



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/81178272067?pwd=cXJDcnIvQVgxd29sd2hiM281MkJrQT09>

Meeting ID: 811 7827 2067, Passcode: 590921

Phone: +1 669 900 6833 US

January 12, 2022

9:00 a.m.

**MINUTES**

**I. CALL MEETING TO ORDER**

Maria Chavoya called the meeting to order at 9:01 a.m.

**II. PLEDGE OF ALLEGIANCE**

Maria Chavoya led the Pledge of Allegiance.

**III. ROLL CALL**

The roll was called, and those present and absent were:

<b>Members Present (Virtually)</b>	<b>Members Absent</b>
1. Judith Castro	1. Wayne Rooks (Excused)
2. Maria Chavoya	
3. Daniel P. Corr	
4. Jesus G. Figueroa	
5. Blanca G. Garza	
6. Charles Grube	
7. Karen King	
8. Gregory LaVann	
9. Samuel G. Loveless	
10. James Luft	
11. Dave Miller	
12. Steven M. Miller (In-Person)	
13. Douglas A. Pancrazi	
14. Diane Poirot	
15. Miguel Ramos	
16. Tonya Tacker	
17. Antonio Zuniga	

**Thereby a quorum was established.**

**Guest (Virtually)**

Ray Bandin, DES  
Veronica Zuniga, EQUUS  
Adriana McBride, YPIC  
Nidia Herrera,  
Patrick Goetz, YPIC

Steve Barba, YPIC  
Mariana Martinez, YPIC  
Juan Castillo, YPIC  
Beatriz Aguilar, YPIC

**IV. \*CALL TO THE PUBLIC**

There were no comments from the public.

Board Members, Daniel P. Corr and Miguel Ramos joined the meeting.

**V. COMMITTEE UPDATES/REPORTS:**

• **Executive Committee**

Maria Chavoya informed the Board the Executive Committee met on December 16, 2021 and reviewed and approved the Medical Coding and Billing Occupational Certificate, Detention Officer Training Academy and Basic Public Safety Dispatcher training programs.

Nidia Herrera provided the following information:

- Training programs were presented to the Executive Committee for approval to submit to the State for approval
- Detention Officer Training Academy expected to start recruiting in January

• **Personnel Policies & Procedures Committee**

Antonio Zuniga informed the Board the Personnel Policies & Procedures Committee met on January 6, 2022 and reviewed the Limited English Proficiency Policy and Accessibility & Accommodations Policy. The Policies were drafted and reviewed by the Human Resource Manager with guidance from an Equal Opportunity Officer.

• **Finance & Personnel Committee**

Maria Chavoya informed the Board the Finance & Personnel Committee met and discussed the cost of living adjustment.

Adriana McBride provided the following information:

- Requested the support on the continuous efforts to be a competitive employer, attract the best applicants and retain staff
- The cost of living was adjusted as of January 1, 2022 and reflected in the increase of the minimum wage from 12.15 to 12.80 (0.65 difference)
- Therefore a cost of living adjustment to YPIC-WIOA employees of 0.65 is being requested

**VI. DISCUSSION AND ACTION ITEMS:**

**A. Approval of the Consent Agenda**

1. Meeting Minutes (November 10, 2021)
2. Action to Ratify the Executive Committee's December 16, 2021 approval of the additions to the Eligible Training Provider List:
  - Medical Coding and Billing Occupational Certificate
  - Detention Officer Training Academy
  - Basic Public Safety Dispatcher

- 3. Approval of the Limited English Proficiency Policy and Accessibility & Accommodations Policy**
- 4. Cost of Living Adjustment**

Maria Chavoya asked for a motion to approve the Consent Agenda.

Diane Poirot made a motion to approve the Consent Agenda; Seconded by Samuel G. Loveless.

VOICE VOTE: The motion carried 17-0 (Yes: Judith Castro, Maria Chavoya, Daniel P. Corr, Jesus G. Figueroa, Blanca G. Garza, Charles Grube, Karen King, Gregory LaVann, Samuel G. Loveless, James Luft, Dave Miller, Steven M. Miller, Douglas A. Pancrazi, Diane Poirot, Miguel Ramos, Tonya Tacker & Antonio Zuniga)

## **VII. DIRECTORS REPORT**

Nidia Herrera acknowledged that Board of Supervisors Member, Lynne Pancrazi was present.

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

A conversation took place regarding the BiNational Workforce Labor Poll slide.

## **VIII. PRESENTATION AND INFORMATION ITEMS**

### **1. Board Member Resignation-Kevin Imes**

Maria Chavoya informed the Board; Kevin Imes submitted his resignation letter in November.

### **2. Business Services/Rapid Response**

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

Board member, Gregory LaVann left the meeting at 10:01 a.m.

### **3. Youth Services Presentation**

Juan Castillo, Youth Director presented a PowerPoint. PowerPoint is attached.

### **4. One Stop Operator Presentation**

Veronica Zuniga, One Stop Operator presented a PowerPoint. PowerPoint is attached.

### **5. Community Based Reentry Centers**

Ray Bandin, Reentry Employment Counselor presented a PowerPoint. PowerPoint is attached.

Board member, Blanca Garza left the meeting at 10:27 a.m.

### **6. Financials as of November 30, 2021**

Steve Barba informed the Board expenses are at 33% spent.

## **IX. WDB MEETING SCHEDULE**

**A.** Proposed Next Meeting Date: Wednesday, March 9, 2022 at 9:00 a.m.

## **X. OTHER INFORMATION AND/OR COMMITTEE REPORTS**

### **A. Economic Development Issues Report**

The Economic Development Issues Report was not provided.

**B. Educational Opportunity Center Charter High School Board Report**

*Steven M. Miller reported:*

- Enrollment is at 108
- Expenses are at 40%, and are at 51% of the school year

**C. Performance Review Committee Report**

*Samuel G. Loveless reported:*

- The Committee met and is making sure the service providers are meeting the programs criteria

**D. Youth Committee Report**

*Juan Castillo reported:*

- The committee met on December 2, 2021
- Quarterly update presentations were provided by the Compliance Manager, Arizona Western College and Workforce Liaison
- Next Youth Committee Meeting is scheduled for March 24, 2022
- Will meet with the Vice-Chair to prepare the agenda for the next scheduled meeting

**XI. GOOD OF THE ORDER**

There were no comments for the Good of the Order.

**XII. ADJOURNMENT**

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Samuel G. Loveless. The motion carried. The meeting adjourned at 10:36 a.m.

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board.**



YUMA COUNTY

Innovative Workforce Solutions

# Executive Director's Report

**Nidia Herrera**  
**January 12, 2022**

# COVID-19 Precautionary Measures



- ▶ **Under Executive Order (2020-12) ~ WIOA Services “Essential”**
- ▶ **Continuity of Operation Plan (COOP)**
  - CDC Guidelines
  - Face Covering Requirement
  - Risk of Non-Vaccinated Individuals
  - Sanitation Stations & Temperature Checks
  - Practice Social Distancing
  - Updated Plan
- ▶ **State of Arizona Guidance ~ Presidential Executive Order, Vaccination Mandate**
  - DOL plans not to issue guidance on vaccine mandates
  - DES has not issued any policies
  - LWDB are advised to follow their policies in each respective area
- ▶ **Remain Open to the Public ~ Enforcing Safety Measures**
  - Limited to 10 customers
  - Sanitizing equipment after each use

ARIZONA@WORK-Yuma County

#MaskUpAZ



# LWDB Action Items

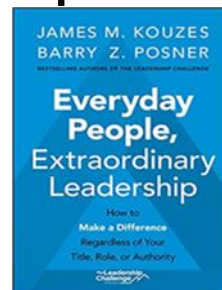
- ▶ **Local Board & Chief Elected Official** (Board of Supervisors- BOS)
  - One (1) Unfilled Vacancy ~ Workforce Sector
  - Six (6) Membership Terms to Expire ~ June 30, 2022
    - Five (5) Business
    - One (1) Education & Training
- ▶ **Board Governance Training:** February 17<sup>th</sup> & 18<sup>th</sup>
  - Roles & Responsibilities
  - Consultant: PowerNotes LLC ~ MaryAnn Lawrence
    - Case Management Training (Planning Phase): TBD
- ▶ **Monthly Service Provider Meeting:** Regional & Project Directors
- ▶ **Monthly Service Provider Meeting:**
  - AWC, EQUUS, One Stop Operator, ROSS & Youth Services ~ Nov 30<sup>th</sup>
  - Next Meeting ~ Jan 27<sup>th</sup>
- ▶ **Build Back Better Act Brainstorming Session:** LWDB staff & Service Providers ~ Nov 17<sup>th</sup>
- ▶ **Workforce Development Two (2) Year Modification Plan**
- ▶ **NAWB 2022 Conference:** Board Members





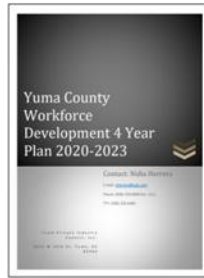
# LWDB Action Items, cont.

- ▶ **New Minimum Wage Increase:**
  - Work Experience/Internships Incentives: \$12.80
- ▶ **BiNational Partnership:** GYEDC, ARIZONA@WORK, OPRODE, GOODWILL, AWC
- ▶ **New Job Club:** 1<sup>st</sup> Workshop ~ Haven of Yuma (Mr. Samuel Loveless-Presenter)
- ▶ **Service Provider Training:** by LWDB Staff/State
  - AJC Data Base System: OJT activities, 4<sup>th</sup> quarter outcomes, Post Secondary Education and Data Accuracy
  - Needs Related Payments
  - Occupational Training (OST)
  - Support Service Policy updates
  - State Case Note Training
  - State Secondary Education Services
- ▶ **LWDB Management Staff Development**





# Workforce Development 2 Year Modification Local Plan



- ▶ Yuma County Plan Submission to State: July 1, 2022
- ▶ Key Stakeholder & Partner
  - Local Board Staff & Chief Elected Officials (BOS)
  - One Stop Core Partners, GYEDC, Yuma County, City of Yuma, City of Somerton, City of San Luis, STEDY
  - WIOA Service Providers: AWC, EQUUS, ROSS & Youth Services

Dates	Action
November 17, 2021	Draft Revised Arizona's 2020-2023 WIOA Unified State Plan
November 19, 2021	Office of Economic Opportunity (OEO) Economic Conditions Report Data for Yuma County
November 24, 2021	State Local Plan Modification Guidance
November 29, 2021	LWDB Staff Strategic Planning Meeting
December 8, 2021	Assign Project Team Leaders
December 13, 2021	First Meeting with Project Team Leaders
December 15, 2021	Workgroups Working on Local Plan

# Modification Local Plan, cont.

## 2020-2023 Modified Local Plan Timeline

Due Date	Timeline
12/8/2021	Share Existing plan & steps for new plan development w/immediate stakeholders
12/8/2021	Labor Market Analysis
12/15/2021 to 1/14/2022	Get Stakeholder Input and Revise Local Plan Narrative
2/1/2022	Compose Drafted Revised Plan w/LMI & Operational Updates
2/24/2022 to 2/28/2022	Public Local Plan-Public Notice
3/1/2022 to 3/30/2022	Public Local Plan for Public Comment
4/17/2022	Revise Plan based on Public and LWDB Comment

### Modification Section

Section 1: Infrastructure

Section 2: Strategic Planning Elements

Section 3: ARIZONA@WORK System Coordination

Section 4: ARIZONA@WORK Job Center Delivery

Section 5: Performance & Continuous Improvements

Section 6: Public Comments

# BiNational Workforce Labor Pool (Bolsa De Trabajo BINACIONAL)

Partnerships/Collaboration: GYEDC, ARIZONA@WORK, OPRODE, GOODWILL, AWC & Universities in Sonora and Baja California  
Promotional Announcement



A new website designed to connect talent with opportunity!

The Greater Yuma Economic Development Corporation is glad to announce the new Binational Workforce Labor Pool (Bolsa de Trabajo Binacional) designed for job seekers and companies with employment opportunities within Yuma County. In cooperation with ARIZONA@WORK-Yuma County, Goodwill of Central and Northern Arizona, Arizona Western College, OPRODE - Organismo Promotor de Desarrollo Economico de San Luis Rio Colorado and universities in Baja California and Sonora such as UABC - Universidad Autónoma de Baja California, UTSLRC - Universidad Tecnológica de San Luis Rio Colorado, and ITM - Instituto Tecnológico de Mexicali are making it possible for job seekers to search on-line for employment opportunities in Yuma County.

This new web site, will allow job seekers to research open positions in Yuma County and in many cases apply directly for open positions. In addition, it will allow companies access to professionals with dual citizenships and work permits that would like to work in the United States, specifically Yuma County.

 [oprode.gob.mx/servicios/bolsa-de-trabajo-binacional/](http://oprode.gob.mx/servicios/bolsa-de-trabajo-binacional/)



ARIZONA@WORK is an Equal opportunity employer / program. Disability aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.

The Greater Yuma Economic Development Corporation is glad to announce the new Binational Workforce Labor Pool (Bolsa de Trabajo Binacional) for job seekers and for companies with employment opportunities in Yuma County.

In collaboration with ARIZONA@WORK - Yuma County, Goodwill, Arizona Western College and universities in Baja California and Sonora such as UABC, UTSLRC, and ITM are making it possible for job seekers to search on-line and apply for jobs in Yuma County.

This new website will facilitate the job search and, in some cases, apply for jobs in Yuma County. This website will also help companies to have access to professionals with dual citizenships or that hold work permits and want to work in the United States.

 [oprode.gob.mx/servicios/bolsa-de-trabajo-binacional/](http://oprode.gob.mx/servicios/bolsa-de-trabajo-binacional/)



ARIZONA@WORK is an Equal opportunity employer / program. Disability aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.



# BiNational Workforce Labor Poll (Bolsa De Trabajo BINACIONAL), cont.



Bolsa de Trabajo [Bolsa de Trabajo Binacional](#) (953) 517 6163

[QUIENES SOMOS](#) [SERVICIOS](#) [NOTICIAS](#) [EVENTOS](#) [TRANSPARENCIA](#) [CONTACTO](#)

Inicio / Servicios / Bolsa de Trabajo Binacional

## BOLSA DE TRABAJO BINACIONAL

¡Tenemos **11** ofertas de trabajo en Arizona!

Buscar por vacante o empleador



### POLICE OFFICER AT CITY OF SOMERTON AZ

Arizona Work

Publicado el 03 de Diciembre de 2021

Sector: Comercial y de Servicios

### LABORER TRADESMAN AT ALL AFFORDABLE RESTORATION IN YUMA AZ

Arizona Work

Publicado el 03 de Diciembre de 2021

Sector: Comercial

### CLERICAL DISPATCH AT UNI-KOOL PARTNERS IN YUMA AZ

Arizona Work

Publicado el 03 de Diciembre de 2021

Sector: Sector Industrial



#### CATEGORÍAS

- Administrativo
- Comercial
- Operativo y de Servicios
- Limpieza y mantenimiento
- Marketing
- Mecánico
- Operativo
- Repertidor
- Salud
- Sector Agro-industrial





# Training Programs for January 2022

## ▶ **ETPL Approval:**

- ❖ Detention Officer Training Academy ~ AWC
- ❖ Basic Public Safety Dispatcher ~ AWC
- ❖ Medical Billing & Coding ~ AWC

**ELIGIBLE  
TRAINING  
PROVIDER LIST  
TRAINING  
(ETPL)**



## ▶ **Training Renewals:**

- ❖ Accelerated Community Health Care Worker ~ AWC
- ❖ Nursing Assistant ~ AWC

## ▶ **Law Enforcement Training Academy (LETA) Graduation ~ Feb 24<sup>th</sup>**

- ❖ Next LETA Training ~ March 21<sup>st</sup>

## ▶ **Basic EMT Training ~ Class Starting Jan 2022**

- ❖ (Reverse Referral)



# State of Arizona & Department of Labor (DOL) Update

- ▶ **State of Arizona (DES):**
  - **Technology ~ National Governance Assistance/Workforce Innovation Network (WIN) Grant:** No State Updates
  - **Performance Measure ~ Services to Employers:** No State Updates
  - **Job Center Certification:** Approved by Workforce AZ Council (Nov 16<sup>th</sup>)
  - **1<sup>st</sup> WIOA Data Validation Audit for PY' 19:** Completed ~ 99% Accuracy
  - **2<sup>nd</sup> WIOA Data Validation Audit for PY' 20:** Completed ~ 100 Accuracy (No findings)
  - **WIOA Program Desk Review Request PY' 21:** Completed Dec 15<sup>th</sup> ~ Under Review by State
  - **WIOA Governance Upload Monitoring:** Completed Dec 22<sup>nd</sup> ~ Under Review by State
  - **DES & Local Plan Modification Timelines:**
    - Due to BOS by June 2022
    - Due to State by July 1, 2022
  - **EDSI Consulting ~ Mapping Workgroup:** November 23<sup>rd</sup>
- ▶ **Office of Economic Opportunity (OEO) ~ Annual Council Convening Meeting**
- ▶ **DOL Recovery & Re-Employment Readiness Consultation:** No DOL Updates



# Census Poll for Labor Shortage



**Employment Table 3. Educational Attainment for Adults Not Working at Time of Survey, by Main Reason for Not Working and Source Used to Meet Spending Needs: Arizona**

Source: U.S. Census Bureau Household Pulse Survey, Week 39.

Note: These data are experimental. Users should take caution using estimates based on subpopulations of the data – sample sizes may be small and the standard errors may be large.\*\*

Total Population 18 Years and Older Not Working at Time of Survey

Information provided by  
Office of Economic Opportunity (OEO)  
November 13<sup>th</sup>

Select characteristics	Total	Education of adults not working at time of survey						
		Less than high school	Some high school	High school graduate or equivalent	Some college, but degree not received or is in progress	Associate's degree	Bachelor's degree	Graduate degree
<b>Total</b>	2,651,601	27,234	193,283	985,941	636,334	271,158	278,097	259,553
<b>Reason for not working</b>								
I did not want to be employed at this time	98,921	6,631	6,313	-	57,562	2,220	10,713	15,483
I was caring for someone or sick myself with coronavirus symptoms	71,548	-	-	11,988	21,750	35,796	2,014	-
I was caring for children not in school or daycare	279,461	-	45,490	150,476	36,561	24,902	15,529	6,503
I was caring for an elderly person	40,008	-	-	16,163	8,529	5,474	2,445	7,397
I was concerned about getting or spreading the coronavirus	24,924	-	-	-	3,011	17,360	-	4,553
I was sick (not coronavirus related) or disabled	101,167	-	15,269	34,086	29,374	6,083	8,939	7,416
<b>I am retired</b>	<b>1,222,754</b>	17,128	44,478	370,854	279,796	146,277	189,288	174,933
I was laid off or furloughed due to coronavirus pandemic	129,757	-	-	83,082	41,654	-	933	4,088
My employer closed temporarily due to the coronavirus pandemic	69,645	-	23,135	29,445	14,829	-	2,236	-
My employer went out of business due to the coronavirus pandemic	22,649	-	-	6,191	16,458	-	-	-
I did not have transportation to work	2,680	-	-	-	1,855	-	825	-
Other reason	447,662	3,475	58,599	218,598	75,835	33,046	31,109	27,000
Did not report reason	140,425	-	-	65,058	49,120	-	14,067	12,181



# Performance PY' 20/21

## (7/1/2020 – 6/30/2021)

### Adult

Current Status Update: October 29<sup>th</sup>

Pending data from Statistical Adjustment Model (SAM) to be applied

Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)	Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)		
	Rate		Rate	Earnings		Rate	Rate	
	76.90%		71.40%	\$5400.00		66.00%	59.20%	
<u>307</u>	72.41%	<u>297</u>	67.35%	<u>\$6,344.64</u>	<u>66</u>	75.00%	<u>127</u>	53.81%
<u>424</u>		<u>441</u>			<u>88</u>		<u>236</u>	

Source of Data: Tableau ~ Yuma County

# Performance PY' 20/21

## (7/1/2020 – 6/30/2021)

### Dislocated Workers

Current Status Update: October 29<sup>th</sup>

Pending data from Statistical Adjustment Model (SAM) to be applied

Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)	Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)		
	Rate		Rate	Earnings		Rate		Rate
	78.00%		75.00%	\$5400.00		71.10%		50.00%
<u>44</u>	72.13%	<u>49</u>	80.33	<u>\$5,659.50</u>	<u>11</u>	64.71%	<u>22</u>	78.57%
<u>61</u>		<u>61</u>			<u>17</u>		<u>28</u>	

Source of Data: Tableau ~ Yuma County

# Performance PY' 20/21

## (7/1/2020 – 6/30/2021)

### Youth

Current Status Update: October 29<sup>th</sup>  
 Pending data from Statistical Adjustment Model (SAM) to be applied

Placement Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Placement Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)	Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)	
	Rate		Rate	Earnings		Rate	Rate
	76.00%		74.60%	\$4500.00		54.00%	52.80%
<u>136</u>	73.91%	<u>106</u>	71.14%	<u>\$5,011.42</u>	<u>93</u>	68.89%	<u>143</u>
<u>184</u>		<u>149</u>			<u>135</u>		<u>271</u>

Source of Data: Tableau ~ Yuma County



YUMA COUNTY

Innovative Workforce Solutions

**Questions?**

# Business Services & Rapid Response

*Mariana Martinez*

*Employer Engagement Coordinator & Rapid Response Coordinator*



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## Activity

Site	October	November	December	Year-to-Date
Yuma CRC / EOC	500	529	362	6,225
MLK / Youth Services	86	68	44	1,294
ES - Yuma	559	496	387	7,927
Somerton Resource Center	139	108	89	2,168
South County Business Resource Center	13	24	28	2,166
Virtual Contacts	221	224	164	3,155
<b>Total</b>	<b>1,518</b>	<b>1,449</b>	<b>1,074</b>	<b>22,935</b>

2015 Total: 35,666

2017 Total: 34,341

2019 Total: 47,033

2016 Total: 28,643

2018 Total: 44,613

**2020 Total: 41,990**



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# 2021 Recruitments

Month	Amount
January	0
February	1
March	3
April	4
May	3
June	2
July	4
August	5
September	1
October	2
November	2
December	2
<b>Total</b>	<b>29</b>

- Includes both in-person & virtual job fairs, hiring events and use of job center space





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## Rapid Response 2021 Layoffs & Closures

Company	Month	Closure	Lay-Off	Employees Dislocated
Carters (Children's Clothes)	March	X		8
Yuma School of Beauty	May	X		4
Ironwood Assisted Care	May		X	10
EQUUS Workforce Solutions	June		X	9
<b>Total</b>		<b>2</b>	<b>2</b>	<b>31</b>

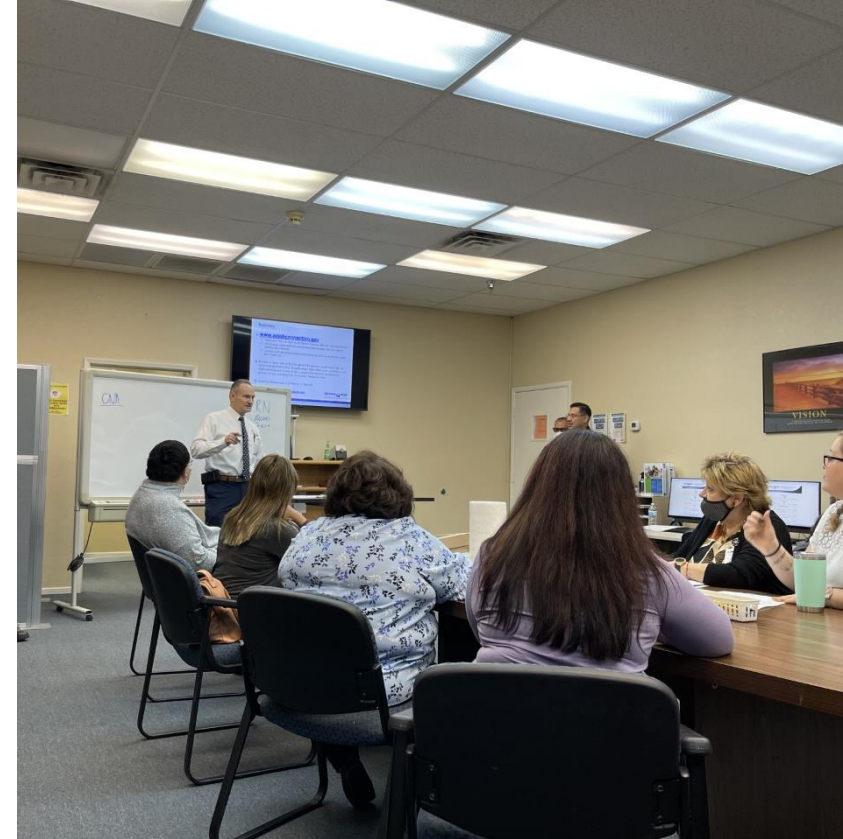
- No Rapid Response events conducted for the months of November & December

# Community Outreach & Recruitments



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## Job Club is Back!

- **November**
  - City of Yuma Public Works Department
  - Customs & Border Protection
- **December**
  - City of Yuma Public Works Department
  - Haven Health of Yuma



# November Outreach

- 3rd- AWC High School Senior Day
- 6th – Hope Inc. Fall Into Wellness Event
- 10th – AWC Military Career & Transfer Night
- 10th – AWC First Generation Resource Fair
- 13th - Yuma Swap Meet Outreach
- 17th - AWC Fall Job Fair
- Yuma Sun Reports
- State Business Touch Point Call
- Chamber Board Meeting (Cancelled)



**You're Invited!**

**FALL into WELLNESS**  
 a community-wide-family-fun & friendly health event  
**SATURDAY NOVEMBER 6, 10AM-2PM**  
 201 South 1st Avenue (HOPE Yuma parking lot)

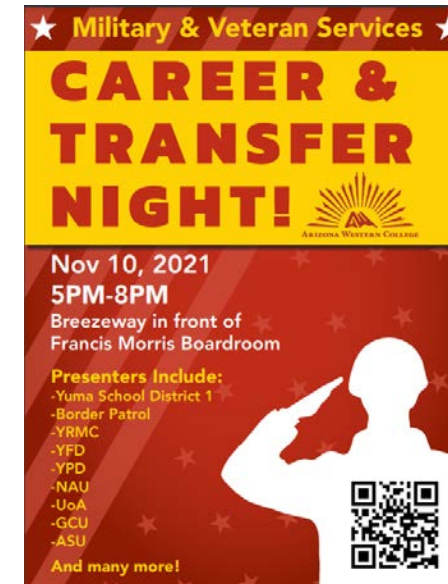
**WELLNESS RESOURCES**  
 Covid-19 Vaccines  
 Diabetes Screenings  
 Hep-C Testing  
 Health Resources  
 Naloxone Kits  
 Hygiene Kits

**FREE FOOD & RAFFLE!**  
 Hot Dogs  
 Soft Drinks  
 Popcorn  
 Good Food  
 Give-Aways  
 Raffle Prizes

Contact  
**Sylvia Flores**  
 928-257-7657

**COMMUNITY PARTNERS**  
 AZ Complete Health  
 Southern Prevention Works  
 Sunset Health Clinic  
 YPIC  
 Campeñinos Sin Frontera

HOPE Incorporated | arizona complete health | SUNSET HEALTH



**Military & Veteran Services**

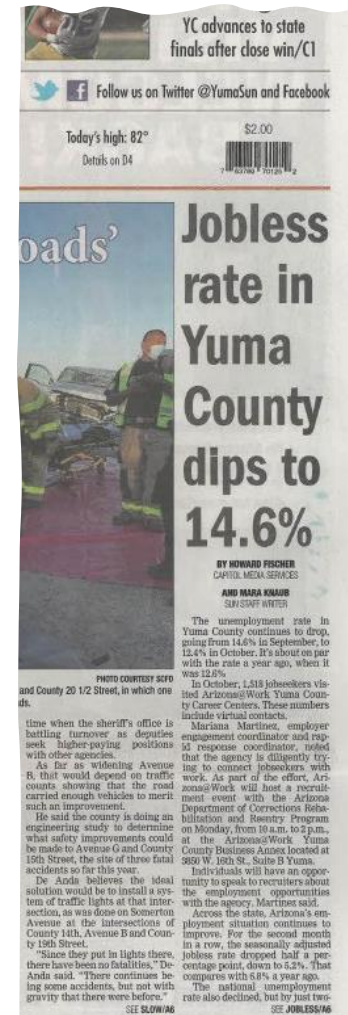
**CAREER & TRANSFER NIGHT!**

Nov 10, 2021  
 5PM-8PM  
 Breezeway in front of Francis Morris Boardroom

**Presenters Include:**  
 -Yuma School District 1  
 -Border Patrol  
 -YRMC  
 -YFD  
 -YPD  
 -NAU  
 -UoA  
 -GCU  
 -ASU

And many more!

Arizona Western College

**YC advances to state finals after close win/CI**

Follow us on Twitter @YumaSun and Facebook

Today's high: 82°  
 Details on D4

**Jobless rate in Yuma County dips to 14.6%**

BY HOWARD FISCHER  
 CAPITOL MEDIA SERVICES  
 AND MARA KNAUB  
 SUN STAFF WRITER

The unemployment rate in Yuma County continues to drop, going from 14.6% in September, to 13.4% in October. It's about on par with the rate a year ago, when it was 13.2%.

In October, 1,518 jobseekers visited Arizona@Work, Yuma County Career Centers. These numbers include virtual contacts.

Mariana Martinez, employee engagement coordinator and rapid response coordinator, noted that the agency is diligently trying to connect jobseekers with work. As part of the effort, Arizona@Work will host a recruitment event with the Arizona Department of Corrections Rehabilitation and Reentry Program on Monday, from 10 a.m. to 2 p.m., at the Arizona@Work - Yuma County Business Annex located at 2850 W. 19th St., Suite B Yuma.

Individuals will have an opportunity to speak to recruiters about the employment opportunities with the agency, Martinez said.

Across the state, Arizona's employment situation continues to improve. For the second month in a row, the seasonally adjusted jobless rate dropped half a percentage point, down to 5.2%. That compares with 5.8% a year ago.

"Since they put in lights there, there have been no fatalities," De Anda said. "There continues being some accidents, but not with gravity that there were before."

SEE SLOW/AG

# November Recruitments

- Cocopah Job Fair – November 18, 2021
  - 13 job seekers attended
- Arizona Department of Corrections – November 22, 2021
  - 6 job seekers attended

**ARIZONA @ WORK™**  
YUMA COUNTY  
A proud partner of the ameriCanJobcenter network



# Job Fair

Multiple employment opportunities available

Discover new opportunities and growth with Cocopah Indian Tribe

**11.18.2021**  
**1 PM to 5 PM**  
300 S. 13th Ave Yuma, AZ 85364  
MLK Jr. Neighborhood Center

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.



## NOW HIRING

### Correction Officers

The Arizona Department of Corrections, Rehabilitation & Reentry is dedicated to developing, encouraging, recognizing and rewarding the professional performance and growth by employees at all levels. Join the team and help to proudly serve your community!

## Join us

and speak to a recruiter on  
**November 22, 2021**  
**10:00 AM - 2:00 PM**

3850 W. 16th St. Suite B Yuma, AZ 85364  
Business Annex



Brought to you by  
**ARIZONA @ WORK™**  
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Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.





DIA DEL

Title IB & Title III



DES @ Work



Title IB Staff



Title III - Distribution of blankets



Title III Staff



Title IV Staff

ARIZONA @ WORK™

YUMA COUNTY

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December 4, 2021

Campechino





Let's get into the

# Holiday Spirit!



San Luis Light Parade  
December 9th



City of Somerton Holiday Light Parade  
December 17th




# December Outreach

---

- 10th – ARIZONA@WORK Business Services Presentation
  - Project Clutch
- 16th – KSWT Channel 13 Report
  - Unemployment
- 30th – KYMA Channel 11 Report
  - Minimum Wage Increase
- Yuma Sun Reports
- State Business Touch Point Call
- Chamber Board Meeting

## Project Clutch



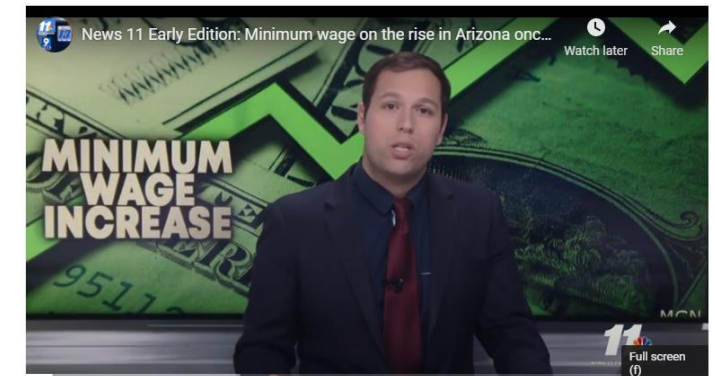
Yuma at lowest unemployment rate since June 



**The rate's decrease is typical for this time of year thanks to agriculture work, but one local employment agency says there are other factors - 13 On Your Side's Luis Lopez reporting**

YUMA, Ariz. (KYMA, KECY) - While much of the country is struggling to find people work, Yuma is actually experiencing an employment increase. Back in June of this year Yuma's unemployment rate sat at 20.2%.

Minimum wage on the rise in Arizona once again



# December Recruitments

- **Trident Seafoods**
  - December 3rd, 2021
  - Orientations & On-Site interviews
  - South County Business Resource Center
  - 11 individuals interviewed
- **DLP Services**
  - December 20 & 22, 2021
  - On Site Interviews
  - Business Annex
  - 32 individuals interviewed



The flyer features a background image of a snowy mountain range. At the top, it says "TRIDENT SEAFOODS" with an anchor icon, followed by "Join Our Team" and "As a Seafood Processor in Alaska". Below this, it provides the application website "www.azjobconnection.gov" and "Job Order # 4669910". The main event details are: "INFO SESSION AND OPEN INTERVIEWS" at the "South County Business Resource Center", "1453 N. Main Street, San Luis, AZ 85336", on "Date: December 3, 2021" at "Time: 8:00AM SHARP!". The flyer includes three images: a large blue industrial building by the water, a plate of seafood appetizers, and workers in yellow jackets on a production line. At the bottom, there is a screenshot of the Trident Seafoods website's "JOB OPENINGS" page and contact information: "MUST APPLY ONLINE: www.tridentseafoods.com (Click on Join Our Team to get started)" and "OR CONTACT US DIRECTLY AT: HROps@tridentseafoods.com". The corporate headquarters address is "5303 Shilshole Ave NW • Seattle, WA 98107" with phone number "206-789-8545". The Trident Seafoods logo is in the bottom right corner.

**TRIDENT SEAFOODS**  
Join Our Team  
*As a Seafood Processor in Alaska*

Apply online: [www.azjobconnection.gov](http://www.azjobconnection.gov)  
Job Order # 4669910

INFO SESSION AND OPEN INTERVIEWS  
South County Business Resource Center  
1453 N. Main Street, San Luis, AZ 85336  
Date: December 3, 2021  
Time: 8:00AM SHARP!

**JOB OPENINGS**  
Find The Perfect Role For You

**MUST APPLY ONLINE:**  
[www.tridentseafoods.com](http://www.tridentseafoods.com)  
(Click on Join Our Team to get started)

**OR CONTACT US DIRECTLY AT:**  
[HROps@tridentseafoods.com](mailto:HROps@tridentseafoods.com)

Corporate Headquarters, Human Resources  
5303 Shilshole Ave NW • Seattle, WA 98107  
206-789-8545

**Trident SEAFOODS**

# Upcoming Job Fairs & Recruitments

- **Sunset Health**
  - Date: TBD
- **AZ Department of Corrections**
  - Date: TBD
- **Yuma County**
  - April 5th, 2022
  - Yuma County Library



## JOB FAIR



**Wednesday, January 12, 2022**

**1PM -4PM**

**MLK JR. Neighborhood Center**

300 S. 13th Ave. Yuma. AZ 85364

Sunset Health Clinic has immediate openings for caring and compassionate team members.

**Medical Assistants, Medical  
Assistant Associates,  
& Community Health Workers**

\*Applications may be picked up at any Sunset Health Clinic location prior or day of event.

Presented to you by  
**ARIZONA @ WORK™**  
YUMA COUNTY

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Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities.

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# Questions?

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# Youth Services Report January 2022

Presented by  
Name: Juan F Castillo

# PRECAUTIONARY MEASURES

## COVID-19

Protect yourself  
and loved ones

Help prevent the spread of respiratory diseases like COVID-19

### + WASH YOUR HANDS

Wash your hands with soap and warm water regularly.



### + COVER A COUGH OR SNEEZE

Cover your cough or sneeze with your sleeve, or tissue. Dispose of tissue and wash your hands afterward.



### + DON'T TOUCH

Avoid touching eyes, nose or mouth, especially with unwashed hands.



### + KEEP YOUR DISTANCE

Avoid close contact with people who are sick.



### + STAY HOME

If you experience respiratory symptoms like a cough or fever, stay home.



### + GET HELP

If you experience symptoms of COVID-19 (cough, fever, shortness of breath), call your health care provider or local health department before seeking care.



### MORE INFORMATION

Follow the California Department of Public Health:  
@capublichealth and [www.cdph.ca.gov/covid19](http://www.cdph.ca.gov/covid19)



- Wall mount thermometers (3)
- Automatic hand sanitation stations
- Automatic soap dispensers
- Automatic paper towel dispensers
- Social Distancing

**ARIZONA@WORK™**

Innovative Workforce Solutions

# OUTREACH

- Social Media (Facebook, Instagram, SnapChat, Tweeter)
- Weekly recruitment shout out
- **Live FaceBook Event**
- Monthly Newsletter

ARIZONA@WORK  
A proud partner of the State of Arizona

Facebook LIVE

FACEBOOK LIVE CAREER & SERVICES CHAT  
WITH ALEJANDRA AGUIRRE GARCIA  
COMMUNITY ENGAGEMENT SPECIALIST  
FOR CHILD & FAMILY RESOURCES, INC.  
DATE: 12/21/2021  
TIME: 3:30P.M.  
TUNE IN AND LEARN  
WHAT RESOURCES ARE AVAILABLE &  
HOW YOU CAN FIND CHILD CARE  
YOU CAN TRUST

Child Care Resource & Referral  
Child & Family Resources, Inc.

ALEJANDRA AGUIRRE GARCIA  
COMMUNITY ENGAGEMENT SPECIALIST  
CHILD & FAMILY RESOURCES, INC.  
CHILD CARE RESOURCE & REFERRAL  
(CCRRR)

Host: Thelma Lundy  
Outreach Counselor

EQUAL OPPORTUNITY EMPLOYER PROGRAM AUXILIARY AIDS AND SERVICES ARE  
AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES  
FUNDED BY DEPARTMENT OF LABOR



# OUTREACH



- Thanksgiving Food Drive
- Somerton Light Parade
- San Luis Light Parade
- Dia Del Campesino Event
- Wreath Across America



**ARIZONA@WORK™**  
Innovative Workforce Solutions

# COMMUNITY SERVICE

- Tuesday & Thursday (ONLY)
- 8AM - 11:30ish
- Since April



# MLK 14 Program Element Performance Goals FY 2021/2022

GOAL/ELEMENTS DESCRIPTION	GOAL	SUCCESSFUL OUTCOMES
1. Tutoring, Study Skills Training, Instruction, and Dropout Prevention	70	17
2. Dropout Recovery Services	75	13
3. Paid and Unpaid Work Experience	164	35
4. Occupational Skills Training	140	55
5. Education Offered Concurrently with Workforce Preparation	1	0
6. Leadership Development Opportunities	50	21
8. Adult Mentoring	10	0
10. Comprehensive Guidance and Counseling	2	0
11. Financial Literacy Education	50	6
12. Entrepreneurial Training	2	0
13. Services that Provide Labor Market Information	160	34
14. Postsecondary Preparation and Transition Activities	180	64

**\*\*Element 7 and 9 were removed as they are non-performance goals**



# MLK 14 Credential Performance Goals FY 2021/2022

GOAL/ELEMENTS DESCRIPTION	GOAL	SUCCESSFUL OUTCOMES
1. Medical Office Specialist (MOS)	21	18
2. Certified Nursing Assistant (CNA)	30	11
3. Medical Billing and Coding (MBC)	8	0
4. Phlebotomy	5	3
5. Commercial Driver's License (CDL)	30	9
6. Law Enforcement Training Academy (LETA)	5	2
7. Google IT Specialist	2	0
8. Dental Assistant Academy	1	0
9. Childcare Development	2	0
10. Microsoft Office Specialist, Excel, PowerPoint	32	9
11. High School Diploma Equivalency (HSE)	75	7
12. High School Diploma (In-School Youth)	20	10
13. Community Health Worker	2	0
14. Apprenticeship	2	2



# Youth Services

From Date: July 2020 To Date: November 2021

Enrollments	Youth
Projected (FY 21/22)	281
Year-to-Date	93



# Youth Services

From Date: July 2020 To Date: November 2021

Contract Services	YTD	Currently Attending	2021/2022 Goals
Work Experience (WEX)	26	14	
On the Job Trainings (OJT)	9	11	
<b>TOTAL (WEX/OJT)</b>	<b>35</b>	<b>25</b>	<b>164</b>

## Job Placements

Year-to-Date	28		
Average Wage	\$13.92		



Innovative Workforce Solutions



# Youth Services

## Fiscal Year: 2021/2022

Client Expense	2021 / 2022 Budget	Expense as of November/ 2021	Balance Available	% Spent
Work Experience (OJT / WEX / Internships)	\$1,185,250.00	\$203,396.00	\$981,854.00	17.26%
Client Support Services (Needs Based Payments/Transportation/Other Support)	\$68,250.00	\$24,288.00	\$43,962.00	35.5%
Training Supplies	\$23,000.00	\$17	\$22,983	0%
Transportation	\$40,000	\$7,662.00	\$32,338.00	19.1%
Other Support	\$69,000.00	\$6,685.00	\$62,315.00	9.6%
Client Training	\$500,000.00	\$172,612.00	\$327,388.00	34.5%
Client Milestones	\$86,000	\$12,650.00	\$73,350.00	14.7%
Academic Enrichment	\$45,000	-	\$45,000.00	0%
<b>TOTAL</b>	<b>\$2,016,500.00</b>	<b>\$427,310.00</b>	<b>\$1,589,190.00</b>	<b>21.19%</b>



# SUCCESS STORIES

**ARIZONA@WORK™**

YUMA COUNTY

A proud partner of the American Job Center network

## ARIZONA@WORK YUMA COUNTY YOUTH SERVICES -SUCCESS STORY

**ARTURO MORALES CARVAJAL HAS COMPLETED WORK EXPERIENCE, ATTAINED CDL AND IS PARTICIPATING IN ON-THE-JOB-TRAINING WITH CITY OF SOMERTON. WAY TO GO ARTURO!**

**"THE WIOA PROGRAM HELPED OPEN THE DOOR FOR ME TO NEW CAREER PATH. THANKS TO THEM, NOT ONLY DID I FIND A JOB, BUT I FOUND ONE THAT I ENJOY AND AM PASSIONATE ABOUT. IT ALSO HAS SET THE PATHWAY TO A BETTER FUTURE"**

Contact us today for more information about our services!

Monday through Friday  
8:00 A.M. to 5:00 P.M.

Yuma Youth Career Center  
at MLK Jr. Neighborhood Center  
300 S. 13th Avenue  
Yuma, AZ 85364  
(928) 783-9347  
TTY: (928) 329-6466  
MLK@YPIC.COM

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES

FUNDED BY DEPARTMENT OF LABOR

**ARIZONA@WORK™**

Innovative Workforce Solutions





# Thank you!



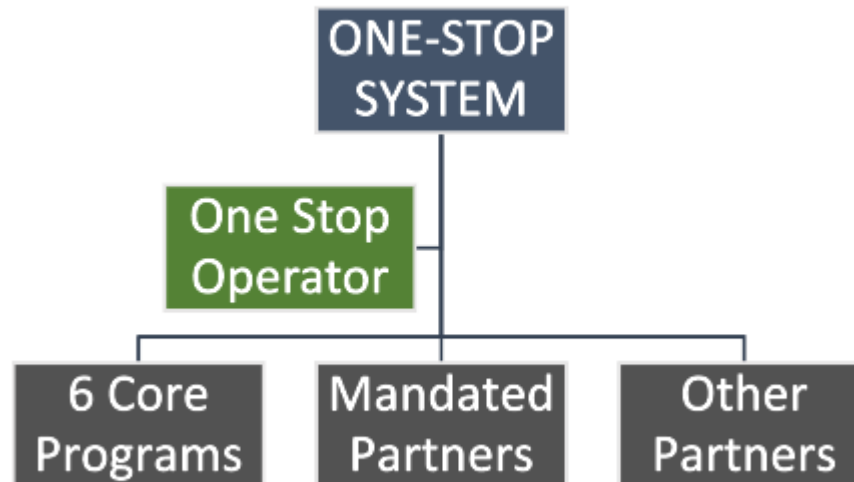
# One Stop Operator

**Presented by:  
Veronica Zuniga**

# One Stop Operator

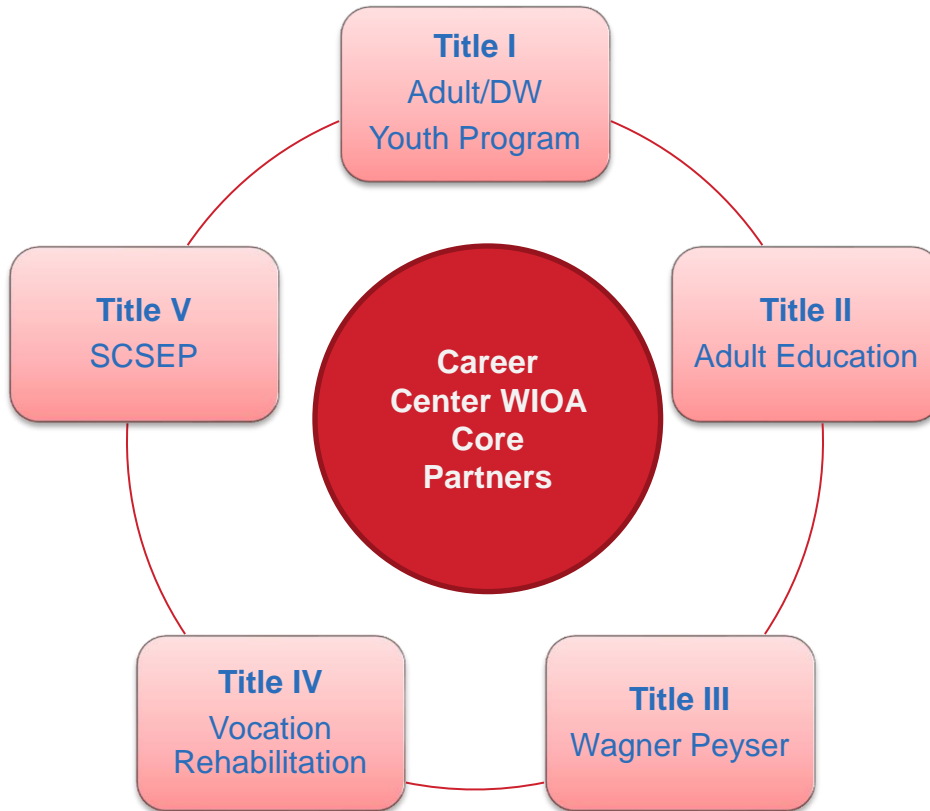
From Date: 7/1/2021 To Date: 12/30/2021

Coordinates the service delivery of the one stop partners and service providers for the One Stop System.



# One Stop Operator

From Date: 7/1/2021 To Date: 12/30/2021



## One Stop Partner Agencies - 40

### Quarterly Meetings – July, October, January, April

- Adult Literacy Plus-Title II
- WIOA Title IB – Adult/DW & Youth
- D.E.S. Disabled Vets Prog.
- D.E.S. Employment Svcs.-Title III
- AZ DES M.S.F.W.-
- AZ DES TANF Jobs Prog.
- AZ DES Vocational Rehab.-Title IV
- A.W.C.
- Beconnected
- Campesinos Sin Fronteras
- Easter Seals Blake Foundation
- Elite Community Services
- Esperanca
- Child & Family Resources
- Comite de Bienestar
- Community Health Associates
- Crossroads Mission
- First Things First
- Goodwill of Central Arizona
- Housing America
- Hope, Inc
- HACY
- MCAS
- NCHP
- PPEP/PPEP HEP
- Resilient Health & Art Awakening
- Regional Center for Border Health
- ANPPM Project Ayuda
- Salvation Army
- S.M.I.L.E
- Somerton Adult Ed
- Sunset Community
- The Healing Journey
- TLC
- WACOG
- Yuma County Housing
- Yuma County Library
- Yuma Truck Driving



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# One Stop Operator

From Date: 7/1/2021 To Date: 12/30/2021

Orientations	Location	Number of Scheduled Customers	Number of Attendees
In-Person	One Stop Career Center	785	513
In-Person	Somerton Resource Center	131	98
Virtual	Zoom Platform	139	87
Access Points	San Luis Library Wellton Library Adult Literacy Plus Mesa Heights Adult Probation	65	35
Total		1120	733

# One Stop Operator

From Date: 7/2021 To Date: 12/30/2021

Number of Scheduled Eligibilities (Service Providers)	Adults	Adult Contract Amount	DW	DW Contract Amount
AWC	60	90	N/A	--
Equus Workforce Solutions	299	431	27	63
Ross Innovative Employment Solutions	132	180	19	40



# One Stop Operator

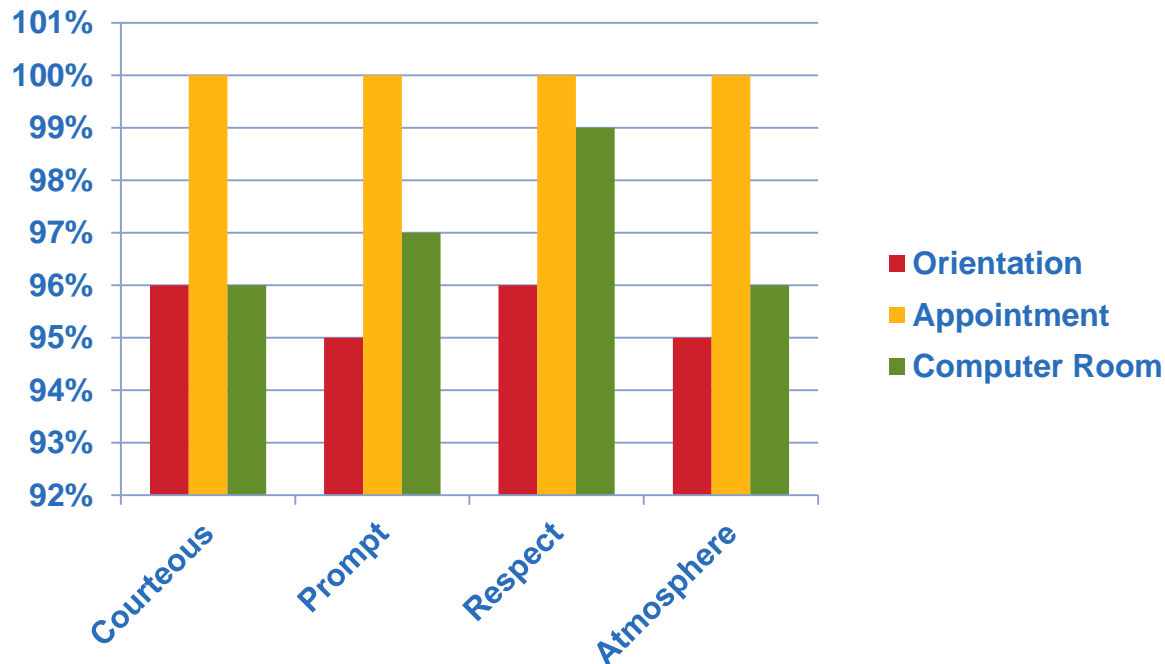
## 7/1/21 – 12/31/21

Client Referral System (Web Based)	Qtr	Purpose
Campesinos Sin Fronteras	1 <sup>st</sup> Qtr	Partner Referrals to and from for services
MCAS Transition Readiness Program (TRP)		TRP referring active duty service members/Veterans to One Stop or Partners
Child & Family Resources, Inc.	2 <sup>nd</sup> Qtr	Partner Referrals to and from for services
The Healing Journey		

# One Stop Operator

## 7/1/21 - 12/31/21

Customer Satisfaction (Web based Survey)	Results
Number of Responses	188
Overall Satisfaction Score	97%



# Thank you!



STATE OF ARIZONA



DEPARTMENT OF ECONOMIC SECURITY

DIVISION OF EMPLOYMENT and REHABILITATION  
SERVICES

WORKFORCE DEVELOPMENT  
ADMINISTRATION

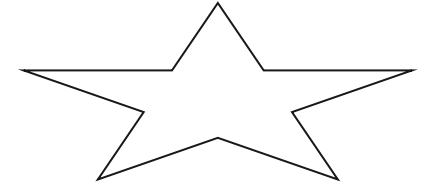
*Reentry Services*

- *Prison Based Reentry Services (Second Chance Centers)*
- *Community Based Reentry Services (CBRC)*

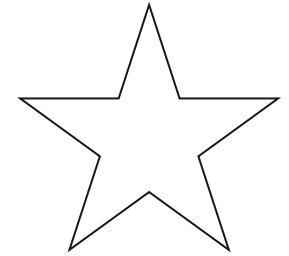
# Community Based Reentry Center (CBRC)



- ✓ Phoenix Parole Office
- ✓ Mesa Parole Office
- ✓ Pima/Tucson Reentry Center
- ✓ Maricopa Reentry Center
- ✓ Native Health Employment Center
- ✓ Center of Opportunity
- ✓ 8 Statewide Parole Offices (virtual)



# ARIZONA@WORK



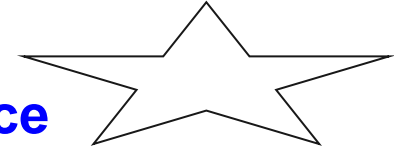
## Community Based Reentry Centers (CBRC)

- ❖ Phoenix Area Parole Offices
- ❖ Tucson Area Parole Offices
  - Yuma area clients referred to Pima Reentry Center (PRC)
- ❖ 8 Statewide Parole Office (Virtual Services)
- ❖ 2 Community Based Reentry Centers



# Community Based Reentry Centers (CBRC)

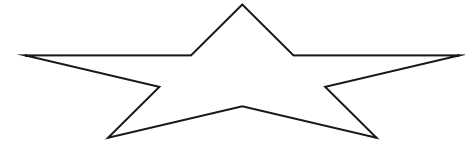
## REENTRY WORKFORCE SERVICES AFTER INCARCERATION



- ❖ Clients releasing from prison & reentering workforce
- ❖ Services delivered at Regional Parole Offices (Phoenix & Tucson) - 8 Statewide Parole Offices (virtual services) - 2 Community Based Reentry Centers
- ❖ Reentry Employment Counselors are trained & experienced in Reentry Employment Services
- ❖ Reentry Employment Counselors understand challenges of clients releasing into workforce & Community
- ❖ Clients referred by Parole Officers for Reentry Employment Services

# CBRC Services

## JOB SEEKER



- ❖ Job search assistance - Job leads
- ❖ Referrals to background friendly employers
- ❖ Resume preparation - Interview techniques - Career coaching
- ❖ Educational opportunities - GED - Vocational training - Apprenticeship
- ❖ Computer access for Job Searching - Online applications - Check Email
- ❖ Access to the statewide job database ([azjobconnection.gov](http://azjobconnection.gov))
- ❖ Referrals to Community Resources and Partners

# DERS Reentry Inbox



**DERS Reentry Inbox is a specific email designed to reach the Statewide Reentry Team**

- ❖ **Parole and Probation officers can send a referral or request for employment services for Reentry clients**
- ❖ **Reentry Client can send a direct request for assistance for Employment Services**

**Please visit:**

**[dersreentry@azdes.gov](mailto:dersreentry@azdes.gov)**

# Referral Services

## Meet with an Employment Specialist from Where You Are!

ARIZONA@WORK wants to help you return to the workforce through no-cost employment readiness services. You can access employment services at any ARIZONA@WORK office, or from the comfort of wherever you are, by meeting with an employment specialist virtually by phone or Google meet appointment.

**Schedule a Virtual Appointment** to meet with an employment specialist by phone or Google Meet appointment to learn about **ARIZONA@WORK**'s training tools and no-cost employment readiness services

**To schedule an appointment for virtual workforce services:**

- ❖ **Please call 1-833-762-8196 or visit the online scheduler to reserve an appointment**
- ❖ **Schedule Virtual Appointment by visiting: <https://workappointment.azdes.gov/>**

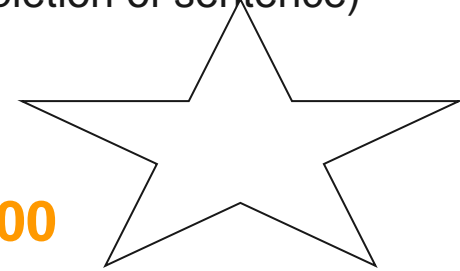


# Statistics

**95% of prisoners will be released from prison** (completion of sentence)

**92% of released prisoners will reside in AZ**

**Average # of prisoners released per month = 1400**



**Clients served by CBRC Team = 4466** (2021 calendar year)

**Jobs secured by CBRC clients = 2569** (2021 Calendar year)





# COMMUNITY BASED REENTRY SERVICES (CBRC)

- ❖ Provides employment services for reentry population in the community
- ❖ Provides additional job services that clients may not have been obtained while incarcerated
- ❖ CBRC serves the reentry population that are under parole/probation and need assistance throughout the State of Arizona
- ❖ CBRC provides reentry population needed additional assistance once released in the community \* This will help reduce recidivism and increase employment

