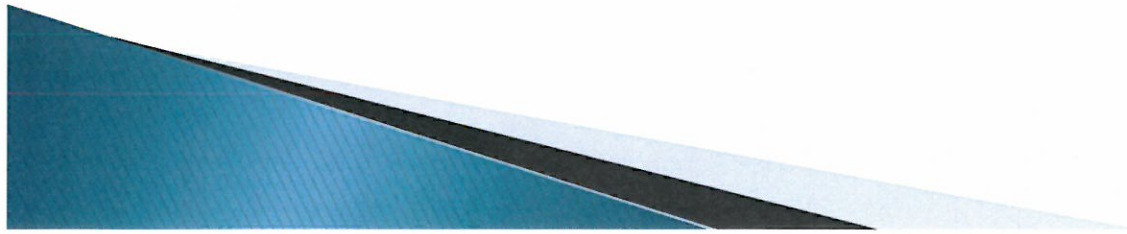
PY'21 WIOA Contract Awards Update



- ▶ Last Phase: Final Negotiation
 - *Arizona Western College*
 - *EQUUS Workforce Solutions*
 - *ROSS Innovation Employment Solutions*

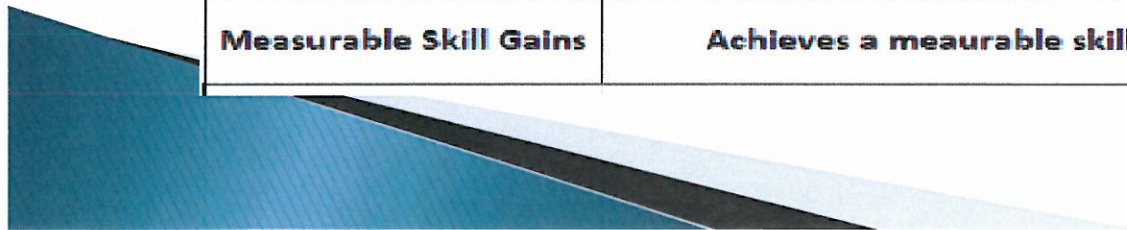
Performance Reports PY' 20/21

- State Reporting System: "Tableau"
- Annual Performance Reports:



Performance Measures Goal Matrix

Adult & DW Performance for PY 2021/2022			
Service Level		Goal	Monthly Goal
Basic Career Services	Enrollments		
Individualize Career Services	Number of participants who began Internships		
Training Services	Number of participants began ITA		
	Number of participants began OJT		
	Number of participants who become employed		
Participant Employed at 2nd Quarter	Number of Participants still employed in the second quarter		
Participant Employed at 4th Quarter	Number of Participants still employed in the fourth quarter		
Median wages	Average Wage at employment		
Credential Attainment Rate	Number of Credentials received		
Customer Satisfaction	Evaluations of Customer Satisfaction from the kiosks		
Measurable Skill Gains	Achieves a measurable skills gain		





YUMA COUNTY

Innovative Workforce Solutions

Questions?

Program funded by the US Department of Labor – WIOA Title IB

BUSINESS SERVICES & EMPLOYER ENGAGEMENT

Patrick Goetz
Operations Director



ARIZONA @ WORK™

YUMA COUNTY



ARIZONA@WORK Activity

Yuma County

2021

	March	April	May	YTD
Yuma CRC/EOC	580	486	535	2,576
MLK/Youth Services	77	72	157	408
ES - Yuma	1,334	1,289	779	5,269
Somerton		210	306	516
South County SBRC	494	1,341	52	1,951
Virtual Contacts	216	241	444	1,243
<hr/>				
	2,701	3,639	2,273	Total 11,963

2015 Total: 35,666

2017 Total: 34,341

2019 Total: 47,033

2016 Total: 28,643

2018 Total: 44,613

2020 Total: 41,990



Community Engagement Activities

- State Prison Reentry Presentation (Continuous)  
- Chamber of Commerce Board Meeting (Continuous) 
- Monthly Article in the Chamber **YUMABIZ**
- ~~Yuma Executive Association Breakfast (YEA)~~ (Continuous) 
- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous) 
- State Business Touch Point Conference Call (Biweekly) 
- Food Bank Outreach Thursday Mornings (Continuous) 
- North Pacific Seafoods 5/14/21  
- Red salmon Cannery 5/14/21 
- Cocopah Tribal Nation Job Fair 5/24/21  
- Apprenticeship & Manufacturing Webinar 6/4/21  
- KCFY Radio Interviews 6/9&11/21   

Community Engagement Activities Cont.

- Wellton Outreach Initiative 
- Retail Work AZ (Pending) 

Internal Projects

- Desk Top Procedures & Turnover Folders (Almost complete)
- Knowledge Transfer (Ongoing) 
- Goodwill Collaboration (Working) 
- Business Annex, Suite A

Colorado River State Park – New Sculpture

'YOUUMA'

Colorado River state park boasts new sculpture fabricated by Aztec High School welding students



AZTEC HIGH SCHOOL STUDENTS JESSIE VARGAS (LEFT) AND RAMON ALTAMIRANO (third from left) help Weld Like A Girl's Sharen Aramora do a handstand, forming the "Y" in the new "Youma" sign unveiled Wednesday morning at Colorado River State Historic Park. Watching are Aztec's vocational education instructor Jeff St. Clair (second from left) and staffers Hector Martinez (second from right) and Miguel Ballesteros. Vargas, Altamirano, Martinez and Ballesteros were four of the school's six welding students who fabricated the sign.

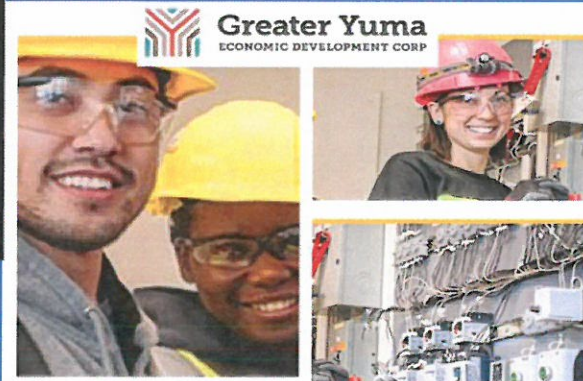


Apprenticeship & Manufacturing Certificate Webinar

6/4/21

NCCER CURRICULUM STANDARDIZATION

- Nationally recognized (does not expire)
- Modular
- Competency-Based performance standards
- Knowledge & skills verified by industry (SME)
 - 144 RTI
 - 8,000 hours OJL



Greater Yuma
ECONOMIC DEVELOPMENT CORP

GYEDC PRESENTS

APPRENTICESHIPS IN YUMA COUNTY

A seminar about existing apprenticeships, the AWC manufacturing certificate & teaming up to build new programs

JUNE 4, 2021
3 - 4 PM
ZOOM WEBINAR
PRE-REGISTER: [EVENTS.YPIC.COM](https://events.ypic.com)

ARIZONA @WORK
Innovative Workforce Solutions



DEPARTMENT OF ECONOMIC SECURITY
Your Partner For A Stronger Arizona

Greater Yuma
ECONOMIC DEVELOPMENT CORP

in collaboration with

ARIZONA @WORK
YUMA COUNTY
A proud partner of the www.arizona.gov network

DES
Your Partner For A Stronger Arizona

ARIZONA WESTERN COLLEGE

State Apprenticeships & Manufacturing Certificate Program

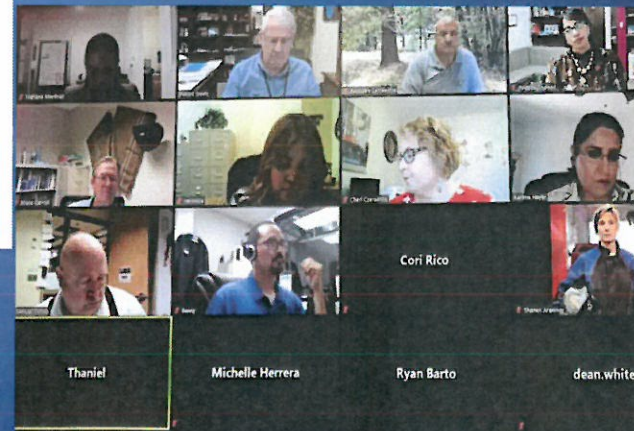
Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.



“Every Scholar Needs a Skill”

AWC Manufacturing Technician Program

Professor Samuel Colton Sr. / AWC Manufacturing Program Coordinator



RAPID RESPONSE UPDATE

MARLANA MARTINEZ

EMPLOYER ENGAGEMENT & RAPID RESPONSE COORDINATOR



YUMA COUNTY



2021 Layoffs & Closures

<u>Company</u>	<u>Employees Dislocated</u>
Carters (Children's Clothes)	8
Yuma School of Beauty	4
Ironwood Assisted Care	10
EQUUS Workforce Solutions	9
Total	31
Closures	
Layoffs	

RECRUITMENTS
&
COMMUNITY OUTREACH

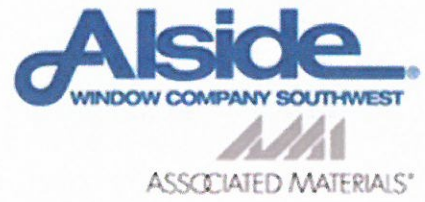
MARLANA MARTINEZ

EMPLOYER ENGAGEMENT & RAPID RESPONSE COORDINATOR



YUMA COUNTY





HIRING EVENT!



NOW HIRING

PRODUCTION OPERATORS

- For job description and its requirements visit www.azjobconnection.gov
- Job Order #4263111

Wednesday, May 5, 2021
 8 A.M. to 1 P.M.
 7550 E. 30th Street
 Yuma, AZ 85365

Come prepared for plant tour/job preview, and interview

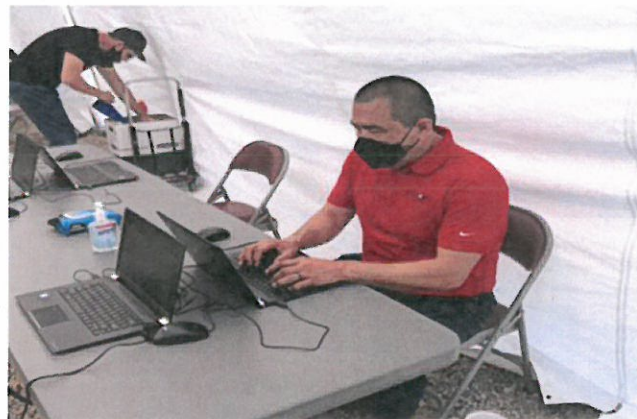
- Valid government ID
- No alcoholic drinks
- Closed toe shoes
- Appropriate dress
- 401st State St. Arizona License - Right to Work
- Background Security Check

-COVID-19 precautionary measures will be strictly enforced
 -Masks will be required at all times

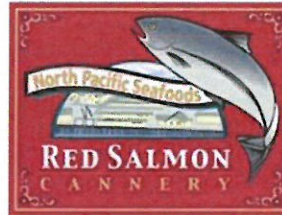
Presented By:



A proud partner of the [azjobconnection.gov](http://www.azjobconnection.gov) network



Summer work in **ALASKA**



WE FLY, HOUSE, AND FEED YOU!

Flights from PHX to Bristol Bay,
AK



A proud partner of the americanjobcenter network

Come to our interviews in Yuma County!
1453 N. Main St Suite 5
San Luis, AZ 85336
Friday, May 14, 2021
9:00 AM - 3:00 PM

Red Salmon Cannery
A Division of North Pacific Seafoods, Inc



Equal Opportunity Employer / Program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.

Short Season

Mid-June to First week of
august

Average season lasts 4 to 8 weeks.

FREE transportation, housing and food

- Flight from PHX to Naknek
- 3 meals a day
- Dorm-style housing

WAGES

Starting Wage:

\$12.36 per hr

\$18.54 per OT hr



For More Information:
Ingles/Español
206-313-4585
GabrielaRodriguez@npsi.us



A proud partner of the americanjobcenter network

Job Fair



Multiple employment opportunities available



Discover new opportunities and growth with Cocopah Indian Tribe

May 24, 2021 9 AM to 3 PM



300 S. 13th Ave Yuma, AZ 85364
MLK Jr. Neighborhood Center

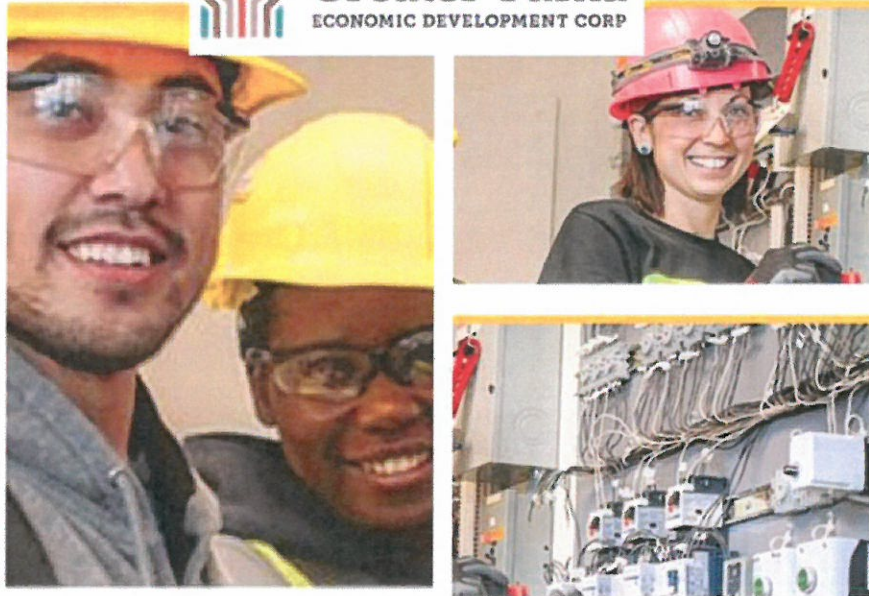


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ECONOMIC DEVELOPMENT CORP



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teaming up to build new programs

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ZOOM WEBINAR
PRE-REGISTER: [EVENTS.YPIC.COM](https://events.ypic.com)



Tentative Recruitment Events

Company

Quechan

Dole

Convey Health Solutions

AZ Veterans Home

Business Services Outreach

Company

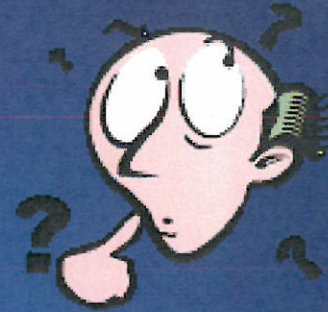
Town of Wellton – Police Department

Yuma Metropolitan Planning

Somerton School District #11

River Valley Estates Senior Living & Memory

QUESTIONS?



2020 Layoffs & Closures

<u>Company</u>	<u>Employees Dislocated</u>
Strategic Security Corporation	64
Fruit Growers Supply	4
PAE Government Services / WARN (Pending Protest)	88
PEP Boys	11
Sunset Community Health	35
Amentum / WARN (Pending Contact Renewal)	36
Hooters (Est)	30
Yuma Regional Medical Center	34
Schwan's	7
Ironwood Assisted Living	14

Total	323
Closures	
Layoffs	

Youth Services Monthly Report June 2021

MONTHLY OVERVIEW

- Daily Meetings with Youth Manger
- Weekly Staff Meetings
- Weekly Leadership Meetings
- One-on-One Meetings with Staff
- TEAM Meeting- Weekly Huddle Meetings
- Business Service Weekly Meeting
- Bi-Weekly Meetings with Executive Director
- Disability Awareness Training



MONTHLY OVERVIEW

- Visited Goodwill
- National Association Workforce Development Conference (virtually)
- 401 K Orientation
- Medical Insurance and Ancillary Benefits
- Providers Meetings
- YRMC Board Insight Circle
- Webinar: Tools to Help Youth Find Jobs
- Campesinos Sin Fronteras Thrive Program Meeting
- Webinar: Let's Chat: What Counts Towards the WIOA Youth Program



OUTREACH

- Social Media (Facebook, Instagram, SnapChat, Tweeter)
- Weekly recruitment shout out
- Live FaceBook Event
- Food Bank
- **Monthly Newsletter**
- **EOC Charter High Graduation**



OUTREACH



- Antelope High School
- Charter High School Graduation

Upcoming Presentation:

- Somerton Middle School June
10th and 24th



COMMUNITY SERVICE

- Tuesday - Friday
- 8AM - 11:30ish



ARIZONA@WORK™
Innovative Workforce Solutions

14 PROGRAM ELEMENTS

Service	Enrolled YTD	20/21 Goals
1. Tutoring, Study Skills Training, Instruction, and Dropout Prevention	49	70
2. Alternative Secondary School and Dropout Recovery Services	70	70
3. Paid and Unpaid Work Experience	107	200
4. Occupational Skills Training	77	180
5. Education Offered Concurrently with Workforce Preparation	7	20
6. Leadership Development Opportunities	31	50

14 PROGRAM ELEMENTS

Service	enrolled	20/21 Goals
7. Supportive Services	244	100%
8. Adult Mentoring	0	10
9. Follow-Up Services	7	100%
10. Comprehensive Guidance and Counseling	2	5
11. Financial Literacy Education	32	100



14 PROGRAM ELEMENTS

Service	Received	20/21 Goals
12. Entrepreneurial Training	1	5
13. Services that Provide Labor Market Information	112	325
14. Postsecondary Preparation and Transition Activities	8	325



MLK CHECK-INS

	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
Adult	7	6	5	2	2	0	5	2	5	1	12		47
Youth	57	68	70	78	56	55	36	59	72	71	177		799
Youth In School	4	2	15	23	23	11	4	13	22	18	47		182
Veteran	0	1	1	0	3	0	0	1	2	0	0		8
Dislocated Worker	13	19	11	11	8	8	11	15	15	9	29		149
Seasonal	0	5	2	7	1	2	0	2	1	2	3		25
1:1 Orientation	29	49	53	52	41	39	42	50	57	44	62		518
Eligibility	10	20	26	17	16	18	18	14	23	28	26		216
TABE	33	70	74	65	35	41	24	54	61	47	79		583
TOTAL	153	240	257	255	185	174	140	210	258	220	435	0	2527



Youth Services

From Date: July 2020 To Date: May 2021

Enrollments	Youth
Projected	500
Year-to-Date	427

Youth Services

From Date: July 2020 To Date: May 2021

Training Credentials	YTD	Currently Attending	2020/2021 Goals
Medical Office Specialist (Medical)	9	3	16
Commercial Driver License (CDL)	12	6	25
Certified Nursing Assistant (CNA)	13	4	38
GED's	2	23	70
High School Diploma (in-school youth)	29	0	70
Law Enforcement Training Academy (LETA)	5	2	2
Google IT Specialist	0	0	5
Dental Assistant Academi	0	1	1



Youth Services

From Date: July 2020 To Date: March 2021

Training Credentials	YTD	Currently Attending	2020/2021 Goals
Child Care Development	0	0	2
Community Health Worker	0	0	2
Medical Billing and Coding	3	2	5
Arizona career Readiness Credential (ACRC)	0	21	40
Microsoft Office Specialist 2010, Excel, PP,	13	7	96
Phlebotomy	1	0	5
Apprenticeship	0	2	5



Youth Services

From Date: July 2020 To Date: April 2021

Contract Services	YTD	Currently Attending	2020/2021 Goals
Work Experience (WEX)	91	36(11)	200
On the Job Trainings (OJT)	12	7(1)	10

Job Placements

Year-to-Date	56		
Average Wage	\$13.66		



SUCCESS STORIES



"WORKING AT THE MLK CENTER AS AN INTERN HAS BEEN SUCH A GREAT LEARNING EXPERIENCE. I HAVE LEARNED SO MANY NEW THINGS THAT WILL HELP ME SUCCEED IN THE FUTURE. EVERYONE HERE IS VERY HELPFUL AND SUPPORTIVE, THANK YOU MLK STAFF FOR MAKING MY INTERNSHIP HERE AMAZING!"
~YARILATZY ESCOBEDO

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Innovative Workforce Solutions

Thank you!



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Youth Services

Fiscal Year: 2020/2021

Client Expense	2020 / 2021 Budget	Expense as of March 8 / 2021	Balance Available	% Spent
Work Experience (OJT / WEX / Internships)	\$1,147,000	\$275,686.08	\$871,313.92	24%
Client Support Services (Needs Based Payments/Transportation/Other Support)	\$65,000	\$19,185.25	\$45,814.75	30%
Training Supplies	\$15,000	\$9,078.55	\$5,921.45	61%
Transportation	\$40,000	\$11,503.00	\$28,497.00	29%
Other Support	\$67,000	\$11,593.02	\$55,406.98	17%
Client Training	\$442,000	\$186,499.65	\$255,500.35	42%
Client Milestones	\$60,000	\$22,946.09	\$37,053.91	38%
TOTAL	\$1,836,000	\$536,491.64	\$1,299,508.36	29%

INNOVATIVE WORKFORCE SOLUTIONS

Adult Education Services

High School Equivalency System in Arizona



Christian Garibay
Director, Assessment and HSE Services



High School Equivalency System

2019 Estimates	Number of individuals
18-24 years old	100,988
25+ years old	612,998
All adults	713,986
% of total population	12.7%

Adults in Arizona without a high school diploma or high school equivalency degree.

Source: U.S. Census Bureau data.census.gov



High School Equivalency System

- A.R.S. § 15-702
- Overseen by ADE/Adult Education Services

Eligibility

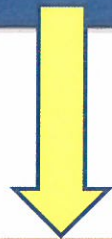
- Be at least sixteen years of age
- Not enrolled in secondary school
- Lack a high school or HSE diploma



High School Equivalency System

OPTION 1: SINCE 1945

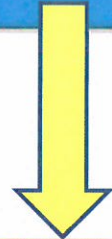
GED®
Pathway



High School
Equivalency
Diploma

OPTION 2: SINCE 2018

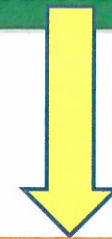
College Credit
Pathway



High School
Equivalency
Diploma

OPTION 3: SINCE 2020

HSE PLUS Career
Readiness
Pathway



High School
Equivalency
Diploma



High School Equivalency System

Arizona Civics Test

- All three pathways have the additional requirement of passing the Arizona Civics Test
- Mandated per A.R.S. § 15-701.01
- Pass: 60 correct answers out of 100 questions
- Test available in English only



High School Equivalency System

Arizona Civics Test

- **Through GED.com:** Score will be automatically imported to the HSE data management system (Fee: \$9)
- **While in High School:**
 - Official High School Transcript required
 - Mailed or emailed directly by High School to Arizona Department of Education, Adult Education Services:

Mail: Arizona Department of Education
Adult Education Services
1535 W Jefferson Street, Bin #26
Phoenix, AZ 85007

Email: AdultEd@azed.gov





GED® Test Pathway

GED® Test Pathway

GED® Test Pathway Overview

- Test-based system, available since 1945
- Current version of the test: GED® 2014
 - Reasoning Through Language Arts
 - Mathematical Reasoning
 - Science
 - Social Studies
- Required passing score: 145 in each area



GED® Test Pathway

GED® Testing and Fees

- Available in English and Spanish
- Must be scheduled through GED.com
- Remote proctoring available for GED® subtests
- Fee:
 - Each subject area test costs \$35



College Credit Pathway (CCP)



College Credit Pathway

Overview

- Available since July 1st, 2018
- Students are required to earn 25 specific college credits
- Coursework must be at the 100-course level or above
- Passing grade letter of 'C' or above
- Must be earned at an Arizona community college or state university



College Credit Pathway

Credit Requirement Criteria

Subject Area	Credits
English Arts (English Composition)	6
Mathematics	6
Social Studies (History, Economics, Government, Political Science)	3
Science (Biology, Physical Science, Chemistry)	4
Computer (CIS)	3
College/Career Planning	3
Arizona Civics Test	Pass

25 College Credits




College Credit Pathway

CCP Application Process

- Complete CCP application
<https://www.azed.gov/adultedservices/ccp>
- Provide an Official College Transcript to ADE
- Completed applications proceed to a formal panel review for verification and approval
- *If approved*, \$20 application fee required





HSE PLUS Career
Readiness Pathway

HSE PLUS Career Readiness Pathway

Overview

- Available as of August 10, 2020
- Facilitated by WIOA Title II Adult Education providers
- Demonstrate academic *and* career readiness to earn their HSE Diploma by earning
 - 14 points Academic Readiness, and
 - 8 points Career Readiness
- Applicants must be qualified WIOA Title II Adult Education students



HSE PLUS Career Readiness Pathway

Overview

- WIOA Title II Adult Education providers in Yuma County:
 - Adult Literacy Plus of Southwest Arizona
Jesse Figueroa, Program Director
 - South Yuma County Adult Education Consortium
Ricardo Madrid, Program Director



HSE PLUS Career Readiness Pathway

Academic Readiness

- 14 required Academic Readiness points in 4 areas:
 - English Language Arts (4 points)
 - Mathematics (4 points)
 - Science (3 points)
 - Social Science (3 points)
- Sources:
 - High school courses, college courses, GED 2014 sections passed, and/or WIOA Title II Adult Education courses



HSE PLUS Career Readiness Pathway

Career Readiness

- 8 required Career Readiness points:
 - College courses
 - IET course completed
 - CTE credits
 - Career Readiness Credential
 - Employment
 - Internship experience
 - Industry Recognized Credential



HSE PLUS Career Readiness Pathway

Important

All information provided by the applicant must be verifiable and supporting documentation is required (no exceptions).



HSE PLUS Career Readiness Pathway

Successful
candidates will receive an
Arizona High School Equivalency
Diploma upon completion.



High School Equivalency System

Questions?

For more information:

Adult Education Services

AdultEd@azed.gov

602-258-2410

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Christian.Garibay@azed.gov

