



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Regular Meeting
Martin Luther King Center
300 S. 13th Avenue, Yuma, AZ 85364
February 12, 2020

MINUTES

I. CALL MEETING TO ORDER

Jesus Garcia called the meeting to order at 9:03 a.m.

II. PLEDGE OF ALLEGIANCE

Daniel Corr led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present	Members Absent
1. Judith Castro	1. Valentin Casillas (Excused)
2. Daniel Corr	2. Maria Chavoya (Excused)
3. Jesus Garcia	3. Charles Grube (Excused)
4. Delbert Hawk (Phone)	4. Kevin Imes (Excused)
5. Gregory LaVann	5. Marisol Kelland (Excused)
6. Samuel G. Loveless	6. Antonio Zuniga (Excused)
7. Steven M. Miller	
8. Douglas A. Pancrazi	
9. Diane Poirot	
10. Wayne Rooks	
11. Tracy Shultz	
12. Maria Vasquez	

Thereby a quorum was established.

Guests (From Sign-in list)

Gary Gammel, YPIC	Nidia Herrera, YPIC
Martha Camacho, YPIC	Beatriz Aguilar, YPIC
Norma Avila, YPIC	
Jesse Figueroa, ALPS	
Patrick Goetz, YPIC	
Elizabeth Arturi, AWC	
Elizabeth Canela, Yuma County	

Sam Mendoza, YPIC
Maria Aguirre, AWC
Lorena Zaragoza, RESCARE
Christine Eaves, RESCARE
Shavon Knox, YPIC
Adriana McBride, YPIC
Lidia Blackthunder, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. COMMUNITY PARTNER REPORT

There were no Community Partner reports.

VI. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Approval of Minutes (January 8, 2020)
2. Revised Information Technology Policy

Jesus Garcia asked for a motion to approve the Consent Agenda.

Steven M. Miller made a motion to approve the Consent Agenda; Seconded by Wayne Rooks. The motion was approved unanimously.

VOICE VOTE: 12-0

B. Discussion Action Items

1. Youth Committee Member

Jesus Garcia asked for a motion to approve the appointment of Julissa K. Morales to the Youth Committee.

Steven M. Miller made a motion to approve the appointment of Julissa K. Morales to the Youth Committee; Seconded by Judith Castro.

Judith Castro asked what agency she represents. Nidia Herrera replied she is a youth participant from the Youth Program.

VOICE VOTE: 12-0

VII. DIRECTORS REPORT

Executive Director, Nidia Herrera presented a PowerPoint. The Power PowerPoint is attached.

Judith Castro asked what is the Youth Staff analysis for. Nidia Herrera replied they will perform an analysis on the Martin Luther King Youth Center to identify what the

overall needs are and to have a tool ready for the new Youth Director.

During the presentation Gregory LaVann asked is there any special resources that go towards the displaced homemaker program. Nidia Herrera replied they would receive the same services as other individuals and the veterans, spouse of veterans would receive priority of service. Patrick Goetz will also schedule times to visit the Marine Corps Air Station (MCAS) and the Yuma Proving Ground (YPG) to have providers work with them.

Judith Castro asked if a youth report can be incorporated to the meetings regarding outreach. Nidia Herrera replied outreach and recruitment numbers will be added.

Steven M. Miller asked what will be done during the summer for youth. Nidia Herrera replied staff is reaching out to the schools and that proposals have been submitted that identify how many additional youth participants each provider can serve. Mr. Miller requested to see the proposals at the next meeting. A conversation took place regarding possible summer activities for youth. A Youth Committee has been established to report information regarding the youth program to the Board.

VIII. PRESENTATION AND INFORMATION ITEMS:

1. Business Services/Rapid Response

- Patrick Goetz, Employer Engagement Officer/Rapid Response Coordinator presented a PowerPoint on Business Services and Rapid Response Update. The PowerPoint is attached.
- Judith Castro asked what services will be delivered out of the South County Business Resource Center. Patrick Goetz replied any employment services that are offered at the ARIZONA@WORK Career Resource Center in Yuma will be offered at the South County Business Resource Center. Gregory LaVann added they will be working with the Chamber of Commerce to expand the business, reaching out to companies in San Luis to find out what their needs are and refer them to ARIZONA@WORK for additional services.

2. Financial Status

- Martha Camacho, Accounting Manager presented the Financials as of December 31, 2019.
- Expenses are at 45%, and are at 50% of the fiscal year.
- Martha Camacho presented the Carry-Over Balance.
- Additional 6 million dollars are projected to be spent next year on Adult, Youth and Dislocated Worker.
- Providers were proposed to submit a proposal to serve additional participants, most of the providers have submitted their proposals.
- Estimated costs to increase service levels are as follows:
 - ResCare: 2.3 million dollars.
 - Arizona Western College (AWC): 600 hundred thousand dollars.
 - In-House Youth Services: 1 million.
- Over 600 additional participants would be served.

- Martha Camacho thanked the providers for their willingness to increase their service levels.
- Daniel Corr added that the Finance and Personnel Committee met and agreed to have a carryover and also serving additional participants.
- Conversations took place regarding the carryover amount and where the funds come from.
- Tracy Schultz asked when funds are requested is there a certain budget allocated per individuals that they want to service and why the amounts requested is different. Martha Camacho replied each service provider submitted a proposal based on the different services they provide. A conversation took place regarding return on investment.
- The Board would like to review the 3 proposals and the services being offered by each provider.

IX. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, March 11, 2020 at 9:00 a.m. at the Martin Luther King Center located at 300 S. 13th Avenue, Yuma, AZ.

X. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues, Report

Gregory LaVann reported;

- Will travel next week to the capitol to speak on behalf of House Bill 2814. The intent is to catalyze and drive more investment into rural communities around Arizona.
- Daniel Corr informed the Board there is a system that you can sign on in support or opposition to bills.

B. Educational Opportunity Center Charter High School Board, Report

Steven M. Miller reported;

- Enrollment is at 102.6 out of 110.
- Budget is at 55%, and is at 58% of the school year.

C. Southwest Technical Education District of Yuma (STEDY), Report

The Southwest Technical Education District of Yuma (STEDY) report was not provided.

D. Youth Committee, Report

The Youth Committee report was not provided.

E. Finance and Personnel Committee, Report

Jesus Garcia reported;

- In process of reviewing the Vacation Policy, will present to the Board as soon as it's finalized.
- The Operational Directors job description is being reviewed will recruit for the position as soon as it's finalized.

XI. GOOD OF THE ORDER

Maria P. Vasquez informed the Board the Adult Education Program grant will end at

the end of this fiscal year; they are in the process of applying for another 4 year grant. Ms. Vasquez also informed the Board that in the County there are 2 Adult Education Programs.

- Adult Literacy Plus of Southwest Arizona (ALPS) in Yuma
- South Yuma County Consortium in Somerton

The proposal is due March 5th, and the Department of Education will send 2 proposals for the programs for the Board to review. Maria P. Vasquez proposed the Board to review the MOU at a future meeting regarding the section that relates to the workforce.

XII. ADJOURNMENT

Jesus Garcia called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Judith Castro. The motion carried.

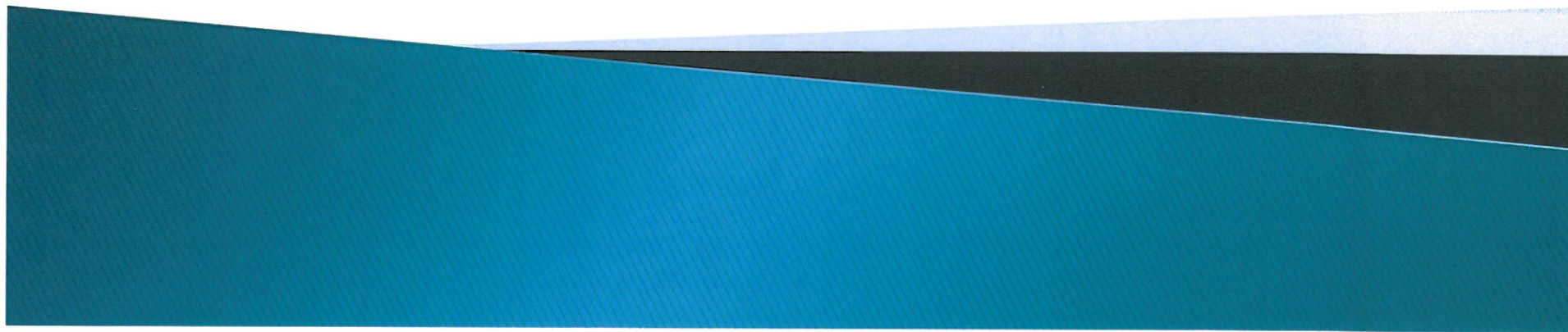
The meeting adjourned at 10:30 a.m.

VOICE VOTE: 12-0

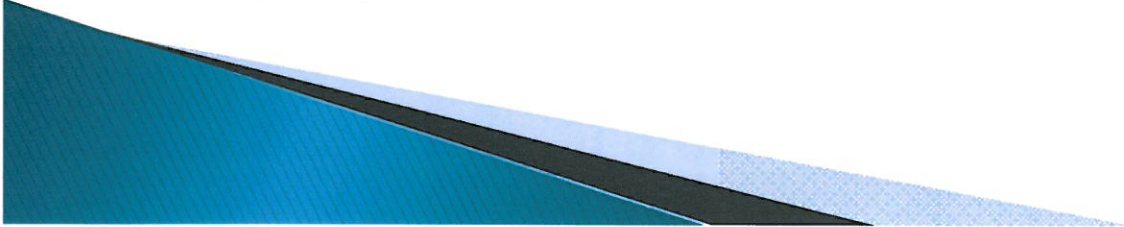
Respectfully submitted by Beatriz Aguilar, Clerk of the Board.

Executive Director Report

February 12, 2020



Director's Community Activities & Events: January 2020

- ▶ 1/08/20: Yuma Partner Meeting – Job Fair 2020
 - ▶ 1/09/20: Chamber Breakfast
 - ▶ 1/10/20: AWC Training – Employer Performance & Staff Update
 - ▶ 1/13/20: Imperial County Meeting (AWC, GYEDC, STEDY, ARIZONA@WORK)
 - ▶ 1/13/20: Investing Manufacturing Community Partners Meeting (IMCP)
 - ▶ 1/14/20: CityLink Meeting – City of Yuma Housing Authority
 - ▶ 1/14/20: PPEP Service Provider Meeting
 - ▶ 1/15/20: AWC & ResCare Service Provider Meetings
- 

Director's Community Activities & Events: January 2020 Cont.


- ▶ 1/22/20: Yuma Community Food Bank – Shara Whitehead
- ▶ 1/16/20: Yuma Co Administration Meeting – Susan Thorpe
- ▶ 1/17/20: 2019 Annual Awards & Installation Dinner
- ▶ 1/21/20: Governor Ducey State of the State Address
- ▶ 1/21/20: State Conference Calls
- ▶ 1/21/20: PPEP Meeting – Sandy Adams
- ▶ 1/22/20: San Luis Council Meeting – Call to the Public
- ▶ 1/23/20: Spectrum Meeting – Fred Earle
(Youth Advertisement)
- ▶ 1/27/20: OMB Circular Training – California
- ▶ 1/31/20: South County Business Resource Center –
Ribbon Cutting Ceremony

South County Business Resource Center

- ▶ Work Schedule: (2 Days): Tuesday & Wednesday
- ▶ Hours: 9am to 3pm
- ▶ Vacant Positions:
 - Resource Clerk
 - Engagement Liaison
- ▶ Check In System

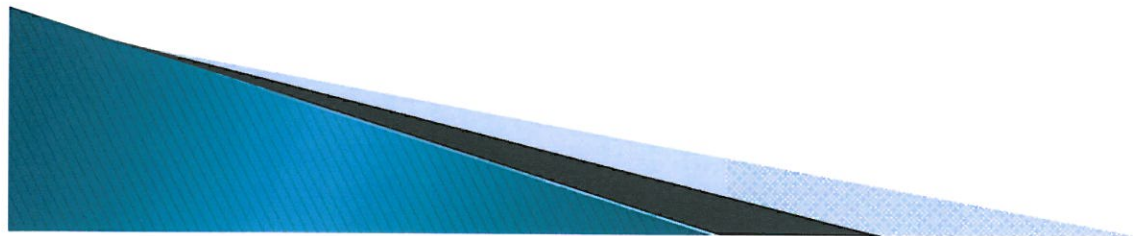


Action Items & Upcoming Projects

- ▶ **Review PY 20/21: Service Provider Proposals**
 - Requesting Service Provider Reports – Next Board Meeting (March)
 - Enrollments
 - Placements
 - Budget Expenditures
 - WEX/Internships/OJT's numbers
 - One Participant Success Story or Employer Success Story (alternate)
 - ▶ **Open/Vacant Position:**
 - Youth Director – Pending Selection
 - ▶ **State Program Monitoring Closure Letter PY 2019**
 - ▶ **State Audit Visit – Equal Opportunity (EO) & ADA:**
 - Scheduled for 2/24/20 & 2/25/20 (Lynn Nedella - State EO Compliance Program Manager)
 - One Stop Center/Admin & MLK Center
 - ▶ **Youth Staff Analysis (In Process)**
 - ▶ **Arizona State Census 2020 – Educate the Public**
 - ▶ **Displaced Homemaker Recruitment (MCAS & YPG)**
- 

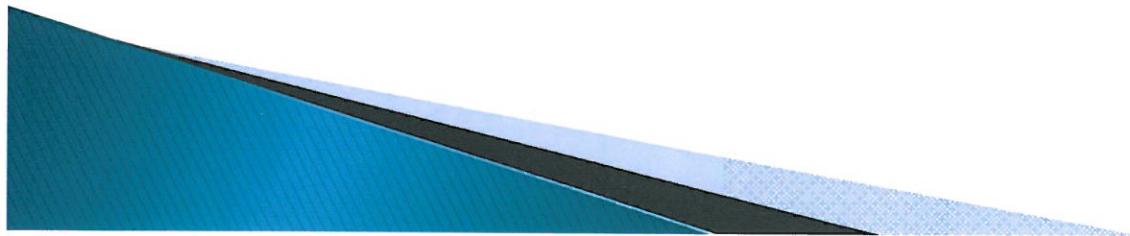
New Community Partnerships

- ▶ Yuma Community Food Bank
(Shara Whitehead)
- ▶ Yuma County Housing Authority
(Jesus Roldan)
- ▶ Yuma County Library
(Lisa Mendez)



Training & Staff Development

- ▶ **Yuma County Training – Continuation**
- ▶ **WIOA Training:**
 - Performance Measures: 1/23/20
 - Arizona Job Connection (AJC) Enhancements: 2/20/20
- ▶ **State Webinar:**
 - Case Management: 2/25/20
- ▶ **Suicide Prevention:**
 - Scheduled for 2/25/20 (Two sessions – am & pm)
- ▶ **Opportunity for QPR Certified**(Question, Persuade, Refer)
Scheduled for 4/1/20
- ▶ **In House Training** (March – date to be Determined)



BUSINESS SERVICES & EMPLOYER ENGAGEMENT

Patrick Goetz



ARIZONA @ WORK™

YUMA COUNTY



ARIZONA@WORK Activity

Yuma County

2019 - 2020

	November	December	January	YTD
Yuma CRC/EOC	343	364	510	510
MLK/Youth Services	288	310	455	455
ES - Yuma	646	597	696	696
ES - San Luis	499	463	487	487
Virtual Contacts	217	183	237	237
<hr/>				
	1,993	1,917	2,385	Total 2,385

2015 Total: 35,666

2017 Total: 34,341

2019 Total: 47,033

2016 Total: 28,643

2018 Total: 44,613

REFERRAL AND PLACEMENT REPORT

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

	Job Orders			Job Openings	Referrals	Placements	Job Developments
	Employer Managed	Staff Assisted	All				
City of Phoenix, Phoenix Workforce Connection	16,157	184	16,341	18,389	293	212	0
Coconino County Career Center	630	84	714	776	19	47	1
Maricopa County, Maricopa Workforce Connections	11,671	135	11,806	12,735	180	305	3
Mohave-LaPaz Local Workforce Investment Board	828	212	1,040	1,259	36	52	0
Northeastern Arizona Innovative Workforce Solution	667	26	693	713	32	62	0
Pima County Workforce Investment Board	5,416	109	5,525	6,174	451	218	0
Pinal Workforce Development Board (PWDB)	562	7	569	699	51	63	0
Santa Cruz County One Stop Career Center	103	19	122	159	69	52	0
Southeastern Arizona Workforce Connection	541	20	561	594	82	140	0
Yavapai County Less	723	87	810	872	237	65	0
Yuma County Workforce Investment Board	676	74	750	1,065	526	169	0
Total	37,974	957	38,931	43,435	1,976	1,385	4

REPORT CRITERIA

Aggregated by Local area
 Activity from 2020-01-01 to 2020-01-31
 Report ran in 22.512 seconds.

Community Engagement Activities

- State Prison Reentry Presentation (Continuous)  
- Chamber of Commerce Board Meeting (Continuous) 
- Monthly Article in the Chamber **YUMABIZ**
- Yuma Executive Association Breakfast (YEA) (Continuous) 
- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous)
- Business Services Partner Meeting 1/8/20 
- MasterCorp Recruitment 1/15&16/2020 
- Imperial County Workforce Director Visit 1/13/20 
- VISTA High School CTE Advisory Board Meeting 1/28/20 
- STEM Fair – Somerton Library 1/29/20 
- South County Business Resource Center 1/31/20  
- YPG Safety & Wellness Expo 2/4/20 

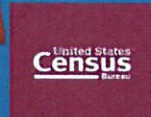
Community Engagement Activities Continued

- Why CTE Matters 2/4/20
- MCAS Job & Education Fair 2/5/20
- HDS Military Open House 2/11/20
- Seaboard Foods Recruitment 2/11&12/20



Scheduled Community Engagement Activities

- Meeting with VISTA High School 2/19/20
- SkillsUSA Competition/Judging 2/21/20
- Yuma Transfer and Career Expo 3/10/20
- MCAS Air Show 3/14/20
- US Census Training 3/13&20/20





MCAS Air Show



March 14, 2020

Showcase **ARIZONA@WORK** & Partners

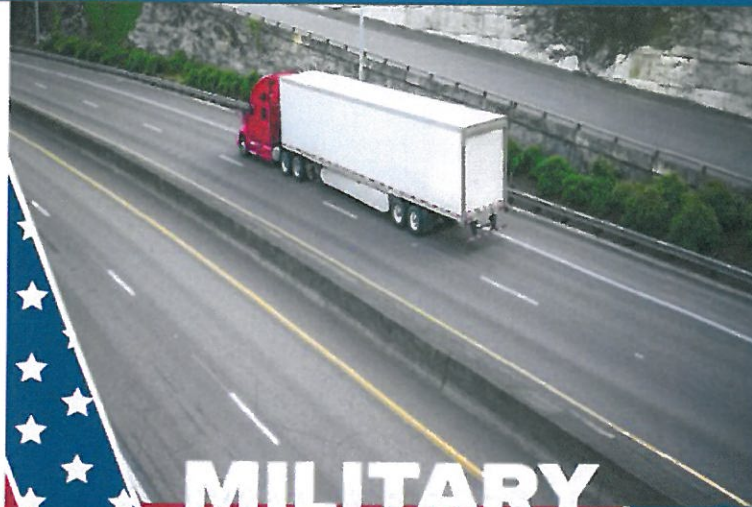


Drive Your Future Forward Get Your CDL

February 11th 2020
10 am to 1 pm

DES Office in Yuma
1185 S Redondo Center Dr
Yuma, AZ 85365

Step out of the office and get on the road! Driving allows you to see the country while making great money! Jump in the driver's seat and accelerate your new career today.



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- Job placement assistance when you start your transition into the civilian workforce
- Flexible schedules including day, evening, and weekend classes
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- Graduate in as little as 4 weeks



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866.315.0646



Imperial County & Yuma County Meeting

AGENDA

Monday January 13, 2020
9:00 am – 4:00 pm

9:00 - 10:00 am

Tour Arizona@WORK Career Center & Complex
3884 West 16th Street
Yuma, AZ 85364

10:15 - 11:00 am

Tour Martin Luther King Youth Career Center
300 S 13th Avenue
Yuma, AZ

11:15 - 11:45

Tour ARIZONA@WORK – Department of Economic Security
1185 South Redondo Center
Yuma, AZ

12:00 - 2:30 pm

Greater Yuma Economic Development (Working Lunch)
899 Est Plaza Circle
Yuma, AZ

- Kevin Imes, Superintendent, Southwest Technical Education School District (STEDY)
- Reetika Dawn, Dean for Career and Technical Education, Arizona Western College
- Alma Sandigo, ESL Clinical Professor, Northern Arizona University – Yuma
- Mario Murio, Cross Border Higher Education Partnership

3:00 - 4:00 pm

Investing In Manufacturing Community Partnership Meeting
197 South Main Street
Yuma, Arizona

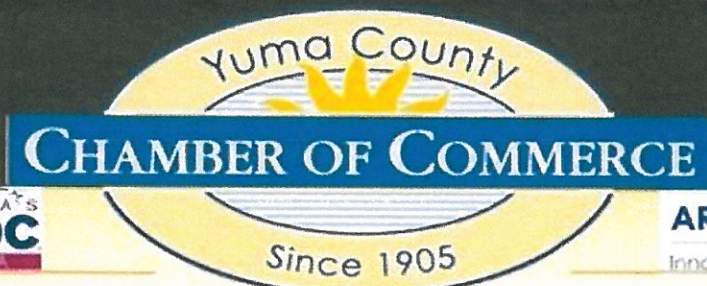
- Meet with Yuma County Economic Development Representatives

Yuma & Imperial County Workforce & Economic Development Meeting January 13, 2020



GRAND

OPENING
CELEBRATION & RIBBON CUTTING



SOUTH COUNTY *Business Resource Center*

Friday, January 31, 2020 | 12:30 – 1:30

Lunch catered by: Rolls and Bowls

1453 N. Main St., Suite 5
San Luis, Arizona 85349



THANK YOU FOR READING YUMA'S COMMUNITY NEWSPAPER

Yuma Sun

SATURDAY, FEBRUARY 1, 2020

123rd YEAR, 281st ISSUE



No witnesses

Trump is expected to be acquitted Wednesday/A6

Follow us on Twitter @YumaSun and Facebook

Today's high: 80°

Details on B4

\$1.00



Business center opens in San Luis

Multiple agencies offer their resources and services

BY MARA KNABE

When San Luis Mayor Gerardo "Jerry" Sanchez first started serving with the local government in 2006, the city had 14,000 residents. Now it has almost 20,000.

"The secret is out. San Luis, Arizona, is a booming town," Sanchez said. "We are one of the fastest growing communities in the state of Arizona."

Because of the rapid growth, the mayor believes the opening of the South County Business Resource Center in San Luis couldn't

"made perfect sense," he said. "We are ready for business. We are a community that is growing."

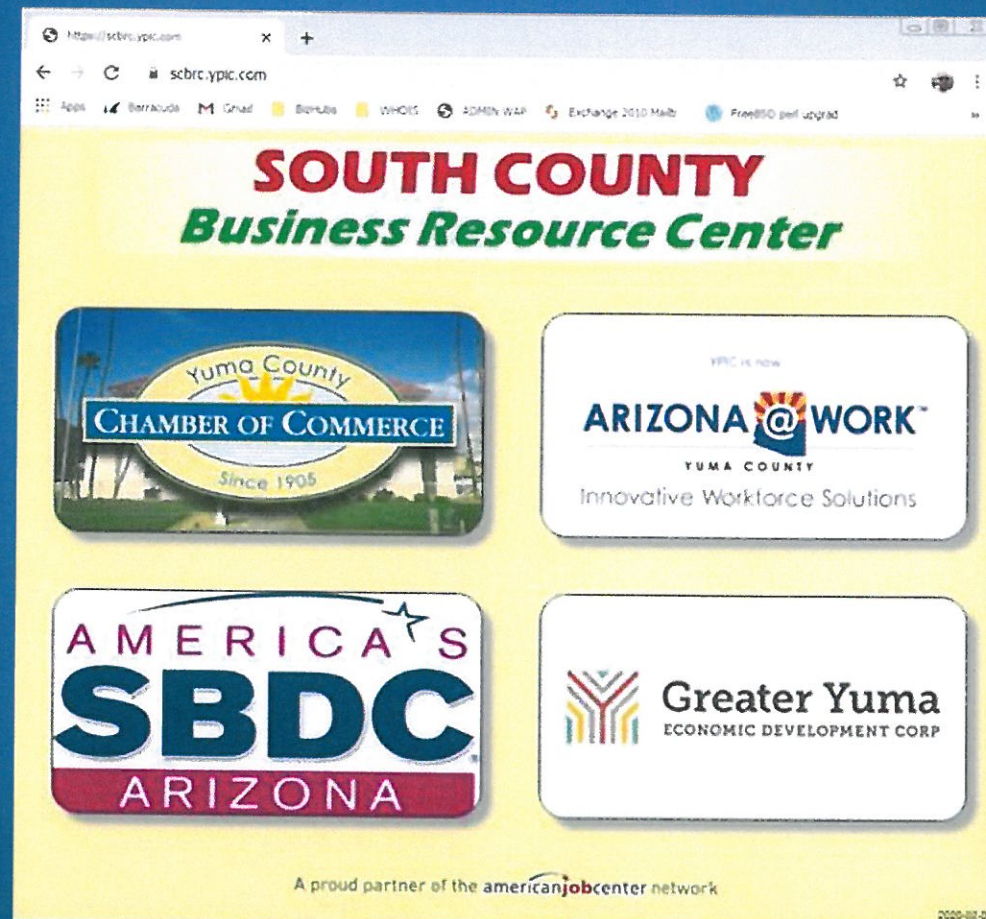
He spoke those words during a ribbon-cutting ceremony held on Friday to celebrate the official opening of the South County Business Resource Center. In a partnership with various organizations, the Yuma County Chamber of Commerce established the new office in the Aztec Plaza, 1453 N. Main St., Suite 5.

The office will be run by chamber staff and several partners that also want to deliver government service



A CROWD GATHERS ON FRIDAY TO CELEBRATE THE OFFICIAL OPENING of the South County Business Resource Center. In a partnership with various organizations, the Yuma County Chamber of Commerce established the new office in the Aztec Plaza, 1453 N. Main St., Suite 5. The office will be run by chamber staff and several partners that also want to deliver programs, services and assistance to businesses in South County. Those partners include the Greater Yuma Economic Development Corporation, Arizona Western College Small Business Development Corp., Arizona@Work and Arizona Hispanic

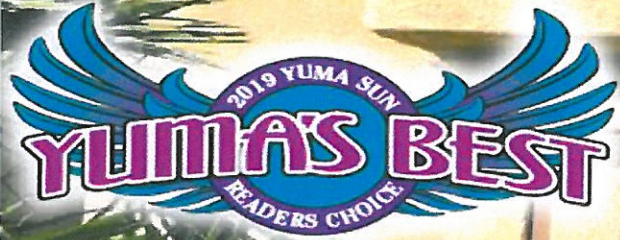
The Check-In System for the South County Business Resource Center is now live!



Thank You for Voting Us Yuma's Best

ARIZONA @ WORK

3826



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YUMA COUNTY

Innovative Workforce Solutions

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RAPID RESPONSE UPDATE

Patrick Goetz



ARIZONA @ WORK™

YUMA COUNTY

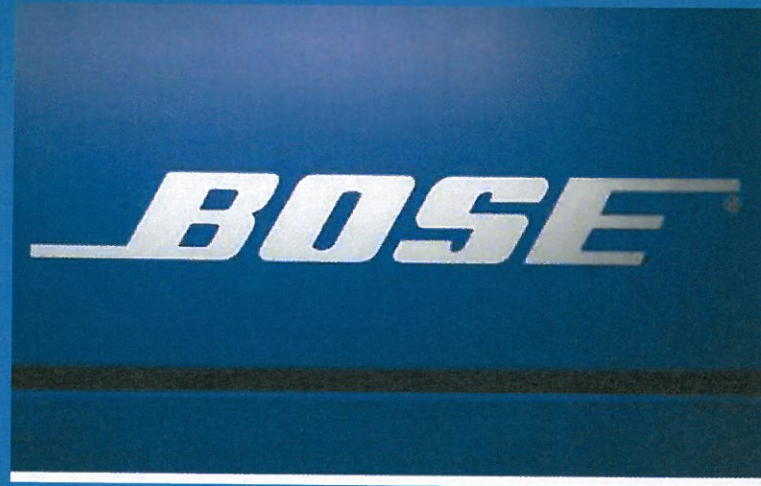


2019 Layoffs and Closures

<u>Company</u>	<u>Employees Dislocated</u>
Chaparral Veterinary Clinic	5
Convey Health Solutions	100
Hot Rods & Beer (Estimate)	15
Joann's	23
Family Dry Cleaners	40
Payless Shoe Source	15
Filter Factory	10
Chico's	5
Factory Motor Parts (FMP)	4
Pier 1 Imports	10
Total	227

Closures
Layoffs

Bose is shutting down all of its US stores as retail makes a 'dramatic shift to online shopping'



Audio equipment company Bose is set to shut down 119 locations across the globe, including all its stores in the United States.

The statement cited the "dramatic shift to online shopping in specific markets" as the reason behind this move.

Macy's is closing 125 stores in 19 states.

Kelly Tyko USA TODAY

Published 5:11 p.m. ET Jan. 7, 2020 | Updated 9:44 p.m. ET Jan. 14, 2020

Macy's will close Tempe call center, cut 800 jobs

Russ Wiles
Arizona Republic
USA TODAY NETWORK

Retailer Macy's Inc. plans to close a Tempe call center next month, affecting 800 jobs, according to a report.

The call center's operations would be moved to similar locations in Ohio and Florida. Many of the affected workers will be offered severance pay and an opportunity to transfer to other Macy's facilities, according to a report in Business Insider.

The announcement came as Macy's also said it would close 29 or 30 of its roughly 680 stores this year, though none in Arizona. The company on Wednesday reported flat sales for November and December.

Macy's ranked as Arizona's 55th-largest nongovernmental employer with 3,300 statewide workers, according to an Arizona Republic tally published early last year. That was down from 3,600 workers in 2018. Macy's, headquartered in Cincinnati, employs about 130,000 people overall.

The company's website lists six department stores in metro Phoenix and two in the Tucson area.

Reach Russ Wiles at 602-444-8616 or russ.wiles@arizonarepublic.com.

Arizona

No Closures Scheduled

California

Antioch: Somersville Towne Center
San Diego: Horton Plaza Park



First Round Announced

Bed Bath & Beyond in an effort to turnaround their company will close approximately 60 stores. The home decor retailer says the stores in question are ones with expensive lease agreements and if things can't be renegotiated with building owners, the company will simply close those locations.

Arizona

No Closures Scheduled

California

Chino Hills: 13021 Peyton Drive

Encino: 17401 Ventura Blvd.

Hemet: 1165 S. Sanderson Ave.

Santa Clarita: 19211 Golden Valley Road

Tracy: 2886 West Grant Line Roa



Kelly Tyko USA TODAY

Published 7:21 p.m. ET Jan. 21, 2020 | Updated 11:28 a.m. ET Jan. 23, 2020

First Round Announced



After the company announced that **180 to 200** stores would close by the end of 2019, GameStop Chief Financial Officer James Bell warned of a "much larger number of closures over the coming 12 to 24 months."

JANUARY 2020 STORE CLOSINGS (65) – No Arizona Stores

Azusa, CA - Citrus Crossing, 828 E. Alostia Ave.
Chula Vista, CA - Terra Nova Plaza, 374 East H St.
Encinitas, CA - Encinitas Village, 127 N. El Camino Real
Indio, CA - Monroe Street Center, 81952 US Hwy. 111
Newark, CA - Newark Marketplace, 5885 Jarvis Ave.
Palm Desert/ Rancho Mirage, CA - Desert Gateway, 34580 Monterey Ave.
Sacramento, CA - Strawberry Creek, 8241 Bruceville Rd.
San Carlos, CA - San Carlos Marketplace, 1135 Industrial Blvd.
San Ramon, CA - Diablo Plaza, 2475 San Ramon Valley Rd.
Santa Monica, CA - 1910 Lincoln Blvd. @ Pico
Tarzana, CA - Ross Center, 19203 Ventura Blvd.
West Hills, CA - Platt Village S.C., 6432 Platt Ave.

Pending Announcement



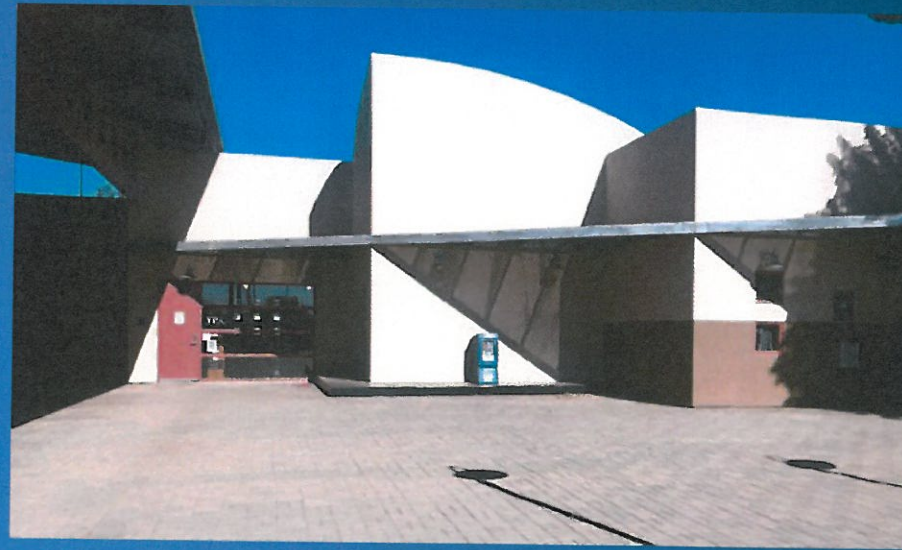
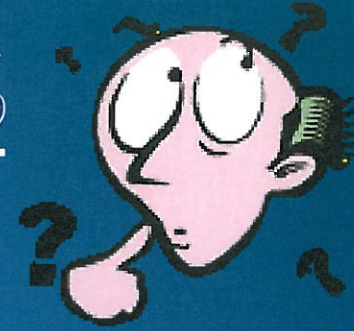
Walgreens announced it will close about 200 of its U.S. stores. List is Pending

Pending Announcement



Up to 390 Family Dollar locations will shut down, and another 200 will be turned into Dollar Tree stores. Dollar Tree bought Family Dollar in 2015.

BUSINESS SERVICES QUESTIONS?



Yuma County

2008	<u>Layoffs</u> 14	<u>Business Closures</u> 6	<u>Positions Lost</u> 572
2009	<u>Layoffs</u> 14	<u>Business Closures</u> 7	<u>Positions Lost</u> 710
2010	<u>Layoffs</u> 16	<u>Business Closures</u> 7	<u>Positions Lost</u> 1,444
2011	<u>Layoffs</u> 22	<u>Business Closures</u> 16	<u>Positions Lost</u> 454
2012	<u>Layoffs</u> 10	<u>Business Closures</u> 3	<u>Positions Lost</u> 461
2013	<u>Layoffs</u> 5	<u>Business Closures</u> 9	<u>Positions Lost</u> 631
2014	<u>Layoffs</u> 3	<u>Business Closures</u> 15	<u>Positions Lost</u> 437
2015	<u>Layoffs</u> 2	<u>Business Closures</u> 2	<u>Positions Lost</u> 110
2016	<u>Layoffs</u> 2	<u>Business Closures</u> 8	<u>Positions Lost</u> 192
2017	<u>Layoffs</u> 4	<u>Business Closures</u> 10	<u>Positions Lost</u> 186
2018	<u>Layoffs</u> 2	<u>Business Closures</u> 6	<u>Positions Lost</u> 211
2019	<u>Layoffs</u> 1	<u>Business Closures</u> 9	<u>Positions Lost</u> 227
Total	95	98	5,980

2018 Layoffs and Closures

<u>Company</u>	<u>Employees Dislocated</u>
Toy's R Us	23
Advanced Cooling Systems	60
Hunter Steakhouse	20
CenturyLink	11
Kelland's Kiddie College	13
Statewide Express	6
Coco's Bakery & Restaurant	15
Sears	63
Total	148

Closures
Layoffs

2017 Layoffs and Closures

<u>Company</u>	<u>Employees Dislocated</u>
ARIZONA@WORK – Yuma County (YPIC)	16
Sergio's House of Carpet	8
Community Health Associates	12
University of Phoenix (Yuma Learning Center)	4
Radio Shack (Foothills)	8
RU21 (San Luis)	12
Emerald Correctional Management	8
RU21 (Yuma)	12
Republic Parking System	8
Native Grill & Wings	40
Assurance Health and Wellness (Formally ACTS)	10
John's Family Restaurant	25
Copper Miner Restaurant	20
Motherhood Maternity	3
Total	186
	Closures
	Layoffs

2016 Layoffs and Closures

Company

Employees Dislocated

Frankie Frank's (Closure)	30 (Estimate)
Advanced Cooling Systems, LLC (Reduction in Force)	25
Farley's Market	7
Sports Authority	14
Hastings	35
Radio Shack (16 th Street)	10 (Estimate)
Z Fun Factory	40
Americas Best Value Inn	14
Main Squeeze	5
Farley's Market	12
Total	192

Closures
Layoffs