

# WORKFORCE ARIZONA COUNCIL - PERFORMANCE EXCELLENCE COMMITTEE MINUTES

Friday, May 31, 2019 1 PM – 3 PM 100 N. 15<sup>th</sup> Ave. Suite 103, Phoenix, AZ 85007 Via Conference Call 1-240-454-0879 Access Code: 280-993-715

### **Members Present**

David Martin – Chair - Arizona Chapter of the Associated General Contractors Dennis Anthony – Arizona Apprenticeship Advisory Committee Jeff Fleetham - Arizona Registrar of Contractors Drew Thorpe - APS

#### **Members Absent**

Naomi Cramer - Banner Health

#### 1. Call to Order

David Martin, Committee Chair called the Performance Excellence Committee meeting to order at 1:00 p.m.

### 2. Welcome/Introductions

Committee Chair David Martin provided a welcome to the Committee members and guests.

#### 3. Call to the Public

There was one comment from the Public:

- Leah Cickavage(Yavapai) -Phone
  - She requested a roundtable with local areas to discuss policies and brought two items regarding the Local Workforce Development Board(LWDB) being a legal entity and the LWDB role in the budget. Chairman Martin acknowledged that the Leah will have an opportunity to comment further when the items are discussed later in the meeting.

## 4. February 12, 2019 Minutes

Drew Thorpe moved to approve the minutes, Dennis Anthony seconded the motion; the motion was approved.

## 5. Local Board Re-Certifications and Local Plan - Status Update

Karen Nelson Hunter, WIOA Coordinator for the Arizona Department of Economic Security provided a PowerPoint to share the status of local area re-certifications and local plans. She explained that this presentation is in response to the request the Committee made during their last meeting to better understand the items that are still needed by the LWDB to allow approval. Currently there are 1 approved local plan and 11 awaiting items to be addressed for approval. She shared the items that are still needed to be addressed to be able to approve the local plans by subject and by local area so the committee could see the status of each. As for LWDB re-certification, the 12 LWDBs are not ready for approval at this time. She explained each item that is still needed and where each LWDB is at in the process of getting the items completed so the committee could see the status of each.

Committee members suggested that the State use Pinal County as an example for other LWDBs regarding the local plans. The Committee also suggested that the State send correspondence to all local board members to ensure a consistent message is being received by each LWDB and the LWDB members. It was discussed at the last Committee meeting there would be a touch point in August to see what outstanding items have been addressed by the LWDB and how long the LWDBs will be given to have the local plans ready for approval and have the additional items completed to be re-certified. Karen mentioned that the U.S. Department of Labor recently conducted a review of the State that covered several of the items that are included in the re-certification process.

## 6. Governance Policy Update

Chairman Martin asked the Committee if they would entertain Ms. Cickavage's request for a roundtable discussion with the local area directors. The Committee members discussed the amount of time that was allowed to receive public comments and agreed to continue with the policies without an additional roundtable discussion, however, the Committee was willing to discuss the specific issues in each policy that was brought to the Committee by Ms. Cickavage.

Karen Kurtz, Writer, Facilitator, and Consultant, walked through the policy changes with the committee. There was discussion and a couple of language changes made per committee member suggestions; Karen K. took notes of all changes. Per Leah's public comment the committee visited pg. 12 item #14 more extensively. After discussion it was identified that the language in the policy was consistent with the language in WIOA. Jeff Fleetham moved the policy, as amended, be brought to the full Council with recommendation of approval. Dennis Anthony seconded the motion. The motion was approved.

### 7. One-Stop Operator and Service Provider Selection Policy Update

Karen Kurtz walked through the policy changes with the committee. There was extensive discussion on this policy including the topic per Leah's public comment on pg. 10 item #9 and pg. 14 item #12. Upon Committee request, there was a statement deleted from pg. 10 item #9 after the discussion. David also brought up the fact that a timeline had been created to show that the local areas were given ample time to comment on each policy. Jeff Fleetham moved the policy, as amended, be brought to the full Council with recommendation of approval. Dennis Anthony seconded the motion. The motion was approved.

## 8. Committee Next Steps

The Committee requested that their staff, Ashley, research if other states have similar instances regarding LWDB re-certification in specific areas of Conflict of Interest and Local Plans and how they are addressing them if so to have presented at the next Committee meeting in August. The committee will receive an update on the Re-Certification process and the Local Plans for each LWDB as well as information on the DOL findings that was received from the audit in March 2019 of the Arizona Workforce System at their August meeting.

#### 9. Adjournment

Drew Thorpe moved to adjourn the meeting. Dennis Anthony seconded the motion. The motion was approved. The meeting was adjourned at 3:41 p.m.