



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/89224446636?pwd=a3pDeTYxWDIORjBqM0xzakxRc2JCUT09>

Meeting ID: 892 2444 6636, Passcode: 115474

Phone: +1 253 205 0468 US

March 8, 2023

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Maria Chavoya called the meeting to order at 9:00 a.m.

II. PLEDGE OF ALLEGIANCE

Steven M. Miller led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Ryan Barto	1. Daniel Corr (Excused)
2. Judith Castro	2. Jesus G. Figueroa (Excused)
3. Maria Chavoya	3. Karen King (Excused)
4. Brandon Culpepper	4. Gel Lemmon
5. Carla F. Gonzalez	5. James Luft
6. Gregory LaVann	
7. Samuel G. Loveless	
8. Dave Miller	
9. Steven M. Miller (In Person)	
10. Miguel Ramos	
11. Michael J. Sabath	
12. Tonya Tacker	
13. Laura Wisniewski	
14. Antonio Zuniga	

Thereby a quorum was established.

Staff/Guests (Virtually)

Mariana Martinez, YPIC

Patrick Goetz, YPIC

Steve Barba, YPIC

Nidia Herrera, YPIC

Beatriz Aguilar, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

Board Member, Tonya Tacker joined the meeting.

V. FINANCE & PERSONNEL COMMITTEE REPORT

Maria Chavoya informed the Board, the Finance & Personnel Committee met on February 13, 2023 to review and approve the On the Job Training Increase Reimbursement Rate, Revised Youth Incentive Payment Policy, Revised Youth Supportive Services Policy, Revised Training Policy (Incumbent Worker Training) and YPIC Cost of Living Adjustment.

VI. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

- 1. Meeting Minutes (January 11, 2023)**
- 2. Action to Ratify the Finance & Personnel Committee's February 13, 2023 approval of the On-the-Job Training Increase Reimbursement Rate**
- 3. Action to Ratify the Finance & Personnel Committee's February 13, 2023 approval of the Revised Youth Incentive Policy**
- 4. Action to Ratify the Finance & Personnel Committee's February 13, 2023 approval of the Revised Youth Supportive Services Policy**
- 5. Action to Ratify the Finance & Personnel Committee's February 13, 2023 approval of the Revised Training Policy (Incumbent Worker Training)**
- 6. Action to Ratify the Finance & Personnel Committee's February 13, 2023 approval of YPIC Cost of Living Adjustment/Inflation**

Maria Chavoya asked for a motion to approve the Consent Agenda.
Steven M. Miller made a motion to approve the Consent Agenda; Seconded by Samuel G. Loveless.

VOICE VOTE: The motion carried 13-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Brandon Culpepper, Carla F. Gonzalez, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath, Tonya Tacker, Laura Wisniewski and Antonio Zuniga)

B. Discussion and Action Items

- 1. Review and Approve Additions to the Eligible Training Provider List (ETPL)**
 - Digital Marketing & E-Commerce Certificate
 - IT Automation with Python Certificate
 - Project Management Certificate
 - CompTIA Security+ Certificate
 - Solid Works Certificate
 - UX (User Experience) Design Certificate

Nidia Herrera recommended the approval of the six certificates listed above to allow job seekers to receive training in those occupations.

Maria Chavoya asked for a motion to approve the additions to the Eligible Training Provider List (ETPL).

Michael J. Sabath made a motion to approve the additions to the Eligible Training Provider List (ETPL); Seconded by Steven M. Miller.

VOICE VOTE: The motion carried 13-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Brandon Culpepper, Carla F. Gonzalez, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath, Tonya Tacker, Laura Wisniewski and Antonio Zuniga)

Board Member, Gregory LaVann joined the meeting.

VII. DIRECTORS REPORT

Nidia Herrera acknowledged that Board of Supervisors Member, Lynne Pancrazi was present.

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

Maria Chavoya asked Nidia Herrera to reach out to Laura Wisniewski regarding the On-the-Job Training Policy.

Gregory LaVann asked regarding the reevaluation of the Service Providers. Nidia Herrera replied the Performance Review Committee will be evaluating the contractor's performance, outcomes and budget in April.

Maria Chavoya informed the Board, there is a vacancy in the Performance Review Committee and asked Board members to reach out to Nidia Herrera or Patrick Goetz if interested.

Nidia Herrera thanked Gregory LaVann for volunteering to be part of the Performance Review Committee.

VIII. PRESENTATIONS AND INFORMATIONAL ITEMS:

1. Business Services/Rapid Response

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

2. Financials as of January 31, 2023

Steve Barba, Finance & Accounting Manager presented the financials as of January 31, 2022. Adults are at 51%, Dislocated Workers are at 47%, Youth Services are at 44% and overall is at 47%.

A conversation took place regarding the strategies that have been set in place to spend funds and attract more youth.

IX. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, May 10, 2023 at 9:00 a.m.

X. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

Gregory LaVann reported:

- Commended Patrick Goetz and Mariana Martinez for assisting with a solar

panel manufacturing company that is currently seeking a location in Yuma to operate, the company currently operates in Asia along with Europe, this would be the first US base facility, if the company does locate in Yuma it would be the third largest private employer in the community

- Currently working on a childcare task force to assist individuals with childcare needs so individuals can get back into the workforce and find economical and affordable child care providers
- Cobalt Processing Facility is working on the permitting process, they have been approved by the planning and zoning and by the Board of Supervisors, ARIZONA@WORK will be engaged during the hiring phase of this effort

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- Enrollment is at 103 students
- 14 students have attended orientation for the new quarter
- Approximately 28 students will be graduating this year

C. Performance Review Committee Report

Samuel G. Loveless reported:

- The committee met on January 31, 2023
- Discussed the service providers, will meet again in April with more information to make decisions for the new contracts

D. Service Provider Reports

There were no questions regarding the Service Provider reports.

XI. GOOD OF THE ORDER

Maria Chavoya informed the Board, nomination forms will be sent out April 1, 2023 and election of officers will take place in June 2023. Maria Chavoya informed the Board, she will be stepping down from the Chair position and advised the Board members to nominate themselves or other members.

XII. ADJOURNMENT

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Laura Wisniewski. The motion carried. The meeting adjourned at 10:07 a.m.

VOICE VOTE: The motion carried 14-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Brandon Culpepper, Carla F. Gonzalez, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath, Tonya Tacker, Laura Wisniewski and Antonio Zuniga)

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



Y U M A C O U N T Y

Innovative Workforce Solutions

Executive Director's Report

Nidia Herrera
March 8, 2023

COVID-19 Precautionary Measures

▶ **Continuity of Operation Plan (COOP)**

- Sanitation Stations & Temperature Checks
- Practice Safe Distancing
- Ready to Reinstate COVID protocols

▶ **Enforce Safety Measures**

- Sanitizing equipment after each use
- Employees choice to use mask



LWDB Action Items

- ▶ **Local Board & Chief Elected Official Approvals/Board of Supervisors (BOS):**
 - Monthly Meetings
- ▶ **National Workforce Development Board Forum**
- ▶ **Dept. of Labor (DOL) Quest Dislocated Worker Grant**
- ▶ **Broadband Grant/Partnership:** State Funding - Pending
 - AWC & ARIZONA@WORK: Fiber Optic Technician
- ▶ **Greater Yuma Economic Development:**
 - Child Care Task Force
 - Manufacturing Project
- ▶ **YUHSD Workforce Alliance**
- ▶ **SkillsUSA Regional Competition Judging**
- ▶ **OJT Interest/Presentations: AWC/City of Yuma/YRMC**
- ▶ **City of Yuma: Community Conversations- Mar 23rd (5:30 -6:30 pm – One Stop Career Center)**
- ▶ **LWDB Memorandum Of Understanding (MOU)/Infrastructure Agreement (IFA)**
- ▶ **Arizona Workforce Association:** AAED Legislation Meeting - Mar 6th
- ▶ **San Luis Resource Office**
- ▶ **Transfer VR Updates: In Progress**
- ▶ **LWDB Policy Revisions:**
 - Training Policy: Incumbent Worker Training
 - Youth Incentive & Support Services Policy
 - Broadcast: Increase On the Job Training (OJT) Reimbursement – 75%



March 25 - 28, 2023 | Washington, D.C.

LWDB Action Items, cont.

- ▶ **Performance Review Committee:** Jan 31st
 - Next Meeting: April 2023
- ▶ **Monthly Service Provider Meeting:**
 - Jan 26th & Feb 23rd
 - Next Meeting: Mar 30th
- ▶ **Service Provider Training:** by LWDB Staff
 - Policy Update: Training- Incumbent Worker, Youth Incentive & Support Services: Feb 22nd
- ▶ **EEOC Training:** Feb 16th & Feb 17th
 - Anti-Discrimination & Anti-Harassment
 - 88 ARIZONA@WORK
 - 4 Employers: 2 – S&A Industries/2-Yuma Crossing National Heritage
- ▶ **State 2023 Expo Training**
 - Networking/Training Opportunities
 - Work Base Learning Panel



On The Job Training (OJT) 75% Reimbursement

Increase Opportunities for Job Seekers & Employers

- ▶ Job Seeker Gain Skills
- ▶ Job Seeker Earns Wages as they Learn
- ▶ Job Seeker is Hired by Employer
- ▶ Job Seeker becomes Self Sufficient

- ▶ Employer Hire & Retain Job Seeker
- ▶ Reduce Cost for Unfilled Positions/Training
- ▶ Increase Workplace Productivity
- ▶ Employer Wage Subsidized
- ▶ Ended June 30th



State of Arizona

Workforce Innovation Opportunity Act (WIOA) Updates

Workforce Arizona Council (WAC):

- ▶ **WAC Policies Approved:** Feb 24th
 - Conflict of Interest, Bylaws, Branding Style Guide
 - Memorandum of Understanding (MOU) & Infrastructure Agreement (IFA)
 - WIOA Statewide Monitoring
 - Job Center Structure
- ▶ **Project & Events**
 - Broadband
 - STEM
 - Arizona Career Readiness Credential (ACRC): Yuma Shoutout
 - 2023 Arizona Workforce Summit: Jun 29th & 30th
- ▶ **Strategic Planning Workgroup:** 2024-2027 State Plan
 - Sept – Oct 2023: Draft Plan
 - Nov 2023: Public Comments
 - Feb – Mar 2024: Review & Finalize
 - In-Demand Industry: Construction, Finance & Insurance, Health Care & Social Assistance, Transportation & Warehousing, Manufacturing, Information Technology & Retail



State of Arizona

Workforce Innovation Opportunity Act (WIOA) Updates, cont.

- ▶ **Dept. of Labor (DOL)-AZ Quest (Dislocated Worker) Grant:**
- ▶ **Broadband Project - Partnership:** (OEO, AWC & ARIZONA@WORK-Yuma County)
- ▶ Grant: \$300K (WIOA Reverted Funds)
- ▶ Draft Intergovernmental Agreement between OEO/AWC
 - Develop Memorandum of Understanding (MOU) between AWC/ARIZONA@WORK
 - Fiber Optic Training, Internships/OJT's & Support Services (i.e. clothing & transportation)
 - Employer Outreach: ALLO, Spectrum, APS, Century Link and others
 - 24 Participants ▪ 15 Internships/OJT's ▪ Support Services = Budget 150K
- ▶ **Dept. of Economic Security (DES):**
 - Meet & Greet: Sara Agostinho, Program Oversight & Support Administrator: Jan 30th
 - Governance Audit (Quarter 1- 2023): No findings
 - PY' 22 Data Validation Audit for Jan 30th: 100% Accuracy
 - LWDB Public Comments: WAC Policies
 - Webinar/Training: Adult Eligibility & Basic Career Services: Feb 8th
MOU & IFA Technical Assistance Session: Mar 8th & Mar 15th

DOL National Quest Dislocated Worker Grant Update

- ▶ **Local Partnership:** AWC & ARIZONA@WORK-Yuma County (\$2.6 Million)
 - **Funding Period:** 2 Years
 - **Industries:** Manufacturing, Healthcare, Logistics, Professional, Scientific & Technical Services
 - **Target Population:** Dislocated Workers Impacted by COVID-19
 - **Focus:** Employment & Training/Partnerships & Outreach
- ▶ **State of Arizona Intergovernmental Agreement:** OEO/AWC-Signed
- ▶ **Memorandum of Understanding:** Signed Feb 15th
- ▶ **LWDB Staff Location:** AWC Re-Skilling Technology Center
- ▶ **Outreach/Recruitment:**
 - AWC Flyer & FAQ's (Script)
 - AWC Student Roster
 - Quechan Housing Authority: Feb 28th
 - Otondo Elementary School: Feb 28th
 - WIOA Dislocated Worker: Co-Enrollments
- ▶ **Quest Information Session:** Mar 1st
 - Service Providers, Goodwill Industries, WIOA Quechan & Cocopah Tribes



AZ Quest Dislocated Worker Grant (DWG) is designed to serve individuals in Yuma County that were negatively impacted by the COVID-19 pandemic. This includes individuals who were employed prior to COVID but became unemployed, underemployed, or lost employment for failing to report to work due to caring for self or a family member as a result of the COVID-19 pandemic.

The Arizona Quest program will focus on preparing dislocated workers for jobs in fields such as healthcare, manufacturing, IT and more.

If you are 18+ and become unemployed due to COVID19 (i.e. reduced hours, separated from employment, etc) call the number below to see if you qualify for no cost retaining and employment assistance.

azquest@ypic.com
928-317-6187
928-329-6466 (TTY)



A proud partner of the [Arizona@Work](#) network.



AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

AWC is a member of the [Arizona@Work](#) network.

Programs Offered at NO COST:

- EMT
- Carpentry
- Professional IT Support
- Electrical for Manufacturing
- Broadband
- Fiber Optics
- Phlebotomy Technician
- CNA
- Basic Machining
- and more!

Eligible Training Provider List (ETPL)

- ▶ **Basic Air Conditioning Technician Certificate
- ▶ **Basic Electrical Certificate
- ▶ **Carpentry Certificate
- ▶ **Electrical for Manufacturing Certificate
- ▶ **Phlebotomy Certificate
- ▶ Fiber Optic Technician
- ▶ Basic Machining
- ▶ Basic Plumbing – Level 1
- ▶ Cloud Architecting Certificate
- ▶ Cloud Foundation Certificate
- ▶ Data Analytics Professional Certificate
- ▶ CompTIA A+ Certification
- ▶ Intuit Certified Bookkeeping Professional
- ▶ Intuit QuickBooks Certified User
- ▶ Fiber Optic Technician Apprenticeship
- Solid Works Certificate
- CompTIA Security+ Certificate
- Digital Marketing & E-Commerce Certificate
- Project Management Certificate
- IT Automation with Python Certificate
- UX Design Certificate

**Fast Track Courses

AWC Law Enforcement WIOA Training Update



- ▶ **LETA:** Law Enforcement Training Academy
 - Graduation Date: February 23, 2023
 - Completed: Ten

- ▶ **Detention Officer Academy (Class #4)**
 - Start Date: February 6, 2023
 - Enrolled: Three

Youth Services – YPG Tour

February 16, 2023

ARIZONA@WORK
YUMA COUNTY

UPDATE: FEBRUARY 16, 2023
9:00 AM TO 1:00 PM
AT YUMA PROVING GROUNDS
YUMA, AZ 85365

A proud partner of the americanJobcenter network

LIMITED SPACE AVAILABLE
REGISTER WITH YOUR CASE
MANAGER TODAY!

JOB CLUB



Presenters:



ATTENDEES WILL HAVE A TOUR OF YPG AND GET 1ST HAND EXPOSURE TO MILITARY AND CIVILIAN CAREERS!

ATTENDEES WILL BE TRANSPORTED TO YPG AND WILL NEED TO BE AT MLK JR. YOUTH CENTER BY 8:00AM.

Equal Opportunity Employer/Program Auxiliary Aids and Services Are Available Upon Request To Individuals With Disabilities Funded by Department of Labor

- Youth Career Exposure/Opportunities
- Five Youth Participants



Youth @ YPG

ARIZONA@WORK Youth Services brings young adults to see YPG

BY BRINDA J. STANGAZER
SUN STAFF WRITER

It's a rare opportunity to climb inside aircraft and hear briefings from personnel at the U.S. Army Yuma Proving Ground, but it's a special experience YPG's leadership is happy to offer in the interest of inspiring Yuma's youth.

On Thursday, Feb. 16, a group of young adults participating in an Arizona@Work Youth Services program visited YPG to learn more about the job opportunities waiting them at the



U.S. ARMY YUMA PROVING GROUND PILOT AND ENGINEER Scott Myers (right) explains the workings of a Cessna 208B "Caravan" to Arizona@Work student Jose Garcia during Thursday's tour of the test facility.

proving ground. In an interview with the Sun, Col. Patrick McFall shared that the opportunities at YPG are varied. Jobs aren't limited to those in service since the ground employs plenty of civilians. Civilians need't

necessarily have four-year degrees or graduate degrees either. There are opportunities for those with technical degrees or no degrees too. "Well, the obvious one would be engineers, test officers," he said, referring

to the jobs available at YPG. "But some things people don't realize are that we have maintainers, maintenance people who work on equipment, or like this Black Hawk behind us, someone works on aircraft or people who do

instrumentation, video or radars. We have people who are grading roads or electricians, power line workers. We have everything that happens in the city up here to include!"

SEE YPG.ORG



Performance PY' 22/23

(7/1/2022 – 2/28/2023)

Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	69.9%		67.5%	\$6,585.00		73.6%		60.2%
<u>528</u>	74.16%	<u>439</u>	71.38%	<u>\$7,031.14</u>	<u>102</u>	63.75%	<u>83</u>	53.21%
<u>712</u>		<u>615</u>			<u>160</u>		<u>156</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 22/23

(7/1/2022 – 2/28/2023)

Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		71.5%	\$7,000.00		70.0%		69.0%
<u>55</u>	84.62%	<u>41</u>	71.93%	<u>\$7,800.00</u>	<u>12</u>	75.0%	<u>15</u>	83.33%
<u>65</u>		<u>57</u>			<u>16</u>		<u>18</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 22/23

(7/1/2022 – 2/28/2023)

Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	74.0%		70.0%	\$5,044.00		65.00%		58.00%
<u>244</u>	73.72%	<u>188</u>	67.14%	<u>\$6,600.45</u>	<u>114</u>	56.16%	<u>57</u>	27.54%
<u>331</u>		<u>280</u>			<u>203</u>		<u>207</u>	

Source of Data: Tableau ~ Yuma County

2022 Yuma's Best Award

Thank You for Voting Us Yuma's Best



ARIZONA @ WORK 3826

YUMA'S BEST 2022
YUMA SUN
Readers Choice

8 Years in A Row!

Staffing Service &
Employment Agency

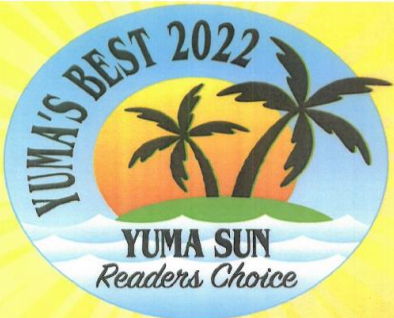
ARIZONA @ WORK™

YUMA COUNTY
Innovative Workforce Solutions

A proud partner of the [americanjobcenter](#) network
Funded by U.S. Department of Labor

3826 W. 16th St. Yuma, AZ


130626



YUMA'S BEST 2022
YUMA SUN
Readers Choice

**Best
Employment
Services**

Arizona @ Work





YUMA COUNTY

Innovative Workforce Solutions

Provider
Appreciation
Day®

*Office Closed:
April 14, 2023
12:00 pm to 5:00 pm*



YUMA COUNTY

Innovative Workforce Solutions

Questions?

Business Services & Rapid Response

Mariana Martinez

Employer Engagement Coordinator & Rapid Response Coordinator



A proud partner of the [americanjobcenter](#) network





A proud partner of the [americanjobcenter](#) network

Center Activity

Site	January	February	Year-to-Date
Yuma CRC / EOC	985	790	1,775
MLK / Youth Services	177	167	344
Somerton Resource Center	117	120	237
South County Business Resource Center	9	N/A	9
Virtual Contacts / Off Site	261	279	540
Total	1,549	1,356	2,905

2017: 34,341	2018: 44,163	2019: 47,033
2020: 41,990	2021: 22,935	2022: 23,000



A proud partner of the [americanjobcenter](#) network

2022 Rapid Response & Lay-Off Aversion

Company	Month	Closure	Lay-Off	Employees Dislocated
Community Health Associates	January		X	11
NextCare Urgent Care Yuma	January		X	10
Total			2	21

Community Outreach & Recruitments



A proud partner of the [americanjobcenter](#) network



Outreach

January

- 13th - Training Expo
- 18th - Michael Foods - Training Opportunities
- 20th - Wellton-Mohawk Irrigation & Drainage District - Apprenticeships & Training Opportunities



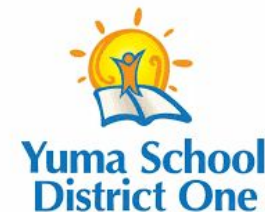
February

- 2nd - AWC - Training Opportunities
- 6th - AWC Continuing Education Reskilling & Technology Center
- 9th - Work Readiness Presentation at Gila Ridge High School
- 17th - District One - Training Opportunities & Custom Recruitment Event
- 22nd - City of Yuma Various Departments - Training Opportunities
- 23rd - YRMC, Materials Management Dept. - Training Opportunities
- 23rd - Verizon - Business Services Information
- 24th - Skills USA

Ongoing Monthly meetings:

- Yuma County Economic Development Monthly Meeting
- Yuma County Chamber of Commerce Board Meeting
- Yuma Sun Reports
- State Business Touch Point Call (Weekly Basis)
- State Communications Call (Monthly)

**MICHAEL
FOODS** INC.



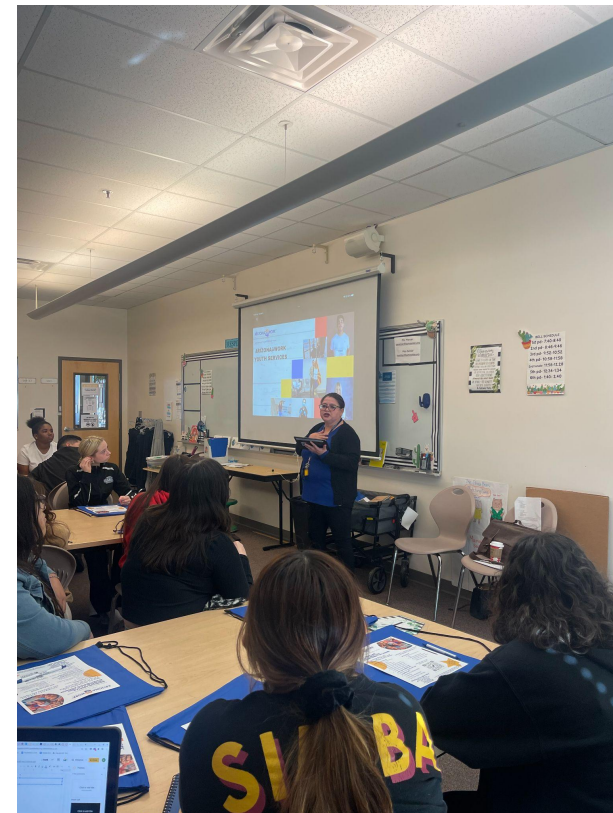
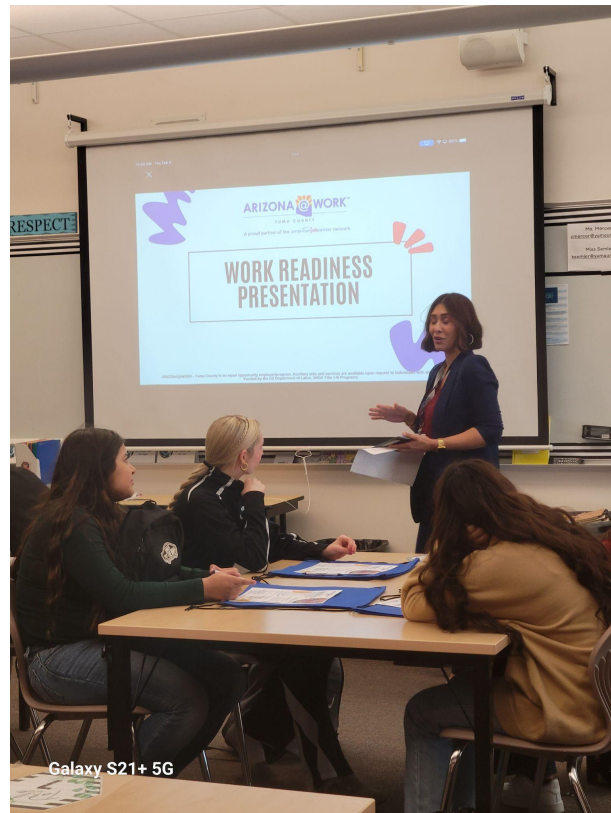
YUMA REGIONAL MEDICAL CENTER





CTE

Early Childhood Education



January



Onsite Interviews conducted at ARIZONA@WORK MLK Business
Annex

Date	Interviews Conducted	Offers
01/03/2023	10	6
01/09/2023	3	3
01/20/2023	12	6
01/27/2023	6	3
Total	31	18

January

24th & 25th



Job Seekers	28
Offers	8



February

16th



Job Seekers	4
Offers	N/A



D&H Electric - Customer Service Workshop

15 D&H Electric employees attended



Arizona Career Readiness Credential (ACRC)

ARIZONA @ WORK
YUMA COUNTY
A proud partner of the American Jobcenter network

ACRC | Arizona Career Readiness Credential

WEBINAR

The Arizona Career Readiness Credential (ACRC) Validates the Skills that Matter Most to Arizona Employers

Raising the bar & bridging the gap for an emerging workforce

Andy Ridley
Workforce Program Manager

DATE 17 Feb., 2023 **TIME** 11:00 AM

REGISTER NOW

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.

ACRC | Arizona Career Readiness Credential

Andy Ridley
Arizona Career Readiness Program Manager
Office of Economic Opportunity

Play (t) | Arizona Commerce | Arizona Department | Arizona Department | Arizona Office of | ARIZONA@WORK

Upcoming Events



March 7th & March 8th



**2023
FIRST RESPONDERS
&
LAW ENFORCEMENT
JOB FAIR**

PRESENTED TO YOU BY
ARIZONA @ WORK™
YUMA COUNTY

A proud partner of the americanjobcenter network

*Learn more about local careers in
law enforcement, fire, and public safety.*

**FRIDAY, MARCH 17, 2023
10 AM - 1 PM
MLK JR. NEIGHBORHOOD CENTER
300 S. 13th Ave. Yuma, AZ 85364**

Pre-Registration available via events.ypic.com



ARIZONA@WORK - Yuma County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor, WIA Title I-B Programs

The poster features a collage of six images: a police officer, a fire truck, a person at a computer, a close-up of a fire truck's emergency lights, a fire truck at a station, and a police car. The text is centered on a dark blue background with a yellow banner at the bottom.

Questions?



A proud partner of the [americanjobcenter](#) network