



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD**

Regular Meeting  
Martin Luther King Center  
300 S. 13<sup>th</sup> Avenue, Yuma, AZ 85364  
March 11, 2020  
9:00 a.m.

**MINUTES**

**I. CALL MEETING TO ORDER**

Steven M. Miller called the meeting to order at 9:02 a.m.

**II. PLEDGE OF ALLEGIANCE**

Daniel Corr led the Pledge of Allegiance.

**III. ROLL CALL**

The roll was called, and those present and absent were:

Members Present	Members Absent
1. Valentin Casillas	1. Jesus Garcia (Excused)
2. Judith Castro	2. Delbert Hawk (Excused)
3. Maria Chavoya (Phone)	3. Diane Poirot (Excused)
4. Daniel Corr	4. Wayne Rooks (Excused)
5. Charles Grube	
6. Kevin Imes	
7. Marisol Kelland	
8. Gregory LaVann	
9. Samuel G. Loveless	
10. Steven M. Miller	
11. Douglas A. Pancrazi	
12. Tracy Schultz	
13. Maria Vasquez	
14. Antonio Zuniga (Phone)	

**Thereby a quorum was established.**

**Guests (From Sign-in list)**

Shavon Knox, YPIC

Martha Camacho, YPIC

Karol Al-Hanna, YPIC

Elizabeth Arturi, AWC

Mariana Martinez, YPIC

Nidia Herrera, YPIC

Beatriz Aguilar, YPIC

Elena Felix, YPIC  
Ana Garcia, YPIC  
Elizabeth Canela, Yuma County  
Lorena Zaragoza, RESCARE  
Christine Eaves, RESCARE  
Veronica Zuniga, RESCARE  
Patrick Goetz, YPIC  
Sam Mendoza, YPIC  
Maria Aguirre, AWC  
Alicia Huizar, YPIC  
Miriam Amaya, YPIC  
Frank Atondo, YPIC  
Lidia Blackthunder, YPIC  
Adriana McBride, YPIC

**IV. \*CALL TO THE PUBLIC**

There were no comments from the public.

**V. COMMUNITY PARTNER REPORT**

There were no Community Partner reports.

**VI. DISCUSSION AND ACTION ITEMS:**

**A. Approval of the Consent Agenda**

**1. Approval of Minutes (February 12, 2020)**

Steven M. Miller asked for a motion to approve the Consent Agenda.

Samuel G. Loveless made a motion to approve the Consent Agenda; Seconded by Charles Grube. The motion was approved unanimously.

VOICE VOTE: 14-0

**B. Discussion Action Items**

**1. Approval of the Transfer of Funds from Dislocated Worker Allocation to Adult Allocation in the Amount of \$350,000 for Contract DI19-002210 – 2019, per WIOA Section 133 (b)(4)**

Steven M. Miller asked for a motion to approve the Transfer of Funds from Dislocated Worker Allocation to Adult Allocation in the Amount of \$350,000 for Contract DI19-002210 – 2019.

Valentin Casillas made a motion to approve the Transfer of Funds from Dislocated Worker Allocation to Adult Allocation in the Amount of \$350,000 for Contract DI19-002210 – 2019; Seconded by Charles Grube.

VOICE VOTE: 14-0

**2. Approval of Youth Director Appointment**

Adriana McBride, Human Resource Manager informed the Board of the

process to hire a Director for Youth Services:

- Youth Director position was posted on November 2019
- As of January 16<sup>th</sup> there were 16 completed applications
- The review team met on January 17, 2020 to review all the applications, 6 applicants were chosen to interview
- On February 10, 2020 first set of interviews took place which included 10 questions, 5 minute presentation and an in-basket exercise
- On February 28, 2020 two finalist were interviewed, they had additional questions and presented a 15 minute presentation
- The review team determined the best candidate for the Youth Director position is Juan Castillo
- A summary of the information was sent to Susan Thorpe, County Administrator

Steven M. Miller asked for a motion to approve the appointment of the Youth Director.

Charles Grube made a motion to approve the appointment of the Youth Director; Seconded by Gregory LaVann.

VOICE VOTE: 14-0

Daniel Corr asked who will the Youth Director report to. Nidia Herrera and Maria Chavoya replied, he will be reporting to the Board.

Daniel Corr, Maria Chavoya and Nidia Herrera thanked the members that were part of the review team.

## **VII. DIRECTORS REPORT**

Executive Director, Nidia Herrera presented a PowerPoint. The PowerPoint is attached.

During the presentation Kevin Imes asked how often does the Arizona Workforce Association (AWA) meet. Nidia Herrera replied they have four quarterly sessions in person and via conference call every other month or as needed.

Judith Castro made a comment, she appreciated and thanked Nidia Herrera, Patrick Goetz and Valentin Casillas for attending a retirement celebration for a staff member who is retiring after 31 years of State service.

During the Arizona Career Readiness Credential (ACRC) presentation Greg LaVann asked if the program can be delivered at an employer's site or does it have to be done at one of the proctor sites. Nidia Herrera replied that the proctor site has to be approved by State and the courses are available to anyone as long as they have a computer. Mr. LaVann also asked how long does it take to go thru the course. The question was directed to Veronica Zuniga as she is the expert with the Arizona Career Readiness Credential (ACRC). Veronica Zuniga responded that it depends on each individual. The Board is interested in receiving more information regarding the Arizona Career Readiness Credential, Veronica Zuniga will present in April.

During the presentation Kevin Imes asked what a dislocated worker is. Nidia Herrera replied the dislocated worker is a specific funding for individuals that have lost their employment for no fault of their own, business has closed or a displaced homemaker.

During the presentation Samuel G. Loveless asked what is the plan to raise the performance rates to the standard and what would be the consequence if they are not met. Nidia Herrera replied that a specific department looks at the data really closely and data is checked for errors. If the numbers are not met two years in a row less funding would be received and the agency would be reorganized.

## **VIII. PRESENTATION AND INFORMATION ITEMS:**

### **1. Board Member Resignation**

Steven M. Miller informed the Board that Delbert Hawk, President for International Brotherhood of Electrical Workers, Local Union 640 has submitted his resignation letter.

### **2. Business Services/Rapid Response**

Patrick Goetz, Employer Engagement Officer/Rapid Response Coordinator introduced the following staff members:

- Mariana Martinez, Employer Liaison
- Karol Al-Hanna, Business Service Representative
- Miriam Amaya, Resource Clerk-South County Office

Patrick Goetz, Employer Engagement Officer/Rapid Response Coordinator presented a PowerPoint on Business Services and Rapid Response Update. The PowerPoint is attached.

Valentin Casillas informed the Board that as of August 24, 2020 the DES office will have a new location next to Walmart on Pacific Avenue were Fallas Paredes use to be.

Susan Thorpe informed the Board that on May 1<sup>st</sup> & 2<sup>nd</sup> the Yuma Southwest Contractors Association will have a Career & Trades Show.

### **3. Review Partners Proposals to Serve Additional Participants**

Nidia Herrera clarified that the proposals are actually amendments to the current contracts also if the money is not spend; the money has to be returned to State. Maria Chavoya requested to see numbers of participants that will be served. Martha Camacho, Accounting Manager informed the Board the following information regarding how many additional participants will be served by each provider:

- Youth Services: 200
- ResCare Workforce Services: 268
- Arizona Western College: 140
- A total of 608 participants will be served under individualized services
- Under the One-Stop Services there would be an increase of 28%

Martha Camacho informed the Board that out of the 6 million dollars, 4.5 million dollars would be spent and the remaining balance can be spent in 2021. Steven M.

Miller asked if payroll information can be referred back to the Finance and Personnel Committee for further review. A conversation took place regarding the proposals and cost per participants. The Board recommended to have each provider provide a report on their accomplishments.

**IX. WDB MEETING SCHEDULE**

**A. Proposed Next Meeting Date:** Wednesday, April 8, 2020 at 9:00 a.m. at the Martin Luther King Center located at 300 S. 13<sup>th</sup> Avenue, Yuma, AZ.

**X. OTHER INFORMATION AND/OR COMMITTEE REPORTS**

**A. Economic Development Issues, Report**

*Gregory LaVann reported;*

- Most of the month of February was spend at the capitol working on number of different bills to help promote development. Should have some outcomes from the bills proposals at the next meeting along with project activities.
- Received confirmation from the Senate for the 5 million dollar initial funding for the relocation of the fair grounds.

**B. Educational Opportunity Center Charter High School Board, Report**

*Steven M. Miller reported;*

- Enrollment is at 107.33 out of 110.
- Budget is at 61%, and is at 67% of the school year.
- Taking precautions regarding the Coronavirus. No out of State travel by the school is scheduled. Up to date no school closures are recommended until further notice.

**C. Southwest Technical Education District of Yuma (STEDY), Report**

*Kevin Imes reported;*

- Two new programs will be available beginning the fall season:
  - Manufacturing Technology
  - Agriculture Science and Technology
- STEDY will have a Codimation Event on March 14, 2020 for high school students that are interested in software development, coding or animation.
- Career & Trades Expo will be May 1<sup>st</sup> and 2<sup>nd</sup> for youth and adults.
- AWC & NAU Startup Weekend will be April 3<sup>rd</sup> to 5<sup>th</sup>.
- Career and Technical Education are only funding students that are in the sophomore thru senior level. The freshman's do not receive funding. The Board was asked to support 4<sup>th</sup> year funding, House Bill 2741.
- On Monday the Yuma County Board of Supervisors agreed unanimously to sign on a letter of support for 4<sup>th</sup> year funding.

**D. Youth Committee, Report**

*Kevin Imes reported;*

- First Youth Committee meeting was on January 31, 2020 at the Martin Luther King Center.
- 8 out 9 members attended
- Presentations were provided by Youth Services, Workforce Liaison,

Compliance Manager and Accounting Manager.

- A presentation was provided by youth department staff regarding a mobile unit to provide services to the community in the rural area. Staff was asked to do more research and provide additional information.
- Youth Services will design an Adult Mentoring program.
- Next Youth Committee is scheduled for April 27, 2020 at 9:00 a.m. at the Martin Luther King Center.

**XI. GOOD OF THE ORDER**

Susan Thorpe, County Administrator informed the Board that Blanca Garza will be reappointed by the Yuma County Board of Supervisors on April 6, 2020, and will look for a labor representative to replace Mr. Hawk.

**XII. ADJOURNMENT**

Steven M. Miller called for a motion to adjourn the meeting. A motion was made by Judith Castro; Seconded by Marisol Kelland. The motion carried.

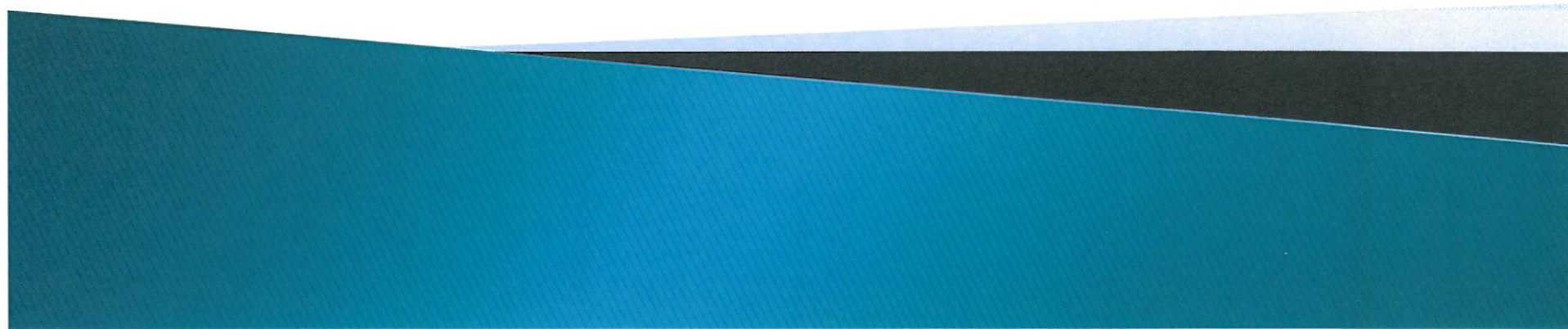
The meeting adjourned at 10:28 a.m.

VOICE VOTE: 14-0

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board.**

# Executive Director Report

March 11, 2020




## Director's Community Activities & Events: February 2020


- ▶ 2/03/20: Yuma Community Food Bank – Partnership Meeting/Recruit
  - ▶ 2/04/20: Yuma Executive Association (YEA) Meeting
  - ▶ 2/04/20: STEDY “WHY CTE Matters” – AWC
  - ▶ 2/05/20: Yuma County Housing Authority – Jesus Roldan
  - ▶ 2/10/20: Finance & Personnel Committee Meeting
  - ▶ 2/11/20: Great Yuma Quarterly Investor Luncheon
  - ▶ 2/13/20: Chamber Breakfast – Yuma's Best Award
  - ▶ 2/13/20: New Employer Meeting–Rich Kosina & Jeff Burt
  - ▶ 2/14/20: New Employer Meeting – Jeff Burt
  - ▶ 2/14/20: City of Yuma Housing Authority – Maria Moreno
  - ▶ 2/18/20: State Fiscal Training “Draw Down” – Phoenix
- 



## Director's Community Activities & Events: February 2020, cont.

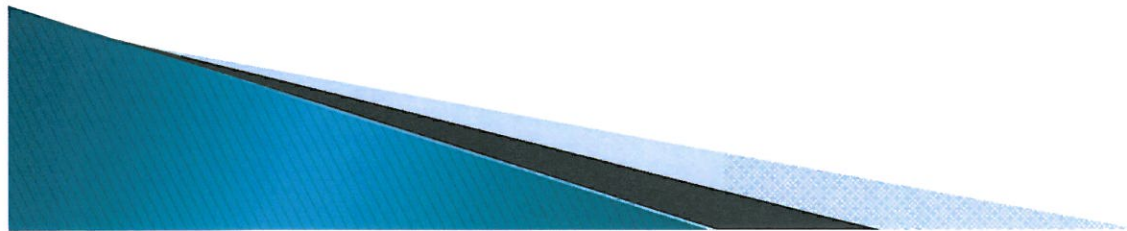
- ▶ 2/19/20: Vista High School Meeting (ACRC/Workshops)
  - ▶ 2/19/20: Yuma Multiplicity Campus Meeting-James Schuessler
  - ▶ 2/20/20: GYEDC Lunch & Learn
  - ▶ 2/21/20: SkillsUSA Prepared Speech Contest
  - ▶ 2/25/20: Arizona Workforce Association (AWA) Meeting Phoenix
  - ▶ 2/25/20: Workforce Arizona Council (WAC) Meeting Phoenix
  - ▶ 2/26/20: Service Provider Budget Meetings (ResCare, AWC, Youth Services)
  - ▶ 2/27/20: MCAS Meeting (Spouse/Veterans)-Alicia Ruvalcaba
- 

# Action Items & Upcoming Projects

- ▶ **Local Four-Year Plan (2020-2023):**
    - 7/1/20 - Deadline date to submit Yuma County Local Plan to State
  - ▶ **State Audit – Equal Opportunity (EO) & ADA:**
    - Conduct by State EO Officer: 2/24 & 2/25
    - Pending Final Results
  - ▶ **Arizona Complete Health Training (QPR Suicide Prevention):**
    - February 25, 2020 – AM & PM Session (30 Attendees)
    - April 1, 2020: Mental Health First Aid Training (3 year certification; 8 hour)
  - ▶ **Yuma County Training:** County trainings made available to our staff
  - ▶ **Director /Board Training – March 2020**
    - National Workforce Development Boards (NAWD): March 20<sup>th</sup> – March 24<sup>th</sup>
  - ▶ **Arizona State Census 2020 – Update:**
    - Census Training - MLK Center: March 13<sup>th</sup> and March 20<sup>th</sup> (8am – 5pm)
    - MLK Center and One Stop Center – Access point
- 

# Action Items & Upcoming Projects Cont.

- ▶ **Youth Staff Analysis:**
  - ❖ Start Date – March 15<sup>th</sup>
  
- ▶ **Outreach:**
  - ❖ Yuma County Housing Authority – Memorandum of Understanding (MOU)
  - ❖ City of Yuma Housing Authority – Memorandum of Understanding (MOU)
  - ❖ Vista High School – AZ Career Readiness Credential (ACRC)
  - ❖ Yuma Community Food Bank – Recruiting (WIOA Services)
  - ❖ Monthly Community Events
  
- ▶ **Precautions & Awareness: Coronavirus**
  
- ▶ **MLK Center - Remodeling:**
  - ❖ March 27<sup>th</sup> – April 3<sup>rd</sup>

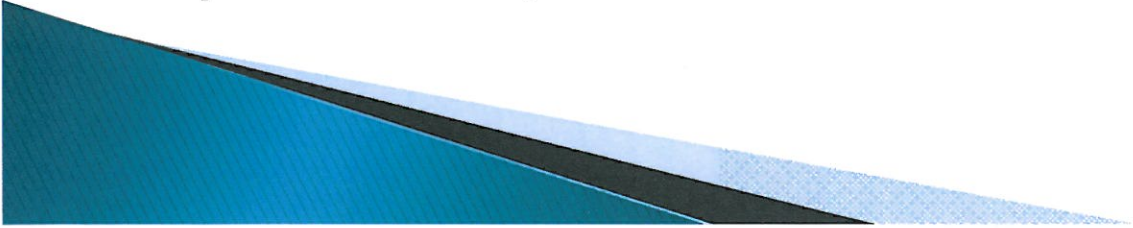


# Arizona Career Readiness Credential (ACRC) Governor Ducey Initiative

## Promoting

- ▶ 1<sup>st</sup> Proctor Site – Career Resource Center
- ▶ 2<sup>nd</sup> Proctor Site– Youth MLK Center (Pending)
- ▶ Employers
- ▶ Job Seekers

## Partner Agencies

- ▶ Juvenile Court – (working toward being a proctor site)
  - ▶ AzTech & Vista High School (interested in proctor site)
  - ▶ Adult Literacy Plus Southwest (ALPS–interested in proctor site)
- 

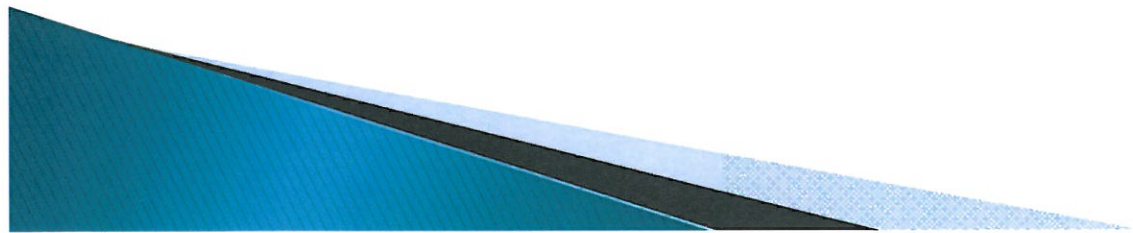
# Four-Year Local Plan (2020-2023)

The Plan is to serve as a vehicle for aligning and integrate services across the required partners

- ▶ Required by Department of Labor & State to receive funding for all core partners:
  - Title I (WIOA Programs)
  - Title II (Adult Education & Family Literacy)
  - Title III (Employment Services-DES)
  - Title IV (Vocational Rehab)
- ▶ Local Board, Chief Elected Officials (BOS) & Core Partners must develop & submit the 4-year plan for approval to the State
- ▶ Key Partners & Stakeholders
- ▶ Draft -State Submission Guidelines of Local Plans by LWDB's
- ▶ First Meeting (Overview) - TBD
  - Timeline (in progress)
  - Designate a Primary Contact Person
  - Assign sections to Partners
- ▶ Approved Plan will need to be updated and modified every 2 years

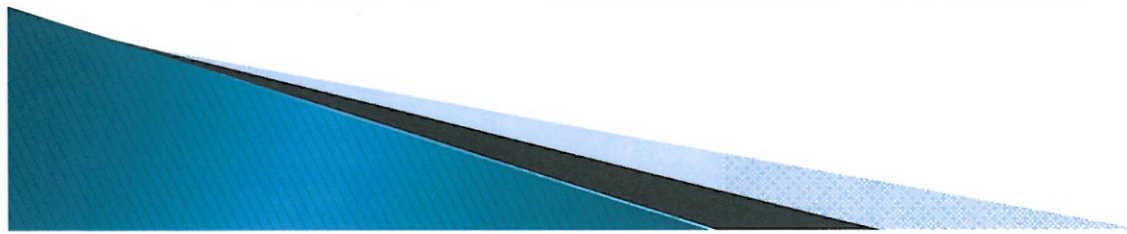
# Annual Performance PY' 19/20 (July 2019 -February 2020) Dislocated Worker

Employment Rate (Q2) (Cohort Period: 07/01/2018 - 06/30/2019)		Employment Rate (Q4) (Cohort Period: 01/01/2018 - 12/31/2018)		Median Earnings (Cohort Period: 07/01/2018 - 06/30/2019)	Credential Rate (Cohort Period: 01/01/2018 - 12/31/2018)	Measurable Skill Gains (Cohort Period: 07/01/2019 - 06/30/2020)	
Rate		Rate		Earnings	Rate		Rate
77.50%		72.00%		\$6900.00	57.80%		NA
<u>38</u>	<u>74.51%</u>	<u>35</u>	<u>66.04%</u>	<u>\$5149.93</u>	<u>7</u>	<u>63.64%</u>	<u>6</u>
<u>51</u>		<u>53</u>			<u>11</u>		<u>9</u>
							<u>66.67%</u>



# Performance PY' 19/20 (July 2019 – February 2020) Adult

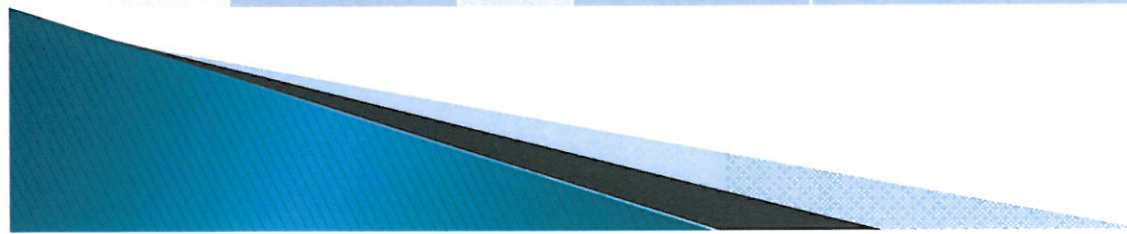
	Employment Rate (Q2) (Cohort Period: 07/01/2018 – 06/30/2019)		Employment Rate (Q4) (Cohort Period: 01/01/2018 – 12/31/2018)		Median Earnings (Cohort Period: 07/01/2018 – 06/30/2019)	Credential Rate (Cohort Period: 01/01/2018 – 12/31/2018)		Measurable Skill Gains (Cohort Period: 07/01/2019 – 06/30/2020)	
	Rate		Rate		Earnings	Rate		Rate	
	74.00%		67.00%		\$5500.00		66.00%		NA
<u>246</u>	66.31%	<u>234</u>	67.63%	<u>\$5575.60</u>		85.42%	<u>43</u>	53.75%	
<u>371</u>		<u>346</u>					<u>48</u>		<u>80</u>



# Performance PY' 19/20 (July 2019 -February 2020)

## Youth

Placement Rate (Q2) (Cohort Period: 07/01/2018 - 06/30/2019)		Placement Rate (Q4) (Cohort Period: 01/01/2018 - 12/31/2018)		Median Earnings (Cohort Period: 07/01/2018 - 06/30/2019)	Credential Rate (Cohort Period: 01/01/2018 - 12/31/2018)	Measurable Skill Gains (Cohort Period: 07/01/2019 - 06/30/2020)	
	Rate		Rate	Earnings		Rate	Rate
	68.50%		66.00%	NA		54.00%	NA
<u>126</u>	70.79%	<u>136</u>	71.20%	<u>\$4592.80</u>	<u>125</u>	71.02%	<u>84</u>
<u>178</u>		<u>191</u>			<u>176</u>		<u>158</u>



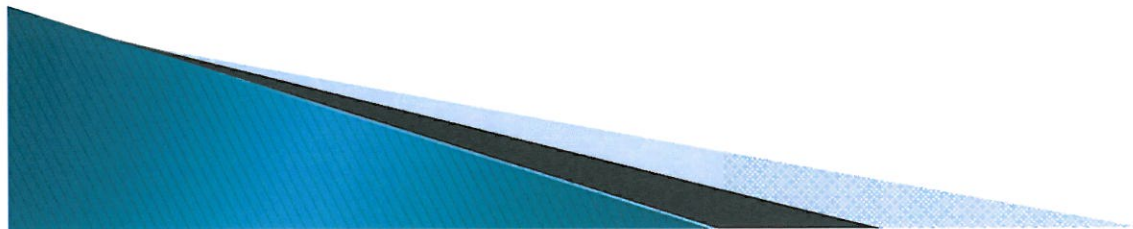


# GW Carver School Partners with Youth Services-MLK to Provide Services to Families

Yaridtzí <sup>son</sup> Marlon Jason  
Summer Jimena Sebastian  
Ryan Adriana Jacius  
Rafael Eddie Alison  
Josiah William Zelde Allison  
Maite  
Jake Ethan P cielo  
Eddie R ximena Victor

Having our community partners  
participate in our school celebrations  
always brings us great excitement.  
We appreciate your presence and  
hope to see you in our future  
school celebrations.

**THANK YOU**



# BUSINESS SERVICES & EMPLOYER ENGAGEMENT

*Patrick Goetz*



**ARIZONA @ WORK™**

YUMA COUNTY



# ARIZONA@WORK Activity

## Yuma County

2019 - 2020

	December	January	February	YTD
Yuma CRC/EOC	364	510	479	989
MLK/Youth Services	310	455	310	765
ES - Yuma	597	696	557	1,253
ES - San Luis	463	487	583	1,070
<b>Virtual Contacts</b>	183	237	232	469
<hr/>				
	<b>1,917</b>	<b>2,385</b>	<b>2,161</b>	<b>Total 4,546</b>

2015 Total: 35,666

2017 Total: 34,341

**2019 Total: 47,033**

2016 Total: 28,643

2018 Total: 44,613

# REFERRAL AND PLACEMENT REPORT

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

	Job Orders			Job Openings	Referrals	Placements	Job Developments
	Employer Managed	Staff Assisted	All				
City of Phoenix, Phoenix Workforce Connection	13,790	101	13,891	15,692	279	188	0
Coconino County Career Center	519	76	595	623	48	43	0
Maricopa County, Maricopa Workforce Connections	9,901	73	9,974	10,924	98	307	0
Mohave-LaPaz Local Workforce Investment Board	605	211	816	1,037	81	39	0
Northeastern Arizona Innovative Workforce Solution	439	6	445	547	86	48	0
Pima County Workforce Investment Board	3,993	27	4,020	4,429	496	213	0
Pinal Workforce Development Board (PWDB)	429	3	432	439	30	47	0
Santa Cruz County One Stop Career Center	47	15	62	85	73	18	0
Southeastern Arizona Workforce Connection	387	28	415	461	111	52	0
Yavapai County Less	521	95	616	680	128	37	0
<b>Yuma County Workforce Investment Board</b>	<b>430</b>	<b>72</b>	<b>502</b>	<b>1,399</b>	<b>828</b>	<b>204</b>	<b>0</b>
<b>Total</b>	<b>31,061</b>	<b>707</b>	<b>31,768</b>	<b>36,316</b>	<b>2,258</b>	<b>1,196</b>	<b>0</b>

## REPORT CRITERIA

Aggregated by Local area

Activity from 2020-02-01 to 2020-02-28

Report ran in 2.331 seconds.

# Community Engagement Activities

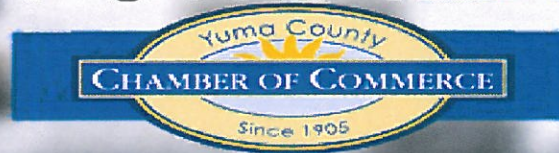
- State Prison Reentry Presentation (Continuous)
- Chamber of Commerce Board Meeting (Continuous)
- Monthly Article in the Chamber **YUMABIZ**
- Yuma Executive Association Breakfast (YEA) (Continuous)
- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous)
- Meeting with VISTA High School 2/19/20
- Meeting with ED / Yuma Multiversity Campus 2/19/20
- Lunch & Learn / Federal Program Representatives 2/20/20
- SkillsUSA Competition/Judging 2/21/20
- Displaced Homemaker Meeting with MCAS 2/27/20
- Imperial County Education Presentation 2/28/20
- Yuma Transfer and Career Expo 3/10/20



# Scheduled Community Engagement Activities

- Trident Seafood's Recruitment 3/13/20 
- MCAS Air Show 3/14/20 
- US Census Training 3/13&20/20 
- Military Appreciation Day 3/21/20 
- Yuma County Business Service Team Meeting 4/8/20 
- Healthy Kids Day 4/18/20 
- Dia del Nino 2020 Event 4/25/20 
- E&E Foods Recruitment 4/23&24/20 
- WIOA Orientations Somerton Library 
- WIOA Orientations San Luis Library 
- WIOA Orientations Yuma County Housing Authority 

# YUMABIZ



BIZARIZONA@WORK 23

## THE VALUE OF HANDBOOKS

BY NIDIA HERRERA & PATRICK GOETZ - ARIZONA@WORK

**E**MLOYEE HANDBOOKS ARE extremely important and an effective way for employers to document company policies and procedures. No matter what the size of your organization, a great way to communicate expectations is through an employee handbook. A carefully written handbook can also help defend your business in the event of lawsuits or other challenges.

### Handbook guidelines

An effective handbook clearly spells out expectations – what you expect of employees, and what they can expect from you. It's also flexible and legally defensible.

- Use handbook templates as guidelines only; target content to your specific needs.
- Write in clear, unambiguous language that all readers can understand.
- Allow for flexibility on key employment decisions (like rewarding top performers).
- Maintain content that will change frequently, like work-specific procedures, separately.
- Consult with legal counsel to ensure content is legally sound and up-to-date.
- Always have employees acknowledge they've read and understand the handbook.

### Sample topics

There's no "one-size-fits-all" employee handbook; include what makes the most sense for your organization. Here are some common topics covered in employee handbooks:

- Company information: Brief coverage of history, mission, vision, culture.
- Legal compliance: Equal Employment Opportunity (EEO) and Employment At-Will policy statements.
- Attendance: Business hours; flextime hours; family leave; policy on working remotely.



- Compensation: Salary and hourly classification; paydays; overtime; health and other benefits; workers' compensation.
- Employee performance: Performance review schedule, policy and procedures.
- Employee behavior: Sexual harassment, respectful workplace policies; email and social media guidelines; dress code.
- Use of assets: Policy on use of the Internet, passwords, laptops, tablets, cell phones, etc. away from the office.
- Safety and security: Emergency preparedness; relevant OSHA guidelines.

- Acknowledgement: Standalone or tear-out document to be signed by the employee for personnel files.

Need help with hiring or other workforce issues, contact your Business Service Representative at 928-329-0990 or visit <http://www.careeronestop.org/businesscenter/>.

Information obtained from <http://www.careeronestop.org/businesscenter/> \*



# MCAS Air Show



March 14, 2020

Showcase **ARIZONA@WORK** & Partners

DES, Youth Dept, AWC, PPEP & RESCARE





# RAPID RESPONSE UPDATE

*Patrick Goetz*



ARIZONA @ WORK™

YUMA COUNTY



# 2020 Layoffs and Closures

Company

Employees Dislocated

**Closures**  
**Layoffs**

# Pending Announcement



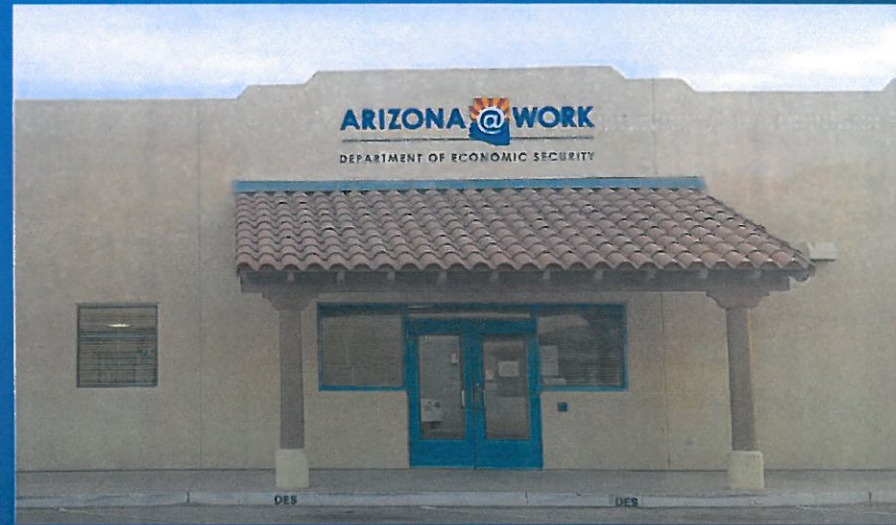
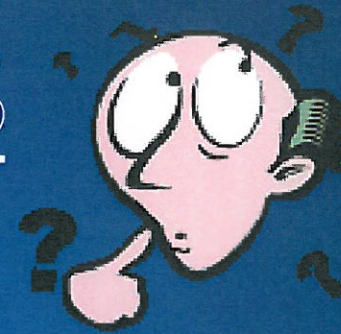
Walgreens announced it will close about 200 of its U.S. stores. List is Pending

# Pending Announcement



Up to 390 Family Dollar locations will shut down, and another 200 will be turned into Dollar Tree stores. Dollar Tree bought Family Dollar in 2015.

# BUSINESS SERVICES QUESTIONS?



## 2019 Layoffs and Closures

### Company

### Employees Dislocated

<b>Chaparral Veterinary Clinic</b>	5
<b>Convey Health Solutions</b>	100
<b>Hot Rods &amp; Beer</b> (Estimate)	15
<b>Joann's</b>	23
<b>Family Dry Cleaners</b>	40
<b>Payless Shoe Source</b>	15
<b>Filter Factory</b>	10
<b>Chico's</b>	5
<b>Factory Motor Parts</b> (FMP)	4
<b>Pier 1 Imports</b>	10
<b>Total</b>	227

**Closures**

**Layoffs**

# Yuma County

2008	<u>Layoffs</u> 14	<u>Business Closures</u> 6	<u>Positions Lost</u> 572
2009	<u>Layoffs</u> 14	<u>Business Closures</u> 7	<u>Positions Lost</u> 710
2010	<u>Layoffs</u> 16	<u>Business Closures</u> 7	<u>Positions Lost</u> 1,444
2011	<u>Layoffs</u> 22	<u>Business Closures</u> 16	<u>Positions Lost</u> 454
2012	<u>Layoffs</u> 10	<u>Business Closures</u> 3	<u>Positions Lost</u> 461
2013	<u>Layoffs</u> 5	<u>Business Closures</u> 9	<u>Positions Lost</u> 631
2014	<u>Layoffs</u> 3	<u>Business Closures</u> 15	<u>Positions Lost</u> 437
2015	<u>Layoffs</u> 2	<u>Business Closures</u> 2	<u>Positions Lost</u> 110
2016	<u>Layoffs</u> 2	<u>Business Closures</u> 8	<u>Positions Lost</u> 192
2017	<u>Layoffs</u> 4	<u>Business Closures</u> 10	<u>Positions Lost</u> 186
2018	<u>Layoffs</u> 2	<u>Business Closures</u> 6	<u>Positions Lost</u> 211
2019	<u>Layoffs</u> 1	<u>Business Closures</u> 9	<u>Positions Lost</u> 227
<b>Total</b>	<b>95</b>	<b>98</b>	<b>5,980</b>

## 2018 Layoffs and Closures

<u>Company</u>	<u>Employees Dislocated</u>
<b>Toy's R Us</b>	<b>23</b>
<b>Advanced Cooling Systems</b>	<b>60</b>
<b>Hunter Steakhouse</b>	<b>20</b>
<b>CenturyLink</b>	<b>11</b>
<b>Kelland's Kiddie College</b>	<b>13</b>
<b>Statewide Express</b>	<b>6</b>
<b>Coco's Bakery &amp; Restaurant</b>	<b>15</b>
<b>Sears</b>	<b>63</b>
<b>Total</b>	<b>148</b>

**Closures**  
**Layoffs**



## 2017 Layoffs and Closures

<u>Company</u>	<u>Employees Dislocated</u>
ARIZONA@WORK – Yuma County (YPIC)	16
<b>Sergio's House of Carpet</b>	<b>8</b>
Community Health Associates	12
<b>University of Phoenix</b> (Yuma Learning Center)	<b>4</b>
<b>Radio Shack</b> (Foothills)	<b>8</b>
<b>RU21</b> (San Luis)	<b>12</b>
<b>Emerald Correctional Management</b>	<b>8</b>
<b>RU21</b> (Yuma)	<b>12</b>
<b>Republic Parking System</b>	<b>8</b>
<b>Native Grill &amp; Wings</b>	<b>40</b>
<b>Assurance Health and Wellness</b> (Formally ACTS)	<b>10</b>
<b>John's Family Restaurant</b>	<b>25</b>
<b>Copper Miner Restaurant</b>	<b>20</b>
<b>Motherhood Maternity</b>	<b>3</b>
<b>Total</b>	<b>186</b>
	<b>Closures</b>
	<b>Layoffs</b>

# 2016 Layoffs and Closures

## Company

## Employees Dislocated

<b>Frankie Frank's</b> (Closure)	<b>30</b> (Estimate)
<b>Advanced Cooling Systems, LLC</b> (Reduction in Force)	<b>25</b>
<b>Farley's Market</b>	<b>7</b>
<b>Sports Authority</b>	<b>14</b>
<b>Hastings</b>	<b>35</b>
<b>Radio Shack</b> (16 <sup>th</sup> Street)	<b>10</b> (Estimate)
<b>Z Fun Factory</b>	<b>40</b>
<b>Americas Best Value Inn</b>	<b>14</b>
<b>Main Squeeze</b>	<b>5</b>
<b>Farley's Market</b>	<b>12</b>
<b>Total</b>	<b>192</b>

**Closures**  
**Layoffs**