



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/87050094642?pwd=dFJLdko1ODUxdGM2enpSekpVUFi2UT09>

Meeting ID: 870 5009 4642, Passcode: 007771

Phone: +1 253 205 0468 US

May 10, 2023

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Maria Chavoya called the meeting to order at 9:03 a.m.

II. PLEDGE OF ALLEGIANCE

Maria Chavoya led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Ryan Barto	1. Gel Lemmon
2. Judith Castro	2. James Luft
3. Maria Chavoya	3. Antonio Zuniga
4. Daniel Corr	
5. Brandon Culpepper	
6. Jesus G. Figueroa	
7. Carla F. Gonzalez	
8. Karen King	
9. Gregory LaVann	
10. Samuel G. Loveless	
11. Dave Miller	
12. Steven M. Miller (In Person)	
13. Michael J. Sabath	
14. Tonya Tacker	
15. Laura Wisniewski	

Thereby a quorum was established.

Staff/Guests (Virtually)

Mariana Martinez, YPIC

Patrick Goetz, YPIC

Steve Barba, YPIC

Nidia Herrera, YPIC

Beatriz Aguilar, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. EXECUTIVE COMMITTEE REPORT

Maria Chavoya informed the Board, the Executive Committee met on April 13, 2023 and approved the appointment of Greg LaVann to the Performance Review Committee and reviewed the Executive Director's evaluation.

Board Member, Tonya Tacker joined the meeting.

VI. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Meeting Minutes (March 8, 2023)
2. Charter High School, Policy and Procedure Review for Special Education
3. Charter High School, Arizona Department of Education & Grants Management Enterprise Administration Policy
4. Charter High School, Procedures for Administering Seizure Management Plans
5. Charter High School, Policies of Confidentiality Under the School Guidance and Counseling Plan
6. Action to Ratify the Executive Committee's April 13, 2023 Appointment of Greg LaVann to the Performance Review Committee

Maria Chavoya asked for a motion to approve the Consent Agenda. Steven M. Miller made a motion to approve the Consent Agenda; Seconded by Laura Wisniewski.

VOICE VOTE: The motion carried 15-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Michael J. Sabath, Tonya Tacker & Laura Wisniewski)

B. Discussion and Action Items

1. Review and Approve Additions to the Eligible Training Provider List (ETPL)

- Basic Behavioral Health Sciences-Track A Certificate
- Basic Behavioral Health Sciences-Track B Certificate
- Basic Behavioral Health Sciences-Track C Certificate

Nidia Herrera recommended the approval of the three certificates listed above. It will allow students to have a foundation in the study of human behavior and prepare them to assist in caring for individuals in mental health.

Maria Chavoya asked for a motion to approve the additions to the Eligible Training Provider List (ETPL).

Samuel G. Loveless made a motion to approve the additions to the Eligible Training Provider List (ETPL); Seconded by Steven M. Miller.

VOICE VOTE: The motion carried 14-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Michael J. Sabath, Tonya Tacker & Laura Wisniewski)

Daniel Corr recuse himself from voting due to the item pertaining to Arizona Western College where he is employed.

VII. CALL FOR EXECUTIVE SESSION

1. A.R.S § 38-431.03 (1): Personnel/Executive Director's Annual Evaluation and Salary Increase

Maria Chavoya asked for a motion to move into Executive Session.

Daniel Corr made a motion to move into Executive Session; Seconded by Ryan Barto.

Board members were moved to a breakout room.

Maria Chavoya requested Adriana McBride, Human Resource Manager to attend the Executive Session.

After the Executive Session the regular session resumed.

VIII. ACTION ITEM

1. Approval of Annual Evaluation and Salary Increase for the Executive Director

Samuel G. Loveless made a motion to increase the Executive Directors salary by 5%; Seconded by Daniel Corr.

VOICE VOTE: The motion carried 15-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Michael J. Sabath, Tonya Tacker & Laura Wisniewski)

IX. DIRECTORS REPORT

Nidia Herrera acknowledged that Lynne Pancrazi and Ian McGaughey Board of Supervisors Members were present.

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

Members who attended the National Workforce Development Board Forum shared the following information.

Michael J. Sabath;

- It was a great opportunity at the Forum to see what other Workforce Development Boards are doing around the country to respond to Workforce needs
- Particularly interested in the supply chain management area, has been following up with one of the federal contractors
- Looking to do something in the registered apprenticeship program area with logistics and supply chain management

- Great opportunity to network with Federal agencies, Department of Labor and other Workforce Development Boards

Maria Chavoya;

- It is very important to network with others and reconnect with individuals and state officials
- Board Chair encouraged newer members to plan ahead to attend next year's forum

Daniel Corr informed the Board, Arizona Western College will be breaking ground on about ten-million-dollar law enforcement training academy in the summer.

X. PRESENTATIONS AND INFORMATIONAL ITEMS:

1. Business Services/Rapid Response

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

Board Member, Gregory LaVann left the meeting at 10:06 a.m.

2. Financials as of March 31, 2023

Steve Barba, Finance & Accounting Manager presented the financials as of March 31, 2022. Adults are at 69%, Dislocated Workers are at 55%, Youth Services are at 60% and overall is at 63%.

Steve Barba also reported, between March and April the finance and accounting department monitored the fiscal side of the sub recipients. Final letters are forthcoming.

XI. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, June 14, 2023 at 9:00 a.m.

XII. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues Report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- Enrollment is at 103 students
- Graduation is scheduled for May 25, 2023 at 6:00 p.m. at the Historic Theater
- Between 20 to 25 students will be graduating this year
- School expenses are at 78%, at 80% of the school year

C. Performance Review Committee Report

Samuel G. Loveless reported:

- The committee decided to meet again in May to make decisions for the new contracts

D. Compliance Manager Report

There were no questions regarding the Compliance Manager report.

XIII. GOOD OF THE ORDER

Maria Chavoya reminded the Board to submit their nominations and election of officers will take place in June.

Daniel Corr stated inpatient mental health facility is a wonderful example of the system working and the collaboration that exists. Yuma Regional Medical Center established the 26 bed inpatient facility. The hospital, community college and university are providing that spectrum of training.

Arizona Western College combined graduation is scheduled for May 19, 2023 at Gila Ridge High School.

XIV. ADJOURNMENT

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Daniel Corr; Seconded by Laura Wisniewski. The motion carried.
The meeting adjourned at 10:28 a.m.

VOICE VOTE: The motion carried 14-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Daniel Corr, Brandon Culpepper, Jesus G. Figueroa, Carla F. Gonzalez, Karen King, Samuel G. Loveless, Dave Miller, Steven M. Miller, Michael J. Sabath, Tonya Tacker & Laura Wisniewski)

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



YUMA COUNTY

Innovative Workforce Solutions

Executive Director's Report

Nidia Herrera
May 10, 2023

Workforce Innovation Opportunity Act (WIOA) Updates

WIOA Reauthorization Updates:

- ▶ WIOA expired in 2020
- ▶ May 2022 - House passed “WIOA of 2022” (H.R.7309):
 - \$80 Billion for the next 6 years to fund WIOA programs
 - By law needs to be passed by 2 Senate Committees & by the Senate as a whole
 - Not a Senate priority
 - Possible reauthorization by end of the year or until next year
 - Reauthorization to include several proposed amendments:
 - Commitment to “Diversity, Equity, Inclusion & Accessibility” (DEIA)
 - Emphasis on “Digital Literacy & Digital Access”
 - Increase focus on “Industry Partnerships & Sector Programs”
 - Investment in “High-Quality Data”

National Workforce Development Board Forum

- ▶ Work Based Learning:
 - Apprenticeships
 - Incumbent Worker Training
 - Re-Entry



March 25 - 28, 2023 | Washington, D.C.



Workforce Innovation Opportunity Act (WIOA) Updates

▶ Workforce Arizona Council Event:

- 2023 Arizona Workforce Summit: Jun 29th & 30th – No Updates

▶ WIOA Allocations (PY2023-2024)

▶ Strategic Planning Workgroup: 2024-2027 State Plan

- Focus: Digital Equity, Work Based Learning, Youth (CTE, STEM), Advance Manufacturing

▶ Dept. of Economic Security (DES):

- Memorandum of Understanding (MOU) & Infrastructural Funding Agreement (IFA)
- Revised Intergovernmental Agreement (IGA)
- State Fiscal Audit: April 24th - 26th (Jan 1, 2022- April 30, 22)
- State Data Validation Audit: April 24th
- Re-Certification Audit:
 - Board Membership
 - Shared Governance Agreement & Bylaws

▶ Local Equal Opportunity & American Disability Act Evaluation:

- May 15th – May 18th



**2023
ARIZONA
WORKFORCE
SUMMIT**

June 29 & 30th 2023
9:00 AM - 3:00 PM
Desert Willow Conference Center

Register today for the 2023 Arizona Workforce Summit! Hear from National Workforce Leaders, Local Elected Officials, and subject matter expert panelists during a robust two day event.

INSIGHTS INCLUDE:

- WORKFORCE PARTNERSHIPS
- ECONOMIC DEVELOPMENT
- REGIONAL COLLABORATION AND SUCCESS

SPEAKERS INCLUDE:

-  **Ron Painter**
National Association of Workforce Boards
-  **Rachael Stephens Parker**
National Governors Association
-  **Jack Porter**
National Governors Association

REGISTER NOW

ARIZONA WORK
WORKFORCE PARTNERSHIPS

DES-State Funding Work Based Learning (WBL)

▶ WBL Funding Opportunity (July 1, 2023 – June 30, 2023):

Intended to increase WBL programs, promote alignment & partnership and improve data sharing and integrity.

- **Competitive Grant Funding:** 125K
- **WBL Programs Include:**
 - Registered Apprenticeship
 - Incumbent Worker Training (IWT)
 - On-the Job Training
- **Target Population:** Adult & Dislocated Workers

Base Allocation:

- ❖ \$100K Base: City of Phoenix, Maricopa, and Pima Counties
- ❖ \$125K Base + Rural component: All other Areas (excludes City of Phoenix, Maricopa, and Pima Counties)

This is the Base Allocation: Exhibit A

Local Area	Base (operational)	Rural component	= Annual allocation
City of Phoenix	\$100,000	0	\$100,000
Coconino	\$100,000	25000	\$125,000
Maricopa	\$100,000	0	\$100,000
Mohave/La Paz	\$100,000	25000	\$125,000
Northeastern	\$100,000	25000	\$125,000
NTN	\$100,000	25000	\$125,000
Pima	\$100,000	0	\$100,000
Pinal	\$100,000	25000	\$125,000
Santa Cruz	\$100,000	25000	\$125,000
Southeastern	\$100,000	25000	\$125,000
Yavapai	\$100,000	25000	\$125,000
Yuma	\$100,000	25000	\$125,000
Total	\$1,200,000	\$225,000	\$1,425,000

San Luis Resource Center

- ▶ City of San Luis: Announcement
- ▶ Re-Open: May 1st



Broadband Fiber Optic Project Update

- ▶ **Local Partnership:** AWC & ARIZONA@WORK-Yuma County (\$300K)
 - Funding Period Expires: June 30, 2023
 - Industries Focus: Fiber Optic Training
 - Eligible Target Group: Individual 18 +
 - Focus: Certificate Training Assistance, Work Experience,
 - No WIOA Requirements to Qualify

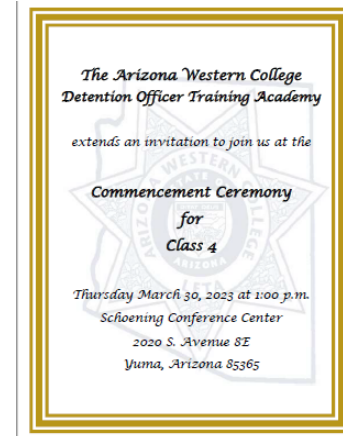
- ▶ **Outreach:**
 - ALLO Recruitment: April 19th
 - AWC Fiber Optic Presentation (James Larson): Job Club
 - AWC On-Site Registration/Admissions for Fiber Optic Course
 - 22 / 30 Enrollments
 - AWC Fiber Optic Course Start Date: April 24th
 - Second Course Start Date: May 22nd



AWC Law Enforcement WIOA Training Update



- ▶ **Detention Officer Academy (Class #4)**
 - Graduation Date: March 30th
 - Enrolled: Seven ▪ Completed: Six
- ▶ **LETA: Law Enforcement Training Academy**
 - Start Date: April 10th
 - Enrolled: Ten



Performance PY' 22/23

(7/1/2022 – 4/30/2023)

Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	69.9%		67.5%	\$6,585.00		73.6%		60.2%
<u>548</u>	76.97%	<u>445</u>	72.36%	<u>\$7,034.82</u>	<u>102</u>	63.75%	<u>119</u>	66.11%
<u>712</u>		<u>615</u>			<u>160</u>		<u>180</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 22/23

(7/1/2022 – 4/30/2023)

Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		71.5%	\$7,000.00		70.0%		69.0%
<u>55</u>	86.15%	<u>41</u>	71.93%	<u>\$7,915.65</u>	<u>12</u>	75.00%	<u>20</u>	71.43%
<u>65</u>		<u>57</u>			<u>16</u>		<u>28</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 22/23

(7/1/2022 – 4/30/2023)

Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	74.0%		70.0%	\$5,044.00		65.00%		58.00%
<u>265</u>	80.06%	<u>197</u>	70.36%	<u>\$6,804.00</u>	<u>118</u>	58.42%	<u>91</u>	35.41%
<u>331</u>		<u>280</u>			<u>202</u>		<u>257</u>	

Source of Data: Tableau ~ Yuma County



YUMA COUNTY

Innovative Workforce Solutions

Questions?

Program funded by the US Department of Labor – WIOA Title IB

Business Services & Rapid Response

Mariana Martinez

Employer Engagement Coordinator & Rapid Response Coordinator



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Center Activity

Site	February	March	April	Year-to-Date
Yuma CRC / EOC	790	1,107	1,041	3,923
MLK / Youth Services	167	206	215	765
Somerton Resource Center	120	118	228	583
South County Business Resource Center	N/A	N/A	N/A	9
Virtual Contacts / Off Site	279	395	377	1,456
Total	1,356	1,826	1,861	6,736

2017: 34,341	2018: 44,163	2019: 47,033
2020: 41,990	2021: 22,935	2022: 23,000



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2023 Rapid Response

Company	Month	Closure	Lay-Off	Employees Dislocated
Community Health Associates	January		X	11
NextCare Urgent Care Yuma	January		X	10
Rivers Edge Assisted Living	March	X		30
S&A Industries	March		X	6
Michael Foods	April		X	20
Total		1	4	77



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Employer Measures

Connecting with Employers	March	April	Total
Consultations	11	12	23
Job Orders	27	44	71
Worksite Tours / Visits	9	0	9
Recruitment Events (Hiring / Resource / Job Fair)	2	3	5
Internships	7	7	14
Work Experiences	9	0	9
On-the-Job Trainings	2	5	7



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Job Fairs & Customized Hiring Events

Company	Type of Recruitment	Date	Attendees	Hired
Core Civic	Customized Hiring Event	March 8 & 10, 2023	21	15
2023 First Responders & Law Enforcement Job Fair	Multi-Employer Job Fair	March 17, 2023	60	11
Quechan Housing Authority	Customized Hiring Event	April 12, 2023	9	4
Allo Fiber Hiring Event	Customized Hiring Event	April 19, 2023	70	Pending
District One -Transportation Hiring Event	Customized Hiring Event	April 28, 2023	29	Pending

Employer Success Story



Mariana & AZ@work Yuma Team,

Thank you so much for continuing to host our Hiring Events at your MLK Youth Center! You and your staff continue to be such a big help in assisting our Yuma County Mission to hire Correctional Officers for our company. We have had 4 events so far since September 2022 and each event with over 60 potential candidates show up to the events and over 20 finish the process and hired on with us! It has been a success and it couldn't have happened without your help in planning, resourcing, and teamwork with our staff and yours. We look forward to continuing partnership with you and your team and get more people hired on! Thank you for everything!!

Sincerely,
Joe Garza/ Core Civic Arizona Regional Recruiter

Upcoming Events



May 2 & 3, 2023



May 24, 2023
Public Works Showcase



Quechan Housing Authority

May 4, 2023



Healthcare Job Fair

June 28, 2023

Questions?



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